ISebe leMicimbi yeNkcubeko neMidlalo

URhulumente weNtshona Koloni

IVoti 13

INgxelo yoNyaka

2014/2015

Okuqulathiweyo

Okuqulathiweyo 2

Icandelo A 5

1. Iingcaciso ngokubanzi zeSebe 6
2. Izifinyezo 7
3. Intshayelelo 11
4. INgxelo yeGosa elinika iNgxelo 12
5. INgxelo yoXanduva nesiQinisekiso sokuChaneka 18
6. Isishwankathelo esicwangcisiweyo 19

6.1. Umbono 19

6.2. UMnqophiso 19

6.3. Indlela yokuziphatha 19

7. Amagunya ezomthetho namanye amagunya 19

7.1 Amagunya omgaqo-siseko 19

7.2 Amagunya ezomthetho 23

7.3 Amagunya omgaqo-nkqubo 27

Icandelo B 33

1. INgxelo yoMphicothi-zincwadi Jikelele: Iinjongo eziqinisekisiwe kwangaphambili 34
2. Uvavanyo ngokubanzi komsebenzi weSebe 34

2.1. Ubume bokunikezelwa kwenkonzo 35

2.2. IsiCwangciso sokuPhuculwa koNikezelo lweeNkonzo 43

2.3. Ubume beSebe 53

2.4. Uphuhliso olungundoqo lomgaqo-nkqubo kunye neenguqu zomthetho 54

3. Iinjongo zeqhinga ezijolise kumphumela 54
4. IiNkcukacha zoMsebenzi ngokweNkqubo 56

4.1. INkqubo 1: ULawulo 56

4.2. INkqubo 2: IMicimbi yeNkcubeko 61

4.3. INkqubo 3: IiNkonzo zeThala leeNcwadi nooVimba 75

4.4. INkqubo 4: Imidlalo noLonwabo 84

5. IiNtlawulo eziKhutshelweyo 95

5.1. IiNtlawulo eziKhutshelweyo kumaZiko oLuntu 95

5.2. Ukukhutshelwa kweemali kuyo yonke imibutho ngaphandle kwamaZiko oLuntu 97

6. ISibonelelo-mali esineMiqathango 137

6.1. ISibonelelo-mali esineMiqathango nentlawulo yeeNgxowa-mali ezichongiweyo 137
6.2. ISibonelelo-mali esineMiqathango neeNgxowa-mali eziChongiweyo ezamkelweyo .. 137
7. IiNgxowa-mali zomnikelo 142
8. Utyalo-mali lweZakhiwo 142
8.1. Utyalo-mali lwezakhiwo, ugcino, nesicwangciso solawulo lwempahla 142

Icandelo C 143
1. Intshayelelo 144
2. ULawulo lomngcipheko 144
3. UBuqhopholo noRhwaphilizo 145
4. Ukunciphisa ukuba nedolo 145
5. Indlela yokuziphatha 146
6. Iimeko zokhuseleko lweMpilo nokusingqongileyo 146
7. IiKomiti zeziKhundla 147
8. Izisombululo zeSCOPA 147
9. Utshintsho lwangaphambili kwiingxelo zophicotho-zincwadi 147
10. UCandelo lolawulo lwangaphakathi 148
11. Iikomiti zophicotho-zincwadi lwangaphakathi neyophicotho-zincwadi 148
12. INgxelo yeKomiti yoPhicotho-zincwadi 149

ICandelo D 153
1. Umthetho olawula uLawulo lwezaBasebenzi 154
2. Intshayelelo 156
3. Iinkcukacha-manani zolawulo lwezabasebenzi 160
3.1. Inkcitho kwezinxulumene nabasebenzi 160
3.2. Ingqesho nezithuba zomsebenzi 162
3.3. Ukuvavanywa kwemisebenzi 163
3.4. Utshintsho kwezengqesho 165
3.5. Ukulingana kwezengqesho 170
3.6. Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eSMS 176
3.7. Ukuvalwa kwezithuba zomsebenzi zeSMS 176
3.8. Ukusebenza kwabasebenzi 178
3.9. Abasebenzi bamazwe angaphandle 181
3.10. Ukusetyenziswa kwekhefu ukususela kumhla wo-1 kweyoMqungu 2013 ukuya kowama-31 kweyoMnga 2013 181
3.11. I-HIV ne-AIDS kwakunye neenkqubo zokukhuthaza ezempilo 184
3.12. Ubudlelane bezabasebenzi 188

3.13. Ukuphuhliswa kwzakhono 190
3.14. Ukonzakala emsbenzini 192
3.15. Ukusetyenziswa kweengcali zangaphandle 192

ICandelo E 195

Icandelo A

IINKCUKACHA NGOKUBANZI

1. lingcaciso ngokubanzi zeSebe

ISebe leMicimbi yeNkcubeko neMidlalo yeNtshona Koloni

IDILESI ABAKUYO	Protea Assurance Building Greenmarket Square Cape Town 8001
IDILESI YEPOSI	Private Bag X9067 Cape Town 8000
INOMBOLO YOMNXEBA	0860 142 142
INOMBOLO YEFEKSI	021 483 9504
IDILESI YE-IMEYILE	dcas.com@westerncape.gov.za
IDILESI YEWEBHUSAYITHI	www.westerncape.gov.za/dept/cas

2. Izifinyezo

Absa KKNK	Absa Klein Karoo Nasionale Kunstefees
AFS	Iingxelo zeMali zoNyaka
AGSA	Umphicothi zincwadi Jikelele waseMzantsi Afrika
CCDI	Iziko lobuGcisa nelokuYila izinto laseKapa
CDP	Inkqubo yoPhuhliso lweKlabhu
CFO	IGosa leMali eliPhezulu
DAC	ISebe lobuGcisa neNkcubeko leSizwe
DCAS	Isebe lemicimbi yenkcubeko nezemidlalo
D: ERM	Icandelo loLawulo lokuseMngciphekweni kwiSebe, Isebe leNkulumbuso
DISWEC	Imidlalo yabaKhubazekileyo eNtshona Koloni
DORA	Umthetho weRhafu, ka-2013
DPSA	Isebe lezabasebenzi bakaRhulumente noLawulo
DPME	Isebe loHlolo noVavanyo loMsebenzi kuBongameli
EAP	Inkqubo yokuNcedwa kwabasebenzi
ECM	Ulawulo lokuqulathwe liSebe
EE	Ukulingana kwezengqesho
EHWP	Inkqubo yeMpilo nokuba segazini kwabasebenzi
EPWP	Inkqubo yMisebenzi yoLuntu eYandisiweyo
ERM	Ulawulo lokusemngciphekweni kwisebe
ERMCOM	Ikomiti yolawulo lokusemngciphekweni kwisebe
FEDANSA	Intlangano yeMidlalo kwezoMdaniso eMzantsi Afrika
FMIP	Inkqubo yokuPhuculwa koLawulo lweMali
GG	Igaraji kaRhulumente
GIS	Inkqubo yeeNkcukacha zeeNdawo
GMT	Izithuthi zikaRhulumente
GPSSBC	IBhunga leeNgxoxo zezabasebenzi bakaRhulumente Jikelele
GRAP	Izenzo zokuNika ingxelo eziQwalaselwa Jikelele
GWM&E System	Inkqubo yoHlolo noVavanyo oluBanzi lukaRhulumente
HCT	UkuPhululwa kwengqondo nokuhlolelwa iNtsholongwane kaGawulayo
HDI	Abantu ababefudula behlelelekile
HOD	Intloko yeSebe
HR	Ezabasebenzi
HWC	Ezelifa leMveli yeNtshona Koloni
ICAS	IiNkonzo zokuPhululwa kweNgqondo neeNgcebiso ezizimeleyo
ICESSD	Iziko lezinto ezahlukeneyo kwiNzululwazi nokuPhuhliswa kwezeMidlalo, UWC
ICT	Ubuchwephesha kwiinkcukacha nakunxibelelwano
IT	Ubuchwephesha kwiinkcukacha
JPTT	Iqela elisebenzisanayo kwezeMidlalo eziKolweni

King III	Ingxelo eNkulu yoLawulo lweNtsebenziswano, 2009
KKNK (Absa KKNK)	Absa Klein Karoo Nasionale Kunstefees
KMIS	Ulawulo loLwazi neNkqubo yeeNkcukacha
LIASA	Intlangano yezamaThala eencwadi neeNkcukacha yaseMzantsi Afrika
LOGIS	Inkqubo yeeNkcukacha kwezeLojistiki
M&E	Uhlolo noVavanyo
MEC	Ilungu leBhunga lesiGqeba kwiPhondo (UMphathiswa wePhondo)
MIG	Isibonelelo seziseko ezingundoqo kuMasipala
MISS	Imigangatho elindelekileyo kwezokhuseleko
MOD	Ukuthatha inxaxheba kwesininzi; Inkqubo yamathuba nokufikelela kuwo; Uphuhliso nokuhluma
MPAT	Isixhobo sokuHlola uMsebenzi woHlolo lweDPME
MPSS	Imigangatho elindelekileyo yokhuseleko emzimbeni
MTEF	Isakhelo seNkcitho yesigaba sexesha eliphakathi
NAAIRS	Inkqubo yeSizwe yokuVezwa kweeNkcukacha zooVimba beeNkcukacha ezikwiKhompyutha
NAC	IBhunga leSizwe lobuGcisa
NDP	Isicwangciso seSizwe soPhuhliso
NGO	Umbutho ongekho phantsi korhulumente
NHC	IBhunga leLifa leMveli yeSizwe
NRF	Inxowa-mali yeNgesizo yeSizwe
NSRP	Isicwangciso sezeMidlalo noLonwabo seSizwe
NTPSRMF	Isakhelo soLawulo lokuseMngciphekweni kwiCandelo loLuntu likaNondyebo weSizwe
OHS	Impilo nokhuseleko emsebenzini
OSD	Amalungelo athile abasebenzi
PA	Isivumelwano somsebenzi
PanSALB	IBhodi yeeLwimi yaseMazantsi Afrika
PDP	Isicwangciso sokuphuhliswa komntu
PERSAL	Inkqubo yeMivuzo yabasebenzi
PFMA	Umthetho wokuLawulwa kweeMali zikaRhulumente, ka-1999
PHS	Indawo yeLifa leMveli yePhondo
PILIR	Umgaqo-nkqubo weKhefu lokungabinako ukusebenzi noMhlala-phantsi ngenxa yempilo
PLF	Iqonga leeNgxoxo lePhondo leeLwimi
PLC	Ikomiti yePhondo yeeLwimi
PN	Isaziso sePhondo
PPI	Isalathisi somsebenzi weNkqubo
PPP	Intsebenziswano kaRhulumente namacandelo abucala
PRAESA	Iprojekthi yeMfundo onokuyikhetha eMzantsi Afrika, Iyunivesithi yaseKapa
PSC	Ikhomishoni yezabasebenzi bakaRhulumente
PSCBC	Ibhunga leeNgxoxo ngezabasebenzi bakaRhulumente
PSO	Injongo eCwangcisiweyo yePhondo

PSR	Imigaqo eLawula ezabasebenzi bakaRhulumente
PWDs	Abasebenzi abakhubazekileyo
SA	UMzantsi Afrika/ UMzantsi Afrikan
SAFA	Intlangano yeSoka eMzantsi Afrika
SAHRA	I-arhente yeziBonelelo zeLifa leMveli yoMzantsi Afrika
SANDF	EzoKhuseleko lweSizwe eMzantsi Afrika
SAQA	AbaneGunya leziQinisekiso eMzantsi Afrika
SARS	Inkonzo yezeRhafu eMzantsi Afrika
SASCOC	Intlangano yezeMidlalo neKomiti yee-olimpiki eMzantsi Afrika
SASL	Ulwimi lokuthetha ngezandla eMzantsi Afrika
SATI	Iziko loGuqulo loLwimi eMzantsi Afrika
SC	Amazantsi eKapa
SCLTBAA	Intlangano yezamaPhenyana eMazantsi e-Afrika
SCM	Ulawulo lweziBonelelo zokuSebenza
SCMPP	Inkqubo iSiyadlala yokuThatha inxaxheba kwesininzi ekuhlaleni
SCOA	Ii-akhawuntu zeTshati eseMgangathweni
SCOPA	Ikomiti esisigxinakwii-Akhawunti zikaRhulumente
SHEQ	Ummandla weMpilo noKhuseleko nokuLawulwa kokuseMngciphekweni noMgangatho
SITA	I-arhente yobuchwephesha kwiinkcukacha zikaRhulumente
SKGODU	Suid-Kaap Gemeenskap-Ontwikkelings Domino-Unie
SLIMS	Inkqubo yoLawulo lweeNkcukacha zamaThala eencwadi kwiSITA
SMS	Iinkonzo zabaLawuli abaPhezulu
SRSA	EzeMidlalo noLonwabo eMzantsi Afrika (isebe lesizwe elinoxanduva lwemidlalo nolonwabo)
SSMPP	Inkqubo yokuthatha inxaxheba kwesininzi kwezeMidlalo eziKolweni
STIs	Izifo ezisulela ngokwabelana ngesondo
SWD	Izithili eziseNtshona kuMazantsi
TB	Isifo sephepha
UNAIDS	Inkqubo eHlanganisiweyo yeZizwe eziManyeneyo kaGawulayo neNtsholongwane yakhe
UNESCO	Intlangano yeMfundo, yeNzululwazi nezeNkcubeko
UNIMA	Union Internationale de la Marionette
UWC	Iyunivesithi yaseNtshona Koloni
VCT	Ukuphululwa ingqondo nokuhlolwa ngokuzithandela
WC	Intshona Koloni
WCCC	Ikhomishini yeNkcubeko eNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni
WCG	URhulumente weNtshona Koloni
WCLC	IKomiti yeeLwimi eNtshona Koloni
WCPSC	Intlangano yeMidlalo yePhondo eNtshona Koloni
WCS	Isoka yaseWest Coast
WCSC	IBhunga lezeMidlalo eWest Coast

WCSS	EzeMidlalo eziKolweni eNtshona Koloni
WECSA	Izikolo zezeMidlalo eNtshona Koloni
WECCMA	INtlangano yoMculo weeKwayara eNtshona Koloni
WP	INtshona Koloni
WPSC	IBhunga lezeMidlalo eNtshona Koloni

3. Intshayelelo

URhulumente weNtshona Koloni uzibophelele ekuyileni uluntu apho imidlalo nenkcubeko zisetyenziswa njengezixhobo zokwakha uluntu olufundileyo olunethuba lokukhulisa iitalente zalo ze ziqaqambe. Ngesi sithuba siphantsi kovavanyo, iSebe leNtshona Koloni leMicimbi yeNkcubeko neMidlalo lithe lanikela koku kuzibophelela ze lanika umphumela kumbono walo "weNtshona Koloni ebandakanyayo ngokwentlalo, eyilayo nesebenzayo".

Okuqaqambileyo kunyaka kubandakanya ukusekwa kwamaziko amatsha ethala leencwadi karhulumente kwingingqi zoluntu ezininzi, ukuqukunjelwa kweethuba lolwaluko apho abakhwetha bagcinwa bekhuselekile ngoncedo lwamalungu esebe kunye nenkxaso yemali eqhubekayo kwimibutho emanyeneyo yemidlalo.

Inkqubo yeMOD ebalulekileyo (Ukuthatyathwa kweNxaxheba luNinzi: INkqubo yoPhuhliso nokuKhula) inike abantu abatsha ithuba lokuqeqeshwa kwimisebenzi eyahlukeneyo enjengemidlalo, ulonwabo, idrama nomdaniso. Le nkqubo idlala indima ephambili ekunikeni abantwana amathuba okuqaqamba ngokunjalo nokubanika isithuba esikhuselekileyo kude kububi nenkohlakalo yentlalo.

ISebe lithe ngokunjalo lanikezela abantu abatsha ngamathuba okuphuhlisa amakhono abo kwidrama ngeenkqubo eziqhutywa licandelo loBugcisa neNkcubeko. Sizibophelele ekunikezeleni ngamanye amathuba kubantu abaselula abafuna ukubaleka indlala nokuba kwiqela lemigulukudu aqhubayo kwiingingqi zoluntu lwethu.

Le Ngxelo yoNyaka ibonisa impumelelo elithe iSebe layifezekisa ngokuhambelana nokunikezela kwizigunyaziso zalo. Ibonisa ngokunjalo into yokuba uthelelwano lungundoqo ekufikeleleni kwiinjongo yaye sinombulelo kubo bonke abachaphazelekayo namaqabane ngenkxaso yabo.

Ndithanda ukubulela iNkulumbuso noogxa bam kwiKhabhinethi ngenkxaso yabo eqhubayo nesikhokhelo. Kunyaka ophantsi kovavanyo sibe noGqr I Meyer ngokunjalo – ukususela ngomhla we-13 kweyoMsintsi 2010 ukuya kumhla wama–25 kuCanzibe 2014, uGqr N Mbombo ukususela ngomhla wama–26 kuCanzibe 2014 ukuya kutsho ngomhla woku–1 kweyoMqungu 2015 noMnu T Botha ukususela ngomhla wesi–2 kweyoMqungu 2015 ukuya ngomhla we-19 kuTshazimpuzi 2015 njengooGunyaziwe kwesi sikhundla yaye kunye neNtloko yeSebe, iqela labalawuli abaphezulu nabasebenzi. Ndithanda ngokunjalo ukubabulela ngokuzimisela kwabo nokusebenza nzima.

Anroux Marais

UMphathiswa weNtshona Koloni weMicimbi yeNkcubeko neMidlalo

4. INgxelo yeGosa elinika iNgxelo

Isishwankathelo semisebenzi yeSebe

ISebe leMicimbi yeNkcubeko lunendawo ebanzi kuba iSebe linomdla ushishino phantsi kuzo zonke iidolophu eziseNtshona Koloni ngokunjalo nophawu olubonakalayo kuninzi lwazo. ISebe linabasebenzi bePhondo abangama-645 abaqeshwe kwiindawo ezingama-51 kwiPhondo liphela. Ngaphandle kwabasebenzi abaqeshwe isigxina kukho ngokunjalo abasebenzi beMPP yemidlalo abangama-558abaqeshiweyo ngokusetyenziswa koMnikelo weSizwe woXhomekeko kwizikolo ezili-181 kulo lonke iSebe kunye nabasebenzi abangama-305 abaqeshwe kwiNkqubo eyaNdisiweyo yeMisebenzi kaRhulumente (EPWP) ikakhulu kwamaziko olondolozo embali .

NgokwesiCwangciso soMsebenzi woNyaka, iDCAS inikwe igunya:

- lokubonelela ngenkonzo yolawulo esebenzayo, efanelekileyo nenoqoqosho;
- ukukhuthaza, ukuphuhlisa nokutshintsha yonke imisebenzi yenkcubeko eNtshona Koloni ukuze ibe negalelo kuphuhliso lwabantu kunye nohlumo loqoqosho oluzinzileyo namathuba ahamba noko;
- ukukhuthaza, ukuphuhlisa nokutshintsha uzinzo kwiinkonzo zamathala eencwadi, zeenkcukacha nezoovimba beenkcukacha; kunye
- nokuqalisa nokuxhasa imibutho nemisebenzi yokubandakanyeka koluntu kwezeMidlalo noLonwabo.

ISebe libe nakho ukufezekisa ingxelo yesithathu elandelelanayo yophicotho-zincwadi engenaziphene kunyaka-mali wama-2014/15. ISebe lizibekele ukufezekisa imiqondiso yendlela yokusebenza yeNkqubo eli-108 kwisithuba sowama-2014/15, enxulunyaniswe ngqo kwisigunyaziso salo, ze i-106 lafezekiswa. Ukungafezekiswa kwale mibini imiqondiso kube ngenxa yezizathu ezingaphaya kolawulo lweSebe. Nangona iiprojekthi zichazwe ngokwenkcukacha kule Ngxelo yoNyaka, iiprojekthi ezimbini ziqaqambile ezidinga ukuba zichazwe ngokukodwa njengoko ziyinxalenye yokuphambili kwiQhinga lePhondo, ezizezi uLawulo lokuQulathiweyo kuShishino kunye nokuThatyathwa kweNxaxheba luNinzi, iThuba leLungelo, iNkqubo yoPhuhliso nokuKhula MOD). Zombini ezi projekthi zithatyathwa njengeeprojekthi eziphambili kwiSebe yaye zinqamlezile ngendalo njengoko zibandakanya uthelelwano kunye namanye amaSebe, zombini kwiphondo nakwisizwe.

Ukulungiselela isithuba esiphantsi kovavanyo iSebe lifezekise umlinganiselo wezithuba ozipesenti ezisi-7.8 okube nomphumela wokuphuculwa kokufaneleka nokusebenza kwiSebe.

IsiCwangciso seSebe sokuPhuculwa koLawulo lweMali (FMIP) sibonakalise iziphumo ezilungileyo ezibhekiselele kukuphuculwa kokulunga kolawulo lwemali ukususela ekuqaleni yaye siya kuqhutyelwa phambili ukuya kwiminyaka yemali yelixa elizayo.

ISebe lavavanywa ngokunjalo ngokubhekiselele kwisiXhobo soVavanyo seNdlela yokuSebenza yoLawulo (MPAT) esilungiselelwe isithuba sokunikwa kwengxelo sowama-2014 ukususela kwiSebe lokuBek' esweni loMsebenzi noVavanyo kwiofisi kaMongameli yaye salinganiswa saze safunyaniswa ukuba phakathi kwamasebe asebenza kakuhle ngokuhambelana nolawulo olupheleleyo lwendlela yokusebenza.

Imingeni apha enyakeni

ISebe linesigunyaziso esibanzi kunye noluhlu olubanzi loxanduva, olususela kwimidlalo nolonwabo, inkcubeko, ulwimi, amagama endawo, amathala eencwadi, amaziko olondolozo embali , elifa lemveli noovimba.

Kwakhona, iDCAS inxulunyaniswe ngokwesakhiwo kumaSebe amabini esizwe – Elezemidlalo noLonwabo loMzantsi Afrika kunye neSebe loBugcisa neNkcubeko. Ngaphezulu, iSebe lidingeka ukuba libonelele ngenkxaso yolawulo neyemali kumacandelo karhulumente amathathu.

UMgaqo-siseko woMzantsi Afrika, we-1996 abonelela ngento yokuba amathala eencwadi angamanye ngaphandle kwamathala eencwadi esizwe angummandla ophantsi kolawulo olulodwa lwephondo. Nangona oomasipala bebandakanyiwe kwindlela yokusebenza kwethala leencwadi, esi sigunyaziso asixhaswa ngamali ngokwakaloku nje.

Isishwankathelo seziphumo zeMali zeSebe

Ingeniso yeSebe

Igama leNkqubo	2013/14			2014/15		
	Uqikelelo (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelelwe yo (Ngaphezu-lu)/ Ngaphantsi (R'000)	Uqikelelo (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelelwe yo (Ngaphezu-lu)/ Ngaphantsi (R'000)
Ingeniso yerhafu						
Irhafu yeCasino						
Irhafu yamahashe omdyarho						
Iilayisensi zotywala						
Iilayisensi zezithuthi						
Ukuthengiswa kwempahla neenkonzo ngaphandle kwee-asethi ezinkulu	193	344	151	193	353	160
Okugqithiselweyo okufunyenweyo kwiiYunithi zikaRhulumente				36 000	36 000	
Okugqithiselweyo okufunyenweyo				500	500	
Izohlwayo nekuphulukwene nazo	890	643	(247)	1 068	1 088	20
Inzala, izahlulo nerenti yomhlaba						
Ukuthengiswa kwee-asethi ezinkulu					6	6
Intengiselwano yemali kwii-asethi nakwiimfanelo		401	401		381	381
Iyonke	**1 083**	**1 388**	**305**	**37 761**	**38 328**	**567**

ISebe linikezele ngempumelelo kwizicwangciso zalo zokuqokelela ingeniso yesebe. Nangona iSebe lingenguwo umbutho wokuvelisa ingeniso, linemithombo yalo emibini engundoqo yengeniso, eyile, intengiso yempahla neenkonzo ngaphandle kwezakhiwo noomatshini (imirhumo yejim), nezohlwayo, imirhumo nekuphulukwene nazo (iincwadi zethala leencwadi ezilahlekileyo). Imirhumo ivavanywa rhoqo ngonyaka njengoko kudingwa yiMithetho yeCandelo loLawulo-mali leSizwe. Uhlahlo lwabiwo-mali lwengeniso ivavanywa rhoqo ngonyaka ngokusetyenziswa koqokelelo lonyaka ongaphambili njengesiseko somiselo lohlahlo lwabiwo-mali. Umthombo ongundoqo wengeniso iveliswa ngokubuyiselwa kwemali ngoomasipala kwiPhondo ngenxa yeencwadi ezilahlekileyo zethala leencwadi. Amaxabiso okuthengwa kweencwadi abizwa kooMasipala kwimeko apho kulahleke iincwadi. ISebe lifumana ngokunjalo inkxaso-mali yeGBS yezigidi ezingama-R36 ezilungiselelwe inkqubo yeMOD evela kwiCandelo loLawulo-mali leSizwe, ngokunjalo nokwandiswa kwengeniso yalo nge-R0.5m elungiselelwe iZiko loLondolo lweMbaliiBartholomew Dias. Inkxaso-mali yeGBS ibhengezwe njengeNkxaso yoNcedo kwiSahlulo E sale ngxelo.

Inkcitho yenkqubo

Igama leNkqubo	2013/14			2014/15		
	Ulwabiwo-mali lokugqibela (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelelwe-yo (Ngaphezu-lu)/ Ngaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelelwe-yo (Ngaphezu-lu)/ Ngaphantsi (R'000)
Ulawulo	45 075	44 518	557	50 635	48 419	2 216
IMicimbi yeNkcubeko	85 156	84 441	715	103 038	101 416	1 622
Amathala eeNcwadi neeNkonzo zoLondolozo lweNkcukacha ezibalulekileyo	211 268	210 680	588	293 035	292 385	650
Imidlalo noLonwabo	114 632	113 934	698	170 307	170 270	37
Iyonke	**456 131**	**453 573**	**2 558**	**617 015**	**612 490**	**4 525**

Izizathu ezingundoqo zenkcitho engaphantsi zibe nomphumela wolondolozo lwesigidi esi-R1.6, phantsi kweNkqubo 2 elungiselelwe iindleko zezakhiwo ukulungiselela ukusekwa kweZiko lokuLondoloza iMbaliyaseKapa okuya kuqhubeka ngonyaka-mali wama-2015/16. Ngaphezulu, isi-R0.650 sesigidi kwiNkqubo 3 siya kukhutshelwa kunyaka-mali wama-2015/16 ukulungiselela iprojekthi ye-ECM. Ulondolozo oluseleyo lubalelwa kulondolozo oluphantsi kweNkqubo 1 ukulungiselela ukwandiswa kweyunithi yoLawulo lwaNgaphakathi olwamkelwa kuqikelelo olulungelelanisiweyo. Ezi zithuba ziya kuzaliswa ngonyaka-mali wama-2015/16.

Ukususwa kweemali kwenye indawo zisiwe kwenye / ukunatyiselwa kwezinye iindawo

Esuka kwinkqubo	Umfuziselo	imali R'000	Eya kwinkqubo	Umfuziselo	Imali R'000
Inkqubo 1	Imbuyekezo yabasebenzi	1 958	Inkqubo 4	Amaziko angenzi ngeniso	4 102
	Impahla neenkonzo	2 144			
		4 102			**4 102**
Inkqubo 2	Impahla neenkonzo	3 050	Inkqubo 4	Amaziko angenzi ngeniso	3 050
		3 050			**3 050**
Inkqubo 3	Imbuyekezo yabasebenzi	2 490	Inkqubo 4	Amaziko angenzi ngeniso	2 490
		2 490			**2 490**
Iyonke		**9 642**			**9 642**

IVoti ye-13 ifumanise iimali ezikhoyo phantsi kokukuhlawulwa kwabasebenzi ngenxa yokuzaliswa mva nangendlela ecothayo kwezithuba. Ezinye iiprojekthi ezinxulumene nezemidlalo ziye zafunyaniswa zaxhaswa kwiimali ezigciniweyo zabasebenzi. Abalawuli benkqubo bacelwe ukuba bangenise izicelo ukuba bafumane inkxaso-mali kule mali igciniweyo. Intloko yeSebe, ngokwentsebenziswano noMphathiswa wePhondo, bavume ulwabiwo lokugqibela kwezi mali zigciniweyo. Impumelelo yeeprojekthi yandise uhlahlo lwabiwo-mali luphela yeemali ezigqithiselwayo nezibonelelo.

Ukususwa kweemali kwenye indawo zisiwe kwenye kwelona candelo kuvunywe liGosa eliNika ingxelo ngeli xesha ukususwa kweemali kwenye indawo zisiwe kwenye phakathi kwamacandelo amakhulu kuvunywe nguNondyebo wePhondo. Oku kuhambelana nokususwa kweemali kwenye indawo zisiwe kwenye kwisebe.

Inkcitho engagunyaziswanga, engafunekiyo neyilahleko

ISebe khange lifunyaniswe linenkcitho engagunyaziswanga, engafunekiyo neyilahleko kulo nyaka.

Izicwangciso zexesha elizayo zeSebe

Kwisithuba seminyaka embalwa edlulileyo iSebe libonise ikhono lalo lokunikezela iinkonzo ezifanelekileyo kuluntu ngokuhambelana nesiCwangciso soNyaka salo seNdlela

yokuSebenza, esilungelelaniswe kuhlahlo lwabiwo-mali nakwisicwangciso-nkqubo solawulo. ISebe liya kuqhuba lizamela ukulunga ekumiliseleni isigunyaziso salo sokunikezelwa kwenkonzo kuhlahlo lwabiwo-mali nesicwangciso-nkqubo solawulo.

Intsebenziswano kaRhulumente namacandelo abucala

Khange ibekho intsebenziswano kaRhulumente namacandelo abucala.

Imisebenzi engaqhubekiyo/ Imisebenzi engazi kuqhubeka

Akukho misebenzi ingakhange iqhubeke kulo nyaka.

Imisebenzi emitsha okanye ecetywayo

Akukho misebenzi iqalisiweyo kwisithuba sonyaka ophantsi kovavanyo.

Ulawulo lweziBonelelo zokuSebenza (SCM)

Akukho zicelo zeziniki maxabiso eziye azamkeleka ezenziweyo kulo nyaka.

ISebe liseke iyunithi yokuqinisekisa ngokulunga kwiSCM ukulungiselela ukuqinisekisa ngohanjelwano nomthetho weSCM yaye okuyimfuneko kukuthintela inkcitho engalunganga. Iifomu zokwenziwa kwesicelo sokuthenga ayahlolwa kakuhle ukulungiselela uhambelwano phambi kokuba kuveliswe i-odolo ukulungiselela ukungena kushishino nomnikezeli wenkonzo.

Imfuneko yokokuba okuthengwayo makuqulathe iipesenti ezili-100 kokuveliswa engingqini kwimpahla yemidlalo njengoko kumiselwe liSebe loRhwebo noShishino kubeka umqobo kwiSebe. ISebe lesizwe leMidlalo noLonwabo (SRSA) linyanzelisa amasebe ukuba athenge impahla yemidlalo kwizivumelwano zawo ezinqamlezileyo apho isinxibo esinjalo sinokuhlawulwa ngokusetyenziswa kweMinikelo yoXhomekeko.

Abazanga bayicamngce into yokokuba isiqulatho sengingqi njengesibalulekileyo xa babenikezela ngesivumelwano kubanikezeli benkonzo abahlanu, omnye wabo wayabelwe kweli Sebe. ISebe lisadingeka ukuba lihambelane nemfuno yokuqulathiweyo kwengingqi kodwa alikho kubume bokukhutshwa ukulungiselela impahla engaqulathanga ipesenti ezili-100 zengingqi. Oku kungakhokhelela kwimiphumela emibi yophicotho-zincwadi. Ukuthintela oku, ucwangciso olululo lunyanzelekile ukuqinisekisa ngoku-odolwa kwangethuba kwempahla ukunika ithuba elufunekayo kumnikezeli ngenkonzo ukulungiselela ukuqinisekisa ngohambelwano nemfuno yokuqulathiweyo kwengingqi.

Izipho namalizo afunyenwe ngenceba kumaqela anganxulumenanga

Khangela kwiSihlomelo 1F kwiNgxelo zoNyaka zeMali.

Okukhutshiweyo nokunxaxhileyo okufunyenweyo kwiCandelo leSizwe loLawulo-mali

Akukho kukhutshiweyo nakunxaxhileyo okufunyenweyo kwiCandelo loLawulo-mali leSizwe kulo nyaka uphantsi kovavanyo.

Izehlo emva kwexesha lokunika ingxelo

Azikho.

Isiphelo

Ekugqibeleni ndifuna ukubulela igalelo nenkxaso yabaphathi bezopolitiko ngesikhokhelo sabo seqhinga noluleko, amaqabane ethu, kuluntu kunye namavolontiya amaninzi ngeenzame zawo ekusincedeni ukuba sifezekise ebesijolise kuko. INtshona Koloni iyazingca ngegalelo lawo.

Brent Walters

Igosa eliNika iNgxelo

ISebe leMicimbi yeNkcubeko neMidlalo

29 kuCanzibe 2015

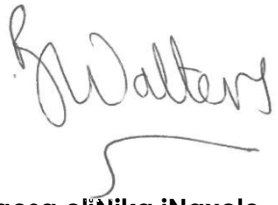
5. INgxelo yoXanduva nesiQinisekiso sokuChaneka kweNgxelo yoNyaka

Ngokolwazi lwam nendikholelwa kuko, ndiqinisekisa oku kulandelayo:

- Zonke iinkcukacha neemali ezichazwe kwingxelo yonyakazizinzile.
- Ingxelo yonyaka igqibelele, ichanekile kwaye ayinazinto zisusiweyo.
- Ingxelo yonyakailungiswe ngokwemigaqo yengxelo yonyakanjengoko ikhutshwe nguNondyebo weSizwe.
- Iingxelo zeMali zoNyaka (Icandelo E) zilungiswe ngokomgangatho wekheshi eqinisekisiweyo nezakhelo ezifanelekileyo nemigaqo ekhutshwe nguNondyebo weSizwe.
- IGosa eliNika ingxelo linoxanduva lokwenza amalungiselelo eeNgxelo zeMali zoNyaka nezigqibo ezithathwayo ngezi nkcukacha.
- IGosa eliNika ingxelo linoxanduva lokuseka nokuphumeza inkqubo yolawulo lwangaphakathi eyenziwe ukubonelela ngesiqinisekiso ngokuthembeka nokunyaniseka kweenkcukacha zoMsebenzi, iinkcukacha ngezabasebenzi neengxelo zeMali zoNyaka.
- Uphicotho zincwadi lwangaphandle lwenziwe ukubonisa uluvo oluzimeleyo kwiingxelo zeMali zoNyaka.

Ngokoluvo lwam, ingxelo yonyaka ibonakalisa imisebenzi, iinkcukacha zoMsebenzi, iinkcukacha ngezabasebenzi nemicimbi yemali yeSebe lemicimbi yenkcubeko nezemidlalo kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngowama-2014.

Owenu wenene



Igosa eliNika iNgxelo

Brent Walters

29 kuCanzibe 2015

6. Isishwankathelo esicwangcisiweyo

6.1. Umbono

INtshona Koloni equka uluntu, olunezi phiwo noludlamkileyo.

6.2. UMnqophiso

Sikhuthaza umsebenzi ogqwesileyo nokubandakanyeka koluntu kwezemidlalo nenkcubeko ngokokusetyenziswa kwezibonelelo ngempumelelo, ngokufanelekileyo nangendlela ezinzileyo, ngentsebenziswano nabanye. Ukuze sigqwese, siza kudala iimeko zokufikeleleka nezokuthatha inxaxheba kwesininzi, ukufunyaniswa kwetalente nokuphuhliswa kwezakhono.

6.3. Indlela yokuziphatha

Ukuba nenkathalo, ukubanako ukusebenza, ukuphendula ngokwenzayo, ukunyaniseka nokusabela kwizidingo.

7. Amagunya ezomthetho namanye amagunya

Isebe lemicimbi yenkcubeko nezemidlalo (DCAS) elizithatha njengelibopheleleke kwigunya loMthetho apho wonke umsebenzi walo ubhekisele, ingakumbi kwimpumelelo, yonikezelo lweenkonzo olulinganayo nolufikelelekayo, ngokubhekisele kwiphepha logayo-zimvo lorhulumente wesizwe ukuTshintsha unikezelo lweenkonzo zoluntu nelinge leBatho Pele. I-DCAS isebenza ngokusemthethweni nangokwamagunya omgaqo-nkqubo achazwe kwitheyibhuli engezantsi.

7.1 Amagunya omgaqo-siseko

Icandelo	Inkcazelo
Umgaqo-siseko waseMzantsi Afrika, ka-1996	
Icandelo le-6(3) nele-(4): Ulwimi	URhulumente weNtshona Koloni (WCG) kufuneka, ngokomthetho nangokweminye imiqathango, alawule kwaye ahlole ukusetyenziswa kweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zixhamle ngokulinganayo kwaye zithathwe zisetyenziswe ngokulinganayo. IKomiti yeeLwimi eNtshona Koloni (WCLC), ingentsebenziswano neDCAS, inoxanduva lokuhlola nokuvavanya ukuphunyezwa komgaqo-nkqubo weeLwimi waseNtshona Koloni, owamkelwe ngo-2001, akwaye kufuneka inike ingxelo kwiPalamente yePhondo leNtshona Koloni ngeli gunya kanye ngonyaka ubuncinane. I-DCAS yongamela iWCLC kwaye ibonelela iKomiti ngenkxaso kulawulo nakwezemali.
Icandelo lama-30: Ulwimi nenkcubeko	I-DCAS iququzelela amathuba kubantu baseNtshona Koloni bakwazi ukusebenzisa amalungelo eelwimi zabo nawenkcubeko yabo ngokweenkqubo neeprojekthi abazimeleyo nabazixhasayo.

Icandelo	Inkcazelo
Icandelo lama-31: Imimandla yeNkcubeko, yenkolo neyolwimi	I-DCAS kufuneka iqinisekise ukuba iinkqubo neeprojekthi ziyazihlonela iinkcubeko neelwimi ezingafaniyo zabantu baseNtshona Koloni.
Icandelo lama-41: Imithetho-siseko yentsebenziswano kurhulumente nokunxulumene nokusebenzisana kukarhulumente	I-DCAS isebenzisana nazo zonke iinkalo zikarhulumente. Ngokwegunya labo, iDCAS isebenzisana neSebe lobuGcisa neNkcubeko leSizwe (DAC) nelezeMidlalo noLonwabo eMzantsi Afrika (SRSA, isebe lesizwe linoxanduva lezemidlalo noLonwabo); amaZiko oLuntu eSizwe nawePhondo noomasipala eNtshona Koloni.
Icandelo lama-156(4): Ukunikezelwa kwamagunya	I-DCAS kufuneka inikezele ngegunya koomasipala, ngokwesivumelwano nangokuxhomekeka kuzo naziphi na iimeko ezifanelekileyo, kulawulo lwemiba ehlelwe kwiSigaba A sesicwangciso 4 okanye iSigaba A sesicwangciso 5 esinxulumene noomasipala basekuhlaleni, ukuba— • loo mba uza kulawulwa ngempumelelo ekuhlaleni; kwaye • Umasipala unamandla okuyilawula. I-DCAS iququzelela ukunikezelwa kweenkonzo zoluntu zamaThala eencwadi, apho urhulumente wasekuhlaleni ezithatha njengezingafumani nkxaso-mali. Ezi nkonzo zinikezelwa ngentsebenziswano noNondyebo weSizwe neSebe lobuGcisa neNkcubeko leSizwe ngokwesibonelelo seemeko ezithile zamathala eencwadi asekuhlaleni, nenye inkxaso esuka kwinkxaso-mali endawnei yaleyo kamasipala esuka kuNondyebo wePhondo.
Isicwangciso sesi-4: Imiba ekusetyenzwa kuyo yokubanako ukwenza izinto ngokoMthetho weSizwe nowePhondo	Imiba yenkcubeko: • I-DCAS isebenzisana neDAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yobugcisa, yenkcubeko nelifa lemveli yesizwe. Umgaqo-nkqubo wolwimi nokulawulwa kweelwimi ezisemthethweni nalapho Icandelo 6 loMgaqo-siseko likuvakalisa oko ngokubanako ngokusemthethweni wePalamente yePhondo leNtshona Koloni: • I-DCAS isebenzisana neDAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yomgaqo-nkqubo wolwimi.

Icandelo	Inkcazelo
Isicwangciso sesi-5: Imiba ekusetyenzwa kuyo yokubanako ukwenza izinto ngokoMthetho owodwa wePhondo	Oovimba beenkcukacha ngaphandle koovimba beenkcukacha zesizwe: • I-DCAS inikwe igunya lokwenza umthetho wePhondo malunga noovimba beenkcukacha ngaphadle koovimba beenkcukacha besizwe ukuze kulawulwe oko kuphunyezwayo. ISebe linoxanduva loovimba beenkcukacha neNkonzo yokugcinwa kweeNgxelo eNtshona Koloni. Amathala eencwadi ngaphandle kwamathala eencwadi esizwe: • I-DCAS inikwe igunya lokwenza uMthetho wePhondo malunga namathala eencwadi ngaphandle kwamathala eencwadi esizwe nokulawula ukuphunyezwa koko. ISebe linoxanduva leenkonzo zamathala eencwadi eNtshona Koloni nokusebenzisana nabasemagunyeni abajongene namathala eencwadi oluntu ukuze kunikezelwe ngenkonzo yamathala eencwadi oluntu neenkcukacha. Amaziko olondolozo embali ngaphandle kweziko lolondolozo lwembeli lesizwe: • I-DCAS inikwe igunya lokwenza umthetho wePhondo malunga namaziko olondolozo lwembali angaphandle kwamaziko olondolozo lwembali esizwe nokulawula ukuphunyezwa koko. ISebe linoxanduva lokunikezela ngeNkonzo yamaZiko oLondolozo eMmali kwiphondo, kusetyenziswane namaziko olondolozo lembali aphantsi kwalo nokuwaxhasa la maziko olondolozo lwembali. Imiba yenkcubeko kwiPhondo (kuquka nolawulo lwezibonelelo zelifa lemveli lesizwe namagama eendawo): • I-DCAS ibonelela ngezeLifa leMveli leNtshona Koloni (HWC) – abasemagunyeni abanezibonelelo zelifa lephondo abachongwe ngokoMthetho weziBonelelo zeLifa leSizwe, ka-1999 (NHRA) – nenkxaso kubasebenzi nenye inkxaso kwezemali nakulawulo ukuze kuqaliswe kwaye kulawulwe ngokwegunya lezomthetho. UMphathiswa wephondo (iLungu leBhunga lesiGqeba [kwiPhondo]) lichonga iBhunga leHWC kwaye lichonga abasemagunyeni kwizibheno zelifa leNtshona Koloni. • I-DCAS ibonelela ngenkxaso esesikweni nenye inkxaso kwiKomiti ejongene namaGama eeNdawo kwiPhondo leNtshona Koloni (WCPGNC) ukuze kuququzelelwe iindibano zoluntu malunga nokubekwa emgangathweni notshintsho kumagama eendawo. Xa zigqityiwe iindibano, iKomiti yephondo yenza izindululo kwiBhunga elijongene namaGama eeNdawo eMzantsi Afrika. Ezemidlalo nezolonwabo namaziko: • I-DCAS inikwe igunya lokunceda ukwenziwa kommandla onemidlalo noLonwabo kwiPhondo.
Icandelo le-195: lindlela zokuziphatha eziphambili nemithetho-siseko yokulawula ulawulo lukarhulumente	Amagosa eDCAS kufuneka ahambelane namalungiselelo ecandelo 195, abonelela ngengcaciso kwiindlela zokuziphatha zentando yesininzi nemithetho-siseko yolawulo loluntu. Icandelo 195(1)(*b*) lifuna ukukhuthaza ukusetyenziswa kwezibonelelo ngendlela efanelekileyo, esebenzayo nenoqoqosho. Oku kuthetha ukuba inkqubo ekuvunyelwene ngayo kwicandelo likarhulumente kufuneka ivelise iziqhamo ezikumgangatho ophezulu ngeendleko eziphantsi.
Icandelo lama-92 nele-133	Icandelo 92 libonelela ukuba amalungu eKhabhinethi kufuneka aphendule edibene okanye umntu ngamnye kwiPalamente kwizenzo zokusemagunyeni abo nokwenza imisebenzi yabo, nokuba kufuneka banike iPalamente iingxelo ezipheleleyo narhoqo ngemiba ekulawulo lwabo. Icandelo 133 libonelela ukuba abaphathiswa bamaPhondo kufuneka baphendule kunye okanye umntu ngamnye kwizindlu zowiso-mthetho ngoko kusegunyeni labo nokwenza imisebenzi yabo, nokuba kufuneka banike indlu yowiso-mthetho iingxelo ezipheleleyo narhoqo ngemiba ekulawulo lwabo.

Icandelo	Inkcazelo
Umgaqo-siseko waseNtshona Koloni, ka-1997	
Icandelo lesi-5	Iinjongo zoRhulumente weNtshona Koloni: • Iilwimi ezisemthethweni zesiBhulu, isiNgesi nesiXhosa kufuneka zisetyenziswe; kwaye • Ezi lwimi kufuneka zihoywe ngokulinganayo. I-WCG kufuneka, ngokusemthethweni nangokweminye imiqathango, ilawule kwaye ihlole ukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa. I-WCG kufuneka iphumeze nezenzo nemiqathango eyiyo yokuphakamisa izinga kwaye ziqhutyelwe phambili iilwimi zabemi beli leNtshona Koloni apho isimo sabo nokusetyenziswa kwezi lwimi ngaphambili bekungabonakali.
Icandelo lama-70	Umthetho wePhondo kufuneka ubonelele ngesiseko nenkxaso efanelekileyo, ngezibonelelo ezikhoyo kuRhulumente weNtshona Koloni, kwibhunga lezenkcubeko okanye kumabhunga asekuhlaleni okanye iindawo kwiphondo ezinenkcubeko nelifa lolwimi olufanayo. Ukubhaliswa nokuxhaswa kwamabhunga enkcubeko: • Ikhomishini yeNkcubeko eNtshona Koloni (WCCC) inikwe umsebenzi wokubhalisa nokuxhasa amabhunga enkcubeko abhalisiweyo. I-DCAS kufuneka ijongane neWCCC kwaye ibonelele iKhomishini ngenkxaso kulawulo nakwezemali.
Icandelo lama-81	URhulumente weNtshona Koloni kufuneka amkele kwaye aphumeze imigaqo-nkqubo ukukhuthaza nokugcina ezentlalo-ntle yoluntu lwephondo, kuquka nemigaqo-nkqubo ejolise ekuphumezeni: • Ukukhuthaza ukuhlonelwa kwamalungelo emimandla yeNkcubeko, yenkolo neyolwimi eNtshona Koloni; kunye • Nokukhusela nokulondoloza ilifa lemveli endalo ayimbali, okufunda ngembali yabo nezakhiwo eNtshona Koloni ukuze kuzuze isizukulwana esikhoyo nesexesha elizayo. I-DCAS iphumeza imigaqo-nkqubo ethile ukuxhasa la malungiselelo.
Icandelo lama-82	Imithetho-siseko ethe ngqo yomgaqo-nkqubo wePhondo kwiSahluko se-10 (Icandelo 81) inika isikhokelo kuRhulumente weNtshona Koloni xa isenza imithetho.

7.2 Amagunya ezomthetho

Umthetho weSizwe	Isalathisi	Inkcazelo
UMthetho wokuLawulwa kweeMali zikaRhulumente, ka-1999	UMthetho woku-1 ka-1999	UMthetho wokuLawulwa kweeMali zikaRhulumente (PFMA): • ulawula lwemali kurhulumente wesizwe nowephondo, ahlele amaZiko oLuntu, amaziko omgaqo-siseko nemithetho yephondo; • uqinisekisa ukuba ingeniso, inkcitho, ii-asethi neemfanelo zala maziko alawula ngokufanelekileyo nangempumelelo; kwaye • uchaza uxanduva lwabantu ababekelwe ukulawula iimali kula mabhunga.
UMthetho wezabasebenzi bakaRhulumente, ka-1994 (njengoko uhlonyelwe kuMthetho-sihlomelo wezabasebenzi bakaRhulumente, ka-2007)	Isibhengezo se-103, iGazethi kaRhulumente ye-15791, yomhla wesi-3 kweyeSilimela ka-1994 noMthetho wama-30 ka-2007	Lo mthetho wenza amalungiselelo ngokulungiselelwa nokulawulwa kweDCAS, ukulawulwa kweemeko zengqesho, ixesha lokuba ziziphatha-mandla, ululeko, umhlala-phantsi nokukhululwa kwabasebenzi bakarhulumente bayeke emsebenzini nemiba enxulumene noko.
UMthetho weCandelo leNgeniso (wonyaka)	Kukho uMthetho omtsha nyaka nonyaka.	Unyaka nonyaka, uMthetho weRhafu (DORA): • ubonelela ngolwabiwo olulinganayo olusuka kurhulumente wesizwe phakathi kwazo zonke iinkalo zikarhulumente, eyesizwe eyephondo neyasekuhlaleni; • uqinisekisa ukuba isabelo ngasinye esilinganayo sephondo kweso sabelo sephondo; kunye • Nokwenza ulwabiwo kumaphondo, koorhulumente basekuhlaleni okanye koomasipala kwisabelo sorhulumente wesizwe kuloo ngeniso, ngokuxhomekeka kwiimeko. I-DCAS ifumana izibonelelo zeeMeko ezithile kurhulumente wesizwe kwaye inoxanduva lokulawula ezi mali.
UMthetho wokuKhuthazwa ukuFumaneka kweeNkcukacha, ka-2000	UMthetho wesi-2 ka-2000	Lo mthetho uphumeza ilungelo lokufikelela kwiingxelo ezikurhulumente, kumaziko karhulumente nakumaqumrhu abucala. Phakathi kwezinye izinto, iDCAS namanye amabhunga karhulumente nawabucala kufuneka: • enze incwadi esisikhokelo ecacisela uluntu indlela yokufakwa kwesicelo sokufumana iinkcukacha kuloo bhodi inezo nkcukacha; kunye • Nokuchonga igosa leenkcukaacha liqwalasele izicelo zokufumaneka kweenkcukacha.
Ukukhuthazwa koBulungisa kuLawulo, ka-2000	UMthetho wesi-3 ka-2000	Lo Mthetho: • ubeka phandle imithetho nemigaqo abalawuli ekufuneka beyilandele xa besenza izigqibo; • ufuna abalawuli bachazele abantu ngamalungelo abo okuphinda baqwalasele okanye ukubhena nelungelo lokufuna izizathu; • ufuna abalawuli banike izizathu ngezigqibo zabo; kunye • nokunika uluntu ilungelo lokucela umngeni kwizigqibo zabalawuli enkundleni yamatyala.

UMthetho wamaZiko eNkcubeko, ka-1998	UMthetho we-119ka-1998	I-DCAS kufuneka idibane kwaye isebenzisane namaziko enkcubeko esizwe malunga nemiba yezobugcisa, yenkcubeko nelifa lemveli esizwe.
UMthetho wokuKhuthazwa kweNkcubeko, ka-1983	UMthetho wama-35 ka-1983	Lo mthetho wanikelwa kwiNtshona Koloni kwaye iDCAS inoxanduva lokuhambelana namalungiseleo oMthetho.
UMthetho wemicimbi yeNkcubeko (Indlu yoWiso-mthetho), ka-1989	UMthetho wewama-65 ka-1989	Lo mthetho wanikelwa kwiNtshona Koloni kwaye iDCAS inoxanduva lokuhambelana namalungiseleo oMthetho.
UMthetho weenkonzo zeSizwe zooVimba neeNgxelo ezigciniweyo zeeNkcukacha eMzantsi Afrika, ka-1996	UMthetho wama-43 ka-1996	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiKomiti yeeNgcebiso ngoovimba beenkcukacha beSizwe. Isebe linoxanduva lokufikelela kwimigangatho yesizwe esekwe phantsi kwalo Mthetho.
UMthetho weBhunga leSizwe lobuGcisa, ka-1997	UMthetho wama-56 ka-1997	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiBhunga leSizwe lobuGcisa (NAC), kujongwe intsebenziswano nokuququzelelwa kweNAC, nokulawulwa kwenkxaso-mali yeNAC kuphuhliso lobugcisa nenkcubekoeNtshona Koloni.
UMthetho weBhunga leLifa leMveli yeSizwe, ka-1999	UMthetho we-11 ka-1999	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiBhunga leLifa leMveli yeSizwe (NHC), nentsebenziswano nokuququzelela imisebenzi enxulumene nenkxaso-mali neeprojekthi ezenziwa yiNHC eNtshona Koloni.
UMthetho weziBonelelo zeLifa leMveli yeSizwe, ka-1999	UMthetho wama-25 ka-1999	I-DCAS iqinisekisa ukuba ihambelana neNHRA ngokongamela ukuchongwa kwabameli bephondo leNtshona Koloni, nekukhethwa ukuba ibe liBhunga lelifa lemveli yaseNtshona Koloni, ukuba bahlale kwiBhunga le-arhente yeziBonelelo zeLifa leMveli yaseMzantsi Afrika (SAHRA). I-DCAS ikwaqinisekisa ukuba ihambelana neemfuno zoMphathiswa wePhondo ekufuneka echonge iBhunga leHWC – abasemagunyeni kwizibonelelo zelifa lemveli yephondo ngokweNHRA. Isebe linoxanduva lokunxulumana nokusebenzisana neSAHRA, iHWC noomasipala malunga nolawulo lwezibonelelo zelifa lemveli. I-DCAS ikwancedisa uMphathiswa wePhondo xa kukho izibheno malunga nezigqibo zeHWC.
UMthetho weBhodi yeeLwimi yaseMzantsi Afrika, ka-1995	UMthetho wama-59 ka-1995	Phakathi kwezinye izinto, lo Mthetho ufuna iBhodi yeeLwimi yaseMzantsi Afrika (PanSALB) iseke iKomiti yePhondo yeeLwimi (PLC) kwiphondo ngalinye. I-PanSALB inamagunya okunika ingqalelo kwiPLC ekhoyo njengePanSALB PLC ukuba iyithatha ikomiti njengenempumelelo ukumela iimfuno zolwimi kwiphondo. I-PanSALB inika iingxelo ngomsebenzi weKomiti yeeLwimi yeNtshona Koloni njengomsebenzi wePLC yayo eNtshona Koloni.
UMthetho weBhunga lamaGama eeNdawi zaseMzantsi Afrika, ka-1998	UMthetho we-118 ka-1998	I-DCAS inoxanduva lokuhambelana namalungiselelo alo Mthetho ukuze kuchongwe abameli bephondo leNtshona Koloni bahlale kwiBhunga elijongene namaGama eeNdawo eMzantsi Afrika; kuphandwe ngamagama eendawo eNtshona Koloni; ukuqinisekiswa ngokubekwa emgangathweni; kunye, apho kuyimfuneko nokuququzelela iindibano malunga notshintsho olucetywayo ngokutshintshwa kwala magama. Isebe libonelela ngenkxaso esesikweni kwiKomiti yamaGama eeNdawo

		kwiPhondo leNtshona Koloni. Xa zigqityiwe iindibano, iWCPGNC yenza izindululo kwiBhunga lamaGama eeNdawo eMzantsi Afrika.
UMthetho weNgqungquthela kaZwelonke kwezeLifa leMveli yeSizwe, ka-1999	UMthetho wama-49 ka-1999	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni ukuba bahlale kwiKomiti yeeNgcebiso ngeLifa leMveli kaZwelonke eMzantsi Afrika. Isebe likwanoxanduva lokuhambelana namalungiselelo oMthetho neNgqungquthela yeLifa leMveli kaZwelonke malunga nokuchongwa kweendawo zokuHlela oko kungaqinisekwanga ngako eMzantsi Afrika, nokuhlelwa kwezi ndawo ukuze ziqwalaselwe yiKomiti yeLifa leMveli likaZwelonke ye-UNESCO.
UMthetho wezeMidlalo noLonwabo kwiSizwe, ka-1998	UMthetho we-110 ka-1998	Umthetho ubonelela ngokukhuthazwa nokuphuhliswa kwezeMidlalo noLonwabo nokuququzelela unxibelelwano phakathi kweSASCOC (Intlangano yezeMidlalo neKomiti yee-olimpiki eMzantsi Afrika), iSRSA, iintlangano zezemidlalo, amabhunga ezemidlalo nezinye ii-arhente. Umthetho uphinde ubonelele ngemiqathango ejolise ekulungiseni ukungalingani kwezemidlalo noLonwabo; ukukhuthaza ukulingana nentando yesininzi kwezemidlalo noLonwabo; nokubonelela ngeendlela zePhondo zokusombulula imbambano kwezemidlalo noLonwabo.

UMthetho wePhondo	Isalathisi	Inkcazelo
UMthetho weeLwimi wePhondo leNtshona Koloni, ka-1998	UMthetho we-13 ka-1998 (eNtshona Koloni)	IKomiti yeeLwimi yeNtshona Koloni esekwe ngulo Mthetho, phakathi kwezinye izinto: • ihlola ukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni; • yenza izindululo kuMphathiswa wePhondo nakwiPalamente yePhondo kumthetho ocetywayo nokhoyo, kwizenzo nakumgaqo-nkqubo ojongene ngqo okanye ngendlea engathanga ngqo neelwimi eNtshona Koloni; • ukukhuthaza imithetho-siseko yokusetyenziswa kwelwimi ezininzi; • ukukhuthaza ukuphuhliswa kweelwimi ebezifudula zingaselwa so; • ukucebisa uMphathiswa wePhondo neKhomishini yeNkcubeko eNtshona Koloni ngemiba yeelwimi kwiPhondo; kunye • Nokucebisa iPanSALB ngemiba enxulumene neelwimi eNtshona Koloni. I-DCAS yongamela iWCLC ibonelele nale Komiti ngenkxaso kulawulo nakwezemali.

UMthetho wePhondo	Isalathisi	Inkcazelo
UMthetho wamaBhunga eNkcubeko nowekhomishini yeNkcubeko eNtshona Koloni, ka-1998	UMthetho we-14 ka-1998 (eNtshona Koloni)	Lo Mthetho useka ikhomishini yeNkcubeko eNtshona Koloni, phakathi kwezinye izinto, iqwalasele ukubhaliswa nokucinywa kwamabhunga enkcubeko amele uluntu kwabelwane ngenkcubeko efanayo nangelifa lemveli yolwimi. I-WCCC ingenza nezindululo koku kulandelayo: • kubugcisa obubonakalayo, bemidlalo eyenziwayo neyoNcwadi; • inzululwazi ngendalo nangabantu; • imbali ngenkcubeko; kunye • nokwazisa ngenkcubeko nokubandanyeka kolutsha kweenkcubeko. I-DCAS yongamela iWCLC ibonelele nale Khomishini ngenkxaso kulawulo nakwezemali.
Imigaqo yoLawulo lweziBonelelo zeLifa leMveli leNtshona Koloni, ka-2002	PN 336 yama-25 kweyeDwarha ngowama-2002	I-DCAS yongamela iLifa leMveli yaseNtshona Koloni – abasemagunyeni kwizibonelelo zelifa yemveli yephondo bachongwa ngokweNHRA – kwaye ibonelela iHWC ngenkxaso kulawulo nakwezemali. Umphathiswa wePhondo unoxanduva lokuseka abasemagunyeni nokuchonga iBhunga kwixesha ngalinye beziziphatha-mandla.
Imigaqo yoLawulo lweziBonelelo zeliFa yeMveli leNtshona Koloni, ka-2003	PN 298 yama-29 kweyeThuphai ngowama-2003	I-DCAS yongamela amaGugu eNtshona Koloni– abasemagunyeni kwizibonelelo zamagugu ephondo bachongwa ngokweNHRA – kwaye ibonelela iHWC ngenkxaso kulawulo nakwezemali. UMphathiswa wePhondo unoxanduva lokuseka nokuchonga iBhunga kwixesha ngalinye beziziphatha-mandla.
UMthetho weeNkonzo zooVimba beeNkcukacha neengxelo ezigciniweyo zePhondo leNtshona Koloni, ka-2005	UMthetho wesi-3 ka-2005 (eNtshona Koloni)	Lo Mthetho useka iNkonzo yePhondo yoovimba beenkcukacha neeNgxelo ezigciniweyo ukuze kulondolozwe iingxelo zikarhulumente nezo zingezizo ezikarhulumente ukuze zikwazi ukusetyenziswa luluntu nanguRhulumente; ukwenza ezo ngxelo zifumaneke nokukhuthazwa ukusetyenziswa neNkonzo yokuGcinwa kweeNkcukacha zeNtshona Koloni ukukhusela uluntu.
UMthetho weeNkonzo zokluLondoloza IMbali, ka-1975	UMthetho wesi-8 ka-1975 (iPhondo laseKapa)	I-DCAS inoxanduva lokuhambelana namalungiselelo alo Mthetho ngokuphunyezwa kweemyuziyam zephondo eNtshona Koloni. Umthetho omtsha wamaziko okulondoloza imbali yePhondo wenziwe kwiindibano nabanye abachaphazelekayo.
U/Mthetho we-Oude Kerk Volksmuseum Van 't Land van Waveren (eTulbagh), ka-1979	UMthetho we-11 ka-1979 (IPhondo laseKapa)	I-DCAS inoxanduva lokuqalisa nokuhambelana namalungiselelo alo Mthetho ukulawula imicimbi yeziko lolondolozo lwembali i-Oude Kerk Volks eTulbagh.
UMthetho weeNkonzo zamaThala eencwadi kwiPhondo, ka-1981	UMthetho we-16 ka-1981 (IPhondo laseKapa)	I-DCAS inoxanduva lokuqalisa nokuhambelana namalungiselelo alo Mthetho malunga namathala eencwadi ephondo eNtshona Koloni.

7.3 Amagunya omgaqo-nkqubo

Umgaqo-nkqubo	Inkcazelo
Imigaqo-nkqubo yeSizwe	
IPhepha leNgcaciso ngoMgaqo-nkqubo weSizwe, kwezobuGcisa, iNkcubeko nezeLifa leMveli (lika-1996)	Olu xwebhu lubonelela ngesakhelo somgaqo-nkqubo wesizwe nowephondo kwezobugcisa, iNkcubeko nezeLifa leMveli neenkonzo zamathala eencwadi nooVimba beeNkcukacha.
Isakhelo somgaqo-nkqubo woLwimi seSizwe (sika-2003)	Olu xwebhu lubonelela ngesakhelo sesizwe ngokusetyenziswa kwamalungiselelo oMgaqo-siseko namagunya ezomthetho kuzo zonke iinkalo zikarhulumente, kuquka neDCAS. Lukwabeka nemithethnyezwa kwezicwangciso ekufuneka zilandelwe.
Umgaqo-nkqubo woLawulo lweeNgxelo zeSizwe (Incwadana yomgaqo-nkqubo wolawulo lweengxelo, ka-2007)	Olu xwebhu lulawula imida ethile apho amaqumrhu karhuluemente kufuneka asebenze malunga nolawulo lweengxelo zabo nokuba ingazongamela njani na iingxelo iDCAS zamaqumrhu karhulumente eNtshona Koloni.
Ukulawulwa kweeNgxelo ezikwiKhompyutha kumaQumrhu kaRhulumente: umgaqo-nkqubo, imithetho-siseko neemfuno (ka-2006)	Lo mgaqo-nkqubo ubonelela ngesikhokelo kumaqumrhu karhulumente ukuwancedisa ahambelane nemithetho malunga neengxelo ezikwikhompyutha njengeyona nto iphambili kulawulo lwezibonelelo zeengxelo. I-DCAS kufuneka ihambelane nemigangatho efanelekileyo emiselweyo yesizwe neyamanye amazwe malunga nobuxhakaxhaka bekhompyutha, neeprogram zekhompyutha nokugcinwa kwazi koovimba beenkcukacha.
Isibhengezo seSizwe se-Indaba kwezeMidlalo noLonwabo (sika-2011)	Oku kufuna iDCAS ihambelane neenjongo zayo eziphambili ezicwangcisiweyo zesibhengezo esibeka umbono wezeMidlalo noLonwabo de ibengu-2020.
Isicwangciso sezeMidlalo noLonwabo seSizwe (sika-2012)	Esi sicwangciso sezeMidlalo noLonwabo seSizwe (NSRP) sibeka umbono wezeMidlalo noLonwabo eMzantsi Afrika de ibengu-2020.
Iphepha leNgcaciso ngoMgaqo-nkqubo weSizwe kwezeMidlalo noLonwabo(lika-2012)	Lo mgaqo-nkqubo uqaqambisa oku kulandelayo: • ukwandisa imigangatho yokuthatha inxaxheba kwezemidlalo noLonwabo; • ukuphakamisa ingxelo yezemidlalo kwizinto eziphambili ezingquzulanayo; • ukwandisa impumelelo yemisitho emikhulu; kunye • nokubeka ezemidlalo phambili kwiinzame zokunciphisa ulwaphulo-mthetho. Lulonke uxanduva lwezeMidlalo noLonwabo; lusezandleni zeSRSA.
Isakhelo senkqubo yoHlolo noVavanyo olubanzi lukarhulumente (sika-2007)	Injongo yeNkqubo ebanzi kaRhulumente yoHlolo noVavanyo (GWM&E) kukuba negalelo kulawulo oluphuculiweyo nokukhuthaza impumelelo yemibutho namaziko ecandelo lokarhulumente. Olu xwebhu lubonelela ngokongamela isakhelo somgaqo-nkqubo soHlolo noVavanyo (M&E) eMzantsi Afrika. Ikhuthaza ulawulo olubhekisele kwiziphumo.
Iphepha loGayo zimvo ngokusebenza koLawulo loHlolo noVavanyo (lika-2009)	Olu xwebhu lujolise ekwenzeni amagosa karhulumente nabasemagunyeni baqwalasele ekuphumezeni isiphumo nemiqathango yeziphumo ezikwiSakhelo esiCwangcisiweyo seXesha eliPhakathi (MTSF). Lujolise ekukhuthazeni umsebenzi omhle wesebe nowomntu ngamnye kuwo onke amanqanaba.
Izikhokelo zamaSebe eSizwe nawePhondo kuLungiselelwa iSakhelo soHlolo noVavanyo	Ezi zikhokelo zibonelela ngophuhliso lwesakhelo soHlolo noVavanyo kuwo onke amaziko karhulumente ukuze amaziko afumane inkqubela kwiinjongo zawo ezichaziweyo kuthathwe amanyathelo okulungisa izinto apho kuyimfuneko. Le nkqubo ifuna amasebe aqonde ngokubanzi zonke iinkqubo zokugcinwa kweenkcukacha zolawulo, uluhlu lweenkcukacha zolawulo nesalathisi soMsebenzi. Izalathisi kufuneka zinxulunyaniswe nokuphambili kumgaqo-nkqubo nokuhlahlelwa koluhlu lwezalathisi kufuneka kwenzeke ukuqinisekisa ukuba kukho unxulumano phakathi konobangela neziphumo.
Inkqubo yMisebenzi yoLuntu eYandisiweyo (EPWP)	Izicwangciso zeSebe ze-EPWP kwiCandelo leNtlalo (lezeMidlalo ezokusiNgqongileyo neNkcubeko (iMicimbi yeNkcubeko) zibonelela ngesakhelo kwiDCAS ukuba kusetyenziswe inkxaso-mali yecandelo likarhulumente ukuze kuncitshiswe intswela-ngqesho.

Umgaqo-nkqubo	Inkcazelo
Imigaqo-nkqubo yePhondo	
Umgaqo-nkqubo woLwimi eNtshona Koloni (PN 369, wama-27 kweyeNkanga ngowama-2001)	I-DCAS nawo onke amanye amasebe ephondo bazibophelele ukuphumeza amalungiselelo omgaqo-nkqubo woLwimi eNtshona Koloni noMthetho weeLwimi wePhondo leNtshona Koloni, ka-1998. Ukongeza, iSebe linikwe umsebenzi wokubonelela ngeenkonzo zoLwimi kuRhulumente weNtshona Koloni ngokwecandelo layo lolwimi.
Umgaqo-nkqubo wenkxaso-mali kwezobugcisa nenkcubeko (ka-2009)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibutho yenkcubeko.
Imigaqo yeNkxaso-mali kwezeMidlalo noLonwabo (ka-2012)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibutho yezemidlalo.
Ukuyilwa komgaqo-nkqubo wokuThiywa nokuphinda kuthiywe iiMpawu zeeNdawo (ka-2007)	Lo mgaqo-nkqubo uyidrafti ubeka iindlela zokuqwalaselwa nezeenkqubo ekufuneka zilandelwe zeDCAS nezeKomiti yamaGama eeNdawo eNtshona Koloni xa kuququzelelwa kudityanwa nabachaphazelekayo noluntu malunga nokubekwa emgangathweni, nokuphinda kuthiywe, okanye ukutshintsha kwamagama eendawo. La maqumrhu enza izindululo kwiBhunga lamaGama eeNdawo eMzantsi Afrika nakuMphathiswa wesizwe welobugcisa nenkcubeko.
Inkqubo ebanzi yePhondo yoHlolo noVavanyo (ka-2009)	Olu xwebhu lusebenza njengempendulo yephondo kwinkqubo yoHlolo noVavanyo oluBanzi lukaRhulumente. Injongo kukuphucula ulawulo nokunika iingxelo kwesigqeba sephondo ngokunika inkxaso zokwenza ngcono izigqibo ezibhekisele kubungqina; ukucokiswa komgaqo-nkqubo nokwabiwa kwezibonelelo ngempumelelo.
Umgaqo-nkqubo weNkonzo zoLondozo lweMbali yeNtshona Koloni (ka-2013)	Lo mgaqo-nkqubo ubonelela ngesiseko kumntu ngamnye nakuluntu ukuze kusekwe kwaye kugcinwe iinkonzo zolondozo lwembali yeNtshona Koloni. Ikwacebisa ngesakhelo semithethi emitsha ecetywayo yeenkonzo zolondolozo lwembali zephondo endaweni yoMthetho weNkonzo zoLondozo lweMbali obukho [IPhondo laseKapa], ka-1975.

Izicwangciso	Inkcazelo
Izicwangciso zeSizwe	
Isibonelelo seemeko ezithile: INkqubo yokuxhotyiswa kwala mathala eencwadi ukulungiselela ukwandiswa kweenkonzo zamathala eencwadi oluntu	IDCAS inoxanduva lokuphumeza ngempumelelo nolawulo lweeprojekthi zezibonelelo zeemeko ezithile eNtshona Koloni.
Isalathisi: Iqela elisebenzisanayo kwezeMidlalo eZikolweni (2012)	I-DCAS inikwe umsebenzi yiSRSA neSebe leSizwe leMfundo esisiseko ukuba iseke iqela elisebenzisanayo kwezeMidlalo eziKolweni ukongamela, ukuququzelela nokuphumeza isicwangciso sezeMidlalo eZikolweni nokuqinisekisa ukuthatha inxaxheba kwezemidlalo ezikolweni.
Imigaqo yokuSekwa kweeKomiti zeMidlalo zokuXhasa ezeMidlalo eZilolweni(2013)	I-SRSA neSebe leSizwe leMfundo esisiseko babonelela ngemigaqo ecacileyo yokusekwa kweekomiti zemidlalo ethile kwezeMidlalo eziKolweni kumgangatho wesekethe, wesithili nowephondo. I-DCAS ixhasa iSebe leMfundo eNtshona Koloni (WCED) ukuba kuququzelelwe imisebenzi enxulumene nezemidlalo ezikolweni kwimidlalo eyahlulekenyo. Iikomiti zemidlalo ethile kulindeleke zinike ingxelo kwiintlangano ezifanelekileyo zezemidlalo.

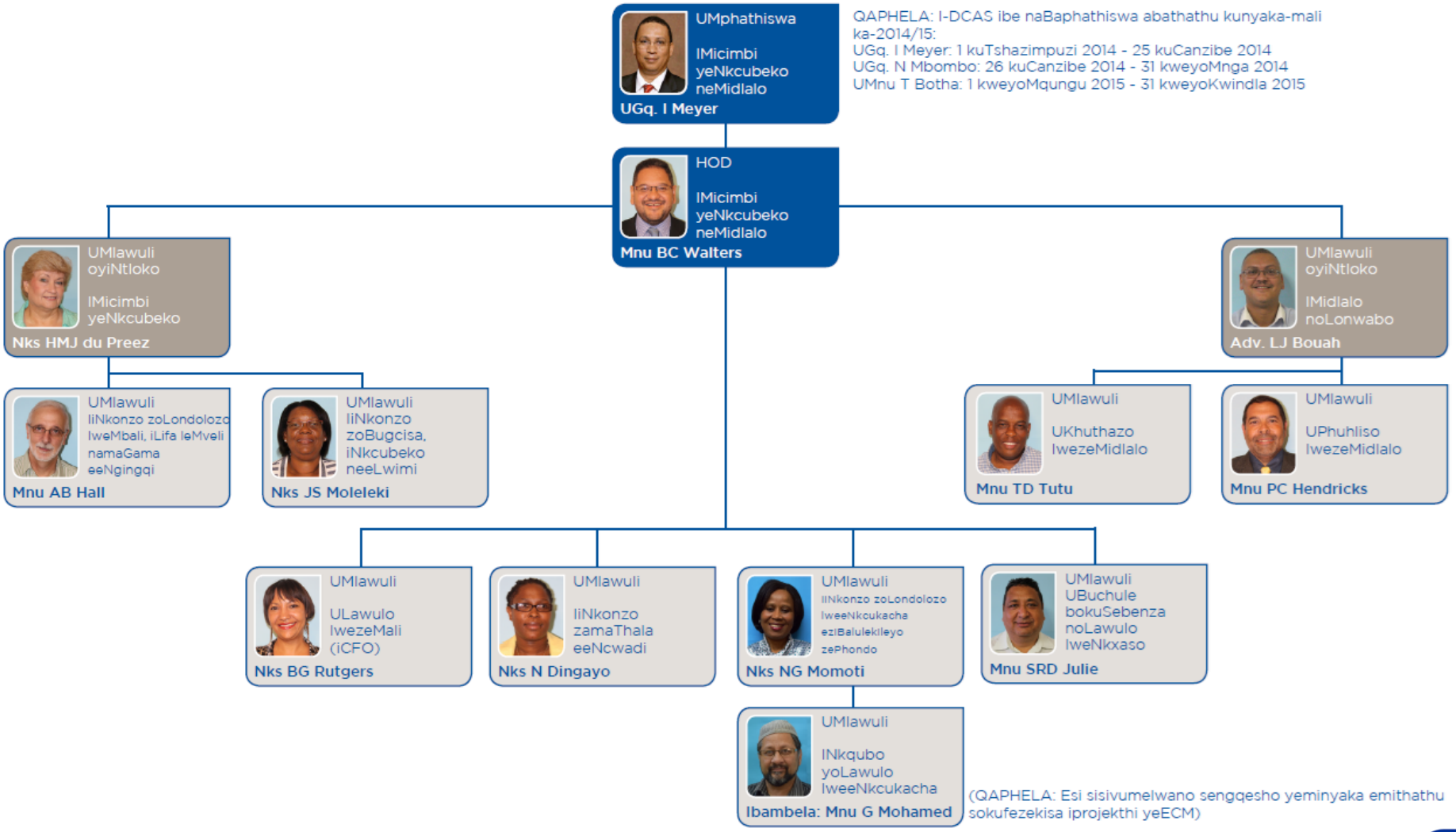
Izicwangciso	Inkcazelo
Izicwangciso zePhondo	
Isikhokelo sezeMidlalo eZikolweni (sika-2013)	Olu xwebhu lweDCAS lubonelela ngesikhokelo kwabachaphazelekayo ukuze bahambelane namaxwebhu emigaqo-nkqubo eyahlukeneyo kwezeMidlalo eZikolweni nakwisicwangciso sezeMidlalo noLonwabo seSizwe.
Isicwangciso soPhuhliso Jikelele (sika-2008)	Olu xwebhu lubonelela ngesakhelo kuphuhliso, ukukhuthazwa nokulondolozwa kweentlobo zobugcisa eNtshona Koloni.
Isakhelo soLoluko eNtshona Koloni	Esi sakhelo sibonelela ngesikhokelo kwizenzo zenkcubeko zolwaluko nemibutho yasekihlaleni yenkcubeko, oomasipala nabanye abasemagunyeni

8. UBUME BESEBE

Ubume beSebe buyachazwa kwiphepha eli landelayo.

Western Cape Government
BETTER TOGETHER.

Organisational Organogram



9. Amaziko anika ingxelo kuMphathiswa

Le Theyibhile ingezantsi ibonisa amaziko anika ingxelo kuMphathsiwa:

Amaziko oluntu:

Igama leZiko	Igunya loMthetho	Unxibelelwano lweMali	Ubume bemisebenzi
Ikhomishini yeNkcubeko eNtshona Koloni	UMthetho wekhomishini yeNkcubeko eNtshona Koloni namaBhunga eNkcubeko, ka-1998 (uMthetho we-14 ka-1998)	I-DCAS ngoyena mxhasi uphambili weWCCC. Igqithisela iintlawulo kwiKhomishini ukuba ixhase imisebenzi yayo.	I-WCCC inoxanduva ngokusemthethweni lokubhalisa nokususa amabhunga enkcubeko. Ikwanoxanduva lokongamela ukulawulwa kwamaziko athile enkcubeko aphantsi kolawulo loMphathiswa wePhondo kwimicimbi yenkcubeko nezemidlalo
IKomiti yeeLwimi eNtshona Koloni	UMthetho weeLwimi zePhondo eNtshona Koloni, ka-1998 (uMthetho we-13 ka-1998)	I-DCAS ngoyena mxhasi uphambili weWCLC. Igqithisela iintlawulo kwiKomiti ukuba ixhase imisebenzi yayo.	I-WCLC inoxanduva lokuhlola ukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni; ukwenza izindululo kuMphathiswa wePhondo wemicimbi yenkcubeko nezemidlalo nakwiPalamente yePhondo; ukukhuthaza ukusetyenziswa kweelwimi ezininzi; ukuxhasa iilwimi ebezifudula zingaselwa so; nokucebisa uMphathiswa wePhondo wemicimbi yenkcubeko nezemidlalo nePanSALB kwimiba yeelwimi eNtshona Koloni.
EzeLifa leMveli leNtshona Koloni	UMthetho weziBonelelo zeLifa leMveli leSizwe, ka-1999 (uMthetho wama-25 ka-1999)	I-DCAS ngoyena mxhasi uphambili weHWC. Igqithisela iintlawulo kwiHWC ukuba ixhase imisebenzi yayo.	Njengabanegunya kwizibonelelo zamagugu ephondo eNtshona Koloni, iHWC inoxanduva oluthile ngokusemthethweni ngokoMthetho weziBonelelo zeLifa leMveli yeSizwe, ka-1999.

IiNkonzo zoLondozo lweMbalizikarhulumente ezifumana uncedo kwiPhondo:

Igama leZiko	Igunya loMthetho	Unxibelelwano lweMali	Ubume bemisebenzi
IZiko loLondolozo lweMbali laseBeaufort West	**UMthetho weZiko loLondolo lweMbali,ka-1975 (uMthetho wesi-8 ka-1975)**	I-DCAS ngoyena mxhasi uphambili wamaziko olondolozo lwembali afumana uncedo kwiphondo ngaphandle kweZiko loLondolozo lweMbaliiCango Caves Museum, engasebenziyo. I-DCAS yenza kubekho isibonelelo sokulawulwa kwamaziko olondolozo lwembali	Njengamaziokolondolozo lwemmbali afumana uncedo kwiphondo, la maziko olondolozo embali zinoxanduva ngokusemthethweni lokulawula, ukugcina, ukuphanda, ukufundisa nokukhuthaza ukuqokelelwa kwazo ngokokuqulathwe kwngalinye.
IZiko loLondolozo lweMbali laseCaledon			
iCP Nel, e-Oudtshoorn			
IZiko loLondolozo lweMbali iDrostdy, eSwellendam			
IZiko loLondolozo lweMbali laseGenadendal Mission			
IZiko loLondolozo lweMbali iHout Bay, eKapa			
IZiko loLondolozo lweMbali laseHuguenot Memorial, eFranschhoek			

Igama leZiko	Igunya loMthetho	Unxibelelwano lweMali	Ubume bemisebenzi
IZiko loLondolozo lweMbali iCango Caves, e-Oudtshoorn		kwaye ibonelelwa ngabasebenzi abaza kuncedisa ngokwesiseko sabasebenzi beDCAS.	
IZiko loLondolozo lweMbali iWheat Industry, eMoorreesburg			
IZiko loLondolozo lweMbali liLwandle Migrant, eKapa			
IZiko loLondolozo lweMbali laseMontagu			
IZiko loLondolozo lweMbali yezibuko elidala leenqanawa, eHermanus			
IZiko loLondolozo lweMbali i-Oude Kerk Volks, eTulbagh			
IZiko loLondolozo lweMbali lasePaarl			
iSA Sendinggestig, eKapa			
IZiko loLondolozo lweMbali laseSimon's Town, eKapa			
IZiko loLondolozo lweMbali iShipwreck , eBredasdorp			
IZiko loLondolozo lweMbali laseStellenbosch			
IZiko loLondolozo lweMbali iTransport Riders', eCeres			
IZiko loLondolozo lweMbali laseWellington			

Amaziko oLondolozo lweMbaliAmaziko olondolozo embali eengingqi ezibhengeziweyo:

Igama leZiko	Igunya loMthetho	Unxibelelwano lweMali	Ubume bemisebenzi
IZiko loLondolozo lweMbaliiFransie Pienaar, ePrince Albert	UMthetho weZiko loLondozolo lweMbali,ka-1975 (uMthetho wesi-8 ka-1975)	I-DCAS ngoyena mxhasi uphambili wamaziko olondolozo lwembali asekuhlaleni. Yenza iintlawulo ezigqithiselwayozibekho ukunceda ulawulo lwamaziko oLondolozo lweMbali asekuhlaleni.	Njengamaziko olondolozo lwembali asekuhlaleni aziwayo, amaziko olondolozo lwembaliamaziko olondolozo embali anoxanduva ngokusemthethweni okulawula, ukulondoloza, ukuphanda, ukufundisa nokukhuthaza ukuqokelelwa kwezinto ngokokuqulathwe kumaziko olondolozo embali nganye.
IZiko loLondolozo lweMbali eGreat Brak River			
IZiko loLondolozo lweMbali iiJan Dankaert, ePorterville			
IZiko loLondolozo lweMbali laseRobertson			
IZiko loLondolozo lweMbali yezokuLoba zaseMzantsi Afrika, eLaaiplek			

Icandelo B

IINKCUKACHA ZOMSEBENZI

1. INgxelo yoMphicothi-zincwadi Jikelele: linjongo eziqinisekisiwe kwangaphambili

I-AGSA yenza eminye imigaqo yophicotho zincwadi kwiinkcukacha zoMsebenziukubonelela ngesiqinisekiso ngokokuqukunjelwa kophicotho zincwadi. Ukuqukunjelwa kophicotho zincwadi kumsebenzi wenjongo eqinisekiswe kwangaphambili kufakiwe kwingxelo yabalawuli, kukho izinto ezifunyanisiweyo ezichazwe phantsi kwenjongo eqinisekiswe kwangaphambili kwiNgxelo ngokwecandelo leemfuno zomthetho nezolawulo kwingxelo yophicotho zincwadi.

Jonga kwiphepha 169 kwiNgxelo yoMphicothi zincwadi Jikelele, epapashwe kwiCandelo E: linkcukacha zeMali kwiNgxelo yoNyaka 2014/15.

2. Uvavanyo ngokubanzi komsebenzi weSebe

IMicimbi yeNkcubeko neMidlalo sisixhobo esithi sisetyenziselwe ukunceda ekwakheni uluntu lweNtshona Koloni oluhlangeneyo ngokwentlalo. ISebe linoxanduva lokunikezela ngezi nkonzo zilandelayo:

INKONZO ENGUNDOQO	INKCAZELO YENKONZO
linkonzo zenkxaso yolawulo	• Ukubonelela ngenkxaso yolawulo eneqhinga nesebenzayo kwiSebe. • Ukubonelela ngeenkonzo zemali nolawulo lwesixokelelwano sonikezelo kwiSebe.
IMicimbi yeNkcubeko	• Inkxaso yeqhinga yokuphatha nolungelelwaniso lweenkqubo zeEPWP kwiCandelo leNdalo neNkcubeko kwiDCAS. • Ukuququzelela uphuhliso, ugcino nenkuthazo yobugcisa nenkqubeko eNtshona Koloni ngokuyilwa kwamacandelo obugcisa nenkcubeko afanelekileyo nasebenzayo, imisebenzi nobume nokubonelela ngenkxaso noncedo kwiKomishini yeNkcubeko yeNtshona Koloni (WCCC) ukumilisela isigunyaziso sayo esisemthethweni.
liNkonzo zeLifa leMveli neZiko loLondolozo lweMbali	• Ukukhuthazwa, ukugcinwa nokuphuhliswa kwelifa lemveli lethu ngokunikezelwa kweenkonzo kwiziko lolondolozo lwembali amanyeneyo nokunikezela ngenkxaso yobugcisa nenye inkxaso kumaqumrhu alawulayo amaziko olondolozo lwembaliamanyeneyo. • Ukukhuthazwa, ukugcinwa nokuphuhliswa kwezibonelelo zelifa lemveli leNtshona Koloni nokuququzelela imibandela enxulumene neenkxalabo zelifa lemveli lehlabathi eNtshona Koloni, nokunceda ngolawulo lwezibonelelo zelifa lemveli ngokumilisela imithetho efanelekileyo.
liNkonzo zamaGama eeNdawo neeNkonzo zeeLwimi	• Ukuququzelelwa kweenkqubo ezilungiselela ukubeka emgangathweni okanye iinguqu, apho kukho imfuneko yamagama eendawo eNtshona Koloni. • Ukukhuthazwa nokuphuhliswa kokusetyenziswa kweelwimi eNtshona Koloni, ukuphuhliswa ngamandla kweelwimi zemveli ezazivinjwe amathuba ngaphambili zeNtshona Koloni, ukuququzelelwa kokumiliselwa nokubekwa kweliso koMgaqo-nkqubo weeLwimi weNtshona Koloni nokubonelelwa ngobugcisa nenkxaso kwiKomiti yeeLwimi yeNtshona Koloni (WCLC) ekumiliseleni isigunyaziso sayo

INKONZO ENGUNDOQO	INKCAZELO YENKONZO
	esisemthethweni.
liNkonzo zeThala leeNcwadi	• Ukubonelela ngeenkonzo zethala leencwadi nengcaciso nokukhuthazwa kokufunda nemfundo yobomi bonke ngentsebenziswano noomasipala.
liNkonzo zooVimba neeNkonzo zeMidlalo	• Ukubonelelwa kwelungelo lokungena kwelifa lemveli loovimba nokukhuthazwa kolawulo olululo nenkathalo yeerekhodi zikarhulumente. • Ukubonelela ngeenkonzo ezizodwa zemidlalo nolonwabo. • Ukunikezelwa kwenkxaso kumamkeli wenkonzo nenkxaso yobunzululwazi.
liNkonzo zoLonwabo neeNkonzo zeMidlalo yeZikolo	• Ukukhuthazwa kwezolonwabo nemidlalo. • Ukukhuthazwa kokuthatyathwa kwenxaxheba luninzi ngokubonelela ngemidlalo eyahlukeneyo yasemva kokuphuma kwesikolo. • Ukukhuthazwa kwemidlalo ethe ngqo yasemva kokuphuma kwesikolo kunye namathuba okuthatyathwa kwenxaxheba kwinqanaba elilandelayo.

Ukunikezela kweenkonzo zalo iSebe kwisithuba sowama-2014/15 kuxoxwe kwicandelo 2.1 ngasezantsi.

2.1. Ubume bokunikezelwa kwenkonzo

IMICIMBI YENKCUBEKO

Iinkonzo zoBugcisa neNkcubeko:

Icandelo lobugcisa nenkcubeko leSebe line-ofisi zesithili ezimbini kuphela ngenxa yezithintelo zezibonelelo. Nangona kunjalo, icandelo linikezela ngeenkonzo kulo lonke iPhondo apho iiNGO ezixhaswa ngemali namaqabane alulwandiso lwemisebenzi eququzelelwa licandelo.

Iinkonzo zeZiko loLondolozo lweMbali:

Kwisithuba sowama-2014/15 amaziko olondolozo lwembali ezimanyeneyo zazikwinqanaba lokugqibela lokulungela imigangatho yophicotho-zincwadi yeGRAP 103 elungiselelwe izinto zelifa lemveli eya kuthi isetyenziswe ngabaphicothi-zincwadi ukulungiselela unyaka ophantsi kovavanyo. Indlela yephondo ngokubanzi yaphuhliswa yiNkonzo yeZiko loLondolozo lweMbali ukuqinisekisa ngendlela esemgangathweni apho izinto zeziko lolondolozo lwembali kunye nemiqingwa yabekwa ngokwamacandelo kulungiselelwa le njongo.

Amaziko olondolozo lwembali amanyeneyo afumene le nkxaso ilandelayo kumacandelo amathathu eNkonzo yoLondolozo lweMbali (iNkonzo yoLawulo neNkxaso; iNkonzo yoBugcisa nezeNzululwazi), kusangezelelwa kwinkxaso yemali:

- Umboniso omtsha nosigxina wavulwa ngokusesikweni ngomhla wama-29 kuCanzibe 2014 kwiZiko loLondolozo lwembali iCP Nel eOudtshoorn yaye umsebenzi wovuselelo ngokutsha kwizitora zeziko lolondolozo lwembali walawulwa yaye umsebenzi wololongo waqhutywa kwimiqingqwa ethile eziko lolondolozo lwembali.

- Ngomhla wama-30 kweyoMsintsi 2014 uMboniso omtsha weTimber kwiZiko loLondozo lweMbali yaseGeorge waqaliswa.

Umboniso omtsha wokukhumbula unyaka wesikhumbuzo wama-45 wentaba-mlilo eyatshabalalisayo ngowe-1969 eBholani wavulwa nguMphathiswa wePhondo wangaphambili, uGq. Nomafrench Mbombo, kwiOude Kerk Volksmuseum van't Land van Waveren eTulbagh ngolwesiHlanu, umhla wama-24 kweyeDwarha 2014.

- Ucwangciso noyilo ukulungiselela ukuvuselelwa ngokutsha kwemiboniso kwiZiko yoLondolozo lweMbali yaseWorcester luqalisile yaye uphando luyaqhutywa ngokwakaloku nje. Inkqubo iya kwenziwa ngamanqanaba amathathu yaye uphando noyilo lwenqanaba lokuqala sele luqukunjelwe.
- Imiboniso emibini ejikelezayo yaqaliswa, okt. Omnye ubonisa uvavanyo ngokubanzi lwelaphu lomqhaphu lwemveli yaseAfrica, IsiShweshwe, ze omnye yangumboniso oboniswa kwamva woyilo lwakudala lwaseKapa olwaziwa ngokuba yi"Make It New", owawuyiprojekthi yelifa lesebe kulandela ilinge leDesign Capital Cape Town 2014.
- Umsebenzi waqukunjelwa kumboniso ojikelezayo wesithathu kwi-Toys, oya kuqaliswa ngesithuba sowama-2015.
- Umboniso omtsha wesigxina wavulwa ngokusesikweni kuCanzibe 2014eCP Nel Museum eOudtshoorn.

Imiboniso emitsha yeziko yolondozo lwembali ebonisa imiboniso ehambelanayo kunye nemele imiqingqwa kunye neenkqubo zikarhulumente ezingeelwimi ezintathu ezisesikweni ngokunjalo yanceda kukukhuthazwa kokubandakanywa kwentlalo kunye nokhenketho lwenkcubeko apho ilifa lemveli lenkcubeko loluntu lweNtshona Koloni lwaboniswa ze labonelela ngamava omtyeleli anxulunyaniswe kunye neQhinga lesizwe loKhenketho lweLifa leMveli leNkcubeko (2011) kunye neQhinga leSizwe loKhenketho lwaMaphandle (2012).

Ucweyo loqeqesho luqhutywe kweyoMnga 2014 ukunceda abasebenzi beziko lolondolozo lwembali abajongene nemisebenzi yemfundo ukulungelelanisa imathiriyeli yabo yemfundo ngokuhambelana kweenguqu zekharityhulam.

Apha enyakeni ucweyo lwabanjwa ukunceda abaphathi beziko lokulondoloza imbali namalungu esigqeba esilawulayo samaziko olondolozo lwembali amanyeneyo ukulungiselela ukuphuculwa kokonganyelwa kwemali, ukujongana nabaphicothi-zincwadi, namalungiselelo eengxelo zemali zeGRAP.

Uncedo lolondolozo oluqhubekayo lwanikezelwa ngesicelo samaziko olondolozo lwembali ezimanyeneyo kunye noCweyo loCwangciso namaXwebhu ukuxhobisa abalawuli yaye ukuqokelelwa kwabasebenzi kwaqhubeka kweyoKwindla 2014.

ISebe liqhubekile ukunxulumana neCandelo loLawulo-mali lePhondo kunye neOfisi yoMphicothi-zincwadi Jikelele ngokubhekiselele kulawulo nemiba yolawulo lwemali yoMthetho Oyilwayo weZiko loLondolozo lweMbali wePhondo leNtshona Koloni. Uya kuthi wakuqukunjelwa uMgaqo-nkqubo weZiko loLondolozo lweMbali weSizwe, uya kunikezela ngengcaciso koko kuthatyathwa ngokuba 'liziko lolondolozo lwembali esizwe' zaye uya kunceda iSebe ukuba liqukumbele uMthetho Oyilwayo weZiko loLondolozo wePhondo leNtshona Koloni.

Ngoncedo nentsebenziswano ye-Ofisi yoMphicothi-zincwadi Jikelele, okusemva kuphicotho-zincwadi lwazo zonke amaziko olondolozo embali ezincedwa liphondo kuqwalaselwe apha

enyakeni ophantsi kovavanyo. Oku kuya kunceda la maziko olondolozo embali ukuba angenise izicelo zenkxaso mali, kunye neengxelo eziphicothiweyo zemali kubaxhasi bemali abahlukeneyo abanakho kwixa elizayo.

Amaziko olondolozo lwembali ephondo amane, aphantsi kwesikhokhelo seSebe, atsale abatyeleli abaninzi nabafundi. Elinye kumaziko olondolozo embali athandwa kakhulu eNtshona Koloni yiBartolomeu Dias Museum eMossel Bay.

Emva kolungiselelo olukhulu namalungiselelo, iFriends Association of the George Museum yade yaqaliswa ngomhla wesi-9 kweyoMdumba 2015 yaye ngoku amalungun anomdla amelwe kwiKomiti yoLawulo lweZiko loLondolozo lweMbali.

Iziko loLondolozo lweMbali iGeorge, ngentsebenziswano neSouthern Cape Association of Visual Art, iqalise ngokhuphiswano lobugcisa lubonisa ubugcisa bamaziko engingqi agcina izinto zobuGcisa kunye namanye kummandla. Ubugcisa busekumboniso nokwakaloku nje kwiziko lolondolozo lwembali yaye buyaqhubeka ukutsala umdla wabatyeleli. Iinkqubo ezintsha zemfundo zaphuhliswa ngokunjalo kumboniso weTimber kwiZiko loLondolozo lweMbali laseGeorge kunye nemiboniso ejikelezayo yeMiqondiso yeSizwe.

Ngosuku lweLifa leMveli iziko lolondolozo lwembali laseWorcester labonisa imidaniso yemveli yamaqela enkcubeko ahlukeneyo aneengcambu eWorcester. Abalawuli abatsha abambalwa baqalisa ngemisebenzi ngeyoMsintsi 2014 yaye iziko lolondolozo lwembali lavuselela imiboniso yayo yaphandle, kubandakanywa i-"*bak en slag*", ixesha lederi nokuchetywa kweegusha.

Ukuqeshwa kwabaxhamli abane be-EPWP kunye nabasebenzi abathathu bethutyana eBartolomeu Dias Museum eMossel Bay ibe kukuxhotyiswa okubonakalayo kwekhono kwiziko lolondolozo lwembali , xa kucamgcwa ngenani elikhulu labatyeleli abalityeleli rhoqo iziko lolondolozo lwembali. Uphahla oluvuzayo eMaritime Museum ngokunjalo neShirley Building lwalungiswa ngoko kusonjululwa ezinye zezoyikiso zomonakalo kuqokelelo lweziko lolondolozo lwembali. Uvuyiswano lomhla wokuzalwa kweziko lolondolozo lwembali ngomhla woku-1 kweyoMdumba 2014 lwazinyaswa ngama-Frentshi, abaseIndonesia nePortuguese Consul Generals.

I-Cape Medical Museum iphuhlise ngempumelelo intsebenziswano kunye necandelo lokufundisa kwiSibhedlele iGroote Schuur ethe yayivulela abantu ekujoliswe kubo abatsha. Kukokuqala okokuba kuthatyathwe inxaxheba kakhulu ngabafundi bezonyango abathe ngokuzimisela bazimasa uluhlu lwezifundo ezisingethwe ngumbutho owaziwa ngokuba ziFriends of the Museum. Isitora saphuculwa kubume obuphuculweyo kumoya nokugcinwa apho kugcinwa khona izigingqwa. Ukulungiswa kwaqaliswa kuqokelelo lweencwadi zeziko lolondolozo lwembali. Umphathi omtsha waqalisa imisebenzi yakhe ngeyoMqungu 2015. Ngomhla wama-20 kweyoKwindla 2015 iziko lolondolozo lwembali lisingethe ngempumelelo i-International Down Syndrome Awareness Day, lijolise kubantwana abaneDown Syndrome nabalolongi babo.

Uthethwano olumalunga nokusetyenziswa okungakho kweSakhiwo sembali seBhanka iStandard Bank esise-Adderley Street, eKapa, zaqhubela ekubeni sisetyenziswe njengeziko lolondolozo lwembali laseKapa.

Amagama eNdawo neLifa leMveli:

Apha enyakeni izindululo ezinomdla zeenguqu zamagama zamkelwa yiKomiti yaMagama eNdawo yeNtshona Koloni, kubandakanywa nesindululo sokuguqulwa kwegama leDevils' Peak eKapa. Iinkqubo zothethwano ngohambelwano neZigwebo zeNkundla ngothethwano olwaneleyo iyaqhutywa ngokwakaloku nje.

Iingxelo zembali kuye nezikhumbuzo zibe phantsi kwesoyikiso xa kusiya ekupheleni konyaka xa umfanekiso oqingqiweyo kaRhodes kwiUpper Campus kwiYunivesithi yaseKapa sonakaliswa. ILifa leMveli leNtshona Koloni likhuphe iphepha-mvume lokususwa okwethutyana komfanekiso oqingqiweyo lomhla wama-31 kweyoKwindla 2015

INKONZO YETHALA LEENCWADI

ISebe liqhubekile ukufumana inkxaso-mali yoMnikelo woXhomekeko ukulungiselela lokufumana ulwazi nengcaciso enokuthi iphucule ubume babo boqoqosho lwentlalo. Inkxaso-mali elungiselelwe le nkonzo yande kakhulu kunyaka wama-2014/15 yaye kokokuqala kwimbali yoMnikelo, iingxowa-mali zibekho ukujongana nezigunyaziso ezingaxhaswa ngamali zeenkonzo zethala leencwadi. Le nkxaso-mali idlala indima ebalulekileyo ekwandiseni utyalo-mali lukamasipala ekunikezeleni ngeenkonzo zobugcisa zamathala eencwadi koomasipala abakwicandelo B. Isixa-mali sezigidi ezili-R114.333 sakhutshelwa koomasipala bengingqi abangama-25. Le nkxaso-mali incedise ekugqityezelweni kweThala leeNcwadi iPrince Alfred's Hamlet nesixa-mali esizigidi ezi-R2 sikhutshelelwa kuMasipala iWitzenberg. Inkxaso yemali eyokutsho kwisixa-mali esizigidi ezi-R3 sakhutshelelwa kuMasipala waseBreede Valley ukulungiselela ukwakha inqanaba lokuqala lethala lencwadi elitsha elilungiselelwe uluntu lwaseAvian Park. Umasipala waseBreede Valley wafumana ngokunjalo isixa-mali sama-R500 000 ukulungiselela ithala lencwadi eSlanghoek. Eli thala lencwadi liya kufezekisa injongo entlangothi-mbini yethala leencwadi lesikolo/loluntu. Isixa-mali esisigidi ezi-R2 sanikezelwa kuMasipala weCederberg njengesixa-mali sokuyilela ukulungiselela ulwakhiwo lwethala leencwadi elitsha eCitrusdal.

Iiprojekthi ezingundoqo zohlaziyo zaxhaswa ngemali ngokunjalo, noMasipala wesiXeko saseKapa efumana izigidi ezili-R10 kulungiselelwa amathala eencwadi elaseParow, eHangberg, naseCrossroads; uMasipala waseGeorge efumana izigidi ezi-R3 zokuhlaziywa kweThala leeNcwadi laseConville, nezigidi ezi-R2 zoMasipala waseOverstrand zokuhlaziywa kweThala leeNcwadi laseKleinmond.

INgcaciso neTekhnoloji yoNxibelelwano (ICT) yaqaliswa kwiingingqi zoluntu ezingama-79 ngokusetyenziswa kweProjekthi eyaziwa ngokuba yiRural Library Connectivity ngowama-2014/15. Ukwangezelela kwiiprojekthi zonyaka ongaphambili, amathala eencwadi angama-200 asele eqhagamshelwe kwi-intanethi ukulungiselela ukunika ilungelo lokungena kuluntu. Uninzi lwala mathala eencwadi ayinxalenye yeLinge eliyiBroadband loRhulumente weNtshona Koloni. Iinkonzo ezandisiweyo zethala leencwadi lasemaphandleni, ngendlela yamathala amancinane (iinqwelwana ezinamavili) zasekwa kwezi ngingqi zoluntu zilandelayo kwisithuba sowama-2014/15:

- E Malgas kuMasipala waseSwellendam,
- E Brackenhill kuMasipala waseKnysna,
- naseRuiterbos kuMasipala waseMossel Bay.

Ukuthengwa kwemathiriyeli yethala leencwadi kuqhubile kwisithuba sowama-2014/15 kunye nezinto ezili-191 976 ezithe zathengwa ukulungiselela ukunikezelwa kumaziko ethala leencwadi angama-361. Inkonzo yethala leencwadi incedise ngomiliselo lweNkqubo

yoLawulo lweNgcaciso yeThala leeNcwadi iSITA eqiniswe yiBrocade (SLIMS) kumathala eencwadi ali-12.

Isixa-mali sezigidi ezingama-R54.777 sanikezelwa njengeNkxaso-mali yoMelo kaMasipala koomasipala abali-15 abakwicandelo B3 ukulungiselela ukunikezelwa kweenkonzo zethala leencwadi loluntu. Injongo yenkxaso-mali kukukwangezelela utyalo-mali lukamasipala kwiinkonzo zethala leencwadi, nokuzinzisa unikezelo lobugcisa bexa elizayo nophuhliso lwezi nkonzo. Le nkxaso-mali yasetyenziselwa abasebenzi, inkcitho yokusebenza nenkunzi kumathala eencwadi oluntu.

IINKONZO ZOOVIMBA

Ukuqinisa iindlela zolawulo lwerekhodi kumaqumru karhulumente, uhlolo lolawulo lweerekhodi olungama-36 lwaqhutywa. Uqeqesho lwabasebenzi bolawulo lweerekhodi olujolise ekuxhobiseni abasebenzi kumaqumru karhulumente ukulungiselela ulawulo olungcono yaye ulolongo lwerekhido zikarhulumente luqhutyiwe kwisithuba sonyaka ophantsi kovavanyo, lunabantu abali-169 eliqeqeshweyo.

Abaphandi baqhubeka ukutyelela umthombo weLifa leMveli. Kwisithuba sowama-2014/15, ama-12 021abaphandi batyelela umthombo, baphengulula ngaphezulu kwama-55 700 eerekhodi. Ukufakwa kwidijithali kweerekhodi zeLifa leMveli yiGenealogical Society of Utah kunye nabaxhamli beNkqubo eYandisiweyo yeMisebenzi kaRhulumente (EPWP) kuqhutyiwe kulo nyaka uphantsi kovavanyo.

Ukumiliselwa koLawulo kokuQulathiweyo koShishino (ECM) kumasebe amane kwafezekiswa kwisithuba sowama-2014/15. Uqeqesho lwaqhutywa ekusetyenzisweni kwenkqubo My Content ngamasebe amane.

Ngenkxaso-mali engaphezulu kwezigidi ezingama-R32 zeprojekthi, inkqubela phambili ebonakalayo yenziwa kucwangciso lokugcinwa ngedijithali kweerekhodi zelifa lemveli, uphuhliso lwewebhu, photali elungiselelwe iLifa leMveli nokuqaliswa kotyikityo lwe-elektroniki.

Iprojekthi yokugcinwa ngedijithali kwelifa lemveli kwaqaliswa ngokusesikweni ngomhla wama-27 kweyoKwindla 2015. ILifa leMveli linoqokelelo olubanzi lweerekhodi zembali, olunye lwazo lususela kowe-1651. Iprojekthi iya kukwenza oko kugcinwe kwilifa lemveli kube kokufumanekayo kuluntu nakuye nakubani ehlabathini onakho ukufikelela kwi-intanethi. Ukugcinwa ngedijithali kukufotwa kwemathiriyeli kulungiselelwa ukugcinwa kubume be-elektroniki ngokuhambelana nemigangatho yehlabathi. Iprojekthi iya kunciphisa ukuphathwa ngezandla kweerekhodi ezingakotshwanga kuba imifanekiso ekumgangatho ophezulu wokulunga ye-elektroniki iya kufumaneka. Iya kunciphisa ngokunjalo uxinzelelo kwindawo yokugcina ilifa lemveli. KweyeKhala wama-2014 abaqeqeshwa abasemsebenzini beNkqubo eYandisiweyo yeMisebenzi kaRhulumente (EPWP) baqeqeshwa ukunceda kugcino nabasebenzi bolondolozo ukulungiselela ukuchonga nokulungisa iirekhodi ezilungiselelwe ukufotwa. Bafumana ngokunjalo uqeqesho kwindlela yokuphathwa kweerekhodi kunye nololongo lwesiseko lokucocwa neendlela zokuvuselela ngokutsha okudingekayo ukuthabatha imiboniso ekuhlobo oluphezulu.

IINKONZO ZEMIDLALO

Ngowama-2014/15, iSport Academy System isele ingumba ophambili ngokwesiCwangciso seSizwe seMidlalo noLonwabo. Amaziko emidlalo asele ekho esithili anikezela ngeenkonzo kwiimbaleki, abaqeqeshi kunye nabasebenzi abaxhasayo beziko. Iinkampu zoqeqesho

zaqhutywa eWest Coast nakwiZiko lase-Eden. Ugxininiso lweNkqubo yeZiko lwaqhubeka ukuba luchongo lweTalente, uKhetho noPhuhliso. Iimbaleki ezixhaswa yinkqubo yeziko zaqhuba kakuhle kakhulu kukhuphiswano lwesizwe aye amalungiselelo enziwa ukulungiselela abo babaza kuzigqatsa kwinqanaba lehlabathi.

ISebe lixhase iimbaleki ezingamashumi amahlanu ngokusetyenziswa kwenkqubo yokusebenza ekwinqanaba eliphezulu: Ezi ibe zimbaleki ezimele uMzantsi Afrika kukhuphiswano lwehlabathi.

ISebe lisayine isiVumelwano neShandong Sports Bureau kwisithuba sowama-2013. Esi sivumelwano siqulunqa ubudlelwane bemidlalo phakathi kweNtshona Koloni kunye nePhondo iShandong ngokuqhutywa kwenkqubo yonyaka yotshintshiselwano lwemidlalo kwimimandla yomdla emine okt. (i) Amaziko eMidlalo; (ii) Uqeqesho nokuQhelisa; (iii) kuChongwa kweTalente kunye (iv) neZibonelelo. Kwisithuba sikaJulayiukuya kweyeThupha 2014, iSebe ngetsebenziswano noMasipala wesiXeko lithumele iQela leBhola eKhatywayo leNtshona Koloni ukuya kuthabatha inxaxheba kwiWeifang Football Cup 2014. Umiliselo olungaphezulu lwesi siVumelwano lwenzeka xa iNtshona Koloni isingethe abathunywa abavela eQingdao, kwiPhondo laseShandong.

Umiliselo lwesi siVumelwano lwaqinisa amaqhina kunye nePhondo laseShandong eChina lwaze ngokunjalo lwanceda ekuphakamiseni uphuhliso lwemidlalo nendlela yokusebenza yabathathi-nxaxheba bemidlalo beNtshona Koloni ngokutshintshiselana ngolwazi lokwenza nobungcungela.

Ukulungiselela iziko lesithili ukuba lisekwe eCape Winelands, abaphuhlisi bokuqeqesha bePhondo bamilisele inkqubo yabaqeqeshi kugxininiswa ekubekweni kwesiseko sesicwangciso-nkqubo sokuqeqesha kwinqanaba lesithili.

Ngokunjalo lisingethe ngokunjalo ukukhutshwa kwamabhaso emidlalo kwiphondo kunye nemisitho yamaqhawe emidlalo ejolise ekuhlonipheni abantu bemidlalo kwiikhowudi / kwimibutho emanyeneyo yemidlalo ngendima ayidlalileyo ekuqinisekiseni ngokukhula, ngophuhliso, nangenguqu kwimidlalo ngethuba leemeko ezinzima, umsitho wamaqhawe emidlalo we-12 kweyoMnga 2014 unike ingqwalasela kumnikelo owenziwe ngabantu njengamagorha emidlalo ekubumbeni ikamva lemidlalo eNtshona Koloni naseMzantsi Afrika.

Ijimnaziyam karhulumente wephondo yavulwa ngokusesikweni ngomhla wama-27 kweyeDwarha 2014. Ijimnaziyam iya kutsala abasebenzi boRhulumente weNtshona Koloni ukuba babe ngamalungu ngokukhuthazwa kwendlela yokuphila esempilweni.

INkqubo yoPhuhliso lweKlabhu ixhase iiklabhu ezingama-415 ngolwakhiwo lwamakhono, izixhobo nezithuthi.

ISebe lisingethe usuku lweMidlalo lwaBasebenzi baseFama ngomhla wesi-3 kuMeyi 2014.

ISebe lixhase iinkqubo zabasetyhini abathandathu namantombazana kunyaka-mali wama-2014/2015 kwezine kwezintandathu iziThili.

USuku lweHlabathi lwaBalimeleyo lwabanjwa ngomhla wesi-3 kweyoMnga 2014 eWest Coast naseOverberg.

Onke amanye amacandelo abalimeleyo axhaswa ngemali ngeDISWEC kwizixa-mali elithi lizifumane zivela kwiSebe.

ISebe ngokunjalo lixhase uMnyadala weMidlalo waseOudtshoorn yaye uya kuqhubeka lixhasa iKnysna Oyster, iHermanus Whale neMossel Bay Sport Festival ukulungiselela ukwandisa inkxaso yeeklabhu nokuthatyathwa kwenxaxheba kwimibutho yemidlalo.

ISebe lixhase ngokunjalo iikhowudi ezichongiweyo ezifana noMdyarho weeBhayisikili, iTshesi, iBhola yoMnyazi, iBasketbholanokuBaleka. Ubudlelwane kunye neThrasti yeMidlalo baqiniswa yaye buya kuqhuba buxhasa uluntu ngophuhliso lomdyarho weebhayisikili.

ISebe liqhube iintlanganiso ezintlangothi-ntathu kunye nemibutho yamaqela emidlalo azinze eNtshona Koloni apho inkcitho yonyaka-mali ongaphambili kwakunikwa ingxelo ngayo yimibutho yamaqela emidlalo. Ngenxa yolu nxibelelwano, iSebe liphucule iinkqubo zabo zenkxaso kumaqumrhu emidlalo ngokuqinisekisa ngenkxaso yezemali kumaqumrhu emidlalo neenkqubo zawo. Iintlawulo eziya kumaqumrhu zakhawuleziswa nto leyo encede amaqumrhu ukuba aqhube imisebenzi yawo ngokufanelekileyo. Iingxowa-mali ezithe zakhutshelwa kumaqumrhu emidlalo zabekwa iliso ngokusetyenziswa kwenkqubo entlangothi-ntathu.

Imisitho yokunikezelwa kwetshekhi kwenzeka kwiNtshona Koloni iphela kwisithuba senyanga kaEpreli 2014.

ISebe lixhase amaqumrhu ali-110 kunyaka-mali wama-2014/2015 ngokusetyenziswa kwenkqubo yenkxaso-mali yokukhutshelwa. Inkxaso-mali inikezelwa kwinkxaso yophuhliso, ulawulo, inguqu nolwakhiwo lwamakhono.

IINKONZO ZOLONWABO

Ngokuhambelana nesiCwangciso seSizwe seMidlalo noLonwabo (NSRP), iSebe lincedise ngokuseka iiKomiti zeMidlalo yeMveli kuzo zonke izithili zendawo yezopolitiko zeNtshona Koloni. Oku kuyile umdla omkhulu kakhulu nokuzimisela kuluntu lwengingqi. Imiqathango yokusebenza yaphuhliswa ukunceda amacandelo ezi zithili ngenkxaso eyimfuneko ukulungiselela ukusekwa kwamaqela, ukumisela ulawulo olufanelekileyo, ukuhlanganisa ulawulo olulungileyo kwasekuqaleni nokukhuthaza isithili esifanelekileyo nomasipala wengingqi ukuba amkele uxanduva lwakhe lwemidlalo nolonwabo njengoko kuchaziwe kwiNSRP.

Ukwangezelela, iSebe ngentsebenziswano nabathabathi-nxaxheba abafana neForam yaBantwana abaDala beNtshona Koloni, iAge in Action, amacandelo eMidlalo yeMveli kwiPhondo, uMasipala wesiThili saseCape Winelands, uMasipala wesiThili saseWest Coast kunye namaQumrhu eeMbaleki kwiPhondo liphela; lisingethe amanqanaba awahlukeneyo eMidlalo yeMveli kunye neMidlalo yaBadala. Ngokunjalo, uLonwabo luqhuba umiliselo lwenani lemisebenzi esekwe kulonwabo, ngokusebenzisa amaZiko alo aseFama nawoLuntu.

IINKONZO ZEMIDLALO YEZIKOLO

Nangona kukho imingeni emininzi ezithe zajamelana naye umz. Inkqubo yokugcinwa kwaBasebenzi neyokufunwa kwabasebenzi, iNkqubo yeMOD, equlathe amaZiko eMOD ali-181, isale ingundoqo wephulo lokukhuthaza ulutsha olukwiminyaka yokuba sesikolweno ukuba luzimisele kulonwabo, imidlalo, ubugcisa, inkcubeko nenkxaso yokufunda, iiyure zasemva kokuphuma kwesikolo. Le nkqubo inenjongo eyodwa yokukhuthaza ulutsha ukuba luzibandakanye nemisebenzi eyakhayo ngokulunika amathuba alungelelanisiweyo okuzimisela emva kokuphuma kwesikolo. INkqubo yeMOD, eyinkqubo yophuhliso lwamakhono, ibonelele abafundi ngokunjalo ngamathuba okuchongwa kwetalente ngokunjalo namathuba okuthabatha inxaxheba kwimidlalo kwinqanaba eliphezulu. Ukwangezelela, eyile ngokunjalo inani lemisebenzi elungiselelwe abaqeqeshi nabalawuli ababandakanyeka kwinkqubo.

I DCAS/iSebe leMfundo leNtshona Koloni (WCED) iJoint Provincial Task Team (JPTT) yongamela ukunikezelwa kwemidlalo yezikolo yaye ijolisa kumacandelo ekhowudi yeMidlalo yeZikolo, ngentsebenziswano nequmrhu elifanelekileyo elithatyathwa ngalo lonke ixesha njengomgcini wohlobo lwemidlalo ngalunye. Njengesigunyaziso sesizwe, ingqwalasela yayikwikhowudi zemidlalo ezili-16 ezingundoqo. Isivumelwano sesizwe sibonelela ngokunjalo ngento yokuba iWCED ibe inoxanduva lomanyano lwamaqela phakathi kwezikolo, ze iDCAS ibe noxanduva lwamaqela akhethiweyo kwisithili nawephondo.

I Extended Joint Provincial Task Team (Ext. JPTT) isekiwe ngokunjalo. I Ext JPPT iqulunqwe ngabameli bephondo abaphuma kwiDCAS, WCED, kumacandelo ekhowudi ethe ngqo yeMidlalo yeZikolo, I WC Provincial Sport Confederation emele amabhunga emidlalo namaqumrhu emibutho emanyeneyo, imibutho yootitshala, iiforam zeSGB kunye neeforam zeenqununu.

Abafundi bamenywa ukuba baye kwiWestern Cape Sport School emva kokuba bechongiwe ngokusetyenziswa kwamathuba neenkqubo ezahlukeneyo zokuchongwa kwetalente, ulingo lwesithili lwemidlalo yezikolo, kunye nemidlalo yolingo yamaqumrhu esithili. Abafundi abavela kwiNkqubo yeMOD ababonakalise ikhono kunye nabo bafezeke iinqobo zokukhetha ezifanelekileyo babhaliswa kwiWestern Cape Sport School. I Sport School siyaqhubeka ukunikezela ngendlela yokusebenza ekwinqanaba eliphezulu yaye sizimisele ukuxhasa iimbaleki ezilungileyo eziselula ukuba zifikelele kufezekiso lwemidlalo olubalulekileyo. Apha iimbaleki zichanatywa kukhuphiswano phakathi kwezikolo kunye nokhuphiswano phakathi kweeklabhu.

Ngokusetyenziswa kweenkqubo zokuchongwa kwetalente omnye umfundi, uNgwane Sibusiso Vilakazi, unikezelwe ibhasari yomphathiswa wesizwe ukuba aphuhlise ngaphezulu iitalente zakhe kwihokhi nokuziphuhlisa kwizifundo ngokunjalo. Watyunjwa ngokunjalo njengomdlali wehokhi wetumente kwiSA National Schools Championship yowama-2014. UVilakazi, ngumfundi owayekwiZiko leMOD ngaphambili e-Ikwezi le Sizwe Primary eKhayelitsha, ngoku ukwiGreyidi yesi-8 yaye uyaqhubeka efumana inkxaso kumaSebe omabini eleSizwe nelePhondo leMidlalo noLonwabo.

2.2. IsiCwangciso sokuPhuculwa koNikezelo lweeNkonzo

Isebe ligqibe Isicwangciso sokuPhuculwa konikezelo lweenkonzo (SDIP). Iitheyibhile ezingezantsi zibonakalisa isicwangciso ekuvunyelwene ngaso sonikezelo lweenkonzonokuphunyelelweyo ukuza kuma ngoku.

Iinkonzo eziphambili nemigangatho yazo

Iinkonzo eziphambili	Abaxhamli	Imigangatho yeeNkonzo ekhoyo/neyona	Imigangatho yeeNkonzo enqwenelekayo	Okona kuphunyeziweyo
Ukubonelela abo bafumana iinkonzo ngenkxaso ngeenjongo zokukhuthaza ulawulo olululo kwezemidlalo noLonwabo	• Abemi base-Ntshona Koloni • Iintlangano zezemidlalo • Amabhunga ezemidlalo • IiNGO	a) Zili-110 iintlangano zezemidlalo ezifumana inkxaso eziphantsi kwephondo	a) Zili-110 iintlangano zezemidlalo ezifumana inkxaso eziphantsi kwephondo	a) Zili-110 iintlangano zezemidlalo ezifumana inkxaso eziphantsi kwephondo
Ukuxhasa ukuchongwa kolutsha olunetalente nokubonelela ngenkxaso yokuphuhliso ulutsha kwezemidlalo, ngelixa kukhuthazwa EzeMidlalo noLonwabo eNtshona Koloni	• Abemi baseNtshona Koloni • Abafundi ezikolweni • Iintlangano zezemidlalo • Amabhunga ezemidlalo	a) Zi-17iinkqubo ezisesikweni zokujongwa kwetalente eziphunyeziweyo b) Ii-1 298 iimbaleki ezinetalente ezifumana inkxaso kwinkqubo yophuhliso emiselweyo	a) Zi-6 iinkqubo ezisesikweni zokujongwa kwetalente eziphunyezi-weyo b) Ngama-60 iimbaleki ezinetalente ezifumana inkxaso kwinkqubo yophuhliso emiselweyo	a) Zi-5iinkqubo ezisesikweni zokujongwa kwetalente eziphunyezi-weyo B Ngama-203 iimbaleki ezinetalente ezifumana inkxaso kwinkqubo yophuhliso Emiselweyo

Amalungiselelo eBatho Pele nabaxhamli

Akhoyo/awona malungiselelo	Amalungiselelo anqwenelekayo	Okona kuphunyeziweyo
Ukubonelela abo bafumana iinkonzo ngenkxaso ngeenjongo zokukhuthaza ulawulo olululo kwezemidlalo noLonwabo **Indibano:** a) Ingxelo yabemi b) Amalungiselelo abachaphazelekayo c) Iindibano zokwabelana zocweyo d) Imbalelwano ebhaliweyo e) Ngeminxeba	**Indibano:** a) Ingxelo yabemi b) Amalungiselelo abachaphazelekayo **c) <u>Iindibano zokwabelana zocweyo</u>** d) Imbalelwano ebhaliweyo e) Ngeminxeba	**Indibano:** a) Ingxelo yabemi b) Amalungiselelo abachaphazelekayo c) Iindibano zokwabelana zocweyo d) Imbalelwano ebhaliweyo e) Ngeminxeba

f) li-imeyile **<u>Okunye okuphunyeziweyo :</u>** a) Inkqubo yenkxaso-mali yecandelo olukhuthaza ezeMidlalo iqala kanye emva kokugqithiselwa kweemali kwiintlangano zezemidlalo. (Izicelo zenkxaso-mali ziphelelwa ngowama-30 kweyoMsintsi rhoqo ngonyaka). Emva kwangoko, uthethwano luqhutywa namabhunga athe enza izicelo kwinkqubo emacala mathathu kunye nemibutho emanyeneyo namabhunga emidlalo, ukuqinisekisa ngento yokuba iingxowa-mali sisetyenziselwe oko bekuxhitywe kona nekwenzelwe isicelo kona kunyaka-mali omtsha. Emva kwangoko kukho intlanganiso yokuchotshelwa kwezicelo kunye namabhunga emidlalo ukwenze isigqibo ukuba ngubani ofumana ntoni. Ngeli xesha, izimemo, ii-imeyile kunye neengxoxo zemfono-mfono ziyaqhutywa ze kuthunyelwe kwimibutho emanyeneyo ukuba izimase intlangano emacala mathathu nokunikezelwa kwetshekhi nokwaziswa ngomjikelo wenkxaso-mali **Ukufikelela:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) Ii-Ofisi zeziThili: ○ **IOfisi yezeMidlalo iDe Jager:**Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 ○ **IOfisi yezeMidlalo eBoland:** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 ○ **IiOfisi zezeMidlalo**	f) Ii-imeyile **Ukufikelela:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) i-Ofisi zeziThili: ○ **IOfisi yezeMidlalo iDe Jager :** Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 ○ **IOfisi yezeMidlalo eBoland :** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 ○ **IiOfisi zezeMidlalo**	f) Ii-imeyile **<u>Okunye okuphunyeziweyo :</u>** a) Iintlanganiso – Amaqumrhu nemibutho yemidlalo yekhowudi yemidlalo yesikolo yeNtshona Koloni **Ukufikelela:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) i-Ofisi zeziThili: ○ **IOfisi yezeMidlalo iDe Jager :** Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 ○ **IOfisi yezeMidlalo eBoland :** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 ○ **IiOfisi zezeMidlalo**

ngokweNgingqi: Hartleyvale Office Cnr of Liesbeeck Parkway & Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 ○ **IOfisi yaseVredenburg:** 5 Hill Street Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270 c) 0800 007 081 (Inombolo yasimahla)	**ngokweNgingqi:** Hartleyvale Office Cnr of Liesbeeck Parkway & Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 ○ **IOfisi yaseVredenburg :** 5 Hill Street Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270 c) 0800 007 081 (Inombolo yasimahla)	**ngokweNgingqi**: Hartleyvale Office Cnr of Liesbeeck Parkway & Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 ○ **IOfisi yaseVredenburg:** 5 Hill Street Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270 c) 0800 007 081 (Inombolo yasimahla) **<u>Okunye okufezekisiweyo:</u>** ○ **Idilesi yePosi:** Metro Central Education District Private Bag X4 MOWBRAY 7705 **Idilesi yeSitalato:** Gate House 2 Alexandra Provincial Office Precinct Haven Road Garden Village MAITLAND ○ **Idilesi yePosi:** Metro East Education District Private Bag X23 KUILS RIVER 7579 **Idilesi yeSitalato:** Belhar Road off Nooiensfontein Road KUILSRIVER ○ **Idilesi yePosi:** Metro South Education District Private Bag X2 MITCHELL'S PLAIN 7785 **Idilesi yeSitalato:** Lentegeur Hospital AZ Berman Drive Lentegeur MITCHELL'S PLAIN ○ **Idilesi yePosi:** Metro North Education District Private Bag X45 PAROW 7500 **Idilesi yeSitalato:**

Ukuziphatha kakuhle: Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso **Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile	**Ukuziphatha kakuhle:** Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso g) Irejista yezikhalazo	Timmerman Street PAROW ○ **Idilesi yePosi:** Cape Winelands Education District Private Bag X3102 WORCESTER 6849 **Idilesi yeSitalato:** 9 Durban Street WORCESTER ○ **Idilesi yePosi:** Eden & Central Karoo Education District Private Bag X6510 GEORGE 6530 **Idilesi yeSitalato:** Rentzburg Court 42 Courtenay Street GEORGE ○ **Idilesi yePosi:** Overberg Education District Private Bag X08 CALEDON 7230 **Idilesi yeSitalato:** Kollege Straat 15 College Road CALEDON ○ **Idilesi yePosi:** West Coast Education District Private Bag X3026 PAARL 7620 **Idilesi yeSitalato:** 6 Hospital Street PAARL **Ukuziphatha kakuhle:** Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso **<u>Okunye okufezekisiweyo:</u>**

d) Iintlanganiso nomntu ngamnye e) Ingxelo yonyaka f) Ingxelo yabemi g) Ukutyelela indawo **<u>Okunye okufezekisiweyo:</u>** h) Iintlanganiso zangaphakathi noluntu **Ixabiso lemali:** a) Ukunika inkxaso nengcebiso kumaqumrhu ezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla	**Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yonyaka f) Ukutyelela indawo **Ixabiso lemali:** a) Ukunika inkxaso nengcebiso kumaqumrhu ezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla	g) Iintlanganiso **Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yonyaka f) Ingxelo yabemi g) Ukutyelela indawo **<u>Okunye okufezekisiweyo:</u>** h) Iintlanganiso zanga- phakathi noluntu i) Ingxelo yabemi j) Unikezelo **Ixabiso lemali:** a) Ukunika inkxaso nengcebiso kumaqumrhu ezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla **<u>Okunye okufezekisiweyo:</u>** c) Ukuququzelelwa kokuchongwa kolutsha olunetalente ngokufunyanwa kwendawo ekhuselekileyo apho ulutsha olunetalente luqeqeshelwa khona, lulawulwe ze luxhaswe ukululungiselela ukhuphiswano lwemidlalo. d) Ukunceda kuthatyatho-nxaxheba loluntu olwaluvinjwe amathuba ngaphambili ngokunikezelwa kwenkqubo yamakhono.

Ukuxhasa ukuchongwa kolutsha olunetalente nokubonelela ngenkxaso yokuphuhliso ulutsha kwezemidlalo, ngelixa kukhuthazwa EzeMidlalo noLonwabo eNtshona Koloni **Uthethwano:** a) Ingxelo yabemi b) Ukudibana nabachaphazelekayo c) Iindibano zokwabelana zocweyo d) Imbalelwano e) Ngefowuni f) Ii-imeyile **<u>Okunye okufezekisiweyo:</u>** a) Iintlanganiso – Amaqumrhu nemibutho yemidlalo yekhowudi yemidlalo yesikolo yeNtshona Koloni **Ukufikeleleka:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) IiOfisi zesiThili: o **IOfisi yezeMidlalo iDe Jager:** Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 o **IOfisi yezeMidlalo eBoland:** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 o **IiOfisi zezeMidlalo ngokweNgingqi:** Hartleyvale Office Cnr of Liesbeeck Parkway &Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 o **IOfisi yaseVredenburg:** 5 Hill Street Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270	**Uthethwano:** a) Ingxelo yabemi b) Ukudibana nabachaphazelekayo c) Iindibano zokwabelana zocweyo d) Imbalelwano e) Ngefowuni f) Ii-imeyile **Ukufikeleleka:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) IiOfisi zesiThili: o **IOfisi yezeMidlalo iDe Jager:** Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 o **IOfisi yezeMidlalo eBoland:** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 o **IiOfisi zezeMidlalo ngokweNgingqi:** Hartleyvale Office Cnr of Liesbeeck Parkway & Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 o **IOfisi yaseVredenburg:** 5 Hill Street Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270	**Uthethwano:** a) Ingxelo yabemi b) Ukudibana nabachaphazelekayo c) Iindibano zokwabelana zocweyo d) Imbalelwano e) Ngefowuni f) Ii-imeyile **<u>Okunye okufezekisiweyo:</u>** a) Iintlanganiso – Amaqumrhu nemibutho yemidlalo yekhowudi yemidlalo yesikolo yeNtshona Koloni **Ukufikeleleka:** a) UNdlunkulu: Protea Assurance Building, Cape Town, 8001 b) IiOfisi zesiThili: o **IOfisi yezeMidlalo iDe Jager:** Voortrekker Road Oudtshoorn Umnxeba: 044 272 6165 IFeksi: 044 272 5975 o **IOfisi yezeMidlalo eBoland:** 11 Van Derlingen Street Paarl, 7646 Umnxeba: 021 872 1337 IFeksi: 021 872 1387 o **IiOfisi zezeMidlalo ngokweNgingqi:** Hartleyvale Office Cnr of Liesbeeck Parkway & Station Road Observatory Umnxeba: 021 447 5582 IFeksi: 021 447 5589 o **IOfisi yaseVredenburg:** 5 Hill Street

Okunye okufezekisiweyo: c) IiOfisi zesiThili (ISebe leMfundo) ○ **Idilesi yePosi:** Metro Central Education District Private Bag X4 Mowbray 7705 **Idilesi yeSitalato:** Gate House 2 Alexandra Provincial OfficePrecinctHaven RoadGarden Village Maitland ○ **Idilesi yePosi:** Metro East Education District Private Bag X23 Kuils River 7579 **Idilesi yeSitalato:** Belhar Road off Nooiensfontein Road Kuils River ○ **Idilesi yePosi:** Metro South Education District Private Bag X2 Mitchell's Plain 7785 **Idilesi yeSitalato:** Lentegeur Hospital AZ Berman Drive Lentegeur Mitchell's Plain ○ **Idilesi yePosi:** Metro North Education District Private Bag X45 Parow 7500 **Idilesi yeSitalato:** Timmerman Street Parow ○ **Idilesi yePosi:** Cape Winelands Education District Private Bag X3102 Worcester 6849 **Idilesi yeSitalato:** 9 Durban Street Worcester ○ **Idilesi yePosi:** Eden & Central Karoo Education District		Old Medical Building, 7380 Umnxeba: 022 713 2727 IFeksi: 022 719 1270 **Okunye okufezekisiweyo:** a) IiOfisi zesiThili (ISebe leMfundo) ○ **Idilesi yePosi:** Metro Central Education District Private Bag X4 Mowbray 7705 **Idilesi yeSitalato:** Gate House 2 Alexandra Provincial Office Precinct Haven Road Garden Village Maitland ○ **Idilesi yePosi:** Metro East Education District Private Bag X23 Kuils River 7579 **Idilesi yeSitalato:** Belhar Road off Nooiensfontein Road Kuils River ○ **Idilesi yePosi:** Metro South Education District Private Bag X2 Mitchell's Plain 7785 **Idilesi yeSitalato:** Lentegeur Hospital AZ Berman Drive Lentegeur Mitchell's Plain ○ **Idilesi yePosi:** Metro North Education District Private Bag X45 Parow 7500 **Idilesi yeSitalato:** Timmerman Street Parow ○ **Idilesi yePosi:** Cape Winelands Education District Private Bag X3102 Worcester 6849

Private Bag X6510 George 6530 **Idilesi yeSitalato:** Rentzburg Court 42 Courtenay Street George ○ **Idilesi yePosi:** Overberg Education District Private Bag X08 Caledon 7230 **Idilesi yeSitalato:** Kollege Straat 15 College Road Caledon 7230 ○ **Idilesi yePosi:** West Coast Education District Private Bag X3026 Paarl 7620 **Idilesi yeSitalato:** 6 Hospital Street Paarl **Ukuziphatha kakuhle:** Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso **<u>Okunye okufezekisiweyo:</u>** g) Iintlanganiso **Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yonyaka f) Ingxelo yabemi g) Ukutyelela indawo **<u>Okunye okufezekisiweyo:</u>** h) Iingxoxo	**Ukuziphatha kakuhle:** Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso **Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yonyaka f) Ingxelo yabemi g) Ukutyelela indawo	**Idilesi yeSitalato:** 9 Durban Street Worcester ○ **Idilesi yePosi:** Eden & Central Karoo Education District Private Bag X6510 George 6530 **Idilesi yeSitalato:** Rentzburg Court 42 Courtenay Street George ○ **Idilesi yePosi:** Overberg Education District Private Bag X08 Caledon 7230 **Idilesi yeSitalato:** Kollege Straat 15 College Road Caledon 7230 ○ **Idilesi yePosi:** West Coast Education District Private Bag X3026 Paarl 7620 **Idilesi yeSitalato:** 6 Hospital Street Paarl **Ukuziphatha kakuhle:** Ngokweendlela zamagosa umz.: a) Abalawuli b) Intloko: kwiCandelo loNxibelelwano c) I-imeyile d) Ngefowuni e) Imbalelwano f) Ukudibana ubuso ngobuso **<u>Okunye okufezekisiweyo:</u>** g) Iintlanganiso **Ukubaphandle nokungafihli nto:** a) Ngomnxeba b) Imbalelwano c) I-imeyile d) Iintlanganiso nomntu ngamnye

Ixabiso lemali: a) Ukuququzelela ukufunyaniswa kwetalente, ngokubeka iindawo ezikhuselekileyo apho ulutsha olunetalente luza kuqeqeshwa, lulawulwe kwaye luxhaswe khona ukuze luzilungiselele ukhuphiswano kwezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla **<u>Okunye okufezekisiweyo:</u>** c) Ukunceda kuthatyatho-nxaxheba koluntu olwaluvinjwe amathuba ngaphambili ngoku-bonelelwa ngenkqubo yamakhono	**Ixabiso lemali:** a) Ukuququzelela ukufunyaniswa kwetalente, ngokubeka iindawo ezikhuselekileyo apho ulutsha olunetalente luza kuqeqeshwa, lulawulwe kwaye luxhaswe khona ukuze luzilungiselele ukhuphiswano kwezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla	e) Ingxelo yonyaka f) Ingxelo yabemi g) Ukutyelela indawo **<u>Okunye okufezekisiweyo:</u>** h) Iingxoxo **Ixabiso lemali:** a) Ukuququzelela ukufunyaniswa kwetalente, ngokubeka iindawo ezikhuselekileyo apho ulutsha olunetalente luza kuqeqeshwa, lulawulwe kwaye luxhaswe khona ukuze luzilungiselele ukhuphiswano kwezemidlalo b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo nezinokusetyenziswa simahla **<u>Okunye okufezekisiweyo:</u>** c) Ukunceda kuthatyatho-nxaxheba koluntu olwaluvinjwe amathuba ngaphambili ngoku-bonelelwa ngenkqubo yamakhono

Isixhobo seenkcukacha kunikezelo lweenkonzo

Esikhoyo/esona sixhobo seenkcukacha	Isixhobo seenkcukacha esinqwenelekayo	Okona kuphunyeziweyo
Ukubonelela abafumana iinkonzo ngenkxaso ngeenjongo zokukhuthaza ulawulo olululo lwezemidlalo nolonwabo a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba	a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba	a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba

Okunye okufezekisiweyo: h) Ngexesha leendibano nelokugqithiselwa kweemali, icandelo lezoNxibelelwano liye labandakanyeka ukuqinisekisa ukuba iingxelo nemifanekiso ekwiwebhusayithi yeDCAS iyabekwa ukuze ibonwe ngumntu wonke. Iingxelo ezifunyenweyo nazo zifakiwe kwingxelo yonyaka ebekwe kwikomiti esisigxina yeMfundo neMicimbi yenkcubeko nezemidlalo. I-DCAS iyawamema namajelo eendaba ukuba iye kweminye imisitho.		
Ukuxhasa ukuchongwa kolutsha olunetalente nokubonelela ngenkxaso yokuphuhliso ulutsha kwezemidlalo, ngelixa kukhuthazwa EzeMidlalo noLonwabo eNtshona Koloni a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba **Okunye okufezekisiweyo:** a) Iintlanganiso b) Umqulu wokuSebenza weSebe oVunyiweyo	a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba	a) Iwebhusayithi yesebe b) Ingxelo yonyaka c) Iintlanganiso nomntu ngamnye d) Iiseshoni zeenkcukacha e) Ingxelo yabemi f) Ukutyelela indawo g) Upapasho kumaphephandaba **Okunye okufezekisiweyo:** a) Iintlanganiso b) Umqulu wokuSebenza weSebe oVunyiweyo

Izikhalazo kwiindlela zokwenza

Esikhoyo/esona sixhobo seenkcukacha	Isixhobo seenkcukacha esinqwenelekayo	Okona kuphunyeziweyo
Ukubonelela abafumana iinkonzo ngenkxaso ngeenjongo zokukhuthaza ulawulo olululo lwezemidlalo nolonwabo a) Ukuqhagamshelana ngqo	a) Ukuqhagamshelana ngqo nge-imeyile, ngefowuni	d) Ukuqhagamshelana ngqo nge-imeyile, ngefowuni

nge-imeyile, ngefowuni nabalawuli okanye nabaphathi kuNdlunkulu, kumgangatho wesi-7, Umlawuli oPhezulu – wemidlalo noLonwabo, Protea Assurance Building, Greenmarket Square, 8001 b) NeNtloko yezoNxibelelwano malunga nezikhalazo/neengcebiso nezincomo	nabalawuli okanye nabaphathi kuNdlunkulu, kumgangatho wesi-7, Umlawuli oPhezulu – wemidlalo noLonwabo, Protea Assurance Building, Greenmarket Square, 8001 b) NeNtloko yezo-Nxibelelwano malunga nezikhalazo/neengcebiso nezincomo c) Irejista yezikhalazo	nabalawuli okanye nabaphathi kuNdlunkulu, Protea Assurance Building, St Georges Mall, Cape Town 8001 e) NeNtloko yezoNxibelelwano malunga nezikhalazo/neengcebiso nezincomo a) Irejista yezikhalazo
Ukuxhasa ukuchongwa kolutsha olunetalente nokubonelela ngenkxaso yokuphuhliso ulutsha kwezemidlalo, ngelixa kukhuthazwa EzeMidlalo noLonwabo eNtshona Koloni a) Ukuqhagamshelana ngqo nge-imeyile, ngefowuni nabalawuli okanye nabaphathi kuNdlunkulu, kumgangatho wesi-7, Umlawuli oPhezulu – wemidlalo noLonwabo, Protea Assurance Building, Greenmarket Square, 8001 b) NeNtloko yezoNxibelelwano malunga nezikhalazo/neengcebiso nezincomo	c) Ukuqhagamshelana ngqo nge-imeyile, ngefowuni nabalawuli okanye nabaphathi kuNdlunkulu, kumgangatho wesi-7, Umlawuli oPhezulu – wemidlalo noLonwabo, Protea Assurance Building, Greenmarket Square, 8001 d) NeNtloko yezoNxibelelwano malunga nezikhalazo/neengcebiso nezincomo e) Irejista yezikhalazo	a) Ukuqhagamshelana ngqo nge-imeyile, ngefowuni nabalawuli okanye nabaphathi kuNdlunkulu, kumgangatho wesi-7, Umlawuli oPhezulu – wemidlalo noLonwabo, Protea Assurance Building, Greenmarket Square, 8001 b) NeNtloko yezoNxibelelwano malunga nezikhalazo/neengcebiso nezincomo c) Irejista yezikhalazo

2.3. Ubume beSebe

Ukurhoxa kunye/okanye ukuqeshwa kwabasebenzi abangundoqo

Aba basebenzi balandelayo bangundoqo bathe baqeshwa kwisithuba sowama-2014/15:

UMlawuli obambeleyo woLawulo lokuQulathiweyo kweShishini waqeshwa ngomhla woku-01 kweyoMsintsi 2014.

UMlawuli: weeNkonzo zooVimba bePhondo waqeshwa ukususela kumhla woku-1 kweyoMnga 2014.

Aba basebenzi bangundoqo balandelayo barhoxa kwisithuba sowama-2014/15:

UMlawuli weLifa leMveli warhoxa ze wazishiya iinkonzo zeSebe ukususela kumhla wama-31 kweyoKwindla 2015.

Iinzame zolungiso ngokutsha

IDCAS ngumgcini weQhinga loLawulo leeRekhodi ze-Elektroniki leeNkonzo zooVimba neeRekhodi zeSizwe (uMthetho weNkonzo yooVimba neeRekhodi woMzantsi Afrika

(uMthetho onguNombolo 43 we-1996, njengoko ulungisiwe - amaCandelo 13(2) (b) (iii) nokumiliselwa koLawulo lokuQulathiweyo kweShishini. Ngenxa yokunqongophala kwamakhono icandelo loLawulo lokuQulathiweyo kweShishini lasekwa. Injongo yeli candela kukuqinisekisa ngokumiliselwa kwe-ECM kwisithuba seminyaka emithathu kuRhulumente weNtshona Koloni.

Ukuthatyathwa kwenxaxheba luNinzi loluntu: INkqubo yeThuba nelungelo lokufumana; uPhuhliso nokukhula (MOD) ikhulile ukususela ekuqalisweni kwayongowama-2010. Ngenxa yoku kukhula kunyanzelise ulwabiwo lwekhono elangezelelweyo ukuqinisekisa ngempumelelo eqhubekayo yale nkqubo. ICandelwana leNkqubo yeMOD layilwa kwakwesi sithuba sokunikwa kwengxelo.

Ukusilela kwenkqubo

Akubanga kho kusilela kwenkqubo okubonakalayo okuchaphazela ikhono leSebe lokunikezela ngeenkonzo zalo.

Amatyala orhwaphilizo nobuqhetseba

ISebe alihlangenanga naso nasiphi na isehlo sorhwaphilizo okanye sobuqhetseba kwisithuba sonyaka ophantsi kovavanyo.

Uqhankqalazo

Akubanga kho luqhankqalazo luqhutywa ngamagosa esebe kwisithuba sonyaka-mali wama-2014/15.

2.4. Uphuhliso olungundoqo lomgaqo-nkqubo kunye neenguqu zomthetho

IsiCwangciso-nkqubo sobuNgqina esisekwe kuMgaqo-nkqubo weSebe wokuLawulwa kweNgcaciso yoMsebenzi saqulunqwa kulo nyaka uphantsi kovavanyo.

Uvavanyo lolawulo lwamaziko enkcubeko abekwe phantsi kolawulo lweKomishoni yeNkcubeko yeNtshona Koloni aya kuvavanywa xa iingcebiso ezenziwe kuvavanyo lwamacandelo karhulumente lugqityiwe.

3. Iinjongo zeqhinga ezijolise kumphumela

Iinjongo zeqhinga zeSebe ezijolise kumphumela ngokwesiCwangciso salo seQhinga zichazwe apha ngasezantsi zibonisa inkqubela phambili eyenziweyo ngokubhekiselele kufezekiso lweenjongo.

INjongo yeQhinga ejolise kumphumela 1	Inkonzo yolawulo esebenzayo, efanelekileyo nenoqoqosho.
INgxelo yeNjongo	Ukunikezelwa kwamaqurhu asebenzayo afanelekileyo nalinganayo nenkonzo yenkxaso yolawulo kwabachaphazelekayo bangaphakathi nabangaphandle ukuqinisekisa ngolawulo lwequmrhu olulungileyo, olungenaziphene noluqhutywa lixabiso.

ISebe liqhubekile ukuzama ngokubhekiselele kulawulo lwequmrhu olulungileyo, olungenaziphene noluqhutywa lixabiso olusekelwe yiPSG5. Oku kungqinwa yimiphumela yophicotho-zincwadi olungenaziphene olufunyenwe kule minyaka mibini idlulileyo, ukusetyenziswa kohlahlo lwabiwo-mali oluziipensenti ezingama-99.5 nangaphezulu, yaye akubangakho okufunyenweyo kwingcaciso yokusebenza kwenkqubo.

INjongo yeQhinga ejolise kumphumela 2	Ukukhuthazwa, ukuphuhliswa nokuguqulwa kwemisebenzi yonke yenkcubeko eNtshona Koloni ukulungiselela ukunikezela kulwakhiwo lwesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nolwabasebenzi, ngokunjalo nozinzo kukukhula koqoqosho namathuba
INgxelo yeNjongo	Ukukhuthazwa, ukuphuhliswa nokuguqulwa kwemisebenzi yonke yenkcubeko eNtshona Koloni ukulungiselela ukunikezela kulwakhiwo lwesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nolwabasebenzi, ngokunjalo nozinzo kukukhula koqoqosho namathuba

Ukulungiswa kwemingeni yohambelwano lwentlalo nolungelelwaniso noMphumela 14, kwabanjwa uluhlu lweengxoxo noluntu ekuqaleni kowama-2015 yaye abameli abaphuma kwiingingqo zoluntu abathe bathabatha inxaxheba kwezi ngxoxo bazimasa iNational Social Cohesion Summit eBhayi ekupheleni kukaMatshiwama-2015. Ukwangezelela iinkqubo zobugcisa nenkcubeko zimiliselwe ekwakheni abasebenzi ukulungiselela ukuba banikele kuphuhliso lwentlalo yoluntu. ISebe ngokunjalo lishicilele kwakhona iiposta ezibukhulu buyi-A3 nemiboniso yalo ejikelezayo kuvuyelwa imiqondiso yesizwe yeelwimi zontathu ezisesikweni.

INjongo yeQhinga ejolise kumphumela 3	Ukuphuhliswa, ukuguqulwa nokukhuthazwa kwethala leencwadi elizinzileyo, iinkonzo zengcaciso nezelifa lemveli.
INgxelo yeNjongo	Ukunikezelwa kwethala leencwadi, iinkonzo zengcaciso nezelifa lemveli eziya kuthi zinikele: • Kulwakhiwo lweSizwe. • Kulawulo olulungileyo nophuhliso lwabasebenzi. • Kukukhula koqoqosho okuzinzileyo namathuba.

Kwisithuba sonyaka ophantsi kovavanyo, inani lamaziko ethala leencwadi andile aya kutsho kuma-361. La maziko abandakanya amathala eencwadi amatsha angezelelweyo anikezelwe kuluntu lwasemaphandleni. Ekuguquleni inkonzo yethala leencwadi nokwamkelwa kwenkqubela phambili yetheknoloji, iindawo zamathala eencwadi ezingama-79 zabonelelwa ngokufakelwa i-intanethi efumaneka simahla ukulungiselela amalungu oluntu. Oku kulithathe inani lamathala eencwadi aqhagamshelweyo kwi-intanethi laya kutsho kuma-200 koomasipala abangama-24. Njengenxalenye yophuhliso nokukhuthazwa kweenkonzo ezizinzileyo zethala leencwadi, iSebe linikezele ngenkxaso-mali koomasipala ngenkxaso-mali yoMnikelo woXhomekeko kunye neNkxaso-mali yeMbuyekezo kaMasipala. Ezi ngxowa-mali zibonelele kwintlawulo yemivuzo yabasebenzi abangama-878, iindleko zokusebenza zamanye amathala eencwadi oluntu kunye neeprojekthi zolwakhiwo noomatshini. Icandelo libonelele ngeenkqubo zoqeqesho ezilungiselelwe abasebenzi bethala leencwadi ukuphucula amakhono abo. Iinkqubo zoqeqesho ezahlukeneyo zanikezelwa ngokunjalo kubasebenzi benkonzo yethala leencwadi lephondo. Ukuqinisekisa ngolawulo olulungileyo, ngaphezulu kwe-1 600 la mathuba otyelelo lokubekwa kweliso lwaqhutywa kumaziko awahlukeneyo ethala leencwadi noomasipala.

Ukuguqulwa kwenkozo yooVimba; ukukhuthazwa kokusetyenziswa kwemathiriyeli yoovimba nokukuthaza ubandakanyo lwentlalo, iNkonzo yoVimba neeRekhodi yeNtshona Koloni yazandisa iiyure zokusebenza. Abaphandi abangama-658 balisebenzisa eli thuba kulo nyaka uphantsi kovavanyo. Iinkqubo zolwazi looVimba zaqhutywa kwiingingqi zoluntu ezahlukeneyo nasezikolweni ngokunjalo koVimba apho iinkokheli zethutyana zokhenketho kunye needibano zengxoxo zaqhutyelwa abatyeleli.

INjongo yeQhinga ejolise kumphumela 4	Ukuqaliswa nokuxhaswa kwamacandelo abandakanyayo ngokwentlalo emidlalo nolowabo kunye/okanye imisebenzi.
INgxelo yeNjongo	Ukuqaliswa nokuxhaswa kwamacandelo abandakanyayo ngokwentlalo emidlalo nolowabo kunye/okanye imisebenzi, ngokuyilwa kwelungelo lokufumana nethuba, ngokubhekiselele kuthatyatho-nxaxheba kwimidlalo yesikolo, ulonwabo nakwimidlalo.

Ukuqhubela phambili ngokubhekiselele kuzalisekiso lwesicwangciso salo seminyaka emihlanu. IMidlalo noLonwabo ihlangabezene konke ekujoliswe kuko kuthatyatho-nxaxheba kwiMidlalo, uLonwabo neMidlalo yeSikolo, ngoko lacanaba abantu abaninzi kumalinge obandakanyayo entlalo namathuba.

4. IiNkcukacha zoMsebenzi ngokweNkqubo

4.1. INkqubo 1: ULawulo

Injongo

Ukubonelela ngolawulo lulonke nenkxaso kulawo lwesebe lemicimbi yenkcubeko nezemidlalo.

Iinkqutyana

Inkqutyana 1.1: I-ofisi yoMphathiswa wePhondo

Ukubonelela ngolawulo, ukudibana nabo bafumana iinkonzo neenkonzo zenkxaso kuMphathiswa wePhondo leMicimbi yenkcubeko nezemidlalo.

Inkqutyana1.2: Iinkonzo zoLawulo lweMali

Ukubonelela ngeenkonzo zenkxaso kwezemali kwiDCAS, kuquka iinkonzo zoLawulo lweMali kumaZiko oLuntu amathathu aphantsi kweDCAS.

Inkqutyana1.3: Iinkonzo zoLawulo

Ukubonelela ngomsebenzi wenkxaso kulawulo kwintloko yeSebengokubonelela ngeenkonzo zonxibelelwani ezifanelekileyo nezicwangcisiweyo neenkonzo zenkxaso kumsebenzi, kuquka inkonzo yoHlolo noVavanyo, ukuphunyezwa kwamalinge okuphucula unikezelo lweenkonzonokwenza amalungiselelo amiselweyo okugcinwa kwezinto zikwimeko entle nezidingo zeendawo.

Iinjongo zeqhinga

1.1. Ukulawula nokunikezela ngeenkonzo zolawulo lweqhinga ezisebenzayo nezifanelekileyo kwiDCAS, kubandakanywa amacandelo karhulumente.

1.1.1 Ukubonelela ngenkxaso yoonobhala, yezelojistiki, yolawulo/ye-ofisi neyokunxulumene nepalamente.

1.1.2 Ukumiselwa kwenkqubo efanelekileyo yokuPhuculwa koLawulo lweMali (FMIP).

1.1.3 Ukulawulwa nokutolikwa kwemigaqo-nkqubo nezinto eziphambili kwizicwangciso zesebe lemicimbi yenkcubeko nezemidlalo.

Iinjongo zeqhinga, imiqondiso yokusebenza, okujoliswe kuko okucwangcisiweyo nezifezekiso ezizo

INkqubo inikele kwiNjongo yeQhinga ejolise kwiMphumela 1: *Inkonzo yolawulo esebenzayo, efanelekileyo enoqoqosho.*

Ngokumiliselwa kwesicwangciso-nkqubo soxhobiso esilungiselelwe abasebenzi bezeMali, uqeqesho olucwangcisiweyo neenkqubo zophuhliso zinakho ukuqaliswa ukwandisa amakhono akhoyo nekhono labasebenzi. Ifuthe elikhulu libe kwiyunithi yoLawulo lwesiXokelekwano soNikezelo ngenxa yoninzi lomthetho kunye yaye iinkqubo ezilandeleyo eziqalisiweyo ezidinga uphuhliso lwamakhono oluqhubekayo. La mangenelo ophuhliso anikele kakhulu kwimiphumela yophicotho-zincwadi olungenaziphene olufunyenweyo kule minyaka mibini idlulileyo.

Uxanduva lweeNkonzo zoLawulo lubandakanya ukumiliselwa kwamalinge eBatho Pele kwiSebe ngokunjalo nokuqinisekisa ngokuBekwa kweLiso noVavanyo. Lifezekise imiqondiso emithathu equlathe uphuhliso, ulwamkelo nokupapashwa kwamaphepha amalungelo amathathu, kunye nengxelo yoNyaka yaBemi, ukuqukunjelwa koVavanyo olungundoqo nokungeniswa kweziCwangciso zoNxibelelwano ezili-12.

Iinjongo zeQhinga, imiqondiso yokusebenza, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo zithiwe thaca kwezi theyibhile zingezantsi.

Imiqondiso yeNjongo yeQhinga

INKQUBO 1: ULAWULO					
Injongo eCwangcisiweyo	**Okona kuphunyeziweyo 2012/2013**	**Ekujoliswe kuko okucetyiweyo 2013/2014**	**Okona kuphunyeziweyo 2013/2014**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2013/2014**	**Izimvo ngokunxaxha**
Inani lezicwangciso neenkqubo ezikumaxwebhu zagcinwa	-	2	2	0	-
Isicwangciso-nkqubo sokuxhotyiswa	-	1	1	0	-
Inani lamaqhinga aguqulelwe kwimigaqo-nkqubo nezicwangciso	15	15	15	0	-

Isalathisi soMsebenzi

INKQUBO 1: ULAWULO						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2012/2013**	**Ekujoliswe kuko okucetyiweyo 2013/2014**	**Okona kuphunyeziweyo 2013/2014**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2013/2014**	**Izimvo ngokunxaxha**
INkqutyana.1: I-Ofisi yoMphathiswa wePhondo						
1.1.1	Ukwenza nokuphuhlisa isicwangciso seefayile kwi-ofisi yoMphathiswa	-	Isicwangciso esi-1 sefayile sigciniwe	1	0	-
1.1.2	Ukwenza uxwebhu lwenkqubo yeenkundla	-	Uxwebhu olu-	1	0	-

INKQUBO 1: ULAWULO						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2012/2013**	**Ekujoliswe kuko okucetyiweyo 2013/2014**	**Okona kuphunyeziweyo 2013/2014**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2013/2014**	**Izimvo ngokunxaxha**
	zeengxoxo ukwenza lula nokuququzelela izibheno eziya kuMphathiswa wePhondo ngokwecandelo lama-49 loMthetho weziBonelelo zeLifa leMvelile Sizwe, ka-1999 (uMthetho wama-25 ka-1999)		1 lwenkqubo yeenkundla zengxoxo lugciniwe			
INkqutyana 1.2: liNkonzo zoLawulo lweMali						
1.2.1	Ukugcina isakhelo sokuxhobisa abasebenzi bezemali *	1	Si-1 isakhelo sokuxhobisa esihloliweyo sagcinwa	1	0	-
INkqutyana1.3: linkonzo zoLawulo						
1.3.1	Ukuphumeza amanyathelo onikezelo lweenkonzo ngokuhambelana neBatho Pele	2	2	2	0	-
1.3.2	Inani lweemvavanyo ezenziweyo (okunxulumene nohlolo noVavanyo)	1	1	1	0	-
1.3.3	Inani lezicwangciso zonxibelelwano ezenziweyo zaphunyezwa	12	12	12	0	-

** Le ngokunjalo ngumqondiso wokusebenza kwenjongo yeqhinga.*

Iqhinga lokulungisa imimandla esebenza ngaphantsi kweqondo elilindelekileyo

Akukhange kubekho kusebenza ngaphantsi kweqondo kuqatshelwayo ngeli thuba liphantsi kovavanyo.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akukhange kubekho zinguqu kokujoliswe kuko okucwangcisiweyo ngesi sithuba sokunikwa kwengxelo.

Ukunxulunyaniswa kohlahlo lwabiwo-mali nomsebenzi

Inkcitho yenkqutyana yeNkqubo 1: ULawulo yayinje ngoku kulandelayo:

INkqutyana	2013/14			2014/15		
	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000
I-ofisi yoMphathiswa wePhondo	6 256	6 070	186	6 449	5 537	912
Iinkonzo zoLawulo lweMali	20 979	20 838	141	24 290	23 445	845
Iinkonzo zoLawulo	17 840	17 610	230	19 896	19 437	459
Iyonke	**45 075**	**44 518**	**557**	**50 635**	**48 419**	**2 216**

Ezona zizathu zimbini zenkcitho engaphantsi kwinkqubo yoku-1 zinxulumene nokuhlawulwa kunye nolondolozo olunxulumene kwiingxowa-mali ezabelwe kwimirhumo yophicothi-zincwadi nemirhumo yezomthetho phantsi kwempahla neenkonzo.

4.2. INkqubo 2: IMicimbi yeNkcubeko

Injongo

Ukubonelela ngeenkonzo zobugcisa nenkcubeko, zamaZiko oLondolozo lweMbali, zelifa lemveli lesizwe nezinxulumene nolwimi kubahlali beNtshona Koloni.

IiNkqutyana

INkqutyana 2.1: ULawulo

Ukubonelela ngenkxaso kulawulo olucwangcisiweyo kwicandelo leMicimbi yeNkcubeko.

INkqutyana 2.2: UbuGcisa neNkcubeko

Ukuqquzelela uphuhliso, ukulondolozwa nokukhuthazwa kwezobugcisa nenkcubeko eNtshona Koloni ngokusekwa kwemibutho, imisebenzi nemimandla efanelekileyo nesebenzayo yobugcisa nenkcubeko; nokuxhasa nokunceda ikhomishini yeNkcubeko eNtshona Koloni ukuba yenze ngokwegunya layo loMthetho.

INkqutyana 2.3: Iinkonzo zamaZiko oLondolozo lweMbali

Ukukhuthaza nokukhathalelwa kwelifa lemveli kwiinkonzo zamaZiko oLondolozo lweMbali nakwimibutho; ukubonelela ngokulondolozwa, ukukhuthazwa nokuphuhliswa kwenkcubeko namagugu; nokunceda ngakumbi amaziko olondolozo lwembali aphantsi kwesebe ngokuphumeza uMthetho weZiko loLondolozo lweMbali, ka-1975.

INkqutyana 2.4: Iinkonzo zezibonelelo zeLifa leMveli

Ukubonelela ngokulondolozwa, ukukhuthazwa nokuphuhliswa kwezibonelelo zelifa lemveli; ukuququzelela iinkqubo zokubekwa emgangathweni okanye zotshintsho, apho kuyimfuneko, kumagama eendawo; ukujongana nemiba enxulumene nelifa lemveli lesizwe eNtshona Koloni; nokuncedisa ulawulo lwezibonelelo zelifa lemveli ngokuphumeza igunya lesizwe kuMthetho weBhunga leeNdawo zaseMzantsi Afrika, ka-1998, uMthetho weNgqungquthela yeLifa leMveli kaZwelonke, ka-1999 noMthetho weziBonelelo zeLifa leMveli yeSizwe, ka-1999.

INkqutyana 2.5: Iinkonzo zeeLwimi

Ukukhuthaza ukusetyenziswa kweelwimi ezininzi eNtshona Koloni njengokwenza lifa lemveli nokuqondwa kwezinto ngabantu bethu; ukuphuhlisa iilwimi ezazifudula zingasiwa so; ukuququzelela ukuphunyezwa nokuhlolwa komgaqo-nkqubo weeLwimi nokuncedisa iKomiti yeeLwimi eNtshona Koloni ukuba yenze ngokwegunya layo loMthetho.

Iinjongo zeqhinga

2.1 Ukuqhubela phambili imisebenzi yobugcisa nemisebenzi yenkcubeko kumathuba asebenzayo eNtshona Koloni.

2.2 Ukubonelela ngenkxaso esesikweni neyolawulo nefanelekileyo kumaZiko oLuntu nakumacandelo karhulumente eyongamele iDCAS nokuhlola nokuvavanya iziphumo zala maziko.

2.3 Ukukhawulezisa ukutshintsha kobume bezeLifa leMveli yeNtshona Koloni ngokubonelela ngeenkonzo ezahlukeneyo ukulondoloza, ukuphuhlisa nokukhuthaza ilifa lemveli yeNtshona Koloni ngokweenkonzo zamaZiko oLondolozo lweMbali eziphantsi kwayo, namaziko eemyuziyam aphantsi kwayo.

2.4 Ukukhuthaza ukusetyenziswa kweelwimi ezininzi, ukujongana nokungalingani kweelwimi okwenziwe ziingxaki zembali yethu nokukhuthaza ukuphuhliswa kweelwimi ebezifudula zingasiwa so kunye nolwimi lokuthetha ngezandla eMzantsi Afrika, eNtshona Koloni.

2.5 Ukwenza imisebenzi eza kuba negalelo ekubandakanyweni koluntu nobunye ekuhlaleni nokukhuthazwa kokwakhiwa kwesizwe notshintsho.

Iinjongo zeqhinga, imiqondiso yokusebenza, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

INkqubo iyabonelela kwiNjongo 2 eJolise kuMphumela weQhinga: Ukukhuthazwa, ukuphuhliswa nokuguqulwa kwemisebenzi yonke yenkcubeko eNtshona Koloni ukulungiselela ukubeonelela kulwakhiwo lwesizwe, ulawulo olulungileyo, ukuphuhliswa kwentlalo nabasebenzi, ngokunjalo nokukhula koqoqosho okuzinzileyo namathuba.

Umsitho wonyaka weMicimbi yeNkcubeko eNtshona Koloni wasingathwa nguMphathiswa obambeleyo, uMnu Anton Bredell, kunye neSebe ngomhla we-10 kweyoMdumba 2015 eBaxter Theatre. Olu nikezelo lwamabhaso lukumgangatho ophezulu utsale umdla kubatyunjwa abaninzi boluntu emva kwephulo lopapasho oluvuselelayo phantsi kwebhanile ethi *Celebrate our Colourful Cape*.

La mabhaso alandelayo anikezelwa:

Iimbasa zezeMidlalo eNtshona Koloni ngowama2014/15	
Imbasa	**Ophumeleleyo**
Imbasa yoMphathiswa: Impumelelo yobomi kwezeMicimbi yeNkcubeko	Gq. Ton Vosloo
	Mnu. Gawie and Dr Gwen Fagan
	uNjingalwazi Robert Carl-Heinz Shell ongasekhoyo
	uNjingalwazi John Parkington
Imbasa yoMphathiswa: Ukuba negalelo kwiSizwe nakwiHlabathi kwezeMicimbi yeNkcubeko: Ubugcisa kwezeMidlalo eyenziwayo	Cape Town Opera Chorus
	Mnu. Elias P Nel
	Mnu. Christopher Kindo
Imbasa yoMphathiswa: Impumelelo egqwesileyo kumanina kwiMicimbi yeNkcubeko	Nksz. Sandra Prinsloo
	Nksz. Carina Brown
	Nksz. Anneline Kistoor
Imbasa yoMphathiswa: Ukugqwesa kuLutsha kwiMicimbi yeNkcubeko	Nksz. Henriette Weber
	Hawston Public Library, Overstrand Municipality
UMnikelo olungileyo kubuGcisa obubonakalayo, kubandakanywa ubugcisa boluntu	Africa Centre
UMnikelo olungileyo kubuGcisa obubonakalayo: Umdaniso	Nksz.Abeedah Medell
UMnikelo olungileyo kubuGcisa obubonakalayo: IDrama	Mnu. Mluleki D Sam
UMnikelo olungileyo kubuGcisa obubonakalayo: UMculo	Mnu. Ebrahiem Klaasen
UMnikelo olungileyo kuLuncwadi	Nksz. Thenjiswa Ntwana
UMnikelo olungileyo kuMthungo okanye uYilo	Mnu. Hein Marais
UMnikelo olungileyo kwiNkcubeko	Mnu. Ayanda Maqanda
Iprojekthi yaBakhubazekileyo kubuGcisa obubonakalayo, kubuGcisa bokwenza noluncwadi	Chaeli Campaign
Iprojekthi yokuGcinwa nokuKhuthazwa kobuGcisa beMveli	uNjingalwazi Abner Nyamende
Imbasa kaNeville Alexander yokuKhuthaza ukusetyenziswa kweelwimi ezininzi	Kusasa Project
Iprojekthi yokuKhuthazwa koLwimi lweMinwe loMzantsi Afrika okanye iiLwimi zeMveli ebezivinjwe amathuba ngaphambili zeNtshona Koloni	Nksz. Marsanne Selzer
Igalelo kuPhuhliso lweLwimi	PRAESA/Nal'ibali
Ithala leencwadi loLuntu eliKhulu eligqwesileyo: IiNkonzo zoLutsha	Hawston Public Library, Overstrand Municipality
Elona thala leencwadi lingcono: IiNkonzo zabantwana	Cape Town Central Library, City of Cape Town
Ithala leencwadi elincinci eligqwesileyo	Albertinia Public Library, Hessequa

Iimbasa zezeMidlalo eNtshona Koloni ngowama2014/15	
Imbasa	**Ophumeleleyo**
	Municipality
Ithala leencwadi eliphakathi eligqwesileyo	Adriaanse Public Library, City of Cape Town
Ithala leencwadi loLuntu eliKhulu eligqwesileyo	Hermanus Public Library, Overstrand Municipality
Igalelo kwezoPapasho kwiiNkonzo neziBonelelo zooVimba beenkcukacha	Mnu. Aubrey William Springveldt
Oyena Mlawuli weeNgxelo osebenzayo woNyaka	Mnu. Stiaan Moolman of the Department of Human Settlements
Olona luVavanyo lweFuthe lweLifa leMveli okanye iNgxelo yeLifa leMveli	Claire Abrahamse, Tim Hart and Melanie Attwell
Elona qumrhu lisebenzayo loLondolozo lweNjongo, ubuVolontiya okanye uMasipala kwiLifa leMveli	Chris Snelling Tyrone Engel
Igalelo ekubekweni emgangathweni naseKwazisweni koLuntu ngamaGama eeNdawo eNtshona Koloni	Prof Izak van der Merwe
Eyona Myuziyam	Lwandle Migrant Labour Museum, Somerset West
Eyona Projekthi iziko lolondolozo lwembali	Afrikaanse Taalmuseum en –monument, Paarl

Kwisithuba sowama-2014/15 iSebe lifumene isambuku sezigidi ezili-R13 ukuyila amathuba alungiselelwe ulutsha njengenxalenye yeNkqubo Eyandisiweyo yeMisebenzi kaRhulumente. Abaxhamli be-EPWP abangama-365 baqeshwa liSebe nee-arhente ezahlukeneyo zomiliselo kwisithuba sonyaka-mali wama-2014/15. Uninzi lwabo ngokunjalo banikwa amathuba oqeqesho akwinqanaba eliphezulu okokuba bangenele izifundo ezineziqinisekiso zokwamkeleka zeCathsseta kuLawulo lobuGcisa neNkcubeko kwiNqanaba loLuntu, Ukuqaliswa kwiMyuziyam neTheatre Lighting and Sound enikezelwa kumaziko emfundo ephakamileyo amaninzi evunywe ziiyunivesiti eyaseNorth West neyaseStellenbosch. Ilinge elitsha kulo mmandla yayiyintsebenziswano kunye neKuns Onbeperk eOudtshoorn lokunikezela ngamathuba kulutsha olungama-31 ukuba luqeqeshwe njengeemashali zokhuseleko ukulungiselela imisitho engundoqo ethi iqhubeke eOudtshoorn unyaka wonke. Eli linge linceda imisitho, efana neABSA Klein Karoo Nasionale Kunstefees (KKNK), isebenzise ezi mashali zokhuseleko ukuba kuhanjelwane nemithetho efanelekileyo ephathelelene nokhuseleko kwimisitho engundoqo.

Ukwandiswa kweeprojekthi ezintsha zeEPWP ezithi zinikezele ngamathuba emisebenzi enentsingiselo kulutsha kwicandelo lobugcisa, inkcubeko nelifa lemveli kwaba nakho ukwenzeka ngenxa yolwabelo olwandisiweyo ngowama-2014/15.

ENKQUBO EYANDISIWEYO YEMISEBENZI KARHULUMENTE				
	2011/12	**2012/13**	**2013/14**	**2014/15**
Inani lamathuba omsebenzi weEPWP oyiliweyo	152	119	242	365
Ulwabiwo olupheleleyo	**R4 000 000**	**R4 000 000****	**R8 668000****	**R13 000 000****

** *Ezi zixa-mali zibandakanya izabelo zoMnikelo weNkuthazo eminyaka-mali elandelelanayo*

Inkqubo yophuhliso lomculo yeSebe ikhulile yaye iyile amathuba kulutsha oluvela kwimimandla yasemaphandleni. Iinkqubo ezimbini zomculo zasemaphandleni zaqaliswa kuluntu lwaseDe Doorns naseVredenburg. Le nkqubo iqinisa ubudlelwane bokusebenza phakathi kwamacandelo amabini karhulumente (iphondo nomasipala), imibutho yoluntu, izikolo kunye nabasebenzi bezobugcisa. Ukuza kuthi ga ngoku ngaphezulu kwe-100 yolutsha lubonelelwe yile nkqubo. Le nkqubo ayinikezelwa yodwa kubume obubanzi bophuhliso lomculo eNtshona Koloni yaye ibonelele ngamathuba alungiselelwe ulutsha njengoko lubhalisele inkqubo yesiqinisekiso somculo yeminyaka emibni enikezelwa yiYunivesiti yeNtshona Koloni.

Okona kuphambili kogxininiso lweSebe kululolonga nokuphuhlisa italente. Kwisithuba sonyaka wama-2014/15, ngokusetyenziswa kwenkqubo yophuhliso lwedrama yoluntu, ikhono lolutsha olungama-336 lachongwa ze lalolongwa ze amathuba amabini ayilwa ukunceda abantu ababini okokuba bafakwe kwiCandelo leDrama kwiYunivesiti yaseStellenbosch kunyaka-mali omtsha (2015/16). Kuthatyathelwa ingqalelo kwimingeni yezakhiwo kwiingingqi zoluntu lwasemaphandleni, amaqela edrama anikwa ithuba lokubonisa umdlalo eBaxter Theatre, iAbsa KKNK, kunye neSuidoosterfees.

Amathuba oqeqesho alungiselelwe amagcisa ayilwa ngeeprojekti ezinikezelwe kwinqanaba loluntu kubandakanywa iiklasi zemfundo enomsila kuqeqesho lomnculo, ulawulo lweqonga nokuphuculwa kwamakhono okukhokhela umdlalo ukulungiselela imidlalo yethiyetha. ISebe libe nakho ukuququzelela uqeqesho lwamagcisa kwiintlobo ezahlukeneyo nakumanqanaba awahlukeneyo ngenxa yobudlelwane bokusebenza obusondeleyo obenziwa nethiyetha zobuchule, uMnyhadala weZabalaza (eBaxter Theatre), Cape Town International Jazz Festival (CTIJF) kunye neJazz on the Rocks (West Coast). ISebe liququzelele ithuba elilungiselelwa abantu abatsha abalishumi abaphuma kwimibutho yaseWest Coast ukuba babe yinxalenye yeqela lolawulo lomnyhadala ePaternoster (Jazz on the Rocks Festival) ze bafumana ukuchanatywa namava kulawulo lokusebenza lomsitho ongundoqo. Unxibelelwano oluqhubekayo nentsebenziswano phakathi kwamachule nemibutho yobugcisa yasemaphandleni luqhubekile ukulungiselela ukwandisa ubukhulu becandelo lobugcisa neentlobo zoluncwadi eNtshona Koloni. ISebe liphuhlise laze lalolonga ubudlelwane nemibutho yobuchule yobugcisa, izifundiswa nabantu abangundoqo kwicandelo lobugcisa ukulungiselela ukuphakamisa umgangatho weenkqubo.

Iintsuku ezibalulekileyo ezikhunjulweyo kwisithuba sonyaka ophantsi kovavanyo zibandakanya ukukhunjulwa kweMinyaka engama-20 yeDemokhrasi yoMzantsi Afrika,apho umboniso womculo we*Credo* waboniswa eArtsCape Theatre Complex ngomhla wama-27 kuTshazimpuzi 2014 njengomboniso obalulekileyo lovuyiswano kwiphondo. Wawuzinyaswe ngabahlonitshwa abahlukeneyo, kubandakanywa omnye woMzantsi Afrika owatheswa isithsaba seNobel Peace, uMongameli wangaphambili uFW de Klerk. Amanye amalinge apha enyakeni ukukhumbula le mpumelelo ibalulekileyo kubandakanye ukushicilelwa kweposta ebonisa imiqondiso yethu yesizwe ngeelwimi ezintathu ezisesikweni zeNtshona Koloni, iinkqubo zokufikelela ezimbini zasemaphandleni ezithe zabandakanya iminyhadala yomculo weekwayara kunye noqeqesho kumculo wekwayara nokuqaliswa komboniso ojikelezayo owaziwa ngokuba yiMandela in his Own Words.

Ngowama-2014/15 ikhwelo lahlatywa kulungiselelwa ukuba imibutho yenze izicelo zenkxaso-mali yemisebenzi yobugcisa nenkcubeko kunye neenkqubo ezifuna izicelo kwimibutho esebenzisa ubugcisa njengesixhobo sokulungisa imiba yentlalo. Ngowama-2014/15 iSebe lifumene izicelo ezingama-202 ze iminikelo yoncedo engama-96 yanikezelwa.

INKXASO-MALI KWIMIBUTHO YOBUGCISA NENKCUBEKO				
	2011/12	**2012/13**	**2013/14**	**2014/15**
Inani lezicelo ezamkelweyo (ingengaba zonke zibe yimpumelelo)	283	244	168	202
Inani leminikelo yoncedo ezinikezelwe yiDCAS	65	57	68	96
Zizonke izabelo	**11 054 550**	**R13 525 000**	**R13 515 000**	**R18 274 000**

Iiforam zokuqalisa ezingama-30 zaxhaswa ze zanomphumela ekwandeni kwenkqubo yelungelo lepaseji emiliselwe kwisebe. Ngale nkqubo siyile imigangatho elungiselelwe ukusebenza nokuyila ukufana ekumiliselweni kwendlela yokusebenza yesiqhelo. Le nkqubo isekelwe kuyilo oluntlangothi-ntathu apho iPhondo, uluntu noomasipala bengabachaphazelekayo abangundoqo kuyilo lobume obukhuselekileyo nobuncedayo.

IINKONZO ZAMAZIKO OLONDOLOZO LWEMBALI

Ekujoliswe kuko okungama-400 000 abatyeleli amaziko olondolozo lwembali amanyeneyo kwagqithwa. Inguqu yemiboniso yeziko lolondolozo lwembali kunye neenkqubo zikarhulumente ezithiwe thaca kumaziko olondolozo lwembali amanyeneyo aqhubekile ukutsala umdla wabatyeleli abangaphezulu kwamaziko olondolozo lwembali ezimanyeneyo. Kubekho ngokunjalo ukwanda okubonakalayo kwinani lamaqela oluntu asebenzisa izibonelelo zamaZiko oLondolozo lweMbali kwimisebenzi yoluntu.

INkonzo zamaZiko oLondolozo lweMbali zixhase amaziko olondolozo embali ezimanyeneyo ezingama-27 ngenkxaso-mali ngokusetyenziswa kweentlawulo ezikhutshelweyo apha enyakeni. NgeyeThupha 2014 isakhiwo sikamasipala ekukho kuso imiboniso yeziko lolondolozo lwembali iRobertson, esibhengezwe ngokunjalo njengendawo yelifa lemveli lephondo, sadilika ngethuba lomsebenzi wokusilungisa. Esi sakhiwo sakhiwa ngowe-1860. Ngethamsanqa uqokelelo nemiboniso yayisusiwe yasiwa kwindawo ekhuselekileyo phambi kokuqaliswa kolwakhiwo. IBhodi yoLawulo yeZiko loLondozo lweMbali laseRobertson isacamngca ngokwakalokunje ngekamva layo yaye ngoko ayakwazi ukuthabatha isabelo sayo somnikelo woncedo olungiselelwe unyaka wama-2014/15.

Incwadana yeSebe ekhuthaza amaziko olondolozo lwembali ezimanyeneyo eNtshona Koloni yashicilelwa kwakhona ngeelwimi ezintathu ezisesikweni zeNtshona Koloni. INkonzo yeZiko loLondolozo lweMbali ijolise ekukhuthazeni intlonipho kwiyantlukwano yenkcubeko nokuncoma ilifa lemveli lethu lesizwe. Injongo kukusebenzisa iincwadana ngokusasazwa okunenjongo ukuthengisa amaziko olondolozo embali ezimanyeneyo kubemi beNtshona Koloni ngokunjalo nabakhenkethi.

IINKONZO ZOLAWULO LWEZIBONELELO ZELIFA LEMVELI

Abasebenzi beSebe kweli candela babonelela ngokukodwa ngoncedo lobuchule, lolawulo nelobugcisa kwiBhunga neekomiti zeLifa leMveli leNtshona Koloni, ugunyaziwe wezibonelelo zelifa lemveli lephondo. Ezinye iinkonzo zokwabelana elithi iSebe linikezele ngazo zibandakanya ulawulo lwemali nokuququzelela ukukhutshelwa kwentlawulo yonyaka kwiLifa leMveli leNtshona Koloni.

Ingcaciso eneenkcukacha ebhekiselele kwindlela yokusebenza yeLifa leMveli leNtshona Koloni kunye noGunyaziwe weZibonelelo zeLifa leMveli leNtshona Koloni inikezelwe kwiNgxelo yalo yoNyaka.

IINKONZO ZAMAGAMA ENDAWO

IKomiti yaMagama eeNdawo yePhondo leNtshona Koloni ngumbutho wamagama eendawo kwiphondo yaye uxhaswa ngoomabhalane ngokuhambelana neentlanganiso ezintathu ngonyaka.

IKomiti iqhuba umsebenzi wayo wokuqwalasela izicelo zokuguqulwa kwamagama nokuvavanywa ngokutsha ukuguqulwa kwamagama asele ekho ukulungiselela uqinisekiso nokubekwa emgangathweni. IKomiti inikezela ngeengcebiso zayo kwiBhunga laMagama eeNdawo loMzantsi Afrika.

Apha enyakeni, amagama eendawo angama-305 aqinisekiswa aze avavanywa ngokutsha yiWCPGNC ze athunyelwa kwiSAGNC ukuba aqwalaselwe ngowama-2014/15.

INANI LAMAGAMA ENDAWO AQWALASELWE YIKOMITI YAMAGAMA EENDAWO OKOKUBA AGUQULWE, AVAVANYWE OKANYE ABEKWE EMGANGATHWENI LIBHUNGA LAMAGAMA EENDAWO LOMZANTSI AFRIKA				
	2011/12	**2012/13**	**2013/14**	**2014/15**
Inani lamagama eendawo aqwalaselweyo yiKomiti	405	315	300	305

IINKONZO ZOLWIMI

UBalo lwabantu lowama-2011 lubonakalise inguqu kwipesenti kubantu bolwimi lwenkobe eNtshona Koloni, kubekho ukwanda kubantu abathetha isiXhosa nokuhla kubantu abathetha isiBhulu. Oku kwenzeke ngenxa yokwanda kubemi ingakumbi abantu abantetho isisiXhosa abathe bafudukela eNtshona Koloni bevela kwamanye amaphondo. IiNkonzo zoLwimi zinoxanduva lokulawula ukumiliselwa koMgaqo-nkqubo weeLwimi eNtshona Koloni. Nangona isebe lephondo ngalinye lanikwa izibonelelo zokuseka iiYunithi zoLwimi ukuhambelana noMgaqo-nkqubo, iYunithi yeSebe yoGuqulelo, uHlelo nokuTolika inoxanduva lokulawula iinkonzo zenkxaso zolwimi kwiilwimi ezintathu ezisesikweni kwiPhondo.

IiNkonzo zoLwimi zizalisekisa indima yoomabhalane beKomiti yoLwimimi yeNtshona Koloni. Oku kubandakanya ukulawulwa kwentlawulo ekhutshelwe kwiKomiti yoLwimi nokunceda ngeenjongo zeqhinga zomiliselo nazo naziphi na iiprojekthi zeKomiti yoLwimi. INgxelo eyodwa yoNyaka ilungiselelwe iKomiti yoLwimi.

IKhowudi yokuZiphatha yoLwimi esekwe kuMgaqo-nkqubo woLwimi weNtshona Koloni yaphuhliswa ziiNkonzo zoLwimi ze yamkelwa ngaBalawuli abaPhezulu bePhondo ukulungiselela ukuyimilisela kuwo onke amasebe ephondo. I-DCAS lisebe lokuqala likarhulumente eMzantsi Afrika ukukwenza oku yaye sinethemba lokokuba umzekelo wayo uya kuvuselela amanye amaphondo ukuba aqalise amalinge afana nala.

IiNkonzo zoLwimi ziququzelela iintlanganiso ekho kabini ngenyanga yeForam yoLwimi yePhondo leNtshona Koloni, iqumrhu elidibanisa kunye amagcisa olwimi aqeshwe nguRhulumente weNtshona Koloni, yiPalamente yePhondo, siSixeko saseKapa kunye nePalamente yeSizwe. IForam ibonelela ngenqwanqwa elilungiselelwe amagcisa olwimi

ukuba axose imiba yeenkxalabo ezifanayo, ukuphucula amakhono ayo, ukufumana amava okutolika, nokuphuhlisa isigama. Ibamba ngokunjalo imisitho rhoqo ngonyaka ukuphawula uSuku leHlabathi loLwimi lweNkobe (21 kweyoMdumba) noSuku lweHlabathi loGuqulelo (30 kweyoMsintsi).

Ngentsebenziswano kunye neKomiti yoLwimi yeNtshona Koloni, iiNkonzo zoLwimi zeDCAS ziququzelele indibano yengxoxo yoLwimi lweMinwe loMzantsi Afrika (SASL) ngomhla wama-27 kweMnga 2014. Injongo yomsitho yayikukuthethana kunye noluntu olungeVayo ukuba yiyiphi na indlela elungileyo ekungafezekiswa ngayo iimfuno zabasebenzisi beSASL kwiphondo. Amasebe orhulumente wePhondo, iiNGO, izikolo nemibutho yabangeVayo, amaziko emfundo ephakamileyo, kunye namagcisa olwimi ayemelwe kumsitho. IKomiti yoLwimi yeNtshona Koloni yathumela ingxelo neeNkonzo zoLwimi ngomsitho kuMphathiswa kunye neengcebiso zayo ukulungiselela inkqubela phambili.

IiNkonzo zoLwimi ziqhube iprojekthi elingwayo kunyaka ophantsi kovavanyo ukusabela kwangaphambili kwiimfuno zokutolika iSALS eNtshona Koloni. Icandelo lakwenza oku ngokubonelela ngeetoliki zeSASL ezifumanekayo kumasebe karhulumente wephondo xa zifunwa. IiNkonzo zoLwimi zaba nakho ukubonelela ngetoliki zeSASL kumathuba amahlanu ngowama-2014/15. Ingcaciso eqokelelweyo kulo msebenzi yaye iziphumo zendibano yengxoxo yeSASL eyayibanjwe kweyeNkanga 2014 ziya kunceda iiNkonzo zoLwimi namasebe eziwaxhasayo ukuba ziqwalasele ngokufanelekileyo iimfuno zonxibelelwano zabantu abaziZithulu eNtshona Koloni.

Ngowama-2014/15, iiNkonzo zoLwimi zabonelela ngenqanaba eliphakathi leeklasi zeSASL kubazali abangama-25 nabameli babantwana abafunda kwiSikolo iNoluthando seziThuli eKhayelitsha. Iiklasi, eziqalise ngomhla wesi-7 kweyoKwindla 2015, ezilandelwa ziiklasi zesiseko seSASL zabazali nabameli ezabanjwa kunyaka-mali ongaphambili.

Kunyaka ophantsi kovavanyo, iyunithi yoGuqulelo, uHlelo nokuTolika ibonelele ngeenkonzo zenkxaso ezininzi kumasebe oRhulumente weNtshona Koloni. Isambuku samaxwebhu angama-582 aguqulelwa, amaxwebhu angama-427 ahlelwa, ze ukutolika kwenziwa amathuba ali-16, kubandakanywa nokutolikwa koLwimi lweMinwe loMzantsi Afrika. Ezinye iindlela zenkxaso yolwimi zibandakanye ubonelelo ngengcebiso yolwimi, ukufunda kukhangelwa iziphene nokuhlolwa okulungileyo. Iyunithi ibonelele ngokunjalo ngesiseko esingalungeleliswanga seeklasi zonxibelelwano zesiXhosa kubasebenzi beDCAS ukukhuthaza ngamandla ngokusetyenziswa kwazo zonke iilwimi kwiSebe.

Ukususela kulwamkelo loMgaqo-nkqubo woLwimi weNtshona Koloni ngowama-2005, iimvavanyo zarhoqo ngonyaka ngonyaka zibanjiwe ukubekwa kweliso kumiliselo lwazo kumasebe karhulumente wephondo. Kulo nyaka uphantsi kovavanyo, uvavanyo lwaqhutywa kwiSebe leNkulumbuso. Okufunyenweyo neengcebiso kuya kuvavanywa yiKomiti yoLwimi ze kuthunyelwe kunye neengcebiso kwiSebe leNkulumbuso.

Abafundi abavela kwizikolo zaseprayimari ezithathu zaseKhayelitsha babonakalise ngokuzinga amakhono abolwimi lwesiXhosa kukhuphiswano lokufunda nokupela obelubanjwe ngomhla wama-26 kweyoMsintsi 2014 kwiSikolo samaBanga aphantsi Isiphiwo eHarare, eKhayelitsha. Abafundi abavela kwisikolo esisingethe lo msitho Isiphiwo bangenela ukhuphiswano lobuhlobo kunye nabanye abafundi abavela kwiSikolo saMabanga aphantsi iLuleka neLudwe Ngamlala . Umsitho waba ngomnye oqaqambileyo wenkqubo eqhubekayo yeeNkonzo zoLwimi ukukhuthaza ukonwatyelwa kokufunda ngokusetyenziswa kweeklabhu zokufunda zasemva kokuphuma kwesikolo.

Ngokusetyenziswa kweNkqubo iMOD yeSebe, iiNkonzo zoLwimi zisingethe umsitho ngoSuku lukaNelson Mandela kwiSikolo saMabanga aphantsi Isikhokelo ngomhla we-18 kweyeKhala 2014. ISebe lakhetha izikolo ezininzi kummandla waseKhayelitsha ukuba zithabathe inxaxheba kwimisitho eyahlukeneyo yemidlalo nenkcubeko ngale mini. IiNkonzo zoLwimi ziqhube amathuba okufunda nabafundi ukubachanaba kuluncwadi lwesiXhosa ngokunjalo nokubanceda ukuba baseke ezabo iiklabhu zokufunda. Injongo yezi nzame kukukhuthaza ukuthethwa kweelwimi ezininzi eNtshona Koloni nokuphuhlisa isiXhosa njengolunye kwiilwimi zePhondo ezazivinjwe amathuba ngaphambili.

Incwadi yokuqala yesiXhosa yeTshesi eyakha yabhalwa yaze yapapashwa ixhaswa licandelo leSebe lezeMidlalo yahlelwa ngokusetyenziswa kwesigama esitsha esiphuhlisiweyo esilungiselelwe imidlalo esiveliswe saze saqinisekiswa yiForam yePhondo yeLwimi. Incwadana yesigama yelwimi ezimbini yesiNgesi – isiXhosa yeNtshona Koloni equlathe isigama esiphathelelene kucwangciso lweqhinga nolawulo lwemali kurhulumente ihlaziyiwe ngokufakelwa kwezilinganiso zesiBhulu ukuyenza ibe lwimi-ntathu. Uphuhliso oluqhubekayo lwesigama sesiXhosa sasemthethweni kuluphucule uguqulelo lokubhaliweyo komthetho ukusiwa esiXhoseni.

Iinjongo zeqhinga, imiqondiso yokusebenza, okujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo zithiwe thaca kwitheyibhile engasezantsi.

Izalathisi zeeNjongo eziCwangcisiweyo

INKQUBO2: IMICIMBI YENKCUBEKO					
Iinjongo eziCwangcisiweyo	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015 [ngaphezulu/(ngaphantsi)]	Izimvo ngokunxaxha
Inani lemisebenzi yolawulo lwezobugcisa nezenkcubeko eqhutyelwe phambili yangamathuba akhoyo kuluntu lwaseNtshona Koloni	54	50	96	46	Iiprojekthi ezangezelelweyo zaxhaswa ngemali kukubekwa phambili ngokutsha kwangaphambili
Inani lamaZiko oLuntu namacandelo karhulumente anikwe inkxaso echubekileyo neyolawulo	33	33	33	0	-
Inani lamaziko olondolozo lwembali abhalisiweyo axhasiweyo	30	28	27	(1)	Isithuba somboniso weZiko loLondolozo lweMbali laseRobertson sasikwi sakhiwo esathi sadilika apha enyakeni. Ngenxa yobunzima ekufumaneni isithuba somboniso iZiko loLondolozo lweMbali alizange libe nakho ukwamkela umnikelo oluncedo owabelwe yona.
Inani leeprojekthi zokukhuthaza ukusetyenziswa kweelwimi ezininzi, ukulungiswa kokungalingani kwezeelwimi kwexesha langaphambili nokukhuthaza ukuphuhliswa kweelwimi ebezifudula zihlelelekile kunye neelwimi zokuthetha ngezandla eMzantsi Afrika eNtshona	6	6	7	1	Iprojekthi eyangezelelweyo yangezwa ngethuba leeNtsuku ezili-16 zoku Days of Activism Against Violence Against koMama naBantwana

Koloni					
Inani lemisebenzi yokuqhubela phambili nokuba negalelo ekubandakanyweni koluntu nobunye ekuhlaleni (kusakhiwa isizwe nakutshintsho)	2	2	4	2	Iingxoxo zoluntu lweNgingqi zabanjwa kwiingingqi ezintathu yaye iNational Social Cohesion Report Back Summit yazinyaswa ngabameli beNtshona Koloni kweyoKwindla 2015

Isalathisi soMsebenzi

INKQUBO 2: IMICIMBI YENKCUBEKO						
Inani	**Iinjongo eziCwangcisiweyo**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015 [ngaphezulu/(ngaphantsi)]**	**Izimvo ngokunxaxha**
INkqutyana 2.1: ULawulo						
Imiqondiso yePhondo						
2.1.1	Inani lamathuba omsebenzi enziweyo kwi-EPWP	242	305*	305	0	
INkqutyana 2.2: UbuGcisa neNkcubeko						
Imiqondiso yeSizwe						
2.2.1	Inani lamacandelo axhasiweyo	5	5	30	25	Ngaphezulu koko kujoliswe kuko iiforam zolwaluko ezingama-35 zaxhaswa apha enyakeni njengoko isicwangciso-nkqubo sephondo solwaluko samiliselwa yaze inkqubo yandiswa
2.2.2	Inani leentsuku ezibalulekileyo eziye zabanjwa kwikhalenda yezenkcubeko	3	3**	3	0	-
2.2.3	Inani lamagcisa aqeqeshiweyo	118	100	144	44	Inani elangezelelweyo laBathabathi-nxaxheba lazimasa iinkqubo zoqeqesho

INKQUBO 2: IMICIMBI YENKCUBEKO						
Inani	Iinjongo eziCwangcisiweyo	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015 [ngaphezulu/(ngaphantsi)]	Izimvo ngokunxaxha
						ezinikezelweyo
Imiqondiso yePhondo						
2.2.4	Ukugqithiselwa kweentlawulo kwiWCCC ukuba iqalise enelungelo lako ngoku-semthethweni	-	51	96	45	Iiprojekthi ezangezelelweyo zaxhaswa ngemali kukubekwa phambili ngokutsha kwangaphambili.
2.2.5	Inani leenkqubo ezenziweyo ezidibanisa nezijolise amagcisa nokuphuhliswa kwemibutho yobugcisa nenkcubeko	14	14	14	0	-
2.2.6	Inani leeprojekthi eziququzelweyo ukuphuhlisa nokukhuthaza ubugcisa nenkcubeko	18	15	16	1	Intsebenziswano neBaxter Theatre ibe nomphumela kumathuba oqeqesho lweprojekthi eyangezelelweyo ethe yaququzelewa amaqela edrama athe akatyunjwa ukuba azigqalise eBaxter Theatre naseSuidoosterfees.
INkqutyana 2.3: IiNkonzo zamaZiko oLondolozo lweMbali						
Imiqondiso yeSizwe						
2.3.1	Inani labantu abatyelele amaziko	478 714	400 000	530 141	130 141	Kubekho ukwanda kwinani labantu abasebenzisa amaziko olondolozo lwembali ukulungiselela ubomi boluntu.
2.3.2	Inani leencwadana nokupapashiweyo okusasaziweyo	1	1	1	0	-
Imiqondiso yePhondo						

INKQUBO 2: IMICIMBI YENKCUBEKO						
Inani	**Iinjongo eziCwangcisiweyo**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015 [ngaphezulu/(ngaphantsi)]**	**Izimvo ngokunxaxha**
2.3.3	Inani lamaZiko loLondolozo lweMbali amanyeneyo axhasiweyo	-	28	27	(1)	Indawo yomboniso weZiko loLondolozo lweMbali iRobertson wawukwisakhiwo esathi sadilika apha enyakeni. Ngenxa yeengxaki zokufumana indawo yomboniso iZiko loLondolozo lweMbali alizange libe nakho ukufumana isabelo somnikelo woncedo.
2.3.4	Ukugcina iNkonzo yamaZiko oLondolozo lweMbali ukuba libonelele ngenkxaso kumaziko olondolozo embali aphantsi kwayo	1	1	1	0	-
INkqutyana 2.4: IiNkonzo zeZibonelelo zeLifa leMveli						
Izalathisi seSizwe						
2.4.1	Inani loogunyaziwe bezibonelelo zelifa lemveli lephondo abaxhasiweyo	-	1	1	0	-
2.4.2	Inani lamagama eendawo eziqinisekisiweyo zahlolwa yiKomiti ejongene namagama eeNdawo kwiPhondo leNtshona Koloni eye yabekwa ukuba isebenze	300	300	305	5	Uphando lwaqhutywa ukuqinisekisa okanye ukulungelelanisa amagama endawo awangezelelweyo
2.4.3	Inani lemibutho	-	1	1	0	-

INKQUBO 2: IMICIMBI YENKCUBEKO						
Inani	Iinjongo eziCwangcisiweyo	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015 [ngaphezulu/(ngaphantsi)]	Izimvo ngokunxaxha
	yamagama endawo yephondo exhasiweyo eNtshona Koloni					
INkqutyana 2.5: IiNkonzo zoLwimi						
Imiqondiso yeSizwe						
2.5.1	Inani lemibutho exhaswayo eququzelela ezeelwiimi	1	1	1	0	-
Imiqondisi yePhondo						
2.5.2	Inani leeprojekthi ezijolise ekukhuthazeni ukusetyenziswa kweelwimi ezininzi nokujongana nokungalingani kwiilwimi okwenziwe yimbali yethu nolwimi lokuThetha ngezandla lwaseMzantsi Afrika	6	6	7	1	Iprojekthi eyangezelelweyo yangezwa ngethuba le-16 Days of Activism Against Violence Against Women nabantwana.
2.5.3	Inani leenkonzo zeeLwimi ezibonelelwayo	3	3	3	0	-

** Ekujoliswe kuko ngowama-2014/15 linani elisisambuku lamathuba omsebenzi e-EPWP okokuba ayilwe enyakeni, kubandakanywa nezo zibekho ngenxa yentlawulo ekhutshwa kube kanye yoMnikelo oHlangeneyo we-EPWP ozizigidi ezi-R2.224 elungiselelwe amaPhondo ngowama-2014/15.*

*** Oku kujoliswe kuko kubandakanya ukusingathwa komsitho wephondo wokuvuyisana neminyaka engama-20 yenkululeko nedemokhrasi yoMzantsi Afrika ngomhla wama-27 kuTshazimpuzi 2014.*

Iqhinga lokuphelisa imimandla yendlela engaphantsi kwelindelekileyo

Iingxoxo eziqhubekayo kunye neBhodi yoLawulo lweZiko loLondolozo lweMbali laseRobertson kunye noMasipala waseLangeberg ngokubhekiselele kwikamva leZiko loLondolozo lweMbali laseRobertson ziyaqhutywa emva kokudilika kwesakhiwo sembali apho ababonisi beziko londolozo lwembali bebekhona.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu kokujoliswe kuko okucwangcisiweyo ngesithuba sokunikwa kwengxelo.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

INkqutyana yenkcitho yeNkqubo 2: iMicimbi yeNkcubeko ibe njengoku kulandelayo:

INkqutyana	2013/14			2014/15		
	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000
Abalawuli	10 286	10 075	211	5 315	5 315	-
Ubugcisa nenkcubeko	25 006	24 936	70	34 351	34 351	-
Iinkonzo zamaZiko oLondolozo lweMbali	40 461	40 083	378	52 015	50 393	1 622
Iinkonzo zezibonelelo zeLifa leMveli lesizwe	5 385	5 361	24	7 158	7 158	-
Iinkonzo zeeLwimi	4 018	3 986	32	4 199	4 199	-
Iyonke	**85 156**	**84 441**	**715**	**103 038**	**101 416**	**1 622**

Esona sizathu senkcitho enganeno sinxulumene nesicelo sokukhutshelwa kwisigidi esi-R1, 622 ukulungiselela ukusekwa kweZiko loLondolozo lweMbalilaseKapa.

4.3. INkqubo 3: IiNkonzo zeThala leeNcwadi nooVimba

Injongo

Ukunikezela ngethala leencwadi elibanzi neenkonzo zoVimba eNtshona Koloni.

IiNkqutyana

INkqutyana 3.1: ULawulo

Ukunikezela ngolawulo lweqhinga nenkxaso elungiselelwe iThala leeNcwadi, iiNkonzo zooVimba neCandelo loLawulo lokuQulathiweyo kweShishini.

INkqutyana 3.2: INkonzo yeThala leeNcwadi

Ukunikezela ngeenkonzo zethala leencwadi ngokuhambelana nomthetho osebenzayo ofanelekileyo nezigunyaziso zomgaqo-siseko.

INkqutyana 3.3: OoVimba

Ukubonelela ngeenkonzo zoLawulo zoovimba beenkcukacha neeNgxelo ngokoMthetho weNkonzo yooVimba beenkcukacha neengxelo zePhondo leNtshona Koloni, ka-2005.

Ukumiliselwa koLawulo lokuQulathiweyo leShishini (ECM)/MyContent kumaqumru kaRhulumente eNtshona Koloni.

IiNjongo ezicwangcisiweyo

3.1. Ukuxhasa nokukhuthaza iinkonzo zamaThala eencwadi kubo bonke abahlali beNtshona Koloni.
3.2. Ukuqinisekisa ngenkonzo yolawulo lwengxelo ezifanelekileyo kwiibhodi zikarhulumente.
3.3. Ukulondoloza nokubonelela ngezixhobo zoovimba beenkcukacha.

IiNjongo ezicwangcisiweyo, isalathiso somsebenzi, ekujoliswe kuko okucetyiweyo nokona kuphunyeziweyo

Inkqubo inikele kuMphumela weQhinga oJolise kwiNjongo 3: *Uphuhliso, iNguqu nokukhuthazwa kwethala leencwadi elizinzileyo, ingcaciso neenkonzo zoovimba*.

INkonzo yeThala leeNcwadi:

INkonzo yeThala leeNcwadi linikele kuMphumela weQhinga oJolise kwiNjongo 3 ngokuthengwa kwezinto ezimathiriyeli yethala leencwadi eyi-188 588 ukulungiselela ukunikezelwa kumaziko ethala leencwadi angama-361 eNtshona Koloni. Isambuku sotyelelo lokubekwa kweliso esili-1 647 oluqhutyiweyo ngesithuba esiphantsi kovavanyo. Njengenxalenye yophuhliso nokukhuthazwa kweenkonzo zethala leencwadi ezizinzileyo, iSebe linikezele ngenkxaso-mali yoomasipala ngokusetyenziswa kwenkxaso-mali yomnikelo woxhomekeko kuye neNkxaso-mali yeMbuyekezo kaMasipala. Ezi ngxowa-mali zibonelele ngentlawulo yemivuzo ukulungiselela abasebenzi bethala leencwadi abangama-878, iindleko zokusebenza zamanye amathala eencwadi karhulumente kunye neeprojekthi zezakhiwo. Iinkonzo ezisimahla ze-intanethi zanikezelwa kwiindawo zethala leencwadi ezintsha ezingama-79 kusandiswa isambuku samathala eencwadi asemaphandleni esingama-200. Amathala eencwadi amancinane amathathu amatsha (IiNqwelo ezinamaVili) asekwa kwiingingqi zoluntu ezisemaphandleni. Ithala leencwadi elinye elitsha likawonke-wonke lakhiwa ePrince Alfred's Hamlet, kuMasipala weWitzenberg.

Ukumilisela nokukhuthaza ukuthandwa kokufunda, ukusetyenziswa kwethala leencwadi kunye nokufunda ubomi bonke, iNkonzo yeThala leeNcwadi ithabathe inxaxheba kwiNational Bookweek yesizwe. Lo msitho wabanjwa kumathala eencwadi awahlukeneyo kumasipala waseDrakenstein, ngomxholo "Going places". Ekujoliswe kuko kwisithuba sale veki iyodwa yayikukuvuyelwa kwencwadi nothando lokufunda. INkonzo yeThala leeNcwadi iqhubile ukubamba iVeki yeThala leeNcwadi yeSizwe. Kulo nyaka umxholo yayingulo: Connect@your library yaye ukuqaliswa kwalo msitho kwabanjwa ngentsebenziswano noMbutho weThala leeNcwadi neNgcaciso woMzantsi Afrika, iSixeko saseKapa neNational Library of South Africa. Ukundululwa kwenzelwa kwiCentre for the Book eKapa.

Isambuku samathala eencwadi kawonke-wonke ali-12 aqhagamsheliswa yiNkonzo yeThala leeNcwadi kwiSITA Library Information Management System (SLIMS) ngowama-2014/15. Uninzi lwamathala eencwadi eNtshona Koloni ngoku aqhagamshelwe kwiSLIMS.

Oovimba beNtshona Koloni kunye neNkonzo yeeRekhodi igunyaziswe ukuba iqinisekise ngenkonzo yolawulo olululo lweerekhodi kumaqumrhu karhulumente; ukugcina nokubonelela ngelungelo lokufumana imathiriyeli yoovimba. Ukufezekisa oku kulo nyaka uphantsi kovavanyo, izihlomelo ezingama-57 kunye nezongezelelo kwinkqubo yohlelo zamkelwa ukulungiselela ukumiliselwa kweendlela ezilungileyo zeenkqubo zohlelo. Ukuphucula ulawulo lweerekhodi zikarhulumente, uqeqesho kulawulo lwerekhodi lwathiwa thaca kubasebenzi bolawulo lweerekhodi abali-169 abaphuma kumaqumrhu karhulumente. Kubekho ukwanda okubonakalayo kuthatyatho lwenxaxheba lwesifundo ngenxa yebango elikhulu lwezifundo zoqeqesho. Iindlela ezilungileyo zolawulo lweerekhodi zabekwa iliso ukuqinisekisa ngohambelwano ukumilisela imigangatho neendlela ezilungileyo, ukuza kutsho ngoku, iiofisi zabamkeli benkonzo ezingama-36 kwezingama-56 zahlolwa ze ugunyaziso lokulahlwa kwezi-14 kwavunyelwa.

IKomiti yeNgcebiso yooVimba yeNtshona Koloni ethi phakathi kwezinye izinto, icebise uMphathiswa weMicimbi yeNkcubeko neMidlalo kwimiba enxulumene noovimba nemiba yolawulo lwerekhodi, ihlangane amaxesha amane kunyaka ophantsi kovavanyo. USihlalo wale komiti umele iPhondo kwiBhunga leSizwe leNgcebiso looVimba.

INkonzo yooVimba neRekhodi ikhuthaza ubandakanyo lwentlalo ngokuqhuba imfundiso ngoovimba kunye neenkqubo zofikelelo ebantwini kulo lonke uluntu igxininisa kulutsha. Iinkqubo zolwazi ezingama-22 zaqaliswa kwiingingqi zoluntu ezahlukeneyo eNtshona Koloni. Ngaphezulu, iNkonzo yooVimba neeRekhodi ithabathe inxaxheba kwimisitho emininzi yesizwe nephondo kubandakanywa neVeki yeSizwe yooVimba yarhoqo ngonyaka. Ngokusetyenziswa kolwazi loovimba kunye neenkqubo zokufikelela eluntwini, kubekho ukwanda kolwazi lwenkonzo yooVimba nokwanda okubonakalayo kwinani labaphandi abaphendla bafumane imathiriyeli yoovimba kunyaka ophantsi kovavanyo, abaPhandi abali-12021 baqhuba uphando kwiGumbi lokuFunda ze zangaphezulu kwama-55700 iirekhodi ezihloliweyo.

Isambuku seemitha ezilangeleleneyo ezingama-326.40 zeerekhodi zikarhulumente ezinexabiso loovimba sakhutshelwa kwiArchives Repository. Ukuthatyathwa kwiNational Automated Archival Retrieval Information System kuqhubile kunyaka ophantsi kovavanyo yaye ungeniso lweenkcukacha zamanani anekhowudi angama-65942 aqukunjelwa ze angeniswa kwiNAAIRS ukulungiselela ukubenza oovimba ukuba bafikeleleke.

I-Archives Repository igcina imathiriyeli endala, ethi ngenxa yokusoloko iphethwe, ibe kwisimo sokonakala kwiinzame zokugcina imathiriyeli enjalo yoovimba, amanyathelo athatyathwa okokuba ilungiswe, ibuyiselwe esimeni esisiso, izinziswe ze kuphuculwe isimo seerekhodi. Unyango lolondolozo ngoko luqhutywe kwiirekhodi zoovimba ezingama-519. Iprojekthi yokugcinwa ngedijitali koovimba yandululwa ngokusesikweni ngomhla wama-27 kweyoKwindla 2015. Iprojekthi iya kunciphisa ukuphathwa kwazo ngezandla iirekhodi zokuqala ngenxa yemifanekiso ye-elektroniki yokulunga okwinqanaba eliphezulu iya kufumaneka. Iya kuthi ngokunjalo inciphise ugxinininiso kwindawo yokugcinwa koovimba ze yenze iindawo zogcino zoovimba zibe nokufumaneka kuluntu naye awuphi na umntu ehlabathini ofumana ilungelo lokungena kwi-intanethi. KweyaKhala 2014 abalingwa

beNkqubo Eyandisiweyo yeMisebenzi kaRulumente (EPWP) baqeqeshwa ukulungiselela ukunceda abasebenzi ngogcino nolondolozo ukuchonga nokulungiselela ukufotwa kwerekhodi. Bafumene ngokunjalo uqeqesho ngendlela yokuphatha iirekhodi kunye neendlela zokucoca nokuvuselela ngokutsha kococo nokubuyisela esimeni sayo sangaphambili esidingekayo ukulungiselela ukufotwa kwemiboniso ekwinqanaba eliphezulu.

Njengabagcini ukulungiselela ulawulo lweerekhodi eNtshona Koloni, iSebe lithwaliswe uxanduva lokumilisela uLawulo lokuQulathiweyo kwiShishini. Oku kuya kubonelela ngelungelo elifanelekileyo lokufumana ingcaciso; ukuncitshiswa kokumoshwa kwephepha kunye neendleko ezinxulumene nokugcinwa kunye nolwazi lweziko. Ipaki yesiseko ye-The ECM/MyContent yaqaliswa kumasebe amane kwisithuba esiphantsi kovavanyo.

Iinjongo zeQhinga, imiqondiso yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo zithiwe thaca kule theyibhile ingasezantsi.

Izalathisi zeeNjongo eziCwangcisiweyo

INKQUBO3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA					
Isalathisi soMsebenzi	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
Inani leendawo zeenkonzo zamathala eencwadi ezibonelela abahlali baseNtshona Koloni	353	355	361	6	Iindawo zenkonzo ezangezelelweyo ezi-6 ezisekiweyo ngenxa yokumiliselwa kwezinye iindawo zenkonzo kuMasipala waseDrankenstein.
Inani lamaqumrhu karhulumente apho zilungiswa khona iinkonzo zoLawulo	56	56	57	1	Iofisi enye eyangezelelweyo yahlolwa ngesicelo.
Inani leemitha zezixhobo zoovimba abagciniweyo nokwazi ukufikelela kubo	32 195	32 130	32 450	320	Inani lokukhutshelweyo lixhomekeke kukhutshelo lwequmrhu likarhulumente.

Izalathilisi zoMsebenzi

INKQUBO 3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA						
Inani	Isalathisi soMsebenzi	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
INkqutyana 3.2: Iinkonzo zamaThala eencwadi						
Imiqondiso yeSizwe						

INKQUBO 3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
3.2.1	Inani lezixhobo zamathala leencwadi ezifunyenweyo*	201 653	152 000	191 976	39 976	Iingxowa-mali zahlelwa ngokubaluleka kuhlahlo lwabiwo-mali ukulungiselela ukuthengwa kwemathiriyeli engaphezulu yethala leencwadi.
3.2.2	Inani lotyelelo lokubekwa kweliso**	1 407	1 458	1 516	58	Amaziko angezelelweyo ethala leencwadi avulwa yaye utyelelo olungaphezulu lwaqhutywa ukwandiswa kokunikezelwa kwenkonzo.
Imiqondiso yePhondo						
3.2.3	Inani leeprojekthi zenkxaso ezenziweyo	13	10	12	2	Iiprojekthi ezimbini ezangezelelweyo zagqitywa ngenxa yentsebenziswano ethe yasekwa nabanye abachaphazelekayo.
3.2.4	Inani leenkqubo zoqeqesho ezibonelelwe abasebenzi bamathala eencwadi oluntu	21	19	26	7	Izifundo zoqeqesho ezangezelelweyo ezisixhenxe zabanjwa kusatyelwa kwibango lweemfuno zoqeqesho olungaphezulu olunxumene nethala leencwadi ezifunwe ngabasebenzi.
3.2.5	Inani lamathala eencwadi neenkqubo ezisebenzisa iikhompyutha ezintsha zamathala eencwadi nolawulo lweenkcukacha	27	12	12	0	-
3.2.6	Inani lamathala eencwadi angezelelweyo anikezelwe isibonelelo se ICT	-	16	16	0	-
3.2.7	Inani lamathala	-	16	16	0	-

INKQUBO 3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
	eencwadi angezelelweyo anikezelwe iinkqubo zekhompyutha					
3.2.8	Inani loomasipala be-B3 abafumene ezinye iintlawulo ezigqithiselwayo kubasebenzi, kwimisebenzi kunye/okanye kwinkcitho enkulu kumathala eencwadi	15	15	15	0	-
3.2.9	Inani lezithuba zabasebenzi bamathala eencwadi ezifumana inkxaso-mali ngokwenkcitho etshintshiweyo	211	206	221	15	Inkxaso-mali yomnikelo wawanele okokuba oomasipala baqeshe abasebenzi bethutyana abangezelelweyo.
3.2.10	Inani lotyelelo lokuhlola oomasipala be-B3 ***	62	45	50	5	Utyelelo olwangezelelweyo lwenziwa ukwandisa unikezelo lwenkonzo.
INkqutyana 3.3: Oovimba beenkcukacha						
Imiqondiso yeSizwe						
3.3.1	Inani leenkqubo zokuhlela iingxelo ezivunyiweyo	67	40	57	17	Iinkqubo zokuhlela ziyahlolwa zivunywe ngokwezicelo ezifunyenwe kwii-ofisi ezifumana iinkonzo kuthi.
3.3.2	Inani lamaqumrhu karhulumente ahloliweyo	34	35	36	1	IOfisi enye eyangezelelweyo yahlolwa ngesicelo.

INKQUBO 3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
3.3.3	Inani labalawuli beengxelo abaqeqeshiweyo	189	140	169	29	Abagqatswa abangaphezulu abazimase izifundo ngenxa yebango eliphezulu kumaqumrhu karhulumente
3.3.4	Inani leeprojekthi zokwazisa nezenkuthazo ezinatyiselwe kwezinye iindawo	26	22	22	0	-
Imiqondiso yePhondo						
3.3.5	Inani lezigunyaziso zokulahla ezikhutshiweyo	15	14	14	0	-
3.3.6	Inani lemibuzo eqwalaselweyo	1 677	1 410	1 585	175	Imibuzo eyamkelweyo ekwibango elivela kuluntu.
3.3.7	Inani leenkcukacha ezigciniweyo ezineekhowudi ezigqityiweyo ukuze zingeniswe kwiNAAIRS	63 852	60 000	65 942	5 942	Ngenxa yamava abasebenzi ababandakanyekayo kule nkqubo basebenza msinyana baze ngoko baqwalasela iinkcukacha ezininzi.
3.3.8	Inani lotyelelo olwenziwe ngabaphandi koovimba beenkcukacha	9 577	8 000	12 021	4 021	Utyelelo luxhomekeke kwibango oluvela kuluntu.
3.3.9	Inani loovimba beenkcukacha (amaxwebhu) agciniweyo	552	500	519	19	Abaxhamli beEPWP baqeqeshwa ekulungiseni iirekhodi zovimba.
3.3.10	Inani leemitha	570.9	255	327	72	Okukhutshelweyo zamkelwa ngokwesidingo.

INKQUBO 3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA BEENKCUKACHA						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
	zokugqithiselweyo okufunyenweyo kumaqumrhu karhulumente					
3.3.11	Inani leengxelo ezijongwe ngabaphandi	65 436	45 500	55 790	10 290	Iirekhodi eziqwalaselweyo zixhomekeke kubatyeleli kwigumbi lokufunda
3.3.12	Inani leemitha ezilungiselelweyo	312	290	436	146	Ikhono elingaphezulu lalikho ukulungiselela iirekhodi zoovimba.
3.3.13	Inani lamasebe apho ipakethe yesiseko seECM iya kumiliselwa khona	-	4	4	0	-

** Ukuthengwa kwemathiriyeli yethala leencwadi kwiSabelo Sobulungisa sePhondo.*

*** Utyelelo lokubekwa kweliso lwaqhutywa ngumbutho wengingqi njengenxalenye yemisebenzi yawo yobuchule.*

**** Utyelelo lokubekwa kweliso licandelo leNkxaso-mali yeMbuyekezo kaMasipala ukulungiselela ukubekwa kweliso nokwakhiwa kwamakhono.*

Iqhinga lokusombulula imiba yokusebenza nganeno kokulindelwe

Akukho kusebenza nganeno.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu kokujoliswe kuko okucwangcisiweyo ngesithuba sokunikwa kwengxelo elungiselelwe iiNkonzo zeThala leeNcwadi nooVimba.

Ukunxulunyaniswa komsebenzi nohlahlo

INkcitho yeNkqutyana yeNkqubo 3: IiNkonzo zeThala leeNcwadi nooVimba yayinjengoku kulandelayo:

Igama leNkqutyana	2013/14			2014/15		
	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (enga-Phezulu)/ engaPhantsi R'000
ULawulo	1 114	1 063	51	3 885	3 885	(-
IiNkonzo zeThala leeNcwadi	196 064	195 669	395	255 867	255 867	-
OoVimba	14 090	13 948	142	33 283	32 633	650
IYonke	**211 268**	**210 680**	**588**	**293 035**	**292 385**	**650**

Isizathu senkcitho enganeno sinxulumene nesicelo sokukhutshelwa kwesigidi esi-R0, 650 kulungiselelwa iprojekthi ye-ECM.

4.4. INkqubo 4: Imidlalo noLonwabo

Injongo

Ukubonelela imisebenzi yezeMidlalo noLonwabo kubantu baseNtshona Koloni.

Inkqutyana

Inkqutyana 4.1: ULawulo

Ukubonelela ngenkxaso kwicandelo lezeMidlalo noLonwabo.

Inkqutyana 4.2: EzeMidlalo

Ukukhuthaza ezemidlalo ukwenza igalelo kulungelelwaniso nakuphuhliso loluntu lwaseNtshona Koloni ngokwamalungiselelo eenkqubo neenkonzo ezilinganayo, ezifikelelekayo nezixabisa kakuhle.

Inkqutyana 4.3: Ezolonwabo

Ukuxhasa imisebenzi yezolonwabo ngokweenkqubo ezizinzileyo; ukubonelela ngoncedo kwimibutho yezolonwabo ngeenjongo zophuhliso oluthile; nokusebenzisa ezolonwabo ukuxhasa nokukhuthaza ubomi obudlamkileyo nobusempilweni.

Inkqutyana 4.4: Ezemidlalo ezikolweni

Ukudala ummandla okwazi ukwenza, ozinzileyo, ofanelekileyo nosebenzayo ngokuthatha inxaxheba kwesininzi kwezemidlalo; imidlalo ebhekisele kukhuphiswano; imidlalo ekumgangatho ophezulu nemidlalo ebhekisele kumsebenzi. Oku kwenziwa ngokutyala imali ekufundiseni ngezemidlalo, ukukhula nokuphuhlisa abadlala indima kwezemidlalo ezikolweni; ngokudibana nokusebenzisana nabo bonke abathatha inxaxheba kwezemidlalo ezikolweni; nokuvuselela imisebenzi yezeMidlalo eziKolweni nokwazisa uluntu ngokubaluleka kwaloo maphulo afana nokulwa ulwaphulo-mthetho neenkqubo zokuchasana nolwaphulo-mthetho.

IiNjongo eziCwangcisiweyo

4.1 Ukubonelela ngenkxaso kuphuhliso lwezemidlalo noLonwabo.
4.2 Ukukhuthaza iinkonzo ezizodwa zezemidlalo noLonwabo.
4.3 Ukukhuthaza inkxaso kwabo bafumana iinkonzo nakwezobunzululwazi kwezemidlalo noLonwabo.
4.4 Ukukhuthaza imisebenzi yezolonwabo.
4.5 Ukudala ukufikelela namathuba kwezemidlalo kuzo zonke izikolo nakubo bonke abafundi.

IiNjongo zeqhinga, imiqondiso yomsebenzi, ekujoliswe kuko okucwangcisiweyo neziphumo ezizizo

INkqubo ibonelele kuMphumela weQhinga oJolise kwiNjongo 4: *Ukuqalisa nokuxhasa amaqela emindlalo nolonwabo ahlanganiso intlalo kunye/okanye imisebenzi*.

ISebe liququzelele imisitho engundoqo engama-92 ngentsebenziswano nemibutho emanyeneyo yemidlalo, amabhunga emidlalo, noomasipala abahlukeneyo. Le misitho ingundoqo ebandakanya imisitho engudoqo yokhenketho ethi inikele ngoqoqosho kwiGDP yeNtshona Koloni eyile iCape Town Cycle Tour, iCape Epic, Knysna Oyster Festival, iMossel Bay Festival, iOld Mutual Two Oceans Marathon, iVolvo around the World Yacht Race Stopover, Outeniqua Wheel Chair Race, iLaingsburg Marathon ukubiza nje embalwa.

Ulonwabo lukhuthaza imisebenzi ngeenkqubo ezinzileyo, ukulungiselela ukunikezela ngoncedo kumaqela olonwabo ukulugiselela iinjongo ezithile zophuhliso nokukhuthaza indlela yokuphila esempilweni. Ngenyani, uLonwabo lunikezele kunye/okanye lukhuthaza imisebenzi elungiselelwe ulutsha, abantu abadala nabantu abasele begugile, ngokunjalo nabantu, abahlobo, iintsapho noluntu.

Ekumilisweni koku chazwe ngasentla, uLonwabo lufezekise iziphumo ezininzi kunyaka ophantsi kovavanyo, olubandakanya oku kulandelayo: Ukwanda kokuthatyathwa kwenxaxheba okwandileyo kwimisebenzi yolonwabo, ngoko kuchanatywe abantu abaninzi kwimisebenzi yokubandakanywa kwentlalo namathuba. Kunyaka ophantsi kovavanyo, abathabathi-nxaxheba abangama-21 717 bachanatywa kwimisebenzi enjalo n amathuba.

Imidlalo yeSikolo iyila ubume boncedo ukulungiselela uthatyatho lwenxaxheba yesininzi ze incede kwinkuthazo yemiphumela yemfundo, ngokubonelela ulutsha olusesesikolweni ngelungelo kwimisebenzi esekwe kulonwabo, kwimisebenzi yasemva kokuphuma kwesikolo. IMidlalo yeSikolo inceda ngokunjalo ngamaqela, iminyhadala, ukhuphiswano, ukuchongwa kwetalente, ukuphuhlwa kwetalente, ukulolongwa kwetalente, ngokunjalo nemisebenzi ethe gqo kunye neenkqubo zenqanaba elilandelayo.

Kumiliselo loku kuchazwe ngasentla, iMidlalo yeSikolo ifezekise iziphumo ezininzi kunyaka ophantsi kovavanyo, ezibandakanya oku kulandelayo: Ukwandiswa kokuthatyathwa kwenxaxheba kwimisebenzi yeMidlalo yeSikolo, ngoko kuchanatywa abafundi abaninzi abakwinqanaba lokuya esikolweni ukulungiselela imisebenzi yokubandakanywa kwentlalo namathuba. Kunyaka ophantso kovavanyo, abathathi-nxaxheba abangama-4 977 athabathe inxaxheba kwimisebenzi yenqanaba eliphezulu namathuba kwinqanaba lesithili, i-1266 kwinqanaba yephondo kunye nanma-961 kwinqanaba lesizwe.

Ngokusebenzisana kukamasipala nothethwano loluntu isiCwangciso seMidlalo soMasipala waseBergriver kunye noXwebhu lweSibonelelo seQhinga leMidlalo seHawston lwaqukunjelwa za lwathiwa thaca kumabhunga kaMasipala.

Oku kuqinisekise ngobudlelwane obulungileyo bokusebenza kunye neMIG iyunithi yeSebe looMasipala yagcinwa apho kubekho utyelelo lwendawo olucwangcisiweyo kunye neentlanganiso zothethwano kube nomphumela wokuqinisekiswa kweeprojekthi zemidlalo ezixabisa ngaphezulu kwezigidi ezingama-R50 eziza kuthi zimiliselwe kuzo zonke izithili.

Amabhaso oNyaka eMidlalo yePhondo ukuhlonipha iimbaleki ezingaphezulu kwama-72 kwiSidlo sangokuhlwa esasiseRheebokskloof ngolwesiHlanu umhla we-13 kweyoKwindla 2015 apho bonke ababegqwesile kumabhaso amathandathu esithili babemenyiwe.

ICandelo	Igama neFani	UMmandla	IKhowudi yeMidlalo
UMlawuli woNyaka	Rudolf Johannes	Overberg	Disability
Umqeqeshi wonyaka	Elrick Kulsen	Cape Winelands	Cycling
Umfiki kwimidlalo wonyaka	Seabelo Senatla	WP	Rugby
INtlangano yeMidlalo yonyaka	Western Province	WP	Rugby
IQela lemidlalo lonyaka	Team Racehead	WP	Sailing
IMbalasane yoNyaka kwiMidlalo yeMveli	Luvo Manyonga	Cape Winelands	Drie Stokkies
UMdlali oyindoda ophambili weZikolo	Keegan Agulhas	WP	Chess
UMdlali obhinqileyo ophambili weZikolo	Michelle Fisher	WP	Chess
UMdlali oyindoda ophambili waBalimeleyo wonyaka	Ernst Van Dyk	WP	Cycling
UMdlali obhinqile ophambili waBalimeleyo wonyaka	Ilse Hayes	WP	Athletics
UMdlali oselula obhinqileyo wonyaka	Gezelle Magerman	Cape Winelands	Athletics
UMdlali oselula oyindoda wonyaka	Cheslin Kolbe	WP	Rugby
UMdlali wonyaka obhinqileyo	Bianca Buitendag	EDEN	Surfing
UMdlali oyindoda wonyaka	Jasper Mocke	WP	Canoe
IVolontiya loNyaka	Zelda Hansen	WP	Athletics

IQela lesikolo loNyaka	Oakdale High	EDEN	Tug of War
IQela lesikolo elikhulayo loNyaka	Iqhayiya High	WP	Rugby
UMchola-choli weendaba woNyaka	Patrick Rudolph	WP	
UMthathi wemifanekiso woNyaka	Rashied Isaacs	WP	

Amabhaso eziThili ezithandathu zowama-2014 afikelele kumabhaso ephondo athe abandakanya okokuqala amaBhunga eMidlalo eziThili zaseOverberg naseCentral Karoo athe asingatha awazo amabhaso emidlalo kumsitho wamabhaso emidlalo weMinyaka eli-18. Oku kuthetha ukuba siyahambelana nesiGqibo seSASCOC kunye neNSRP sokokuba unikezelo lwenkonzo kwimidlalo lulungelelaniswe nemida yoomasipala.

I-Better Together Games yowama-2014 (iiBTG) iyile ithuba elilungiselelwe abaqeshwa borhulumente wephondo ukulungiselela ukuthatyathwa kwenxaxheba nonxibelelwano ngokusetyenziswa kwemidlalo ze ngoko kwakhiwe iqela labasebenzi abajolise kunikezelo lwenkonzo.

Impumelelo yeeBTG kwiminyaka edlulileyo inyanzelise into yokokuba umsitho ushenxiselwe ukufunyanwa kwendawo yokuwubambela nenkulu, iCoetzenburg eStellenbosch. Eli ziko libonakala lifanelekile yaye linakho ukwamkela abathathi-nxaxheba abaninzi ukususela oko kuvuselelwe le midlalo kwiminyaka emithathu edlulileyo.

ISebe leMicimbi yeNkcubeko neMidlalo liqhubekile ukuxhasa inkqubo yamaziko emfundo, apho inkxaso inikezelwe kwiimbaleki ezingama-203. IiNkqubo zabanjelwa eOudtshoorn, eWest Coast nakwiWestern Cape Provincial Sport Academy (WECSA). Njenganxalenye yale nkqubo, inkqubo yolwazi yoSuku lweOlimpiki yabanjelwa ePrince Albert nto leyo ethe yabonelela iimbaleki ngokunjalo nabaqeqeshi. ISebe lisayine isiVumelwano kunye neShandong Sports Bureau kwisithuba sowama-2014.

ISebe leMicimbi yeNkcubeko neMidlalo liqhubile ukuxhasa imibutho emanyeneyo yemidlalo, amabhunga amathandathu emidlalo esiThili kunye noManyano lweMidlalo lwePhondo leNtshona Koloni, kwiphondo ngokusetyenziswa kwenkxaso-mali enikezelwe kuyo. Inkxaqso-mali enikezelwe kuyo yanceda ekulungisweni kolawulo, uphuhliso, inguqu kunye namalinge angundoqo wokhenketho lwezemidlalo kwiPhondo.

INkqubo yoPhuhliso lweKlabhu (CDP) iqhubile ngokuxhasa, ukulolonga nokuphuhlisa iiklabhu kwiikhowudi zemidlalo ezahlukeneyo ezingama-22. Iiklabhu ezingama-415 ezithe zatyunjelwa kwinkqubo yemibutho emanyeneyo yazo, isithuba seminyaka emithathu, ziyaxhaswa ngokubonelelwa ngezixhobo nezinxibo, ulwakhiwo lwamakhono nokunikezelwa kwenkxaso-mali yeendleko zokuhamba ukuya kwimidlalo ekwezinye iindawo.

Isahlulo seCDP yiNkqubo yokuLwa noBundlobongela (iNkqubo yobandakanyo lweNtlalo), ejolise kwimimandla eyahlukeneyo ebole ngamaqela emigulukudu kwiCape Peninsula kubandakanywa iNyanga, iKhayelitsha, iDelft, iPhillipi, iKTC neBokmakierie. Le mimandla iyancedwa njengenxalenye yeCDP ukubabuyisela babe yinxalenye yemidlalo nokuzama ukusetyenziswa kwimidlalo njengendlela yokunciphisa imisebenzi yamaqela emigulukudu. Kwezi ngingqi zoluntu ibhola ekhatywayo yasesitalatweni, ibhola yomnyazi, itshesi namalinge ebhaskethibhola ayasetyenziswa njengongenelelo.

Le njongo yeQhinga, imiqondiso yokusebenza, ekujoliswe kuko okuchangcisiweyo kunye neziphumo ezizizo zithiwe thaca kule theyibhile ingasezantsi.

Izalathisi zeeNjongo eziCwangcisiweyo

INKQUBO 4:IMIDLALO NOLONWABO					
Isalathisi soMsebenzi	Okona kuphunyeziwe yo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
Inani leentlangano zezemidlalo eziphantsi kwephondo ezibonelelweyo	110	110	110	0	-
Iinani leenkonzo ezizodwa ezibonelelwe ezemidlalo noLonwabo	3	3	3	0	-
Inani leenkonzo zotshintsho nezokusonjululwa kwembambano ezibonelelwe ezemidlalo noLonwabo	5	5	5	0	-
Inani lemibutho yezolonwabo encedisiweyo	8	8	8	0	-
Inani lokhuphiswano kwamaphondo kwezeMidlalo eziKolweni efumene inkxaso	1	1	1	0	-
Inani lezithili ezifikelela kumathuba ezemidlalo ezikolweni	8	8	8	0	-

Izalathisi zoMsebenzi

INKQUBO 4: IMIDLALO NOLONWABO						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
INkqutyana 4.2: IMidlalo						
Imiqondiso yeSizwe						
4.2.1	Inani leenkqubo zokufunyanwa kwetalente ezisesikweni ezifumana inkxaso	5	5	5	0	-
4.2.2	Inani leembaleki ezinetalente ezifumana inkxaso kwinkqubo zokuphuhliswa ziintlangano zezemidlalo	135	150	203	53	Iimbaleki ezingaphezulu ezibhalisiweyo kunokuba bekulindelwe.
4.2.3	Inani leeklabhu ezisebenzayo ngokomdlalo ngamnye oxhaswayo	-	415	415	0	-
4.2.4	Inani lamabhunga ezemidlalo ephondo kunye nasekuhlaleni asebenzayo afumana inkxaso	7	7	7	0	-
4.2.5	Inani lamaziko emfundo emidlalo avunyiweyo afumana inkxaso	-	5	5	0	-
4.2.6	Inani lezona mbaleki	51	50	50	0	-

INKQUBO 4: IMIDLALO NOLONWABO						
Inani	Isalathisi soMsebenzi	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
	zigqwesayo ezifumana inkxaso kwinkqubo yemfundo kwiphondo					
4.2.7	Inani leentlangano zezemidlalo eziphantsi kwephondo ezifumana inkxaso	110	110	110	0	-
4.2.8	Inani lemisebenzi eyiliweyo	50	50	50	0	-
Imiqondiso yePhondo						
4.2.9	Inani lemisitho emikhulu ebanjiweyo	52	45	92	47	Ukubekwa ngokutsha ngokubaluleka kweengxowa-mali
4.2.10	Inani leenkqubo zokuzillolonga nokuba sempilweni kwiindawo zokuzilolonga	4	4	4	0	-
4.2.11	Inani lemisitho yeembasa ebanjiweyo	6	6	7	1	Amabhunga emidlalo amabini amatsha aqulunqwe okt. eCentral Karoo naseOverberg
4.2.12	Inani leMidlalo yoBambiswano ngamandla ebanjiweyo (iintsuku zezemidlalo kwiphondo)	4	4	4	0	-
4.2.13	Inani labathatha inxaxheba kwiintlangano zezemidlalo	282 023	300 000	302 193	2 193	Abantu abaninzi babhaliswa kwiimanyano zamaqela emidlalo ngaphezulu kokuba

INKQUBO 4: IMIDLALO NOLONWABO						
Inani	Isalathisi soMsebenzi	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
						bekulindelwe.
4.2.14	Inani labantu abakwezemidlalo abaqeqeshiweyo	268	240	246	6	Abantu abathandathu babhaliswa ngaphezulu kokuba bekulindelwe.
4.2.15	Inani lamaziko afumana inkxaso	9	6	6	0	-
4.2.16	Inani leembaleki ezifumana inkxaso kwiinkqubo zokudlala kumgangatho ophezulu	69	50	50	0	-
INkqutyana 4.3: EzeLonwabo						
Imiqondiso yeSizwe						
4.3.1	Inani leenkqubo ezizinzileyo nezidlamkileyo zolonwabo eziphunyeziweyo	-	-**	-	-	-
4.3.2	Inani labantu abathatha inxaxheba kwimisitho eququzelweyo yezolonwabo*	-	-**	-	-	-
Imiqondiso yePhondo						
4.3.3	Inani lamaqela emidlalo yemveli axhasiweyo	-	6	6	6	-
4.3.4	Inani lamaZiko	-	16	16	16	-

INKQUBO 4: IMIDLALO NOLONWABO						
Inani	Isalathisi soMsebenzi	Okona kuphunyeziweyo 2013/2014	Ekujoliswe kuko okucetyiweyo 2014/2015	Okona kuphunyeziweyo 2014/2015	Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015	Izimvo ngokunxaxha
	efama/oluntu naweMOD axhasiweyo*					
4.3.5	Inani labasebenzi abaqeshwe efama/kumaziko oluntu	-	32	32	32	-
INkqutyana 4.4: EzeMidlalo ezikolweni						
Imiqondiso yeSizwe						
4.4.1	Inani labafundi abathatha inxaxheba kwiitumente zezeMidlalo eziKolweni kumgangatho wesithili	-	-**	-	-	-
4.4.2	Inani lootitshala/abancedisa kwezemidlalo abaqeqeshwe kwiinkqubo zokusebenza kwezeMidlalo eziKolweni	-	-**	-	-	-
Imiqondiso yePhondo						
4.4.3	Ingxelo yonyaka ngezeMidlalo eziKolweni eNtshona Koloni	1	1	1	0	-
4.4.4	Inani lamaziko eMOD afumana inkxaso	103	181	181	0	-
4.4.5	Inani labasebenzi	-	973	558	(415)	Ulwamkelo lwesicwangciso esilungisiweyo

INKQUBO 4: IMIDLALO NOLONWABO						
Inani	**Isalathisi soMsebenzi**	**Okona kuphunyeziweyo 2013/2014**	**Ekujoliswe kuko okucetyiweyo 2014/2015**	**Okona kuphunyeziweyo 2014/2015**	**Ukunxaxha koko kujoliswe kuko okucetyiweyo ukuya kokona kuphunyeziweyo ngowama-2014/2015**	**Izimvo ngokunxaxha**
	abaqeshwe kumaZiko eMOD (abaqeqeshi)					soshishino seGBS kulwagqitywa kweyoDwarha 2014. Olu lulibazise inkqubo ende yokufunwa.

** Amaziko angama-72 awele phantsi kweNkqubo yeMOD ngowama-2013/14. Ukususela kowama-2014/15, amanani abhekiselele kuphela kwizizinda zolonwabo. AmaZiko eMOD aboniswe kumqondiso owahlukeneyo.*

*** Imiqondiso 4.3.1, 4.3.2, 4.4.1, no 4.4.2 yokujoliswe kuko okucwangcisiweyo kunye nemiphumela eyiyo eboniswe kwiCandelo 6: IMinikelo yoXhomekeko.*

Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi kwenqanaba eli lindelekileyo

Ngokubhekiselele kwinani labasebenzi abaqeshwe kwiNkqubo yeMOD, ukungabikho kwabasebenzi abangama-415 kuya kulungiswa kwikota yokuqala yonyaka-mali wama-2015/16, njengoko inkqubo yokufunwa kwabasebenzi yaqaliswa nje ukuba kufumaneke inkxaso-mali yeGBS kunyaka ophantsi kovavanyo yaye ukugqityezelwa kongeniso olufanelekileyo oluthi luqukumbele inkqubo lugqityiwe.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu ekujoliswe kuzo ezicwangcisiweyo kwisithuba sesithuba sokunikwa kwengxelo.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

INkcitho yeNkqutyana 4: IMidlalo noLonwabo lwalunje ngolu lulandelayo:

Igama leNkqutyana	2013/14			2014/15		
	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (engaPhezu-lu)/ engaPhantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (engaPhezu-lu)/ engaPhantsi R'000
Abalawuli	10 325	10 248	77	11 906	11 900	6
EzeMidlalo	40 167	40 167	-	42 772	42 741	31
Ezolonwabo	15 767	15 374	393	15 714	15 714	-
Ezemidlalo ezikolweni	48 373	48 145	228	99 915	99 915	-
Iyonke	**114 632**	**113 934**	**698**	**170 307**	**170 270**	**37**

Inkcitho engaphantsi yeNkqubo inxulumene nolondolozo oluncinane phantsi koMnikelo woXhomekeko owawubuyiselwe umva wasiwa kwiCandelo loLawulo-mali.

5. IiNtlawulo eziKhutshelweyo

5.1. IiNtlawulo eziKhutshelweyo kumaZiko oLuntu

IKhomishini yeNkcubeko eNtshona Koloni

I-WCCC ifumene i-R363 000 njengentlawulo egqithiselweyo esuka kwisebe kunyaka-mali ka-2014/15. Iziko loluntu linoxanduva lokubhalisa nokucima amabhunga enkcubeko kunye nokugcina kwamaziko enkcubeko. I-WCCC ineekomitana ezintathu: iKomiti yoPhando yeyokuHlahlela, iKomiti yamaBhunga eNkcubeko neKomiti yamaZiko. Amabhunga enkcubeko abhalisiweyo amathandathu ayexhaswe ngemali ngemisebenzi yawo ukulungiselela unyaka ophantsi kovavanyo kwisambuku sesixa-mali se-R149 760.

IKomiti yeeLwimi eNtshona Koloni

IKomiti yeeLwimi eNtshona Koloni ifumene i-R221 000 ukuxhasa imisebenzi nezibophelelo zayo. I-WCLC inoxanduva lokucebisa uMphathiswa wePhondo ngemiba enxulumene

nolwimi eNtshona Koloni ngokoMthetho weeLwimi zePhondo leNtshona Koloni, ka-1998 nomgaqo-nkqubo weeLwimi waseNtshona Koloni. Ikwasebenza njengekomiti yePhondo yeeLwimi yePanSALB eNtshona Koloni.

EzeLifa leMveli leNtshona Koloni

ILifa leMveli eNtshona Koloni lasekwa ngo-2002 njengezibonelelo zelifa lemveli lephondo ngokoMthetho weziBonelelo zeLifa leMveli kwiPhondo ka-1999. Imigaqo yePhondo ifakwe kwigazethi nguMphathiswa wePhondo ngeyoMqungu ngowama-2003. Kwaye iBhunga lokuqala leHWC lichongwe kanye emva koko. Owona msebenzi walo kukuchonga, likhusele kwaye lilondoloze izibonelelo zelifa lemveli yeNtshona Koloni. Ukwenza umsebenzi walo, inxulumana neenkalo zikarhulumenye eyesizwe neyasekuhlaleni. Iintlawulo ezigqithiselwayo yimali eyi-R3 838 000 esiwe kwiHWC ngowama-2014/15.

Igama leZiko loLuntu	Iinkonzo ezifumaneka kwiZiko loLuntu	Imali egqithiselwe yokwiZiko loLuntu	Imali esetyenziswa liZiko loLuntu	Impumelelo yeZiko loLuntu
Ikhomishini yeNkcubeko eNtshona Koloni	I-WCCC inoxanduva kubhaliso nasekukhutshweni kwamabhunga ezenkcubeko nolawulo lwamaziko enkcubeko aphantsi kwayo. Kufuneka kwakho icebise uMphathiswa wePhondo ngemicimbi yenkcubeko.	R363 000	R363 000	Icandelo lifezekise inani leentlanganiso njengoko kucwangcisiwe. Umgaqo-nkqubo weWCCC wokubhaliswa nokucinywa kwamaBhunga eNkcubeko wahlaziywa kunye nomgaqo-nkqubo weNgeniso nokuSetyenziswa. Isicwangciso sokugcina amaziko samiliselwa.
EzeLifa leMveli leNtshona Koloni	ILifa leMveli eNtshona Koloni linoxanduva lolawulo nokulondolozwa kwezibonelelo zeLifa leMveli eNtshona Koloni ngokuhlola izicelo zokuvuselelwa okanye ukutshatyalaliswa kwezibonelelo zelifa lemveli; ukuhlola iimpembelelo zayo nokuphawulwa kwezibonelelo zelifa lemveli ngeebheji ezifanelekileyo	R1 500 000	R930 341	Izixa-mali eziza kusetyenziswa ukunikezela ngesibonelelo sentlanganiso kwiBhunga leHWC namalungu ekomiti kwisithuba sowama-2015/16 intlawulo ekhutshelweyo sele imiliselwe ngoJuni 2015, kunye nolawulo oluqhelekileyo. Umncono wasetyenziselwa ukuxhasa ngemali iprojekthi yeHIMS.
		R1 300 000	R812 159	Umncono oshiyekileyo wasetyenziselwa ukuxhasa ngemali iprojekthi yeHIMS (iprojekthi yeminyaka emi-3).
		R1 038 000	R58 000	Ukuphuhliswa kwezicwangciso ezihlangeneyo zolondolozo nolawulo esilungiselelwe amaziko eLifa leMveli leHlabathi.

Igama leZiko loLuntu	linkonzo ezifumaneka kwiZiko loLuntu	Imali egqithiselwe yokwiZiko loLuntu	Imali esetyenziswa liZiko loLuntu	Impumelelo yeZiko loLuntu
IKomiti yeeLwimi eNtshona Koloni	Ukucebisa uMphathiswa wePhondo neBhodi yeeLwimi yaseMzantsi Afrika kwimiba enxulumene nolwimi. Ukuhlola ukuphunyezwa komgaqo-nkqubo weeLwimi eNtshona Koloni kumasebe orhulumente wephondo.	R221 000	R172 237	Umncono weengxowa-mali uza kusetyenziselwa imirhumo yophicotho-zincwadi, neeprojekthi zokukhuthaza ukuthethwa kweelwimi ngeelwimi.

5.2. Ukukhutshelwa kweemali kuyo yonke imibutho ngaphandle kwamaZiko oLuntu

Le theyibhile ingaphantsi ibonisa iintlawulo ezigqithiselweyo ezenziweyo zesithuba somhla woku-1 kuTsazimpuzi 2014 ukuya kumhla wama-31 kweyoKwindla 2015:

INkqubo 2:

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
UKhenketho lweNkcubeko neLifa leMveli kunye neMisitho yeNkcubeko neLifa leMveli						
I-Cape Craft and Design Institute	NPC	Ukhuthazo lokhenketho lwemicimbi yeNkcubeko	Ewe	**R225 612**	R225 612	
I-Cape Town Festival	NPC	Ukhuthazo lokhenketho lwemicimbi yeNkcubeko	Ewe	**R50 000**	R50 000	
I-Die Burger Suidooster-fees	NPC	Ukhuthazo lkokhenketho lwemicimbi yeNkcubeko	Ewe	**R100 000**	R100 000	
I-Cape Town Carnival	NPC	Ukhuthazo lokhenketho lwemicimbi yeNkcubeko	Ewe	**R50 000**	R50 000	
I-Kuns Onbeperk (Absa KKNK	NPC	Ukhuthazo lokhenketho lwemicimbi yeNkcubeko	Ewe	**R100 000**	R100 000	
I-South Atlantic Arts and Culture Trust	NPC	Ukhuthazo lokhenketho lwemicimbi yeNkcubeko	Ewe	**R100 000**	R100 000	
I-Artscape	National	Ulolongo	Ewe	**R168 000**	R168 000	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
	Public Entity	lwemihla ngemihla lwesakhiwo seThiyetha yase ArtsCape				
		Ukuveliswa komboniso weMinyaka engama-20 yeDemokhrasi		**R425 000**	R425 000	
ICOM SA	NPO	Ukhuthazo lokhenketho lwemicimbi yeNkcubekone lifa lemveli	Ewe	**R150 000**	R0	Umncono wengxowa-mali uya kusetyenziswa ngonyaka-mali wama-2015/16.
Baxter Theatre	NPC	Ukuququzele-lwa komsitho wamaBhaso eNkcubeko wonyaka wama-2015 oya kuba kweyoMdumba 2015		**R269 418**	R269 418	
LIASA	NPO	Ukhenketho lwemicimbi yeNkcubeko nelifa lemveli	Ewe	**R350 000**	R0	Umncono wengxowa-mali uya kusetyenziselwa ngonyaka-mali wama-2015/16.
INkxaso-mali yoPhuhliso ukukhuthazwa nokuGcinwa koBugcisa neNkcubeko						
Uhlobo: Ubugcisa/Ushishino lobugcisa						
Olifants-rivier Association for Persons with Disabilities	NPO	Ukuphuhliswa nokukhutha-zwa kwamashishini obugcisa	Ewe	**R24 42**	R24 426	
Ruth Prowse School of Arts	NPC	Ukuphuhliswa nokukhutha-zwa kwamashishini obugcisa	Ewe	**R56 087**	R51 444	I projekthi iya kuqhuba iyokutsho kunyaka-mali omtsha xa ithe yagqitywa ekupheleni kweyeSilimela 2015
Educom-pass Commu-nity Develop-ment Services	NPC	Ukuphuhliswa nokukhutha-zwa kwamashishini obugcisa	Ewe	**R56 087**	R56 067	
The Imibala Trust	NPO	Ukuphuhliswa nokukhutha-zwa kwamashishini obugcisa	Ewe	**R45 800**	R37563	Le nkqubo igqitywa kupheleni kweyeSilimela 2015.
Arts & teaching initiatives	NPC	Ukuphuhliswa nokukhutha-zwa kwamashishini obugcisa		**R15 266**	R15 266	
Suidoosterf ees	NPC	Ukuphuhliswa nokukhutha-zwa kwamashishini	Ewe	**R850 000**	R5 100	Iiprojekthi zilindeke ukuba zigqitywe kunyaka-mali wama-2015/16.
				R6 000	R6 000	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
		obugcisa				
Uhlobo: Idrama						
Calabash Story Tellers	NPC	Uphuhliso lweDrama	Ewe	**R24 426**	R24 426	
Cape Heart Community and Education Theatre Company	NPO	Uphuhliso lweDrama	Ewe	**R56 067**	R56 067	
Cederberg fees	NPC	Uphuhliso lweDrama	Ewe	**R24 426**	R15 000	Umncono wengxowa-mali uya kusetyenziswa ngonyaka-mali wama-2015/16.
African Tales	NPO	Uphuhliso lweDrama	Ewe	**R40 000**	R40 000	
Klein Libertas Theatre	NPC	Uphuhliso lweDrama	Ewe	**R40 000**	R35 000	
College of Magic	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
From the Hip Khulumakahle	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
ASSITEJ Vrygrond Theatre	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Stellenbosch Trust	NPC	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Zakkheni Arts Therapy Foundation	NPC	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
UNIMA	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Jungle Theatre	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Lunchbox Theatre	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Arepp Theatre of Life	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Zip Zap Circus School Trust	NPO	Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Poppiehuis Projects	NPO	Uphuhliso lweDrama	Ewe	**R45 800.38**	R45 800.38	
George Arts Society	NPO	Uphuhliso lweDrama	Ewe	**R300 000.00**	R0	liprojekthi ziya kugqityezelwa kunyaka-mali wama-2015/16.
		Uphuhliso lweDrama	Ewe	**R56 087.18**	R56 087.18	
Masibambisan Youth	NPO	Uphuhliso lweDrama	Ewe	**R45 800.38**	R45 800.38	
Universe Deaf Theatre	NPO	Uphuhliso lweDrama	Ewe	**R15 266.79**	R15 266.79	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
Baxter Theatre	NPC	Uphuhliso lweDrama	Ewe	**R1 000 000.00**	R1 000 000.00 -	
				R800 000.00	R80 000	liprojekthi ziya kugqityezelwa kunyaka-mali wama-2015/16.
Uhlobo: UMdaniso						
Dance Crew	NPC	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R40 000**	R40 000	
Zama Dance School	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R56 087**	R56 087	
Dance Theatre Africa	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R15 266.79**	R15 266.79	
The Chaeli Campaign	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R45 800.38**	R45 800.38	
Out of Africa Dance Academy	NPC	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R15 266.79**	R15 266.79	
Remix Dance Company	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R15 266.79**	R15 266.79	
Dance For All	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R385 000.00**	R50 923	Intsebenziswano phakathi kweDCAS neUWC kwinkqubo yeziqinisekiso zomculo iya kuqaliswa kuCanzibe 2015
				R1 000 00000	R1 000 00000	
Cape Town City Ballet	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R1 500 000.00**	R1 500000.00	
New World Dance Theatre	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R24 426.87**	R24 426.87	
			Ewe			
Ikapa Dance Theatre	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R56 087.18**	R56 087.18	
SA Education & Environment Project	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R19 426.87**	R19 426.87	
Stellenbosch Ballet Association	NPO	Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R40 000.00**	R40 000.00	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
Sibonele dance project		Ukuphuhliswa nokukhutha-zwa komdaniso	Ewe	**R24 426**	R24 426	
High Spirit Skills Training Centre			Ewe	**R24 426**	R24 426	
Uhlobo: UMculo						
Harlequin Foundatio n	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R56 067.18**	R56 067.18	
West Coast Youth Orchestra	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 067.18**	R51 067.18	
Bless Them All	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R19 426**	R19 426.87	
Elgin Learning Foundatio n	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R19 426.87**	R19 426.87	
South African Association for Jazz Education Trust	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R35 000**	R35000	
Institute for Music and Indigenous Arts Developm ent	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 087.18**	R51 087.18	
Kronendal Music Academy	NPC	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 087.18**	R51 087.18	
West Coast Outreach Programm e	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 087.18**	R51 087.18	
Festival of Classic Music	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R15 266.79**	R15 266.79	
Derek Burns Music	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R15 266.79**	R15 266.79	
Evergreen Developm ent Trust	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R45 800.38**	R45 800.38	
Cape Music Institute	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R35 000.00**	R35 000.00	
				R550 000.00	R0	Umncono wengxowa-mali uya kusetyenziswa ngonyaka-mali wama-2015/16.
Jazzart	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R1 000 000. 00**	R1 000 000. 00	
Cape Town	NPC	Ukuphuhliswa nokukhutha-	Ewe	**R2 000 000. 00**	R2 000 000. 00	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
Philharmonic Orchestra		zwa komculo				
Cape Town Opera (Beneficiary WECCMA)	NPC	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R1 500 000.00**	R1 500 000.00	
				R1 000 000	R543 332	Umncono wengxowa-mali uya kusetyenziswa ngonyaka-mali wama-2015/16.
Koue Bokkeveld Opleiding-sentrum	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R45 800.38**	R4 849	Iprojekthi iya kugqityezelwa kunyaka-mali wama-2015/16.
Hout Bay Music Project	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R45 800.38**	R45 800.38	
Enlighten Education Trust	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R61 067.18**	R61 067.18	
The Movement Trust	Trust	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R15 266.79**	R15 266.79	
Vumani Choral Project	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R15 266.79**	R15 266.79	
Upperroom Community	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R15 266.79**	R15 266.79	
Camissa	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R330 617**	R0	Iprojekthi iya kugqityezelwa kunyaka-mali wama-2015/16.
				R305 000	R305 000	
Musiquelaine SA	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R35 000.00**	R35 000.00	
Steelband Project	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 087.18**	R51087.18	
D-Piano Lab	NPO	Ukuphuhliswa nokukhutha-zwa komculo	Ewe	**R51 087.18**	R51087.18	
Uhlobo: Ubugcisa obubonakalayo						
African Arts Institution	PBO	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R56 067.18**	R56 067.18	
Mad About Art	NPO	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R24 426.87**	R24 426.87	
Big Fish School of Digital Filmmaking	NPO	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R56 067.18**	R56 067.18	
Africa South Art Initiative	NPC	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R45 800.38**	R45 800.38	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
Young Filmmakers Programme	NPC	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R40 000.00**	R30 000.00	Iprojekthi iya kugqityezelwa kunyaka-mali wama-2015/16.
Sunny Sky Projects trading as A Imbali WC	NPO	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R40 000.00**	R40 000.00	
Contemporary Art Development Trust	Trust	Ukuphuhliswa nokukhutha-zwa kobugcisa obubonaka-layo	Ewe	**R40 000.00**	R40 000.00	
Uhlobo: Ubugcisa boluncwadi						
Workers World Media Production	NPO	Ukuphuhliswa nokukhutha-zwa kobugcisa boluncwadi	Ewe	**R56 067.18**	R56 067.18	
Human Rights Media Centre	NPO	Ukuphuhliswa nokukhutha-zwa kobugcisa boluncwadi	Ewe	**R40 000**	R40 000	
Breytenbach Kultuur-sentrum	NPC	Ukuphuhliswa nokukhutha-zwa kobugcisa boluncwadi	Ewe	**R40 000**	R40 000	
Iiprojekthi ezizintlobo ngeentlobo						
Tshisa Talent	NPO	Ukuphuhliswa nokukhutha-zwa kweentlobo ngeentlobo zeeprojekthi	Ewe	**R24 426.87**	R24 426.87	
Ikhwanthu San Culture and Education Centre	NPO	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R24 426.87**	R24 426.87	
The Valley and Mountain Development Foundation	NPO	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R40 000.00**	R27 481	Iprojekthi iya kugqityezelwa kunyaka-mali wama-2015/16.
Zwelethemba Arts & Culture	NPC	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R35 000.00**	R35 000.00	
Rebel Arts People Project	NPO	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R15 266.79**	R15 266.79	
The Mother-		Ukugcinwa, ukukhuthazwa	Ewe	**R56 087.18**	R56 087.18	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
tongue Project		nokuphuhliswa kweentlobo ngeentlobo zenkcubeko				
African Centre	PBO	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R56 067.18**	R56 067.18	
The African Arts, Culture Education & Sport Trust	NPC	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R24 426.87**	R24 426.87	
Die Voor-trekkers		Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R50 000**	R50 000	
Cape Town Festival	NPO	Ukugcinwa, ukukhuthazwa nokuphuhliswa kweentlobo ngeentlobo zenkcubeko	Ewe	**R309 421.47**	R309 421.47	
Iikwayala zeMalay, iiBhodi zeMinstrel neekwayala zeKrismesi						
Wellington Minstrels	CBO	IMisitho nokhuphiswano lweMinstrels, iikwayala zeMalay neKwayala zeKrismesi	Ewe	**R42 000.00**	R42 000.00	
Cape Town Minstrel Carnival Association	NPO	UMnyhadala woNyaka weMinstrel weCape Malay neekwayala zeKrismesi	Ewe	**R2 236 910.64**	R2 236 910.64	
Draken-stein Coon Carnival	NPC	UMnyhadala woNyaka weMinstrel Coon	Ewe	**R91 089.36**	R91 089.36	
IINTLAWULO EZIKUTSHELWE KWIIARHENTE EZIMILISELA IIPROJEKTHI ZE-EPWP						
Iintlawulo zekhutshelwe kuBume neNkcubeko yeEPWP (UMnikelo weNkuthazo)						
IZiko loLondolozo lweMbali iBeaufort West	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R71 355	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
IZiko loLondolozo lweMbali iCaledon	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R69 447	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali i-C P Nel , e-Oudtshoorn	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R149 920**	R140 737	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo -- kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iDrostdy, eSwellendam	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R149 920**	R137 345	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
				R22 100	R22 100	
IZiko loLondolozo lweMbali iFransie Pienaar , ePrince Albert	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R71 460**	R58 207	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iGenadendal Mission	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R132 536**	R131 319	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iGreat Brak River	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R48 760	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iHuguenot Memorial	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R31 006	Ukumiliselwa kweEPWP kweZiko loLondolozo lweMbali kube nemingeni apha enyakeni.
IZiko loLondolozo lweMbali iHout Bay , eKapa	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R68 977	Ukumiliselwa kweEPWP kweZiko loLondolozo lweMbali kube nemingeni apha enyakeni.
IZiko	Amaziko	Ukumiliselwa	Ewe	**R71 460**	R59 915	Ukulungelelwaniswa

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
loLondoloz o lweMbali iJan Dankaert , ePorterville	oLondolo zo lweMbali ama-nyeneyo	kwe-EPWP				kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iLwandle Migrant Workers , eSomerset West	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R71 465	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali i-Old Harbour, eHermanus	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R75 864**	R64 561	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iMontagu	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R143 395**	R126 514	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali Oude Kerk Volksmuse um van't Land van Waveren, eTulbagh	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R75 118**	R64 830	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iS A Sendingge stig , Cape Town	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R76 120**	R59 545	Umncono wengxowa-mali uya kusetyenziselwa iprojekthi yembali yomlomo iziko lolondolozo lwembali. Iprojekthi iya kugqityezelwa kunyaka-mali wama-2015/16.
				R67 450	R0	Amaziko lweMbali aququzelele iprojekthi yembali yomlomo ngembali yeKhoisan, imbali ye the Princess Vlei, ubungqina boluntu lweCape Flats kunye nembali ngobomi beemvumi zeCape Jazz. liprojekthi iyakugqitywa ngowama-2015/16
IZiko loLondoloz o lweMbali iShipwreck,	Amaziko oLondolo zo lweMbali	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R68 518	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
eBredasdorp	ama-nyeneyo					kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iStellenbosch	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R149 920**	R136 371	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iWellington	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R60 937	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Wheat Industry Museum, eMoorreesburg	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R46 230**	R0	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
IiNtlawulo ezikhutshelweyo zomiliselo lweEPWP (Ulwabiwo lweZabelo eziLinganayo lwePhondo)						
Artscape	IQumrhu loLuntu leSizwe	Ukumiliselwa kwe-EPWP	Ewe	**R115 623**	R0	Inkqubo yoqeqesho oluqhubekayo oluya kugqitywa ngowama-2015/16.
				R702 440	R579 763	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Magnet Theatre		Ukumiliselwa kwe-EPWP	Ewe	**131 448**	R109 416	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Kuns Onbeperk	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R391 374**	R153 607	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Kuns Onbeperk	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R25 432**	R25 432	
Kuns Onbeperk	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R1 085 000**	R825 805	Ukuqhubeka kwengqesho noqeqesho lwabaxhamli abangama-31 neEPWP kwinkqubo yoqeqesho

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
						eqinisekisiweyo yeSAQA yokhuselo nokhuseleko lwemisitho engundoqo
Cape Town Philharmonic Orchestra	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R114 319**	R62 897	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Cape Town Opera	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R203 385**	R183 574	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Suidoosterfees	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R78 460**	R73 088	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Kronendal Music Academy	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R117 690**	R102 160	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Cape Town Carnival	NPO	Ukumiliselwa kweEPWP	Ewe	**R164 360**	R144 360	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Cape Town City Ballet	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R65 744**	R32 872	Inkqubo iyaqhuba ngowama-2015/16.
ATKV	NPO	Ukumiliselwa kwe-EPWP	Ewe	**R185 296**	R116 849	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Baxter Theatre, Cape Town	NPC	Ukumiliselwa kwe-EPWP	Ewe	**R144 204**	R122 604	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
IMAD	NPO	Ukumiliselwa kwe-EPWP	Ewe	**R203 385**	R157 956	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
George Arts Society	NPO	Ukumiliselwa kwe-EPWP	Ewe	**R156 920**	R136 920	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Big Fish Film	NPO	Ukumiliselwa kwe-EPWP	Ewe	**R156 920**	R152 242	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
South African Society for Cultural History	NPO	Ukuququzele-lwa kwenkqubo yoqeqesho oluqinisekisi-weyo lweEPWP SETA	Ewe	**R180 000**	R146 800	Umncono uya kusetyenziselwa intlawulo yemirhumo yophicotho-zincwadi noqeqesho olwangezelelweyo lwabaxhamli beEPWP ngowama-2015/16
UKhenketho lweNkcubeko neLifa leMveli le-EPWP						
IZiko loLondoloz o lweMbali iBeaufort West	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe EPWP	Ewe	**R71 460**	R59 385	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iCaledon	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R38 698**	R31 855	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iC P Nel, e-Oudtshoor n	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R36 230**	R24 789	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iDrostdy, eSwellend am	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R313 840**	R284 636	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
						ezimbini zokuqala zonyaka
Great Brak River	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe- EPWP	Ewe	**R39 230**	R33 449	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iHuguenot Memorial, eFranschhoek	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R71 460**	R492	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
IZiko loLondolozo lweMbali iHout Bay, eKapa	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe- EPWP	Ewe	**R78 460**	R60 302	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iFransie Pienaar, ePrince Albert	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R74 698**	R63 443	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali Iziko Museums of South Africa	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R63 150**	R26 013	Ukumiliselwa kwe-EPWP kwiZiko loLondolozo lweMbalikube nemingeni njengoko yayingunyaka wokuqala womiliselo. Umncono wengxowa-mali uya kusetyenziselwa ukuqhutyelwa phambili kweprojekthi ngowama-2015/16.
`	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R36 230**	R30 457	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iLwandle Migrant Workers , eSomerset West	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R30 634**	R27 921	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali	Amaziko oLondolozo	Ukumiliselwa kwe-EPWP	Ewe	**R101 094**	R83 332	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
i-Old Harbour , eHermanus	lweMbali ama-nyeneyo					okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Iziko lolondoloz o lwembali iPaarl Museum	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R46 230**	R39 895	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali i-Oude Kerk Volksmuse um van't Land van Waveren, eTulbagh	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R64 460**	R55 517	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iSA Fisheries, eLaaiplek	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R39 230**	R36 421	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Iziko loLondoloz o lweMbali iSA Sendingge stig, eKapa	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	R36 230	R27 943	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
				R44 200	R44 200	
Izioko loLondoloz o lweMbali iShipwreck, eBredasdo rp	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R77 926**	R67 984	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Iziko loLondoloz o lweMbali Stellenbosc h	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R71 460**	R63 231	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Iziko loLondoloz o lwembali iTogryers, eCeres	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R39 230**	R33 310	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
						ezimbini zokuqala zonyaka
				R83 650	R	
IZiko loLondoloz o lweMbali iWellington	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kweEPWP	Ewe	**R42 349**	R36 291	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Wheat Industry Museum	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R71 460**	R0	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
ULawulo lweEPWP, imibuzo yoluntu, inkxaso yophando namaziko ezibonelelo						
IZiko loLondoloz o lweMbali iDrostdy, eSwellend am	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R39 230**	R35 614	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali iHuguenot Memoria, eFranschh oek	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R36 230**	R18 065	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
IZiko loLondoloz o lweMbali iLwandle Migrant Workers, eSomerset West	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R33 230**	R27 764	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali i-Old Harbour, eHermanus	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R45 806**	R43 177	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondoloz o lweMbali i-S A Sendingge stig	Amaziko oLondolo zo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R35 074**	R24 286	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Ulolongo lwezibonelelo zamaZiko oLondolozo lweMbali zeEPWP						
IZiko loLondoloz o lweMbali	Amaziko oLondolo zo	Ukumiliselwa kwe-EPWP	Ewe	**R37 422**	R33 361	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
iCaledon	lweMbali ama-nyeneyo					okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
				R16 932	R0	lingxowa-mali ziya kuchithwa ngowama-2015/16.
IZiko loLondolozo lweMbali iDrostdy, eSwellendam	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R313 840**	R290 353	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iHuguenot Memorial, eFranschhoek	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R103 690**	R12 382	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
IZiko loLondolozo lweMbali i-Old Harbour, eHermanus	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R135 920**	R118230	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iLwandle Migrant Labour, eSomerset West	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R27 538**	R24 261	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali i-Oude Kerk Volksmuseum van't Land van Waveren, eTulbagh	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R92 048**	R78 147	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iPaarl	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R31 038**	R23 312	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
IZiko loLondolozo lweMbali iShipwreck,	Amaziko oLondolozo lweMbali ama-	Ukumiliselwa kwe-EPWP	Ewe	**R64 460**	R54 518	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
eBredasdorp	nyeneyo					
Wheat Industry Museum, eMoorreesburg	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R63 364**	R0	Ngenxa yesithintelo sokunqongophala kwekhono lokulawula, iinkqubo zocwangciso zalityaziswa. Izixa-mali ziya kuchithwa ngowama-2015/16.
IZiko loLondolozo lweMbali i-SA Fisheries eLaaiplek	Amaziko oLondolozo lweMbali ama-nyeneyo	Ukumiliselwa kwe-EPWP	Ewe	**R39 230**	R30 277	Ukulungelelwaniswa kwemali ukuqinisekisa ngokuqeshwa okuqhubekayo kwabaxhamli be-EPWP isithuba seenyanga ezimbini zokuqala zonyaka
Inkxaso-mali kwiMyuziyam eziBhengeziweyo ezixhaswa liPhondo						
IZiko loLondolozo lweMbali iBeaufort West	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R200 000**	R200 000	
		Intlawulo yemirhumo yeAG		**R29 575**	R0	Iingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iCaledon	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R204 000**	R87 751	Umncono wesi sixa-mali siya kusetyenziselwa ukuphuculwa kwemiqathango yokhuseleko kwiziko lolondolo lwembali esakhiwayo yaye iya kugqitywa ngeyeSilimela 2015
		Intlawulo yemirhumo yeAG		**R40 752**	R0	Iingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iCP Nel Museum, e-Oudtshoorn	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R260 000**	R260 000	
		Intlawulo yemirhumo yeAG nenkxaso kwintsebe-nziswano yeziko leMOD		**R910 27**	R0	Iingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
Iziko lolondolozo lwembali iDrostdy , eSwellendam	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R450 639**	R450 639	
				R200 000	R0	I Projekthi iya kuqaliswa kunyaka-mali wama-2015/16.
		Intlawulo yemirhumo yeAG		**R104 595**	R0	Iingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali	Amaziko oLondolozo	ULawulo nogcino lwamaziko	Ewe	**R570 000**	R570 000	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
iGenaden dal Mission	lweMbali ama-nyeneyo	olondolozo lwembali				
		Intlawulo yemirhumo yeAG		**R47 139**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali iHout Bay, eKapa	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwwamaziko olondolozo lwembali	Ewe	**R120 000**	R120 000	
		Intlawulo yemirhumo yeAG		**R112 894**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali iHuguenot Memorial , eFranschh oek	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R267 819**	R222 836	Umncono wesi sixa-mali siya kusetyenziselwa ukuphuculwa kwemiqathango yokhuseleko kwiziko lolondolozo lwembali esakhiwayo yaye iya kugqitywa ngowama-2015/16.
		Intlawulo yemirhumo yeAG		**R81 758**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali iMontagu	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R240 546**	R240 546	
		Intlawulo yemirhumo yeAG		**R76 256**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali iLwandle Migrant Workers' , eKapa	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R240 546**	R240 546	
		Intlawulo yemirhumo yeAG		**R16 053**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali i-Old Harbour , eHermanus	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R267 819**	R267 819	
		Intlawulo yemirhumo yeAG		**R74 911**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali i-Oude Kerk Volks-van't Land van Waveren	Amaziko oLondolo zo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R240 546**	R240 546	
		Intlawulo yemirhumo yeAG		**R82 527**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondoloz o lweMbali iPaarl	Amaziko oLondolo zo lweMbali ama-	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R186 000**	R186 000	
				R60 000	R60 000	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
	nyeneyo	Intlawulo yemirhumo yeAG		**R165 194**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali i-S A Sending-gestig, eKapa	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R120 000**	R120 000	
		Intlawulo yemirhumo yeAG, yeeprojekthi ezangezelelwe yo nezembali, nokuququze-lelwa kwemiboniso iziko lolondolozo lwembali yaseKapa		**R1 399 925**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iSimon's Town	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R163 000**	R163 000	
		Intlawulo yemirhumo yeAG		**R27 914**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iShipwreck eBredas-dorp	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R186 000**	R186 000	
		Intlawulo yemirhumo yeAG		**R60 298**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iStellenbosch	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R405 000**	R405 000	
		Intlawulo yemirhumo yeAG		**R79 626**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
Iziko lolondolozo lwembali iTogryers , eCeres	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R120 000**	R120 000	
		Intlawulo yemirhumo yeAG		**R54 398**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko loLondolozo lweMbali iWellington	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R120 000**	R120 000	
		Intlawulo yemirhumo yeAG		**R97 390**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
IZiko	Amaziko	ULawulo	Ewe	**R120 000**	R120 000	

Igama lomkhu-pheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyahambe-lana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungasetyenziswa kweeMali liZiko
loLondolozo lweMbali iWheat Industry, Moorreesburg	oLondolozo lweMbali ama-nyeneyo	nogcino lwamaziko olondolozo lwembali				
		Intlawulo yemirhumo yeAG		**R144 215**	R0	lingxowa-mali ziya kusetyenziswa ngonyaka-mali wama-2015/16.
UMnikelo woNcedo ukuBhengeza amaziko olondolozo lwembali zeNgingqi						
IZiko loLondolozo lweMbali iFransie Pieaar, ePrince Albert	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko lolondolozo lwembali	Ewe	**R62 304**	R62 304	
IZiko loLondolozo lweMbali iJan Dankaert, ePorterville	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R24 475**	R24 475	
IZiko loLondolozo lweMbali iGreat Brak River, eMossel Bay	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R48 950**	R48 950	
IZiko loLondolozo lweMbali iSA Fisheries, eLaaiplek	Amaziko oLondolozo lweMbali ama-nyeneyo	ULawulo nogcino lwamaziko olondolozo lwembali	Ewe	**R37 830**	R37 830	

INkqubo 3:

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
UMnikelo woXhomekeko						
Beaufort West	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R1 182 000**	R1 182 000	
Bergrivier	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R1700 000**	R1 136 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Bitou	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R2 307 000**	R979 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Breede Valley	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R8 862 000**	R5 154 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Cape Agulhas	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R856 000**	R499 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Cederberg	UMasipala	liprojekthi zoLwakhiwo	Ewe	**R2 150 000**	R117 000	Unyaka-mali kamasipala uphela ngeyeSilimela
City of Cape Town	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R40 000 000**	R30 742 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Drakenstein	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R7 602 000**	R7 452 000	Unyaka-mali kamasipala uphela ngeyeSilimela
George	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R10 349 000**	R5 660 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Hessequa	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R1 355 000**	R832 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Kannaland	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R561 000**	R441 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Knysna	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R3 291 000**	R3 291 000	
Laingsburg	UMasipala	Abasebenzi bethala	Ewe	**R328 000**	R189 000	Unyaka-mali kamasipala

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
		leencwadi neeprojekthi zolwakhiwo				uphela ngeyeSilimela
Langeberg	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R1 949 000**	R1 412 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Matzikama	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R1 904 000**	R1 032 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Mossel Bay	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R4 237 000**	R4 237 000	
Oudtshoorn	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R3 150 000**	R3 150 000	
Overstrand	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R5 332 000**	R3 812 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Prince Albert	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R583 000**	R447 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Saldanha Bay	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R3 828 000**	R3 828 000	
Stellenbosch	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R4 831000**	R4 831000	
Swartland	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R1 660 000**	R1 320 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Swellendam	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R800 000**	R627 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Theewaterskloof	UMasipala	Abasebenzi bethala leencwadi	Ewe	**R1 230 000**	R749 000	Unyaka-mali kamasipala uphela ngoJuni
Witzenberg	UMasipala	Abasebenzi bethala leencwadi neeprojekthi zolwakhiwo	Ewe	**R4 286 000**	R2 465 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Inkxaso-mali yeMbuyekezo kaMasipala						
Beaufort West	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R3 269 000**	R1 627 000	Unyaka-mali kamasipala uphela ngeyeSilimela

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
Bergrivier	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 154 000**	R2 977 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Bitou	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R6 578 000**	R4 149 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Cape Agulhas	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R3 517 000**	R2 361 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Cederberg	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R3 285 000**	R2 741 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Hessequa	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 486 000**	R2 980 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Kannaland	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R1 372 000**	R867 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Laingsburg	UMasipala	Abasebenzi bethala leencwadi, nenkcitho yokusebenza	Ewe	**R579 000**	R471 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Langeberg	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 861 000**	R2 958 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Matzikama	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 585 000**	R 2 761 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Prince Albert	UMasipala	Abasebenzi	Ewe	**R540 000**	R291 000	Unyaka-mali

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
		bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo				kamasipala uphela ngeyeSilimela
Swartland	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 157 000**	R3 083 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Swellendam	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R3 090 000**	R2 496 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Theewaterskloof	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R4 845 000**	R3 598 000	Unyaka-mali kamasipala uphela ngeyeSilimela
Witzenberg	UMasipala	Abasebenzi bethala leencwadi, inkcitho yokusebenza neeprojekthi zolwakhiwo	Ewe	**R5 459 000**	R4 114 000	Unyaka-mali kamasipala uphela ngeyeSilimela

INkqubo 4:

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
SWD Aquatics	Imibutho eManye-neyo	liNtshatsheli zeSA	EWE	**30 000.00**	30 000.00	
WC Rowing	Imibutho eManye-neyo	UMsitho weLifa leMveli – Uvuyiswano lweMinyaka eli-150	EWE	**10 000.00**	10 000.00	
WP Athletics	Imibutho eManye-neyo	Cape Town Marathon	EWE	**50 000.00**	50 000.00	
WP Cycling Ass	Imibutho eManye-	ABSA Cape Epic	EWE	**25 000.00**	25 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
	neyo					
Cape Town Cycle Tour Trust	ITrasti	Cape Town Cycle Tour	EWE	**100 000.00**	100 000.00	
SWD Cricket	Imibutho eManye-neyo	SA Academies Tournament	EWE	**20 000.00**	20 000.00	
Boland Golf Union	Imibutho eManye-neyo	SA Blind Golf Championship	EWE	**10 000.00**	10 000.00	
WP Cricket Ass	Imibutho eManye-neyo	World Blind Cricket Tournament	EWE	**20 000.00**	20 000.00	
WP SA Sailing	Imibutho eManye-neyo	Volvo Ocean Race	EWE	**25 000.00**	25 000.00	
WP Volleyball Union	Imibutho eManye-neyo	Inter Provincial Championships	EWE	**25 000.00**	25 000.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Amaziko eMfundo: Ukuchongwa kwetalente, isondlo neenkqubo	EWE	**2 100 581.00**	2 100 581.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Ulawulo lweMidlalo	EWE	**2 333 960.00**	2 333 960.00	
Facilities	IBhunga lePhondo leMidlalo		EWE			
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Iholo lesikolo saseKannaland	EWE	**300 000.00**	300 000.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Imisebenzi yeNkqubo yeMOD	EWE	**2 000 000.00**	2 000 000.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Izixhobo, ukuqeshwa kwezibonelelo, intlawulo yabaqeqeshi	EWE	**5 606 750.77**	5 606 750.77	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Imisebenzi yeNkqubo yeMOD, iinkonzo neentlawulo zabaqeqeshi	EWE	**19 367 446.00**	19 367 446.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Projects, courses, development, training, resources, transport and operational costs	EWE	**12 747 148.97**	5 272 219.16	IMibutho eManyeneyo yePhondo leWC ilindele ubume bemali bemibutho phambi kokuba ihlawule
Major events			EWE			

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
SWD Aquatics	Imibutho eManye-neyo	SSA National Championship	EWE	**20 000.00**	20 000.00	
SWD Athletics	Imibutho eManye-neyo	National Cross Country	EWE	**20 000.00**	20 000.00	
SWD Biathlon	Imibutho eManye-neyo	Inter Provincial Championship	EWE	**15 000.00**	15 000.00	
SWD Bowls	Imibutho eManye-neyo	Senior District Championship	EWE	**15 000.00**	15 000.00	
SWD Cricket	Imibutho eManye-neyo	CSA U15 Cricket Week	EWE	**10 000.00**	10 000.00	
SWD Cycling	Imibutho eManye-neyo	Youth Festival/GOK Cycle Tour/Tour De Karoo	EWE	**40 000.00**	40 000.00	
SWD Golf	Imibutho eManye-neyo	Southern Cape Open	EWE	**20 000.00**	20 000.00	
SWD Kickboxing Federation	Imibutho eManye-neyo	Provincial Championship	EWE	**10 000.00**	10 000.00	
SWD Light Boat Tackle	Imibutho eManye-neyo	National Championships	EWE	**20 000.00**	20 000.00	
SWD Sailing	Imibutho eManye-neyo	Regional Regatta	EWE	**10 000.00**	10 000.00	
SWD Shore Angling	Imibutho eManye-neyo	National Championships	EWE	**20 000.00**	20 000.00	
SWD Sport for disabled	Imibutho eManye-neyo	Road Race for Wheelchairs	EWE	**10 000.00**	10 000.00	
SWD Tug of War	Imibutho eManye-neyo	Western Cape Open Championships	EWE	**10 000.00**	10 000.00	
Chess Western Province	Imibutho eManye-neyo	Grand Master Event/Cape Town International/SA Ladies Open	EWE	**50 000.00**	30 000.00	I SA Ladies Open itshintshelwe kweyeThupha 2015.
Western Province Cycling	Imibutho eManye-neyo	Road and Time Trial/Western Cape Track Championships	EWE	**30 000.00**	30 000.00	
West Coast Chess	Imibutho eManye-neyo	Inter Provincial Championships	EWE	**15 000.00**	15 000.00	
West Coast Netball	Imibutho eManye-neyo	Inter Provincial Tournament	EWE	**15 000.00**	15 000.00	
West Coast Rugby	Imibutho eManye-neyo	Academy Tournament	EWE	**10 000.00**	10 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
West Coast Shore Angling	Imibutho eManye-neyo	Junior Nationals	EWE	**20 000.00**	20 000.00	
Boland Athletics	Imibutho eManye-neyo	National Mandela Road Race	EWE	**20 000.00**	20 000.00	
Boland Badminton	Imibutho eManye-neyo	National Tournament	EWE	**20 000.00**	20 000.00	
Boland Bowls	Imibutho eManye-neyo	Inter District Championship	EWE	**15 000.00**	15 000.00	
Boland Chess Union	Imibutho eManye-neyo	Braille Top 8	EWE	**10 000.00**	10 000.00	
Boland Dart Board	Imibutho eManye-neyo	Western Cape Championship	EWE	**15 000.00**	15 000.00	
Boland Fly Fishing	Imibutho eManye-neyo	Senior B Nationals	EWE	**15 000.00**	15 000.00	
Boland Golf Union	Imibutho eManye-neyo	Golf International Open	EWE	**30 000.00**	30 000.00	
Boland Gymnastics	Imibutho eManye-neyo	Inter Provincial Championship	EWE	**20 000.00**	20 000.00	
Boland Jukskei	Imibutho eManye-neyo	Inter District Tournament	EWE	**5 000.00**	5 000.00	
Boland Kickboxing	Imibutho eManye-neyo	Western Cape Provincial Championship	EWE	**10 000.00**	10 000.00	
Boland Ladies Golf	Imibutho eManye-neyo	Provincial Tournament/ SA Amateur Golf Championship	EWE	**20 000.00**	20 000.00	
Central Boland Netball	Imibutho eManye-neyo	Southern Regional Championships /Western Cape Development Tournament	EWE	**20 000.00**	20 000.00	
Boland Tennis vereniging	Imibutho eManye-neyo	U18 ITP Nationals	EWE	**30 000.00**	30 000.00	
Boland Weightlifting	Imibutho eManye-neyo	National Development Championships	EWE	**20 000.00**	20 000.00	
WC Blackball	Imibutho eManye-neyo	SA National Championships	EWE	**20 000.00**	20 000.00	
WC Canoe Union	Imibutho eManye-neyo	Berg River Marathon	EWE	**30 000.00**	30 000.00	
WP Aquatics	Imibutho eManye-neyo	Competitive Swimming Championships	EWE	**60 000.00**	60 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
		/ National Diving Championships /Open Water Championships				
WP Athletics	Imibutho eManye-neyo	2014 Sub-Youth Championships	EWE	**20 000.00**	20 000.00	
WP Badminton	Imibutho eManye-neyo	SA Open Championship/ U17 Championships	EWE	**25 000.00**	25 000.00	
WP Darts Board	Imibutho eManye-neyo	DSA Annual Darts Championships	EWE	**20 000.00**	20 000.00	
WP Drum Majorettes	Imibutho eManye-neyo	National Championships	EWE	**20 000.00**	20 000.00	
WP Fancy Pigeon Federation	Imibutho eManye-neyo	National Championships 2014	EWE	**20 000.00**	20 000.00	
WP Fitness Aerobics	Imibutho eManye-neyo	National Championships	EWE	**20 000.00**	20 000.00	
WP Fly fishing	Imibutho eManye-neyo	Youth Championships	EWE	**15 000.00**	15 000.00	
WP Gymnastics Ass	Imibutho eManye-neyo	Sa Gymnastics Championships	EWE	**20 000.00**	20 000.00	
WP Hockey Union	Imibutho eManye-neyo	U21 Mens ITP	EWE	**25 000.00**	25 000.00	
WP Kickboxing	Imibutho eManye-neyo	Western Cape Major Event	EWE	**10 000.00**	10 000.00	
WP Lifesaving	Imibutho eManye-neyo	Nippers Nationals	EWE	**10 000.00**	10 000.00	
WP Netball union	Imibutho eManye-neyo	Inter Provincial Championships /Spar National Championships	EWE	**45 000.00**	45 000.00	
WP Rowing	Imibutho eManye-neyo	National Regatta	EWE	**20 000.00**	20 000.00	
WP Rugby	Imibutho eManye-neyo	SA vs Australia	EWE	**500 000.00**	500 000.00	
WP SA Sailing	Imibutho eManye-neyo	Mirror World 2015 Championships	EWE	**20 000.00**	20 000.00	
WP Softball Federation	Imibutho eManye-neyo	Provincial Club Championships	EWE	**20 000.00**	20 000.00	
WP Tennis	Imibutho eManye-neyo	Elite Mini Series	EWE	**20 000.00**	20 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
WP Weightlifting Ass	Imibutho eManye-neyo	U14 & U17 Championships	EWE	**20 000.00**	20 000.00	
WP Wrestling Ass	Imibutho eManye-neyo	Greco Roman Championship	EWE	**20 000.00**	20 000.00	
SC Golf (Women)	Imibutho eManye-neyo	Womens Amateur Golf/WGSA 72 Hole Championship/ Senior Womens Championships	EWE	**30 000.00**	30 000.00	
West Coast Sport Council	Imibutho eManye-neyo	Fish Factory Tournament	EWE	**30 000.00**	0	IBhunga lemidlalo laseWest Coast liya kuqukumbela iintlawulo xa lithe lafumana i-invoyisi
	Imibutho eManye-neyo					
SWD Netball	Imibutho eManye-neyo	Inter Provincial Tournament	EWE	**20 000.00**	20 000.00	
WP Athletics	Imibutho eManye-neyo	Old Mutual Two Oceans Marathon/ Gugulethu Race	EWE	**86 122.00**	86 122.00	
WP Cycling Ass	Imibutho eManye-neyo	Tour D'Plain	EWE	**50 000.00**	50 000.00	
WP Fancy Pigeon Federation	Imibutho eManye-neyo	National Championships 2015	EWE	**20 000.00**	20 000.00	
WP Ice Hockey	Imibutho eManye-neyo	International Ice Hockey Event	EWE	**100 000.00**	100 000.00	
WP Rugby	Imibutho eManye-neyo	Currie Cup Trophy Parade	EWE	**73 000.00**	73 000.00	
WP Womens Golf	Imibutho eManye-neyo	Curro SA Junior Championships	EWE	**25 000.00**	25 000.00	
	Imibutho eManye-neyo		EWE			
WP Athletics	Imibutho eManye-neyo	Lion of Africa	EWE	**30 000.00**	30 000.00	
WP Rugby	Imibutho eManye-neyo	IRB 7s (this tournament is scheduled for December 2015)	EWE	**2 400 000.00**	2 400 000.00	
WP SA Sailing	Imibutho eManye-neyo	Sailing Regatta	EWE	**25 000.00**	25 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
WP Sport Council	IBhunga lePhondo leMidlalo	Rugby Premier Cup	EWE	**100 000.00**	100 000.00	
SAFA Cape Town	Imibutho eManye-neyo	Heritage Celebration - Rygate LFA	EWE	**10 000.00**	10 000.00	
Sport Science Institute	IZiko	UCT/Sport Science Institute Talent ID Conference	EWE	**60 000.00**	60 000.00	
SWD Aquatics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**50 000.00**	50 000.00	
SWD Athletics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
SWD Biathlon	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**50 000.00**	50 000.00	
SWD Baseball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	24 013.00	Umsitho ube mnye oya kuqhubeka kunyaka-mali wama-2015/16
SWD Badminton	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
SWD Bowls	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SWD Chess	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
SWD Cricket	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SWD Hockey	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**20 000.00**	20 000.00	
SWD Kickboxing Federation	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
SWD Life Saving	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SWD Jukskei	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**20 000.00**	20 000.00	
SWD Majorettes Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SWD Netball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**60 000.00**	60 000.00	
SWD Posduifunie	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	21 640.00	Umncono wengxowa-mali uya kusetyenziswa ngonyaka-mali wama-2015/16.

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
SWD Rugby	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**20 000.00**	20 000.00	
SWD Snooker	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**20 000.00**	20 000.00	
SWD Sailing	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**70 000.00**	70 000.00	
SWD Shore Angling	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
SWD Tug of War	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**30 000.00**	30 000.00	
SWD Fedansa	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Athletics	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Basketball	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Chess	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
West Coast Cycling	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Gymnastics	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Caost Kickboxing Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
West Coast Klawerjas	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
West Coast Netball Union	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**70 000.00**	70 000.00	
West Coast Rugby	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
West Coast Shore Angling	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
West Coast Pool Association	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
West Coast Klawerjas	Imibutho eManye-	ULawulo	EWE	**10 000.00**	10 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
	neyo					
Boland Amateur Weightlifting	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Athletics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
Boland Badminton	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Baseball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Blackball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Bowls	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Chess Union	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Cricket Board	Imibutho eManye-neyo	UPhuhliso	EWE	**30 000.00**	30 000.00	
Boland Dart Board	Imibutho eManye-neyo	UPhuhliso	EWE	**10 000.00**	10 000.00	
Boland Drum Majorettes Ass	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Fedansa	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Fly Fishing	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**50 000.00**	50 000.00	
Boland Golf Union	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**30 000.00**	30 000.00	
Boland Gymnastics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
Boland Judo	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Jukskei	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Kickboxing	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**40 000.00**	40 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
Boland Ladies Golf	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**40 000.00**	40 000.00	
Boland Netball	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**30 000.00**	30 000.00	
Central Boland Netball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
Boland Shore Angling	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Boland Surfing	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Table Tennis	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
Boland Tennis vereniging	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**50 000.00**	50 000.00	
Boland Tug of War	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**25 000.00**	25 000.00	
Boland Wrestling	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**50 000.00**	50 000.00	
SAFA Overberg	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
WC Blackball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Western Cape Canoe Union	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
Western Cape Rowing	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Amateur Judo Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Aquatics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**50 000.00**	30 000.00	
WP Athletics	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Badminton	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Basketball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
WP Bodybuilding	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Bowls	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Bridge Union	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Chess	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Cricket Ass	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
WP Cycling Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
WP Darts Board	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Drum Majorettes	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**20 000.00**	20 000.00	
WP Fancy Pigeon Federation	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Fencing	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP SA Figure Skating	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Fitness Aerobics	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Fly fishing	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**30 000.00**	30 000.00	
WP Golf Union	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**50 000.00**	50 000.00	
WP Gymnastics Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Hockey Union	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Jukskei	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
WP Ice Hockey	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Kickboxing	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
WP Klawerjas	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**35 000.00**	35 000.00	
WP Lifesaving	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Modern Pentathlon	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
WP Netball union	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**60 000.00**	60 000.00	
WP Roller Sport	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP SA Sailing	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP South African Air Rife Ass	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Snooker	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Softball Federation	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Squash	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Surfing	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
WP Table Tennis	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Tennis	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Tug of War	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**40 000.00**	40 000.00	
WP Volleyball Union	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Weightlifting Ass	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
WP Womens Golf	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Wrestling Ass	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono	EWE	**50 000.00**	50 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
		neNguqu				
SC Golf (Women)	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**60 000.00**	60 000.00	
SC Cycling	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SC Comm Dev Domino	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
SC Golf	Imibutho eManye-neyo	ULawulo, Phuhliso, Ulwakhiwo lwaMakhono neNguqu	EWE	**50 000.00**	50 000.00	
Southern Cape Light Tackle Boat Angling Association (SCLTBAA)	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**40 000.00**	40 000.00	
SWD Aquatics	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
SWD Bowls	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
SWD Chess	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
SWD Cycling	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
SWD Kickboxing Federation	Imibutho eManye-neyo	ULawulo noHambo lwaPhesheya kweelwandle	EWE	**20 000.00**	16 000.00	Ama-R4 000 abuyiselwa kwisebe
SWD Life Saving	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
SWD Netball	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
SWD Rugby	Imibutho eManye-neyo	INguqu	EWE	**20 000.00**	20 000.00	
SWD Snooker	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**11 000.00**	11 000.00	
SWD Tug of War	Imibutho eManye-neyo	INguqu	EWE	**10 000.00**	10 000.00	
DISWEC	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**30 000.00**	30 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
West Coast Chess	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Cycling	Imibutho eManye-neyo	UPhuhliso neNguqu	EWE	**10 000.00**	10 000.00	
West Coast Gymnastics	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Pool	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Netball	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
West Coast Shore Angling	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Bowls	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Chess Union	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Fedansa	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Fly Fishing	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Gymnastics	Imibutho eManye-neyo	INguqu	EWE	**20 000.00**	20 000.00	
Boland Ladies Golf	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
Boland Table Tennis	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Tennis vereniging	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Chess	Imibutho eManye-neyo	Ulwakhiwo lwaMakhono (Grandmaster Trainer)	EWE	**100 000.00**	0	Iprojekthi ebekelwe ukuqaliswa ngomhla woku-1 kweyeKhala iphele ngomhla wama-30 kweyoMsintsi
WP Cycling Ass	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**12 000.00**	12 000.00	
WP SA Figure Skating	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**84 000.00**	84 000.00	
WP Fly fishing	Imibutho eManye-neyo	INguqu noPhuhliso	EWE	**30 000.00**	30 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
WP Golf Union	Imibutho eManye-neyo	INguqu noPhuhliso	EWE	**20 000.00**	20 000.00	
WP Lifesaving	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Netball union	Imibutho eManye-neyo	UPhuhliso	EWE	**10 000.00**	10 000.00	
WP SA Sailing	Imibutho eManye-neyo	UPhuhliso nobudlelwane bamazwe aphesheya Shandong)	EWE	**110 000.00**	110 000.00	
WP Surfing	Imibutho eManye-neyo	ULawulo	EWE	**10 000.00**	10 000.00	
WP Tug of War	Imibutho eManye-neyo	INguqu	EWE	**10 000.00**	10 000.00	
WP Wrestling Ass	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
SA Sailing SC	Imibutho eManye-neyo	UPhuhliso	EWE	**30 000.00**	30 000.00	
SC Golf (Women)	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
SC Cycling	Imibutho eManye-neyo	ULawulo noPhuhliso	EWE	**20 000.00**	20 000.00	
SC Golf	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	Imisitho eyahlukeneyo nemisebenzi	EWE	**1 300 000.00**	465 000.00	Ukugqitywa kuya kubakho ngonyaka-mali wama-2015/16.
Cape Winelands Cycling	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
Boland Darts	Imibutho eManye-neyo	UPhuhliso	EWE	**20 000.00**	20 000.00	
Western Cape Cycling	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**18 000.00**	18 000.00	
West Coast Kickboxing	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**72 000.00**	72 000.00	
Boland Fly Fishing	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**36 000.00**	36 000.00	
Boland Judo	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**30 000.00**	30 000.00	
WP Baseball	Imibutho eManye-	UHambo lwaPhesheya	EWE	**48 000.00**	48 000.00	

Igama lomkhupheli	Uhlobo lweZiko	Injongo yokusetyenzi-swa kweeMali	Ingaba iSebe liyaha-mbelana necandelo lama-S 38 (1) (j) lePFMA	Imali ekhutshe-lweyo (R)	Imali echithwe liZiko (R)	Isizathu sokungase-tyenziswa kweeMali liZiko
	neyo	kweelwandle				
WP Bowls	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**12 000.00**	12 000.00	
WP Bridge Union	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**18 000.00**	18 000.00	
WP Chess	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**48 000.00**	48 000.00	
WP Drum Majorettes	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**78 000.00**	78 000.00	
WP Fly fishing	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**24 000.00**	24 000.00	
WP Kickboxing	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**24 000.00**	24 000.00	
WP Lifesaving	Imibutho eManye-neyo	UHambo lwaPhesheya kweelwandle	EWE	**6 000.00**	6 000.00	
WP Baseball	Imibutho eManye-neyo	ULawulo, noLwakhiwo lwaMakhono	EWE	**30 000.00**	30 000.00	
WP Chess	Imibutho eManye-neyo	Ukwakhiwa kwamakhono (Umqeqeshi onguMrashiya)	EWE	**20 000.00**	20 000.00	
WC Prov Sport Confederation	IBhunga lePhondo leMidlalo	UMnyhadala waseKnysna	EWE	**140 000.00**	140 000.00	
Facilities: Municipalities			EWE			
Swartland	UMasipala	Uhlaziyo lweeKhothi zeBhola yoMnyazi	EWE	**150 000.00**	150 000.00	
Langeberg	UMasipala	Ukuhlaziywa kweBala lebhola ekhatywayo	EWE	**500 000.00**	500 000.00	
City Of Cape Town	UMasipala	Ukuhlaziywa kweKhothi yeNtenetya	EWE	**250 000.00**	0	Iprojekthi iyakuqukunjelwa kunyaka-mali wama-2015/16
Breede Valley	UMasipala	BMX Track	EWE	**50 000.00**	0	Iprojekthi iyakuqukunjelwa kunyaka-mali wama-2015/16
Drakenstein	UMasipala	Ukuhlaziywa kweStediyam saseBoy Louw	EWE	**150 000.00**	0	Iprojekthi iyakuqukunjelwa kunyaka-mali wama-2015/16
Cape Agulhas	UMasipala	liKhothi zeBhola yoMnyazi	EWE	**100 000.00**	0	Iprojekthi iyakuqukunjelwa kunyaka-mali wama-2015/16

Zonke iintlawulo ezikhutshelweyo bezikuhlahlo lwabiwo-mali lesithuba somhla woku-1 kuTshazimpuzi 2014 ukuya kumhla wama-31 kweyoKwindla 2015 zenziwe.

6. ISibonelelo-mali esineMiqathango

6.1. ISibonelelo-mali esineMiqathango nentlawulo yeeNgxowa-mali ezichongiweyo

ISebe alikhange likhawule nayiphi na iMinikelo yoXhomekeko okanye iiNgxowa-mali ezichongiweyo kwisithuba sowama-2014/15.

6.2. ISibonelelo-mali esineMiqathango neeNgxowa-mali eziChongiweyo ezamkelweyo

ISebe lifumene isixa-mali se-R126 347 000 njengoMnikelo woXhomekeko ukulungiselela ukwandisa amathala eencwadi oluntu. Okokuqala, umqathango omtsha wangezelelwa kwisicwangciso-nkqubo soMnikelo woXhomekeko wokokuba iingxowa-mali zinakho ukuchithwa ngokubhekiselele kwisigunyaziso senkonzo yethala leencwadi elingaxhaswa ngemali. Oku kuncede iSebe ukuba liqalise ngokuxhasa ngemali abanye oomasipala abakwicandelo B.

Ekumiliseni uMnikelo, iDCAS isebenza ngothelelwano noomasipala bengingqi kwezinye iiprojekthi ezichongiweyo nezingundoqo, ngeli thuba ezinye iiprojekthi zilawulwa kwindawo esembindini.

ISebe lifumene ama-R58 711 000 njengoMnikelo woXhomekeko ukulungiselela ukukhuthazwa kokuthatyathwa kwenxaxheba kwimidlalo luninzi loluntu eNtshona Koloni nokuqhubela phambili iinjongo zesiCwangciso seSizwe seMidlalo noLonwabo (NSRP).

Itheyibhile engezantsi icalula iMinikelo yoXhomekeko kunye neengxowa-mali ezichongiweyo ezamkelweyo kwisithuba somhla woku-1 kuTshazimpuzi 2014 ukuya kumhla wama-31 kweyoKwindla 2015.

UMnikelo woXhomekeko: UMnikelo weeNkonzo zeThala leeNcwadi loLuntu

Isebe eligqithisele isibonelelo	ISebe lobuGcisa neNkcubeko leSizwe
Injongo yesibonelelo	Ukutshintsha iziseko ezingundoqo zamathala eencwadi ezidolophini nasemaphandleni, amaziko neenkonzo (ajolise kakhulu kuluntu obelufudula luhlelekile) ngokwenkqubo yokubavuselela kumgangatho wephondo kuxhaswa amaphulo orhulumente wasemakhaya nowesizwe aza kuphucula isimo sabo sezentlalo noqoqosho.
Iziphumo ezilindelekileyo zesibonelelo	• Ulungelelwaniso nentsebenziswano ephuculiweyo phakathi korhulumente wesizwe, wephondo nowasekuhlaleni malunga neenkonzo zamathala eencwadi; • Ukuphuculwa kokuxhotyiswa kwabasebenzi abakumathala eencwadi asezidolophini nasemaphandleni;

	• Ukuphuculwa kweziseko ezingundoqo neenkonzo zamathala eencwadi ezibonakalisa iimfuno ezithile zoluntu abalusebenzelayo; • Iinkonzo eziphuculiweyo nezilinganayo zamathala eencwadi nezeenkcukacha ezinikezelwa kuluntu lwasezidolophini nolwasemaphandleni; kunye • Nokuququzelelwa ngempumelelo nolawulo lwezibonelelo.
Ezona ziphumo ziphunyeziweyo	Iziphumo ezilindelekileyo eziye zafunyanwa, njengoko zichaziwe kwisalathisi soMsebenzi kwitheyibhuli engezantsi.
Imali ngokweDORA ehlonyelweyo	R126 347 000
Imali efunyenweyo	R126 347 000
Izizathu ukuba imali ngokweDORA khange ifumaneke	Akusebenzi oku apha
Imali esetyenziswe liSebe	R126 347 000
Izizathu zokuba imali ingasetyenziswa liziko	Akusebenzi oku apha
Izizathu zokunxaxha kumsebenzi	Akusebenzi oku apha
Imiqathango eyenziweyo ukuphucula umsebenzi	Akusebenzi oku apha
Ukuhlolwa kweendlela zokwenza njengesebe elinoxanduva lokwamkela oku	Iinkonzo zeNkxaso kooMasipala ukuqinisekisa uhlolo oluqhubekayo loko kugqithiselwayo, iiprojekthi nenkcitho yoomasipala ngokweengxelo zarhoqo ngenyanga zemali ezingeniswe ngoomasipala nohlolo lwarhoqo olwenziwe koomasipala.

UMnikelo woXhomekeko: UMnikelo weeNkonzo zeThala leeNcwadi loLuntu				
	Isalathisi soMsebenzi	**Ekujoliswe kuko okucwangcisiweyo 2014/15**	**Okona kuphunyeziweyo 2014/15**	**Izimvo ngokunxaxha**
1.1	Inani lezithuba zamathala eencwadi ezixhaswe ngemali yeminikelo yoxhomekeko	540	657	Umnikelo wanikezela ngenxalenye yeengxowa-mali kwizithuba esele zikho. Ingxelo inikezelwe kuzo zonke izithuba ezixhaswe ngemali ngokungaphelele
1.2	Inani leetroli zeencwadi ezijikelezayo ezisekwe kwiindawo ezingalungiswanga	3	3	-
1.3	Inani lamathala eencwadi afikelelwa kwi-intanethi kawonke-wonke	200	200	-
1.4	Inani lamathala eencwadi elithengelwe imathiriyeli†	30 800	49 914	Iingxowa-mali zakhutshwa ngokubaluleka kuhlahlo lwabiwo-mali ukuthenga imathiriyeli engaphezulu yethala leencwadi
1.5	Inani amathala eencwadi amatsha akhiweyo	1	1	-
1.6	Inani lotyelelo olwenziweyo kuhlolo olwenziwe liphondo koomasipala‡	75	81	Utyelelo olungaphezulu lwenziwa ukwandisa ukunikezelwa

UMnikelo woXhomekeko: UMnikelo weeNkonzo zeThala leeNcwadi loLuntu				
	Isalathisi soMsebenzi	**Ekujoliswe kuko okucwangcisiweyo 2014/15**	**Okona kuphunyeziweyo 2014/15**	**Izimvo ngokunxaxha**
				kwenkonzo
1.7	Inani loomasipala elifumene iintlawulo ezikhutshelweyo	25	25	-
1.8	Inani lamathala eencwadi abonelelwa ngeenkqubo zokukhuselwa kweencwadi	30	32	Indlela zokubamba zamiliselwa kwiincwadi ezininzi kuxhonyekekwe kubukhulu bamathala eencwadi
1.9	Inani lamathala eencwadi aphuculweyo	5	5	-

UMnikelo woXhomekeko: Ukuthatha inxaxheba kwesininzi nesiBonelelo sokuPhuhliswa kwezeMidlalo

Isebe eligqithisele isibonelelo	EzeMidlalo noLonwabo uMzantsi Afrika (Ivoti yama-20)
Injongo yesibonelelo	Ukuququzelela ukuthatha inxaxheba kwezeMidlalo noLonwabo nokuxhotyiswa kwentsebenziswano nabachaphazelekayo.
Iziphumo ezilindelekileyo zesibonelelo	EzeMidlalo eziKolweni ezixhasa/ezikhuthaza intsebenziswano ekuhlaleni kwezeMidlalo noLonwabo
Ezona ziphumo ziphunyeziweyo	Zonke iziphumo ziphunyeziwe, njengoko itheyibhile yemiqondiso yokusebenza ingezantsi
Imali ngokweDORA ehlonyelweyo	R58 711 000
Imali efunyenweyo	R58 711 000
Izizathu ukuba imali ngokweDORA khange ifumaneke	Akusebenzi oku apha
Imali esetyenziswe liSebe	R58 679 000
Izizathu zokuba imali ingasetyenziswa liziko	Akusebenzi oku apha
Izizathu zokunxaxha kumsebenzi	Akusebenzi oku apha
Imiqathango eyenziweyo ukuphucula umsebenzi	Akusebenzi oku apha
Ukuhlolwa kweendlela zokwenza njengesebe elinoxanduva lokwamkela oku	Utyelelo lwarhoqo neengxelo zenyanga nezekota ezingeniswe kwisebe lesizwe (ElezeMidlalo noLonwabo uMzantsi Afrika)

Isibonelelo seemeko ezithile: Ukuphuhliswa kweeKlabhu				
	Isalathisi soMsebenzi	**Ekujoliswe kuko okucwangcisiweyo 2014/15**	**Okona kuphunyeziweyo 2014/15**	**Izimvo ngokunxaxha**
1.1	Inani labantu abaqeshwe njengenxalenye yenkqubo yoPhuhliso lweKlabhu	720	737	Abantu abaninzi babhaliselwe izifundo
1.2	Inani leetumente neeligi eziye kuphuhliso lweeklabhu ezamkelweyo	10	10	-
1.3	Inani leeklabhu ezibonelelwe	415	415	-

Isibonelelo seemeko ezithile: Ukuphuhliswa kweeKlabhu				
	Isalathisi soMsebenzi	Ekujoliswe kuko okucwangcisiweyo 2014/15	Okona kuphunyeziweyo 2014/15	Izimvo ngokunxaxha
	ngezixhobo kunye/okanye nangezinxibo			
1.4	Inani lezikolo zezemidlalo eziye zafumana inkxaso	5	5	-
1.5	Inani leenkqubo zabakhubazekileyo eziye zabanjwa	6	6	-
1.6	Inani leenkqubo zamanina nezamantombazana ezibanjiweyo	6	6	-
1.7	Inani lemisebenzi edaliweyo	50	50	-
1.8	Inani leeklabhu ezisebenzayo eziphantsi kwemidlalo ethile eziye zaxhaswa	415	415	-
1.9	Inani leenkqubo ezisesikweni zokufunyanwa kwetalente ezixhasiweyo	5	5	-
1.10	Inani leembaleki ezine ezixhaswayo kwiinkqubo ezimiselweyo zophuhliso ziintlangano zezemidlalo	150	203	limbaleki ezininzi zenkqubo yophuhliso
1.11	Inani labasebenzi abaqeshwayo ngokusigxina kulwabiwo lwe-6%*	24	24	-

** Lomqondiso usebenza kwiNkqubo yokuThatyathwa kweNxaxheba siSininzi soLuntu iSiyadlala Community Mass Participation Programme (SCMPP), INkqubo yokuThatyathwa kweNxaxheba siSininzi kwiMidlalo yeSikolo (SSMPP) noPhuhliso lweKlabhu.*

Isibonelelo seemeko ezithile: Ukuthabatha inxaxheba kwesininzi soLuntu kwiSiyadlala				
	Isalathisi soMsebenzi	Ekujoliswe kuko okucwangcisiweyo 2014/15	Okona kuphunyeziweyo 2014/15	Izimvo ngokunxaxha
1.1	Inani lolutsha oluye kwiinkampu zolutsha zonyaka	300	368	Iinkampu zeNgingqi ezi-4 kunye nenye inkampu yePhondo ebanjiweyo.
1.2	Inani leeprojekthi zeMidlalo noLonwabo eyenziwa ngamabhunga ezemidlalo	7	7	-
1.3	Inani leenkqubo ezizinzileyo zolonwabo eziququzelelweyo nezimiliselweyo	35	147	Ngenxa yebango imisitho eyangezelelweyo engadingi nkxaso-mali yaququzelelwa.
1.4	Inani labantu abathathe inxaxheba kwimisitho yemidlalo yokuzonwabisa	14 400	21 717	Ngenxa yesizathu esingasentla, abathathi nxaxheba abangaphezulu barekhodwa phantsi kwalo mqondiso.
1.5	Inani leenkqubo lephondo ezimiliselweyo	10	10	-
1.6	Inani labantu abaqeqeshwa njengenxalenye yemidlalo	442	540	Ngenxa yebango, iikliniki zoqeqesho

Isibonelelo seemeko ezithile: Ukuthabatha inxaxheba kwesininzi soLuntu kwiSiyadlala				
	Isalathisi soMsebenzi	Ekujoliswe kuko okucwangcisiweyo 2014/15	Okona kuphunyeziweyo 2014/15	Izimvo ngokunxaxha
	ekuhlaleni			ezangezelelweyo ezazingadingi nkxaso-mali zaququzelelwa.
1.7	Inani lamaziko axhaswa ngezixhobo kunye/okanye nezinxibo	16	16	-

Isibonelelo seemeko ezithile: Inkqubo yokuthatha inxaxheba kwesininzi kwezeMidlalo eziKolweni				
	Isalathisi soMsebenzi	Ekujoliswe kuko okucwangcisiweyo 2014/15	Okona kuphunyeziweyo 2014/15	Izimvo ngokunxaxha
1.1	Inani labafundi elixhaswa ukuba bathabathe inxaxheba kukhuphiswano lwezikolo lwesizwe	620	961	I-SRSA yangeze iikhowudi, ezizezi, aquatics, cross country, kgati ne-khokho.
1.2	Inani labafundi abathabatha inxaxheba kwiitumente zemidlalo yesikolo kwinqanaba lephondo	1 240	1 266	Ngenxa yeekhowudi ezangezelelweyo, abathabathi-nxaxheba abangaphezulu zarekhodwa phantsi komqondiso.
1.3	Inani labafundi abathatha inxaxheba kwiitumente zezeMidlalo eZikolweni kumgangatho wesithili	4 960	4 977	Ngenxa yeekhowudi ezangezelelweyo, abathabathi-nxaxheba abangaphezulu zarekhodwa phantsi komqondiso.
1.4	Inani lootitshala/abancedisi kwezemidlalo abaqeqeshelwe ukunikezela ngenkqubo yezeMidlalo eziKolweni	480	486	Njengoko uhlobo lokuvolontiya lomsebenzi oluvumela ulwamkelo lwabazimasi abangaphezulu.
1.5	Inani lootitshala/abancedisi kwezemidlalo abaqeqeshelwe ukunikezela ngenkqubo yezeMidlalo eZikolweni	513	513	-
1.6	Inani lezikolo ezijongene nezemidlalo ezifumana inkxaso	2	2	-
1.7	Inani labaququzeleli bezeMidlalo eZikolweni abafumana isibonelelo	15	15	-
1.8	Inani lemibutho yezeMidlalo eZikolweni efumana inkxaso-mali	15	15	-
1.9	Inani lamacandelo ekhowudi yemidlalo yesikolo kwisithili ifumana inkxaso	80	104	Amacandelo angezelelweyo ekhowudi yesiThili ngenxa yokwanda kwisizwe

Isibonelelo seemeko ezithile: Inkqubo yokuthatha inxaxheba kwesininzi kwezeMidlalo eziKolweni				
	Isalathisi soMsebenzi	Ekujoliswe kuko okucwangcisiweyo 2014/15	Okona kuphunyeziweyo 2014/15	Izimvo ngokunxaxha
				kweekhowudi.

Kunyaka-mali wama-2014/15 iSebe lifumene isabelo esichongiweyo esibekwe phambili ukulungiselela inkqubo yokuThatyathwa kweNxaxheba siSininzi soLuntu, amathuba nelungelo lokufumana, uPhuhliso nokukhula (MOD) ukuxhasa ulutsha kwimisebenzi yasemva kokuphuma kwesikolo neMidlalo ngokusetyenziswa kwenkxaso-mali yeGBS esisixa-mali esizizigidi ezingama-R36. Uhlahlo lwabiwo-mali nenkcitho enxulumene nenkxaso-mali yeGBS ibhengezwe njengeNkxaso yoNcedo kwiCandelo E sale ngxelo esixa-mali sachithwa ngokupheleleyo.

7. liNgxowa-mali zomnikelo

Akufunyenwanga zingxowa-mali zomnikelo kunyaka ophantsi kovavanyo.

8. Utyalo-mali lweZakhiwo

8.1. Utyalo-mali lwezakhiwo, ugcino, nesicwangciso solawulo lwempahla

Alukho.

Icandelo

C

ULAWULO

1. Intshayelelo

Ulawulo, uLawulo loMngcipheko, uHambelwano ziintsika ezintathu ezithi zisebenze kunye ngenjongo yokuqinisekisa into yokokuba iSebe lihlangabezane neenjongo zalo. Uhambelwano nemigaqo-nkqubo neenkqubo zeSebe, imithetho nemimiselo, ulawulo oluqinileyo nolufanelekileyo luthathwa njengokubalulekileyo kwimpumelelo yeSebe.

Eli candelo lunikezela ngovavanyo yoLawulo olwandeliswe kwiSebe.

2. ULawulo lomngcipheko

IGosa eliNika iNgxelo (AO) leSebe leMicimbi yeNkcubeko neMidlalo lithabatha uxanduva lokumilisela uLawulo loMngcipheko weShishini (ERM) ngokuhambelana nesiCwangciso-nkqubo soLawulo loMngcipheko seCandelo leSizwe loLawulo-mali (PSRMF), kunye neCandelo loLawulo loMngcipheko weShishini (D:ERM) kwiSebe leNkulumbuso (DotP) linikela ngenkonzo yeqhinga ekwindawo esembindini kwiSebe.

Ukuhambelana nesiCwangciso-nkqubo soLawulo loMngcipheko weShishini weCandelo likaRhulumente iCandelo leSizwe loLawulo-mali (PSRMF) nokumilisela ngakumbi isilawulo somngcipheko kwiSebe, uRhulumente weNtshona Koloni (WCG) wamkele uMgaqo-nkqubo we-ERM ethe thaca injongo epheleleyo yeWCG ngokubhekiselele kwiERM. ISebe lamkele iQhinga leERM, elivunywe liGosa elinika iNgxelo ngomhla we-17 kweyeKhala 2014, kunye nesiCwangciso soMiliselo seERM, elivunywe liGosa eliNika iNgxelo ngomhla wesi-8 kuCanzibe 2014. IsiCwangciso soMiliselo seERM sinceda umgaqo-nkqubo weWCG weERM kunye neQhinga leERM lesebe ze sichaze indima noxanduva lolawulo nabasebenzi ekulawulo lomngcipheko omiliselweyo kwisebe.

ISebe livavanye iingozi ezibonakalayo ezingathi zibe nempembelelo yeenjongo zalo, ezeqhinga nemingcipheko yenkqubo, rhoqo ngekota. Imingcipheko yahlelwa ngokubaluleka okusekwe kokunokwenzeka nempembelelo (ohamba kunye okanye ngokwahlukana) yaye unciphiso olwangezelelweyo ekuvunyelwene ngako ukunciphisa imingcipheko ukuze iyo kutsho kumanqanaba awamkelekileyo. Imingcipheko emitsha/evelayo ichongiwe ngethuba leenkqubo zovavanyo lwarhoqo ngekota.

ISebe liseke iKomiti yoLawulo loMngcipheko weShishini (ERMCO) ukuba incedise iGosa eliNika iNgxelo ekumiliseleni uxanduva lwalo olunxulumene nolawulo lomngcipheko. IKomiti isebenza phantsi kwale Miqathango yokuJolisa evunywe liGosa eliNika iNgxelo ngomhla we-17 kweyeKhala 2014. I ERMCO yalivuma iqhinga kunye neerejista zomngcipheko wenkqubo wenkqubo ze yacebisa intshukumo engaphezulu apho kufanelekileyo.

IKomiti yoPhicotho-zincwadi inikezele ngolongamelo oluzimeleyo lwenkqubo yeSebe yolawulo lomngcipheko. IKomiti yoPhicotho-zincwadi yanikwa iingxelo zenkqubela phambili zeERM zarhoqo ngekota kunye nobume bomngcipheko wesebe neerejista ukumilisela indima yayo yolongamelo oluzimeleyo. Uvavanyo lweKomiti yoPhicotho-zincwadi lwenkqubo yolawulo lomngcipheko uhambelane nenkqubela phambili yomiliselo lwesiCwangciso soMiliselo lweERM yoNyaka yeSebe kunye nemingcipheko yeqhinga ejamelene neSebe kunye namaqhinga okusabela/onyango kumngcipheko walo ofanelekileyo.

ISebe linakho ukulawula imingcipheko echongiweyo kwiNkqubo 2 ekwikhono lalo. Nangona kunjalo, ukhuseleko kumaziko elifa lemveli nawenkcubeko lusasele luyinkxalabo nangona kukho imiqathango ebekiweyo, ethi iginye isixa esikhulu sezibonelelo. Ukwanda okubonakalayo kuhlahlo lwabiwo-mali loMnikelo woXhomekeko olulungiselelwe owama-2015/16 kuncede ukuphungula umngcipheko wezigunyaziso ezingaxhaswanga ngemali zeenkonzo yethala leencwadi. Nangona imingeni ihleli ikho kummandla kamasipala omkhulu. INkqubo 4 ichonge imingcipheko ze yamisela iintshukumo ezahlukeneyo ukunciphisa iingozi ezichongiweyo ze ngoko imingcipheko ayabinakho ukuchaphazela kakubi ukunikezelwa kwenkonzo.

3. UBuqhopholo noRhwaphilizo

URhulumente weNtshona Koloni wamkele isicwangciso sokulwa urhwaphilizo esiqinisekisa ukungamelani kwaphela nobuqhopholo norhwaphilizo.

I-DCAS isivumile isiCwangciso sokuThintela ubuqhopholo nesiCwangciso sokuPhumeza ukuThintelwa kobuqhopholo. Iindlela ezahlukeneyo zokuxela ubuqhopholo norhwaphilizo zisekiwe. Ezi zichazwa kakuhle kwisicwangciso sePhondo sokulwa urhwaphilizo nesiCwangciso sokuThintela ubuqhopholo kwiPhondo. Isityholo ngasinye esifunyenwe liCandelo loPhando siyashicilelwa kwiNkqubo yabo yoLawulo lwamatyala esisetyenziswa njengesixhobo solawulo ukuchaza ngenkqubela eyenziweyo ngamatyala anxulumene neSebe nokujonga amanani malunga noku. I-DCAS iyabakhusela abasebenzi abaxela urhwaphilizo abalukrokrelayo, urhwaphilizo nobusela ukuba lowo uchaze oko ngumntu onokukhuselwa (umz. akakwenzi oko ngenxa yentiyo). Nabani na ofuna ukuchaza izenzo zobuqhopholo, zobusela nezorhwaphilizo akufuneki aziwe. Ukuba abachazi bezi zenzo benza ezo zityholo ngomntu, amagama aba aza kuba yimfihlo angaziwa nguloo mntu uxeliweyo.

Ukuba izityholo zobuqhopholo okanye zorhwaphilizo ziqinisekiswe emva kophando, namphi na umsebenzi othathe inxaxheba kwezo zenzo uza kolulekwa. Kwiimeko ezinjalo, abameli beWCG baza kwenza iinkqubo zokululekwa ezifunekayo ukuze agxothwe loo msebenzi uchaphazelekayo. Xa kufunyaniswa ubungqina, umba wolwaphulo-mthetho uza kusiwa kwiNkonzo yamaPolisa aseMzantsi Afrika.

Kwisithuba salo nyaka-mali, uphando lwemiba emithathu lwaqukunjelwa yiPFS ngeli thuba imiba emithathu yadluliselwa kwiSebe ukulungiselela uphando lwangaphakathi. Akukho nalunye uphando kolwesele lwenziwe oluqinisekisa uRhwaphilizo kunye/okanye uBuqhopholo. Olunye uphando luqinisekise intlawulo egwenxa nemiba yokungaHambelani ngeli thuba ingamathuba amabini kuphela ekwafuneka uphando lokuqala yaye olu phando lwangaphambili aluzange luqinisekise isityholo soRhwaphilizo, uBusela okanye uBuqhopholo. Ekupheleni konyaka-mali, akukho micimbi iseleyo kuluhlu lwamatyala eSebe.

4. Ukunciphisa ukuba nedolo

Onke amalungu enkonzo zabaLawuli abaPhezulu (SMS) kulindeleke angenise okwazisa ngeemali zabo zonyaka apho zisuka khona ukuqinisekisa ukuba akukho dolo kumsebenzi weSebe. Ukongeza, bonke abasebenzi abasebenza kwisigqeba sokhetho kufuneka bachaze nabo oko ukuqinisekisa ukuba akukho dolo malunga nabagqatswa abafake izicelo ngezithuba ezipapashiweyo. Ukuba kukho idolo kwilungu lesigqeba, kuza kufuneka arhoxe kuloo nkqubo. Amalungu eKomiti yokuBizwa kwamaxabiso kwafuneka asayine isibhengezo somdla xa kuvavanywa yaye kuchotshelwa uhlolo lwamaxabiso.

5. Indlela yokuziphatha

Indlela yokuziphatha inikwa bonke abasebenzi rhoqo ngonyaka. Iiseshini zeenkcukacha zenziwe ukuxoxa ngokuqulathwe kwindlela yokuziphatha kwaye kufuneka iphunyezwe njani. Ukongeza, incwadi yengcaciso yeKhomishini yezaBasebenzi bakaRhulumente ngokuphunyezwa kwendlela yokuziphatha inikwe abasebenzi.

6. Iimeko zokhuseleko lweMpilo nokusingqongileyo

Imiba yempilo nokhuseleko iqwalaselwa rhoqo. Uhlolo lwarhoqo ngenyanga lwenziwa kuNdlunkulu nophicotho zincwadi lonyaka lwenziwa kuzo zonke ezinye ii-ofisi zeDCAS. Izicwangciso zezehlo ezingalindelekanga nezicwangciso zokuqhubeka komsebenzi ziye zahlolwa kwaye imigaqo yokufunyanwa kwezinto zesebe ze-ICT zifakiwe kwisiCwangciso sokuQhubeka noMsebenzi kuNdlunkulu. Amagosa okhuselo, abajongene nokwenzekayo kumgangatho ngamnye naboncedo lokuqala baye bachongwa kuzo zonke ii-ofisi.

Ukuqeqeshwa ngemakwenziwe xa kutshayo rhoqo ngonyaka kwenziwa kwii-ofisi ezikumbindi wesiXeko saseKapa ngentsebenziswano neSebe loKhuseleko loLuntu neSebe loKhuseleko nolawulo lokusemngciphekweni lweeNtlekele kwisiXeko saseKapa esihlola sinike uluvo ngazo zonke iinkqubo ezenziwayo.

Iintlanganiso zekota kwimpilo nokhuseleko emsebenzini zibanjwa namagosa aphezulu kulawulo ukuxoxa ngemiba yempilo, yokhuseleko neyokusingqongileyo.

I-DCAS inenkqubo yolawulo lwenkukuma apho amaphepha alahlwayo isabiwa ilahlwe rhoqo ngenyanga.

Isalathisi sokhuselo senziwe seSebe ukufumanisa nokuhlola ukusebenza kweenkcukacha, imiqathango yokhuseleko lomntu nokuphunyezwa koMthetho wempilo nokhuseleko emsebenzini (OHS), ka-1993 (UMthetho wama-93 ka-1993). Isalathisi sokhuselo siquka isalathisi se-OHS, esiqwalasela ekuphunyezweni koMthetho weMpilo nokhuseleko emsebenzini, nesalathisi sokhuselo esiqwalasela ekuphunyezweni kwemigangatho elindelekileyo yokhuseleko emzimbeni (MPSS) nemigangatho elindelekileyo kwezokhuseleko (MISS).

UMlawuli wezoKhuseleko uchongiwe kwiSebe kwaye iintlanganiso zarhoqo ngenyanga ziza kubanjwa phakathi koMlawulo wezoKhuseleko kwiDCAS noMcebisi wezoKhuseleko kwiSebe ukuze kuxoxwe kujongwane nemiba yokhuselo nokhuseleko kwiDCAS.

7. liKomiti zeziKhundla

Umhla weNtlanganiso	Isihloko
2014	
25 kweyeSilimela	Intlanganiso yokwazisa yeSebe
6 kweyeThupha	Utyelelo lokoNgamela leNkonzo yooVimba neeRekhodi yeWC – inikezelwe nguNksk. Dingayo
27 kweyeThupha	ISebe lithe thaca iAPP yalo 2014/2015
3 kweyoMsintsi	ISebe linikele kwiNkqubo yalo yeMOD *ISebe lalimelwe ngokunjalo ngeveki yotyelelo lweNCOP kwisikolo samabanga aseSekondari iVredendal (phakathi komhla wesi-9 ukuya kumhla we-11 kweyoMsintsi)
4 kweyeNkanga	ISebe linikezele ngeNgxelo yalo yoNyaka
13 kweyeNkanga	ISebe limelwe yaye linikezele ngoncedo lokulungiselela umsitho wokusingatha iWP Rugby Currie Cup Champions (Mnu. Paulse weDCAS obandakanyekayo kuluhlu lweendwendwe neenkcukacha zoqhaghamshelwano zeendwendwe ezibalulekileyo)
19 kweyeNkanga	ISebe lamenyelwa kwiindibano zengcaciso yimibutho emininzi yemidlalo (WADA, SAIDS, SA Rugby Legends, Pool Billiards SA, status update by Blind Cricket World Cup committee)
25 kweyeNkanga	Ulungelelwaniso
2015	
18 kweyoMdumba	Yayiboniswe ISebe lithe thaca iiQPR zalo zesibini nezesithathu (Ndicinga iQPR yokuqala nokuthiwe thaca)
25 kweyoMdumba	(Olungaxelwanga) Utyelelo lokongamela kwiCape Medical Myuziyam
10 kweyoKwindla	Uhlahlo lwabiwo-mali

8. Izisombululo zeSCOPA

Akukho ziSombululo zeSCOPA eziphunyeziweyo ezilungiselelwe iSebe kulungiselelwa isithuba sokunikwa kwengxelo. Ingcaciso efunwe yiKomiti eSigxina neSCOPA yazinikwa njengoko naxa zifuneka.

9. Utshintsho lwangaphambili kwiingxelo zophicotho-zincwadi

Alukho.

10. UCandelo lolawulo lwangaphakathi

Luxanduva lweGosa eliNika ingxelo ukuqhubeka lihlola livavanya ulawulo lwangaphakathi ukuqinisekisa ukuba imisebenzi yolawulo ekhoyo iyasebenza, ifanelekileyo kwaye ayinazinto zifihllwayo kwaye iyaphuculwa apho kuyimfuneko. Ukuphumeza oku, iintlanganiso zolawulo oluphambili lwekota ziyabanjwa nomphicothi zincwadi Jikelele, nabalawuli benkqubo noMphathiswa wePhondo. Le yinkqubo eqhubekayo ukuqinisekisa ukuba iDCAS iyaqhubeka ukufumana uphicotho zincwadi olungenaziphene.

11. Iikomiti zophicotho-zincwadi lwangaphakathi neyophicotho-zincwadi

Uphicotho zincwadi lwangaphakathi lunika abalawuli isiqinisekiso esizimeleyo nesineenjongo neenkonzo zokufumana iingcebiso ukuphucula imisebenzi yeDCAS. Kufuneka luncede iSebe ukufezekisa iinjongo zalo ngokuza nendlela elungeleleneyo nesebenzayo yokuhlola nokuphucula impumelelo yolawulo, ulawulo lokusemngciphekweni neenkqubo zolawulo. Yenza le misebenzi iphambili elandelayo:

Ukuhlola nokwenza izindululo ezifanelekileyo zokuphucula iinkqubo zolawulo ukuphumeza iinjongo zeSebe

Ukuvavanya ukufaneleka nokusebenza negalelo lokuphucula iinkqubo zokulawulwa kokusemngciphekweni;

Ukuncedisa iGosa eliNika ingxelo ligcine ulawulo olufanelekileyo nolusebenzayo ngokuvavanya olo lawulo ukuqinisekisa ukufaneleka nokusebenza kwalo, nokuphuhlisa iingcebiso zokuphucula oko.

Uqhagamshelwano oluqinisekisiweyo olulandelayo lwamkelwa kwisiCwangciso soPhicotho-zicwandi saNgaphakathi sowama-2014/15:

- Ukubekwa kweliso kohambelwano
- Ukubekwa kweliso noKhuselo lweeNdawo zeLifa leMveli
- Uphicotho-zincwadi lweNkqubo zeNgcaciso: SLIMS & PASTEL
- Ukumiliselwa koMgaqo-nkqubo woLwimi weNtshona Koloni
- Intlawulo eziKhutshelweyo

Ikomiti yophicotho zincwadi igcwangciselwe ibhodi eza kongamela, ebonelela ngolongamelo oluzimeleyo kulawulo nakwiinkqubo zolawulo kwiSebe, kuquka ulongamelo noxanduva olunxulumene:

- Umsebenzi wophicotho zincwadi lwangaphakathi;

- Umsebenzi wophicotho zincwadi lwangaphandle (Umphicothi zincwadi Jikelele waseMzantsi Afrika);
- Ukucwangciswa nokunika iingxelo ngeSebe;
- Imigaqo-nkqubo yokunika ingxelo yeSebe;
- Ukuphengululwa kolawulo lwe-AGSA neengxelo zophicotho zimali;
- Ukuphengululwa kohlolo lwasenyakeni lwesebe;
- Ulawulo lokusemngciphekweni kwiSebe;
- Ulawulo lwangaphakathi;
- Injongo eqinisekiswe kwangaphambili; kunye
- NeeNdlela zokuziphatha nophando lwezeMfuzo.

Itheyibhile engasezantsi ibhengeza ingcaciso efanelekileyo ngamalungu ekomiti yoPhicotho-zincwadi:

Igama	Iziqinisekiso	Olwa-ngapha-kathi okanye olwa-ngapha-ndle	Ukuba lolwanga-phakathi, isikhundla kwiSebe	Umhla woku-qeshwa	Umhla woku-rhoxa	Inani lee-Ntlanga-niso azizi-masileyo
Mnu. Ronnie Kingwill	BCom, CTA, CA(SA)	Olwa-ngapha-ndle	N/A	01 kweyoMqu ngu 2013	N/A	8
Mnu. Mervyn Burton	B Compt; B Compt (Hons); CA(SA)	Olwa-ngapha-ndle	N/A	01 kweyoMqu ng2012 01 kweyoMqu ng 2015 (2nd term)	N/A	8
Nksk. Judy Gunther	BCompt , Masters in Cost Accounting, CIA; AGA; CRMA	Olwa-ngapha-ndle	N/A	01 kweyoMqu ng 2013	N/A	8
Mnu. Louw van der Merwe	CA(SA); ACMA; CIA; CISA; CRMA	Olwa-ngapha-ndle	N/A	01 kweyoMqu ng 2013	N/A	8
Mnu. Francois Barnard	BProc, BCompt (Honours); Postgrad Diploma in Auditing; MComm (Tax); CA(SA)	Olwa-ngapha-ndle	N/A	01 kweyoMqu ng2013	N/A	5

12. INgxelo yeKomiti yoPhicotho-zincwadi

Siyavuya ukubeka ingxelo yethu yonyaka-mali ophela ngomhla wama-31 kweyoKwindla 2015.

Uxanduva lweKomiti yoPhicotho-zincwadi

Iingxelo zeKomiti yoPhicotho zoncwadi eziye zahambelana noxanduva lwayo zisuka kwicandelo 38(1)(*a*)(ii) lomthetho wokuLawulwa kweeMali zikaRhulumente, ka-1999 noMgaqo kaNondyebo 3.1.13. Ikomiti yoPhicotho zincwadi ikwanika ingxelo zokuba yamkele imigaqo esesikweni efanelekileyo kwisalathisi (kuMqulu yawo weKomiti yoPhicotho zincwadi), ukulawula imicimbi yayo yokuhambelana noMqulu kwaye iye yalucacisa uxanduva lwayo, ngaphandle kokuba ayikaluhloli utshintsho lwemigaqo-nkqubo neyeenkqubo zayo.

Impumelelo yoLawulo lwangaphakathi

Uhlolo lwethu loko kufunyaniswe kumsebenzi woPhicotho zincwadi lwangaphakathi, ebelubhekisele kuhlolo lokusemngciphekweni olwenziwe liSebe, lubonakalise ezinye izinto ezibuthathaka ekuye kwaboniswana ngazo neSebe.

Uqhagamshelwano oluqinisekisiweyo olulandelayo lwamkelwa kwisiCwangciso soPhicotho-zicwandi saNgaphakathi sowama-2014/15:

- Ukubekwa kweliso kohambelwano
- Ukubekwa kweliso noKhuselo lweeNdawo zeLifa leMveli
- Uphicotho-zincwadi lweNkqubo zeNgcaciso: SLIMS & PASTEL
- Ukumiliselwa koMgaqo-nkqubo woLwimi weNtshona Koloni
- Intlawulo eziKhutshelweyo

Isicwangciso sophicotho-zincwadi sangaphakathi saqukunjelwa silungiselelwa unyaka.

Imimandla yokuphuculwa, njengoko ichaziwe luPhicotho-zincwadi lwaNgaphakathi ngethuba lokwenziwa komsebenzi wabo, yavunywa ngaBalawuli. IKomiti yoPhicotho-zincwadi yaqhubeka ibeka iliso kumiliselo lweentshukumo ekuvunyelwene ngazo ngokuqhubekayo.

ULawulo lwaseNyakeni kunye neNgxelo yarhoqo ngeNyanga/neKota

ISebe linike ingxelo yarhoqo ngenyanga nangekota kwiCandelo loLawulo-mali njengoko idingwa yiPFMA.

IKomiti yoPhicotho-zincwadi izivavenyile yaye yaneliseka kokuqulathiweyo nokulunga kweengxelo zarhoqo ngekota zimali nendlela yokusebenza eziqulunqwe zaze zakhutshwa liGosa eliNika iNgxelo leSebe ngethuba lalo nyaka uphantsi kovavanyo.

UkuVavanywa kweeNgxelo zeMali

IKomiti yoPhicotho-zincwadi:

- izivavanyile ze yazixoxa iingxelo zemali zonyaka eziphicothiweyo njengoko zithiwe thaca kwingxelo yemali, kunye noMphicothi-zincwadi Jikelele neGosa eliNika iNgxelo;
- iyivavanyile ingxelo yolawulo yoMphicothi-zincwadi Jikelele kunye neempendulo zabalawuli apho;

- iziqwalasele iinguqu kwimigaqo-nkqubo neendlela zokunikwa kwengxelo ze apho kufanelekileyo, kwanikwa ingxelo ngazo kwiingxelo zemali zonyaka;
- izivavanyile iinkqubo zeSebe ukuqinisekisa ngento yokokuba iyahambelana nezibonelelo ezisemthethweni nezilawulayo;
- iyivavanyile ingcaciso kwiinjongo ezimiselwe kwangaphambili njengoko zixeliwe kwingxelo yonyaka;
- ilivavanyile ulungelelwaniso lwemathiriyeli oluvela kuphicotho-zincwadi zeSebe (apho kufanelekileyo);
- izivavanyile iingxelo zethutyana zemali njengoko zithiwe thaca liSebe isithuba seenyanga ezintandathu esiphela ngomhla wama-30 kweyoMsintsi 2014.

Uphicotho-zincwadi lwaNgaphakathi

IKomiti yoPhicotho-zincwadi ihlala iyinkxalabo malunga nokwanela kwezibonelelo zophicotho-zincwadi lwangaphakathi ukuqinisekisa ngokuqwalaselwa ngokupheleleyo kwemimandla yomngcipheko omkhulu.

Indlela yengqinisekiso ehlanganisiweyo iya kuqhubeka isetyenziswa kwizibonelelo zophicotho-zincwadi lwangaphakathi eziminyiweyo ezijolise ngqo kuninzi lwemimandla yomngcipheko efanelekileyo.

ULawulo loMngcipheko

ISebe lithabathe uxanduva nobunini ukulungiselela ukumiliselwa kwemethodi yoLawulo loMngcipheko yoShishino ngokubanzi (ERM) yaye umsebenzi kunye nenkqubo ivavanyiwe rhoqo ngekota yiKomiti yoPhicotho-zincwadi.

INgxelo yoMphicothi-zincwadi Jikelele

Sisivavanyile isicwangciso somiliselo sesebe semiba yophicotho-zincwadi eziphakanyisiweyo kunyaka ongaphambili yaye sanelisekile yinto yokuba imiba iqwalaselwe njengoko kunikwe ingxelo nguMphicothi-zincwadi Jikelele.

IKomiti yoPhicotho-zincwadi ihlangene noMphicothi-zincwadi Jikelele kunye neSebe ukuqinisekisa ngento yokuba akukho miba ingasonjululwanga evela kuphicotho-zincwadi olulawulayo.

IKomiti yoPhicotho-zincwadi iyangqinelana yaye iyazamkela izigqibo zoMphicothi-zincwadi Jikelele kwiingxelo zonyaka zemali yaye inembono yokokuba iingxelo zemali zonyaka eziphicothiweyo mazamkelwe yaye zifundwe kunye nengxelo evela kuMphicothi-zincwadi Jikelele.

Umcomo

IKomiti yoPhicotho-zincwadi ithanda ukubulela kuBalawuli beSebe, kuMphicothi-zincwadi Jikelele neSebe leNgqinisekiso yamaQumrhu amanyeneyo ngentsebenziswano nengcaciso athe ayinika ukuyinceda ukuba iqulunqe le ngxelo.

Ronnie Kingwill

USihlalo weKomiti yoPhicotho-zincwadi yoBumbano lweNtlalo

ISebe leMicimbi yeNkcubeko neMidlalo: URhulumente weNtshona Koloni

UMhla: 11 kweyeThupha 2015

ICandelo D

ULAWULO LWEZABASEBENZI

1. Umthetho olawula uLawulo lwezaBasebenzi

linkcukacha ezibonelelwa kwesi sigaba zilungiselelwe ngokweMigaqo yeNkonzo kaRhulumente (Isahluko soku-1, iSigaba se-III J.3 nese-J.4).

Ukongeza kuleMigaqo yenkonzo kaRhulumente, ka-2001 (njengoko ihlonyelwe ngowama-30 kweyeKhala ngowe-2012), okumiselweyo okuchazwe ngezantsi luLawulo lwezaBasebenzi kwiNkonzo kaRhulumente:

- **UMthetho i-Occupational Health and Safety Act (85 ka-1993)**

  Ukubonelela ngezempilo nokhuseleko lwabantu besemsebenzini nempilo nokhuseleko lwabantu ngokunxulumene nokusetyenziswa kwezixhobo noomatshini; ukukhuselwa kwabantu ngaphandle kwabantu abasemsebenzini kwiingxaki zempilo nezokhuseleko ezikhokelwa okanye ezinxulumene nemisebenzi yabantu abasemsebenzini; ukuseka ibhunga elinika iingcebiso malunga nempilo nokhuseleko lwabasebenzi; nokubonelela kwimiba enxulumene noko.

- **UMthetho iPublic Service Act 1994, njengoko wenziwe izilungiso nguMthetho (30 ka-2007)**

  Ukubonelela ngolungiselelo nolawulo lweNkonzo kaRhulumente weRiphabliki, ulawulo lweemeko zengqesho, ixesha usesikhundleni, ululeko, umhlala-phantsi nokukhululwa kwabasebenzi bakarhulumente, nemiba enxulumene noko.

- **UMthetho iLabour Relations Act (66 ka-1995)**

  Ukulawula nokunika isikhokelo kumqeshi nokuzalisekisa indima yakhe yokufezekisa uxolo kubasebenzi nokwenza umsebenzi ulungele intando yesininzi.

- **UMthetho iBasic Conditions of Employment Act (75 ka-1997)**

  Ukuphumeza ilungelo lezenzo ezinobulungisa emsebenzini ezichazwe kwicandelo lama-23(1) kuMgaqo-siseko ngokuseka nokwenza amalungiselelo okulawula iimeko ezisisiseko kwezengqesho; nokuhambelana nezibophelelo zeRiphabliki njengorhulumente olilungu leNtlangano yezabaSebenzi kumazwe ngamazwe; nokubonelela kwiimeko ezinxulumene noko.

- **UMthetho iSkills Development Act (97 ka-1998)**

  Ukubonelela ngesakhelo seziko ukuzama nokuphumeza izicwangciso zesizwe, zecandelo nezasemsebenzini ukuphuhlisa nokuphucula izakhono zabasebenzi eMzantsi Afrika; ukuhlanganisa ezi zicwangciso kwiSakhelo seziQinisekiso zeSizwe ezibonakaliswa kuMthetho iSouth African Qualifications Authority Act, ka-1995; ukubonelela ngeelearnership ezikhokelela kwiziqinisekiso zomsebenzi eziqinisekisiweyo; ukubonelela ngemali yokuphuhliswa kwezakhono ngokwendlela yoncedo lwezibonelelo zemali yemirhumo neNgxowa-mali yezaKhono kwiSizwe;

ukubonelela nokulawula iinkonzo zengqeshonokubonelela kwiimeko ezinxulumene noko.

- **UMthetho i-Employment Equity Act (55 ka-1998)**

  Ukukhuthaza ukulingana, ukususa ucalulo olungenabulungisa emsebenzini nokuqinisekisa ngokuphunyezwa kwemiqathango ejongene nokulingana kwezengqesho ukujongana neziphumo zocalucalulo; ukuphumeza ukumelwa koluntu ngokubanzi emsebenzini ngokweendidi ezahlukeneyo nangempumelelo bemele abantu abakwiphondo ngokubanzi.

- **UMthetho iPublic Finance Management Act (1 ka-1999,)**

  Ukulawula ulawulo lwezemali kurhulumente wesizwe nakoorhulumente bamaphondo; ukuqinisekisa ukuba yonke ingeniso, inkcitho, ii-asethi neemfanelo zabo rhulumente zilawulwa ngokufanelekileyo nangempumelelo; ukubonelela ngoxanduva lwabantu abathenjiweyo kulawulo lwezemali kwabo rhulumente nokubonelela kwiimeko ezinxulumene noko.

- **UMthetho iSkills Development Levy Act (9 ka-1999)**

  Ukubonelela nabaphi na abasebenzi abakwinkonzo karhulumente kwinkalo yesizwe neyephondo kuRhulumente ukuba bangahlawuli mali yokuphuhliswa kwezakhono; nezinye iimali ezinxulumene noko.

- **UMthetho iPromotion of Access to Information Act (2 wama-2000)**

  Ukuphumeza ilungelo lomgaqo-siseko wokufumaneka kwazo naziphi na iinkcukacha zikaRhulumente nazo naziphi na iinkcukacha ezifumaneka kwabanye abantu nezifunekayo ukukhusela nawaphi na amalungelo nokubonelela kwiimeko ezinxulumene noko.

- **UMthetho iPromotion of Administrative Justice Act (PAJA) (3 wama-2000)**

  Ukuphumeza ilungelo kwezolawulo elisemthethweni, elifanelekileyo nelinobulungisa nelungelo lokubhalwa kwezizathu zeentshukumo zolawulo njengoko zibekiwe kwicandelo lama-33 kuMgaqo-siseko waseMzantsi Afrika, ka-1996; nokubonelela ngemiba enxulumene noko.

2. Intshayelelo

Ixabiso laBasebenzi kwiSebe

Abantu bethu ngabona banegalelo kwimpumelelo yeSebe nakwimpumelelo yoRhulumente weNtshona Koloni.Ukugqwesa komsebenzi kuxhomekeke ekuphileni kwesebe lethu nakubantu balo. Yiloo nto:

- sibaxabisa abantu abasebenza ngentembeko naba sizibandakanyayo, abakhathalayo, abanezakhono, abakwazi ukuphendula nokwenza ngokweemfuno zabantu;
- sikubona ukulawulwa kwabantu njengoxanduva lomntu wonke;
- abantu bethu baphathwe ngokwemithetho-siseko yesidima, intlonelo, ukungafihlisi zenziwe elubala izinto nangendlela enokulingana;
- sibakhulise, sibaphuhlise, sibaxhobise kwaye sibenze abantu bethu bafikelele kwaye basebenzise ngokupheleleyo amandla abanawo;
- sikhuthaze ubukho beentlobo ngeentlobo kwaye bayihlonele inkcubeko yomnye nomnye, ukuba abantu abafani, iilwimi zabo, iindlela abaphila ngazo noko bakholelwa kuko.

Amagqabantshintshi ngemiba yezeHR kwiSebe

Abasebenzi ngabo abaphambili ekuphumezeni iinjongo ezicwangcisiweyo zeSebe. Ngoko ke iinjongo ezicwangcisiweyo ngezabasebenzi kukuqinisekisa ukuba iSebe linabantu abafanelekileyo, abanezakhono ezifanelekileyo kwaye bakwindawo efanelekileyo ngexesha elifanelekileyo ngawo onke amaxesha. Umjikelo wesicwangciso-qhinga seSebe silandela inkqubo yesicwangciso se-HR apho inkqubo yokugqibela, phakathi kwezinye izinto, inxulumene nokuphuhliswa kwezakhono kwisebe, ukufunyanwa kwabasebenzi, ukugcinwa kwabo nezicwangciso zokwenza umsebenzi ibe ngummandla ofanelekileyo.

Isicwangciso se-HR senziwe saphunyezwa ngomhla woku-1 kuTshazimpuzi ngo-2013 ukuya kowama-31 kweyoKwindla ngo-2018. Isicwangciso seHR siye saphononongwa ukuqinisekisa ukuba ingaba iinjongo ezicwangcisiweyo ngezabasebenzi zisasebenza kwaye zisajongene nezinto eziphambili ngezabasebenzi kwisebe. Iingxelo ngenkqubela ezinikezelwa kabini ngonyaka ziye zahlola ukuphunyezwa kwemisebenzi ephambili ekwisiCwangciso seHR kwaye ziye zangeniswa kwiDPSA njengoko bekuyalelwe.

Ukucwangciswa kwabasebenzi kungachazwa njengenkqubo ebabandakanyayo nekhuthazayo equka ukuchazwa kweemfuno ezikhoyo nezexesha elizayo zabasebenzi nemingeni enokubakho ukuze iSebe likwazi ukusoloko liphumeza iinjongo zalo ezicwangcisiweyo zesebe.

Ukubeka izinto eziphambili ku-HR kunyaka ekunikwa ingxelo yawo neempembelelo zezo zinto ziphambili

Emva kokuhlolwa kwengxelo ekhoyo yabasebenzi neemfuno zexesha elizayo, ezi zinto ziphambili zakwaHR ziye zafunyaniswa:

NO.	OKUPHAMBILI KWI-HR	IMPEMBELELO
1	UkuFunwa nokuKhethwa kwaBasebenzi	ISebe linabasebenzi abanezakhono ezifunwayo abakuqondayo okuphambili kwisebe.
2	UQeqesho noPhuhliso	Abasebenzi abanezakhono efunekayo abakhoyo ukuba bathathelwe ingqalelo ukuvala izithuba ezingenabantu.
3	Isicwangciso sokuqeqeshwa kwabangena ezihlangwini zabanye nophuhliso lwezakhono	Kusetyenzise isicwangciso sokungena ezihlangwini zabanye ukuqinisekisa ukuqhuba kwempumelelo yesebe.
4	Ukulingana ngokwengqesho noLawulo lweendidi ezahlukeneyo zabantu	Abasebenzi abanezakhono ezahlukeneyo namathuba alinganayo kubo bonke.
5	Ukugcina abasebenzi abarhwetywa zezinye iindawo	Ukunyuka kwezinga lezakhono/ ukucutha ukumka kwabasebenzi ngaphandle kwelahleko yezakhono emandla.

Isakhelo sesicwangciso sabasebenzi nezicwangciso eziphambili zokutsala umdla nokufumana abasebenzi abanezakhono nabafanelekileyo

Ngaphandle kwabasebenzi kwiSebe asinokwazi ukunikezela ngenkonzo efanelekileyo kwaye ngaphandle kohlahlo-mali olufanelekileyo, nabo abanokwazi ukufumana, baphuhlise kwaye bagcine abasebenzi abafunekayo ukunikezela iinkonzo ezizizo.

Imingeni ejongene nayo iSebe iye yafunyaniswa. Le mingeni iye yaqwalaselwa ngokufumanisa imisebenzi ephambili eye yahlanganiswa kwisicwangciso sokusebenza.

Oku kulandelayo yeminye imisebenzi ephambili ebekiweyo kwisicwangciso sokusebenza:

Okuphambili	Imisebenzi engundoqo
1	• Ukucutha iZinga leZithuba liye kwi-10% ngokwethagethi yeDPSA • Ukucutha ixesha elithathwayo ukuvala izithuba ukuba lingadluli kwiinyanga ezi-6 ngokwethagethi yeDPSA • Ukusebenzisa nokuphucula inkqubo yokufuna abasebenzi abanezakhono ngobuxhakaxhaka bekhompyutha • Ukucutha inani labasebenzi bethutyana ukuba babe ngaphantsi kwe-5% kwinani labasebenzi bebonke
2	• Ukusungula nokusebenzisa inkqubo yokukhankathela abasakhasayo noqeqesho • Ukubandakanya iinkalo zokufunda eziphambili kwinkqubo yokuchonga abafanelwe yinkxaso-mali yokufunda • Ukuqhuba inkqubo ephangeleleyo ye-On-Boarding Inkqubo kubasebenzi abatsha

Okuphambili	Imisebenzi engundoqo
	• Ukufeza ithagethi yesizwe edityanisiweyo engu-5% yabasebenzi abazii-Intern nabangaBafundi
3	• Ukucwangcisa ezoMhlala-phantsi nokuPhuma kwabasebenzi ukuqinisekisa ukuweliselwa kwezakhono nolwazi kwabo bangena ezihlangwini zabo, kugxilwe kwizithuba ezingundoqo neziphambili
4	• Ukuthobela iithagethi nezimiso eziphambili ze-EE, ngokweSicwangciso se-EE • Ukufeza nokugcina ithagethi yesize engama-50% njengelona nani lincinci labafazi kumanqanaba eSM • Ukufeza nokugcina ithagethi yesizwe e-2% njengenani eliphantsi lePwDs nokusebenzisa imigqaliselo yokulungiselela iimfuno zabo • Ukunyusa izinga lokutsala abasebenzi nokugcina iPwDs emiyo ngokusebenzisa iJob Access Strategic Framework yeDPSA nokusebenzisa iinkcukacha eziphangaleleyo zePwD
5	• Ukusungula iqhinga/isikhokelo sokugcina abasebenzi abanezakhono bangemki • Ukuqwalasela inkqubo yodliwano-ndlebe olwenziwa kubasebenzi abashiya isebe ukukhangela iindlela zokubagcina

Kulindeleke ukuba abalawuli besebe neZiko leeNkonzo eziHlanganisiweyo bathathe uxanduva kunye lokuqalisa umsebenzi ngokwezicwangciso, nokuthathela kubo ukunikezela ngeziphumo eziyimfuneko.

ISikhokelo sokuLawulwa koMsebenzi waBasebenzi

Enye yeentsika zeNkqubo yokuLawulwa koMsebenzi wabasebenzi zezona zinto ziphambili zifunekayo apho kufuneka bonke abasebenzi bazibophelele ekwenzeni oko kulindelekileyo kubo. Oko kulindelekileyo nemigangatho yomsebenzi olindelekileyo yomelezwa ngokwenkcazelo yomsebenzi, izivumelwano zomsebenzi, izicwangciso zoshishino kunye/okanye nesivumelwano somgangatho weenkonzo. Ukuwongwa nokunikwa amaqithiqithi anikezelwa kuphela xa uwenze ngokugqithisileyo umsebenzi ovuzelwa wona ngokomgangatho wawo nangokobungakanani bawo.

Abasebenzi abachongiweyo ukuba bafumane iibhonasi ngomsebenzi abawenzileyo bahlolwa ligqiza elimele oko, elivavanya ubungqina bomsebenzi wabaphezulu. Abasebenzi abangasebenzi ngendlela efanelekileyo, kwelinye icala kufuneka benze izinto ezichazwe kwisiCwangciso sokuPhucula uMsebenzi wabo. Oku kuhlolwa kakuhle ukuqinisekisa ukuba kuhanjelwana nemigangatho elindelekileyo neyamkelekileyo yokwenziwa komsebenzi.

Esi sikhokelo sikwajoliswe ekukhuthazeni indlela entle yokusebenza ekhuthaza iingxoxo ezisesikweni nezingekho sesikweni malunga nomgangatho womsebenzi, izenzo ezikhokelayo nokuphucuka kwabantu okuqhubekayo.

Le nkqubo imele inkqubo ejongene nokulingana, enobulungisa nevulelekileyo.Ngapha koko, inika isakhelo apho umsebenzi nomqeshi benokwazi ukuziqonda ngokulinganayo iinjongo noko kujoliswe kuko ukuqinisekisa ukuphunyezwa kwePSO 12, ukuba ngoyena rhulumente wengingqi olawulwa ngcono elizweni.

IMpilo-ntle yaBasebenzi

Ukuphuhliswa kwempilo eyiyo kwiSebe yeyona nto ibalulekileyo ukuqinisekisa ukuba abasebenzi baphumeza ngobunye umgangatho womsebenzi ngeli xa bezibona bekhathalelekile kwaye bexhaswa emsebenzini. Inkqubo yeMpilo-ntle yaBasebenzi (EHW) enqamlezileyo kwiWCG ilandela indlela ejongene nempilo yabasebenzi kwaye ngokobume bayo iyathintela ubukhulu becala, ibonelela ngeenkonzo ezisisiseko nezikudidi lwesibini.

Inkqubo i-EHW ihlolwa lisebe ngokweengxelo ezinikezelwa rhoqo ngenyanga ngokusetyenziswa kweenkonzo ezisisiseko (apho ufumana khona iinkonzo ngomnxeba iiyure ezingama-24, iintsuku ezisixhenxe unyaka wonke, iiNkonzo zeNkathalo ezifumaneka kwikhompyutha (e-Care) nokunika ingxelo) kunye neenkonzo ezikudidi lwesibini (ukuphululwa kwengqondo ujongene nalowo ukunika uncedo, kwizehlo ezimbi kakhulu nezinzima, uqeqesho nongenelelo olujoliswe koko, ukucetyiswa okukwizinga eliphezulu nokuxhaswa).

Iingxelo zekota ziyalungiswa liCandelwana: leZimo zokuziphatha kweSebe elikwiZiko leeNkonzo eziHlanganisiweyo elibonelela ngokucalulwa ngokusetyenziswa kwezinto, ukufunyaniswa okusemngciphekweni neempembelelo zomsebenzi. Ngapha koko, iingxelo ezinikezelwa rhoqo kwiSebe leeNkonzo zikaRhulumente noLawulo lwazo (DPSA) yinto efunekayo kwaye ezo ngxelo zijolise kwiindawo ezine ezizezi, UGawulayo/ neNtsholongwane yakhe, iMpilo neziqhamo zomsebenzi, ukuLawulwa kweMpilo neSHEQ (Impilo eKhuselekileyo, ukuLawulwa kokuseMngciphekweni noMgangatho).

3. Iinkcukacha-manani zolawulo lwezabasebenzi

3.1. Inkcitho kwezinxulumene nabasebenzi

Le theyibhile elandelayo ishwankathela inkcitho yokugqibela ephicothiweyo ngokwenkqubo (Itheyibhile 3.1.1)nangokuhlelwa kwemivuzo (Itheyibhile 3.1.2). Lubonelela ngesalathiso semali echithiweyo kubasebenzi ngokwenkqubo nganye okanye ngokuhlelwa kwemisebenzi kwiSebe.

Amanani akwiTheyibhile 3.1.1 afunyenwe kwiNkqubo yeBAS kwaye amanani akwiTheyibhile 3.1.2 afunyenwe kwinkqubo yePERSAL [Imivuzo yabasebenzi]. Ezi nkqubo zimbini azenzeki ngaxesha-nye xa kubuyiswa imivuzo malunga nokuqeshwa kwabasebenzi nokuyeka kwabo emsebenzini kunye/okanye ukuya nokusuka kwamanye amasebe. Oku kuthetha ukhona umahluko kwinkcitho iyonke ebonakalayo kwezi nkqubo.

Okuphambili kwitheyibhile engezantsi yinkcazelo yeNkqubo kwiSebe. Iinkqubo kuza kubhekiswa kuzo ngokweenombolo zazo ukususela apha.

Inkqubo	UMsebenzi weNkqubo
Inkqubo yoku-1	Ulawulo
Inkqubo yesi-2	Imicimbi yeNkcubeko
Inkqubo yesi-3	Iinkonzo zamaThala eeNcwadi neeNkcukacha
Inkqubo yesi-4	Imidlalo nezoLonwabo

Itheyibhile 3.1.1: Inkcitho kubasebenzi ngokwenkqubo, 2014/15

Inkqubo	Iyonke iNkcitho (R'000)	INkcitho kuBasebenzi (R'000)	INkcitho kuQeqesho (R'000)	Impahla neeNkonzo (R'000)	Inkcitho kubasebenzi ngokwe-% yenkcitho iyonke	Umyinge wenkcitho kubasebenzi ngomsebenzi ngemnye (R'000)	Inani labasebenzi
Inkqubo 1	48 419	35 880	516	9 729	74.1	220	163
Inkqubo 2	101 417	47 469	207	10 457	46.8	166	286
Inkqubo 3	292 385	50 385	471	66 954	17.2	177	285
Inkqubo 4	170 269	23 406	1 697	74 811	13.7	59	398
Iyonke	**612 490**	**157 140**	**2 891**	**161 951**	**25.7**	**139**	**1 132**

Qaphela: *Inani labasebenzi lisingise kumsebenzi ngamnye ohlawuliweyo kunyaka ekunikwa ingxelo yawo, ngaphandle koMphathiswa.*

Itheyibhile 3.1.2: Inkcitho kubasebenzi ngokwamanqanaba emivuzo, 2014/15

Amanqanaba emivuzo	Inkcitho kubasebenzi (R'000)	I-% yenkcitho kubasebenzi iyonke	Umyinge wenkcito kubasebenzi ngomsebenzi ngamnye (R'000)	Inani labasebenzi
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	27 060	15.6	49	557
Abanezakhono (Inqanaba 3-5)	34 871	20.2	153	228
Abanezakhono eziphezulu (Inqanaba 6-8)	65 530	37.9	260	252
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	33 802	19.5	417	81
Abaphathi abaphezulu (Inqanaba 13-16)	11 766	6.8	840	14
Iyonke	**173 029**	**100.0**	**153**	**1 132**

Qaphela: *Inani labasebenzi lisingise kumsebenzi ngamnye ohlawuliweyo kunyaka ekunikwa ingxelo yawo, ngaphandle koMphathiswa.*

Ezi theyibhile zilandelayo zibonelela ngesishwankathelo ngokwenkqubo nganye (Itheyibhile 3.1.3) nangokwamanqanaba emivuzo (Itheyibhile 3.1.4), yenkcitho eyenzeke ngenxa yemivuzo, yokuphangela ixesha eligqithisileyo, isibonelelo semali yendlu noncedo lwemali yezonyango. Kumba ngamnye, itheyibhile ichaza ipesenti yohlahlo lwabiwo-mali lwabasebenzi olusetyenziselwe ezi zinto.

Itheyibhile 3.1.3: Imivuzo, ixesha elingaphezulu, iSibonelelo-mali yeNdawo yokuHlala noNcedo-mali loNyango ngenkqubo nganye, 2014/15

Inkqubo	Imivuzo		Ixesha elingaphezulu		Isibonelelo-mali sendawo yokuhlala		Uncedo-mali lonyango	
	Isixa-mali (R'000)	Imivuzo ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Ixesha elingaphezulu ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo-mali sendawo yokuhlala ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Uncedo-mali lonyango ngokwe-% yenkcitho kubasebenzi
Inkqubo 1	25 193	14.6	89	0.1	747	0.4	1 342	0.8
Inkqubo 2	33 973	19.6	355	0.2	1 695	1.0	2 770	1.6
Inkqubo 3	36 018	20.8	398	0.2	1 949	1.1	2 934	1.7
Inkqubo 4	16 552	9.6	463	0.3	382	0.2	821	0.5
Inkqubo 5	25 193	14.6	89	0.1	747	0.4	1 342	0.8
Iyonke	**111 736**	**64.6**	**1 305**	**0.8**	**4 773**	**2.8**	**7 867**	**4.5**

Qaphela: *Imivuzo, Ukusebenza ngaphaya kwexesha, isibonelelo sezindlu noncedo lonyango lubalwa ngokwepesenti yenkcitho iyonke kubasebenzi echazwe kwiTheyibhile 3.1.2 engentla. Ngaphezu koko, itheyibhile ayiwenzi amalungiselelo enye inkcitho efana neMihlala-phantsi, iiBhonasi nezinye izibonelelo ezenza yonke inkcitho yabasebenzi. Ngoko ke, Imivuzo, Ukusebenza ixesha eligqithileyo, isiBonelelo semali yendlu noNcedo kwezeMpilo yi-72.6% yenkcitho iyonke yabasebenzi.*

Ewonke amanani akwiTheyibhile 3.1.3 naku-3.1.4 ayafana, kodwa ngenxa yokuba iinkcukkacha zihlelwe ngokwenkqubo okanye ngokwamanqanaba emivuzo zasondeliswa kwiwaka elikufutshane ngoko zibonakala zahlukile.

Itheyibhile 3.1.4: Imivuzo, ixesha elingaphezulu, iSibonelelo-mali yeNdawo yokuHlala noNcedo-mali loNyango ngenkqubo nganye, 2014/15

Amanqanaba emivuzo	Imivuzo		Ixesha elingaphezulu		Isibonelelo-mali sendawo yokuhlala		Uncedo-mali lonyango	
	Isixa-mali (R'000)	Imivuzo ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Ixesha elingaphezulu ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo-mali sendawo yokuhlala ngokwe-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Uncedo-mali lonyango ngokwe-% yenkcitho kubasebenzi
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	8 168	4.7	179	0.1	654	0.4	995	0.6
Abanezakhono (Inqanaba 3-5)	23 786	13.7	350	0.2	1 712	1.0	2 657	1.5
Abanezakhono eziphezulu (Inqanaba 6-8)	47 790	27.6	608	0.4	1 877	1.1	2 986	1.7
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	24 430	14.1	169	0.1	474	0.3	1 089	0.6
Abaphathi abaphezulu (Inqanaba 13-16)	7 562	4.4	0	0.0	55	0.04	140	0.1
Iyonkel	**111 736**	**64.6**	**1 306**	**0.8**	**4 772**	**2.8**	**7 867**	**4.5**

Qaphela: Amanani ewonke kwitheyibhile 3.1.3 no-3.1.4 ayangqinelana. Noxa kunjalo, ngenxa yokuba iinkcukacha zihlelwe ngokwenkqubo okanye ngokwamanqanaba emivuzo kwaye zisondezwe kwiwaka elikufutshane.

3.2. Ingqesho nezithuba zomsebenzi

Iitheyibhile ezilandelayo zishwankathela inani lezithuba ezikuluhlu lwengqesho, inani labasebenzi, ipesenti yezithuba ezingazaliswanga, nento yokokuba ingaba kukho abasebenzi abongeziweyo na kwisebe. Le ngcaciso ithiwe thaca ngokuhambelana kwemiba emithathu engundoqo: - inkqubo (iTheyibhile 3.2.1), ukuhlelwa kwemivuzo (iTheyibhile 3.2.2) kunye nemisebenzi ebalulekileyo (iTheyibhile 3.2.3). Amasebe achonge imisebenzi ebalulekileyo edinga ukuba ibekwe esweni. ITheyibhile 3.2.3 ibonelela ngeenkcukacha zeSebe nangezithuba zemisebenzi ebalulekileyo engundoqo yeSebe.

Itheyibhile 3.2.1: Ingqesho nezithuba zomsebenzi ngenkqubo nganye, ngokwangomhla wama-31 kweyoKwindla 2015

Inkqubo	Inani lezithuba ezabelwe imali	Inani lezithuba ezivaliweyo	I-% yezinga lezithuba
Inkqubo 1	118	103	12.7%
Inkqubo 2	217	213	1.8%
Inkqubo 3	239	217	9.2%
Inkqubo 4	87	74	14.9%
Zizonke	**661**	**607**	**8.2%**

Itheyibhile 3.2.2: Ingqesho nezithuba zomsebenzi ngokwamanqanaba omsebenzi, ngokwangomhla wama-31 kweyoKwindla 2015

Amanqanaba emivuzo	Inani lezithuba ezabelwe imali	Inani lezithuba ezivaliweyo	I-% yezinga lezithuba
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	115	111	3.5%
Abanezakhono (Inqanaba 3-5)	230	215	6.5%
Abanezakhono eziphezulu (Inqanaba 6-8)	218	197	9.6%
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	86	72	16.3%
Abaphathi abaphezulu (Inqanaba 13-16)	12	12	0.0%
Zizonke	**661**	**607**	**8.2%**

Qaphela: *linkcukacha kumba ngamnye zibonakalisa imeko ukuza kuma ngomhla wama-31 kweyoKwindla ngo-2015. Xa ufuna isalathisi esibonisa utshintsho kwiindlela zokuqesha kunyaka ekunikezelwe ngawo iingxelo, nceda ubhekisele kwicandelo 3.4 lale ngxelo.*

Itheyibhile 3.2.3: Ingqesho nezithuba zomsebenzi ngokwemisebenzi engundoqo, ngokwangomhla wama-31 kweyoKwindla 2015

Imisebenzi engundoqo	Inani lezithuba ezabelwe imali	Inani lezithuba ezivaliweyo	I-% yezinga lezithuba
AmaGosa ezoLondolozo lweeNkcukacha eziBalulekileyo	18	18	0.0%
AmaGosa ezeNkcubeko	7	7	0.0%
AmaGosa ezeLifa leMveli	5	4	20.0%
OoSomathala eeNcwadi	34	28	17.6%
OoSonzulu-lwazi bezoLondolozo lweMbali	6	6	0.0%
AmaGosa aKhuthaza ezeMidlalo	30	27	10.0%
Bebonke	**100**	**90**	**10.0%**

3.3. Ukuvavanywa kwemisebenzi

UMgaqo weMisebenzi kaRhulumente, ka-2001 njengoko uhlonyelwe, wazisa ngokuvavanywa komsebenzi njengendlela yokuqinisekisa ukuba umsebenzi onexabiso elilinganayo uvuzwa ngokulinganayo. Ngokwesakhelo esiqinisekiswe kwisizwe, abasemagunyeni banokuvavanya baphinde benze olunye uvavanyo kuzo naziphi na izithuba ezikweli sebe lakhe.

Itheyibhile 3.3.1 ishwankathela inani lezithuba eziye zavavanywa kulo nyaka kunikezelwa ngawo ingxelo. Itheyibhile ikwabonelela ngamanani ezithuba eziye zenyuselwa okanye zehliselwa.

Itheyibhile 3.3.1: Ukuvavanywa kwemisebenzi, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanqanaba emivuzo	Inani lezithuba zizonke	Inani lemisebenzi evavanyiweyo	I-% yemisebenzi evavanyiweyo	Imisebenzi enyuselweyo		Imisebenzi eyehlisiweyo	
				Inani	I-% yenani lemisebenzi	Inani	I-% yenani lemisebenzi
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	115	0	0.0	0	0.0	0	0.0
Abanezakhono (Inqanaba 3-5)	230	1	0.2	0	0.0	0	0.0
Abanezakhono eziphezulu (Inqanaba 6-8)	218	25	3.8	1	0.2	0	0.0
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	86	4	0.6	0	0.0	0	0.0
AbaLawuli abaPhezulu Umsebenzi okwiZinga A (Inqanaba 13)	9	1	0.2	0	0.0	0	0.0
AbaLawuli abaPhezulu Umsebenzi okwiZinga B (Inqanaba 14)	2	0	0.0	0	0.0	0	0.0
AbaLawuli abaPhezulu Umsebenzi okwiZinga C (Inqanaba 15)	1	0	0.0	0	0.0	0	0.0
Iyonke	**661**	**31**	**4.7**	**1**	**0.2**	**0**	**0.0**

Qaphela: *Umgaqo-nkqubo okhoyo weMisebenzi kaRhulumente ufuna amasebe azijolise izithuba zemisebenzi echongiweyo (ngaphandle kooTitshala nezithuba [zemisebenzi ye-OSD]) kwinkqubo yokuvavanywa kwemisebenzi esemthethweni. Le ibandakanya imisebenzi emitsha, kunye nemisebenzi apho ubume bomsebenzi lowo utshintshe kakhulu (umz. Imisebenzi echaphazelekayo). Inkquboyokuvavanywa kwemisebenzi yiyo eqinisekisa ukuba imisebenzi mayinyuselwe okanye yehliselwe namanqanaba ngokwemivuzo.*

Itheyibhile 3.3.2: Iinkcukacha zabasebenzi abazikhundla zemivuzo zinyusiweyo ngenxa yokunyuselwa kwezo zithuba, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Abaxhamli	AbaMnyama	AmaNdiya	AbeBala	AbaMhlophe	Bebonke
Ibhinqa	0	0	0	1	1
Indoda	0	0	0	0	0
Bebonke	**0**	**0**	**0**	**1**	**1**
Abasebenzi abakhubazekileyo					**0**

Itheyibhile 3.3.3 ishwankathela inani lemiba apho amanqanaba emivuzo iye yadlula igreyidi eqinisekiswe ngokuvavanywa kwemisebenzi (kubandakanywa ukunikezelwa kweenotshi eziphezulu). Izizathu zokunxaxha zibonelelwa ngemeko nganye.

Itheyibhile 3.3.3: Abasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe luvavanyo-misebenzi ngokohlanga, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi ephambili	Inani labasebenzi	Umgangatho wovavanyo-misebenzi	Intlawulo ekwinqanaba lomvuzo eliphezulu	Intlawulo ekwinqanaba lenotshi ephezulu yomgangatho womvuzo	Isizathu sokunxaxha
ISekela-mlawuli	1	12	0	Ukunyuka ngeenotshi ezi-2	Ukurhweba
Bebonke				**1**	
Ipesenti yabasebenzi bebonke				**0.2**	

Itheyibhile 3.3.4: Abasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe luvavanyo-misebenzi ngokohlanga, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Abaxhamli	AbaMnyama	AmaNdiya	AbeBala	AbaMhlophe	Bebonke
Ibhinqa	0	0	0	0	0
Indoda	0	0	1	0	1
Bebonke	**0**	**0**	**1**	**0**	**1**
Abasebenzi abakhubazekileyo				0	

3.4. Utshintsho kwezengqesho

Izinga lokumka kwabasebenzi libonisa indlela okwenzaka ngayo oku kwiinkcukacha zabasebenzi besebe kunyaka ekunikwa ingxelo yawo. Le Theyibhile ilandelayo inika isishwankathelo sezinga lokumka kwabasebenzi ngokwenqanaba lomvuzo (Itheyibhile 3.4.1) nangokwemisebenzi enzima (Itheyibhile 3.4.2).

Itheyibhile 3.4.1: Izinga lokumka kwabasebenzi lonyaka ngokwenqanaba lomvuzo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	Inani labase-benzi ngomhla wama-31 kweyoKwindla 2014	Izinga lokumka kwabase benzi 2013/14	Ingqesho kwisebe	Abaweli-selwe kwisebe	Ukuqhawulwa kwengqosho nga-phandle kwisebe	Abaweli-selwe ngapha-ndle kwisebe	Izinga lokumka kwabase benzi 2014/15
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	129	7.8	12	0	5	0	3.9
Abanezakhono (Inqanaba 3-5)	219	9.5	42	1	21	1	10.0
Abanezakhono eziphezulu (Inqanaba 6-8)	195	10.6	27	3	22	6	14.4
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	66	12.7	11	0	4	4	12.1
AbaLawuli abaPhezulu Umsebenzi okwiZinga A (Inqanaba 13)	8	0.0	3	0	2	0	25.0

Inqanaba lomvuzo	Inani labase-benzi ngomhla wama-31 kweyoKwindla 2014	Izinga lokumka kwabase benzi 2013/14	Ingqesho kwisebe	Abaweli-selwe kwisebe	Ukuqhawulwa kwengqosho nga-phandle kwisebe	Abaweli-selwe ngapha-ndle kwisebe	Izinga lokumka kwabase benzi 2014/15
AbaLawuli abaPhezulu Umsebenzi okwiZinga B (Inqanaba 14)	2	0.0	0	0	0	0	0.0
AbaLawuli abaPhezulu Umsebenzi okwiZinga C (Inqanaba 15)	1	0.0	0	0	0	0	0.0
AbaLawuli abaPhezulu kwizinga B nezinga D (Inqanaba 16)	0	0.0	0	0	0	0	0.0
Bebonke	**620**	**9.7**	**95**	**4**	**54**	**11**	**10.5**
			99		65		

Qaphela: *Uweliselo kuxa amagosa asebenzela uRhulumente esuka kwelinye isebe esiya kwelinye, kwakwinqanaba lomvuzo omnye.*

Itheyibhile 3.4.2: Izinga lokumka kwabasebenzi lonyaka ngokwemisebenzi engundoqo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi engundoqo	Inani labase-benzi ngomhla wama-31 kweyoKwindla 2014	Izinga lokumka kwabase benzi 2013/14	Ingqesho kwisebe	Abaweli-selwe kwisebe	Ukuqha-wulwa kwengqe-sho ngapha-ndle kwisebe	Abaweli-selwe ngapha-ndle kwisebe	Izinga lokumka kwabase benzi 2014/15
AmaGosa oLondolozo lweeNkcukacha eziBalulekileyo	18	6.7	0	0	0	0	0.0
AmaGosa eNkcubeko	9	11.1	1	0	2	0	22.2
AmaGosa eLifa leMveli	6	42.9	2	0	3	0	50.0
OoSomathala eeNcwadi	31	13.3	1	0	2	0	6.5
AmaGosa oLondolozo lweMbali	11	9.1	1	0	1	1	18.2
AmaGosa aKhuthaza ezeMidlalo	24	3.8	4	0	2	0	8.3
Bebonke	**99**	**11.2**	**9**	**0**	**10**	**1**	**11.1**
			9		11		

Itheyibhile 3.4.3: Abasebenzi abashiya ingqesho yesebe, 1 kuTsahazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Indlela abaphume ngayo	Inani	I-% yabo bonke abemkileyo	Inani labemkileyo ngokwe-% yenani labasebenzi lilonke ukuza kuma ngomhla wama-31 kweyoKwindla ngowama-2014
Ukusweleka	4	6.2	0.6
Ukuziyekela *	38	58.5	6.1
Ukuphela kwekhontrakthi	5	7.7	0.8
Ukugxothwa – iinguqu zokwenziwa komsebenzi	0	0.0	0.0
Ukugxothwa – ukungaziphathi kakuhle	0	0.0	0.0
Ukugxothwa – ukungakholisi	0	0.0	0.0
Ukuyekiswa ngenxa yempilo	1	1.5	0.2
Umhlala-phantsi	6	9.2	1.0
Ukuthatha iphakheji ngokuzithandela	0	0.0	0.0
Ukuweliselwa kwelinye iqumrhu	0	0.0	0.0
Ukuweliselwa kwamanye amasebe karhulumente	11	16.9	1.8
Bebonke	**65**	**100.0**	**10.5**

Qaphela: *Itheyibhile 3.4.3 ibonakalisa iindlela ezahlukeneyo abemke ngazo abasebenzi abalishiyileyo iSebe*

** Ukuziyekela kuyaphinda kuxoxwe kwitheyibhile 3.4.4 neye-3.4.5.*

Itheyibhile 3.4.4: Izizathu zokuyeka emsebenzini kwabasebenzi, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Izizathu zokuyeka emsebenzini	Inani	I-% yabo bebonke abayekileyo
Umvuzo ongcono	6	15.8
Omnye umsebenzi	2	5.3
Ukulahla kwisikhundla (ngaphandle kwesizathu)	29	76.3
Bebonke	**38**	**100.0**

Itheyibhile 3.4.5: Iminyaka yobudala babasebenzi abayekileyo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Iminyaka	Inani	I-% yabo bebonke abayekileyo
Iminyaka engaphantsi kwe-19	0	0.0
Iminyaka engama-20 ukuya kwengama 24	2	5.3
Iminyaka engama-25 ukuya kwengama 29	11	28.9
Iminyaka engama-30 ukuya kwengama 34	13	34.2
Iminyaka engama-35 ukuya kwengama 39	5	13.2
Iminyaka engama-40 ukuya kwengama 44	3	7.9
Iminyaka engama-45 ukuya kwengama 49	1	2.6
Iminyaka engama-50 ukuya kwengama 54	1	2.6
Iminyaka engama-55 ukuya kwengama 59	2	5.3
Iminyaka engama-60 ukuya kwengama 64	0	0.0
Iminyaka engaphezu kwengama-65>	0	0.0
Bebonke	**38**	**100.0**

Itheyibhile 3.4.6 Abasebenzi abathathe iphakheji ngokuzithandela.

Bebonke abasebenzi abathathe iphakheji ngokuzithandela kowama-2013/ 2014	Abekho

Itheyibhile 3.4.7: Ukunyuselwa ngokwenqanaba lomvuzo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	Abasebenzi ngowama- 31 kweyoKwindla 2014	Ukunyuselwa uye kwelinye inqanaba ngokomvuzo	Ukunyuselwa ngokwe-% yabasebenzi ngokwenqana ba lomvuzo	Ukunyuka uye kwenye inotshi kwakwinqana ba lomvuzo omnye	Ukunyuka kwenotshi ngokwe-% yabasebenzi ngokwenqana ba lomvuzo
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	129	0	0.0	43	33.3
Abanezakhono (Inqanaba 3-5)	219	2	0.9	130	59.4
Abanezakhono eziphezulu (Inqanaba 6-8)	195	7	3.6	100	51.3
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	66	5	7.6	39	59.1
Abaphathi abaphezulu (Inqanaba 13-16)	11	0	0.0	9	81.8
Bebonke	**620**	**14**	**2.3**	**321**	**51.8**

Itheyibhile 3.4.8: Ukunyuselwa ngokwemisebenzi engundoqo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi engundoqo	Abasebenzi ngowama- 31 kweyoKwindla 2014	Ukunyuselwa uye kwelinye inqanaba ngokomvuzo	Ukunyuselwa ngokwe-% yabasebenzi ngokwenqana ba lomvuzo	Ukunyuka uye kwenye inotshi kwakwinqana-ba lomvuzo omnye	Ukunyuka kwenotshi ngokwe-% yabasebenzi ngokwenqana ba lomvuzo
AmaGosa oLondolozo lweeNkcukacha eziBalulekileyo	18	0	0.0	9	50.0
AmaGosa lezeNkcubeko	9	0	0.0	2	22.2
AmaIGosa lezeLifa leMveli	6	0	0.0	0	0.0
OoSomathala eeNcwadi	31	0	0.0	11	35.5
AmaGosa oLondolozo lweMbali	11	0	0.0	1	9.1
AmaGosa aKhuthaza ezeMidlalo	24	0	0.0	11	45.8
Bebonke	**99**	**0**	**0.0**	**34**	**34.3**

3.5. Ukulingana kwezengqesho

Itheyibhile 3.5.1: Lilonke inani labasebenzi (kubandakanywa abasebenzi abakhubazekileyo) abakwinqanaba ngalinye kule misebenzi ilandelayo, ngokwangomhla wama-31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	1	0	0	0	0	0	0	0	0	1
Abalawuli abaphetheyo *(Inqanaba 13-14)*	1	3	0	2	2	2	0	1	0	0	11
lingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	9	20	0	10	4	18	0	12	0	0	73
lingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	30	38	3	24	26	58	0	47	0	0	226
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	29	74	0	0	26	71	1	11	0	0	212
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	20	27	1	1	16	19	0	0	0	0	84
Bebonke	**89**	**163**	**4**	**37**	**74**	**168**	**1**	**71**	**0**	**0**	**607**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke bephela	**89**	**163**	**4**	**37**	**74**	**168**	**1**	**71**	**0**	**0**	**607**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Amanani abonakala ngokwamanqanaba omsebenzi abandakanya bonke abasebenzi abasigxina, abangekho sigxina nabekhontrakthi. Ngapha koko, zonke iinkcukacha zibonakaliswe ngokomgangatho womvuzo hayi ngokomgangatho wesithuba somsebenzi.*

Ukufumana inani labasebenzi abakhubazekileyo jonga kwitheyibhile 3.5.2.

Itheyibhile 3.5.2: Lilonke inani labasebenzi (kubandakanywa abasebenzi abakhubazekileyo) abakwinqanaba ngalinye kule misebenzi ilandelayo, ngokwangomhla wama-31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphetheyo *(Inqanaba 13-14)*	0	0	0	0	0	0	0	0	0	0	0
Iingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	0	1	0	0	0	0	0	1	0	0	2
Iingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	1	0	0	1	0	3	0	1	0	0	6
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	0	2	0	0	0	2	0	0	0	0	4
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	0	0	0	0	0	0	0	0	0	0	0
Bebonke	**1**	**3**	**0**	**1**	**0**	**5**	**0**	**2**	**0**	**0**	**12**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke bephela	**1**	**3**	**0**	**1**	**0**	**5**	**0**	**2**	**0**	**0**	**12**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Amanani abonakala ngokwamanqanaba omsebenzi abandakanya bonke abasebenzi abasigxina, abangekho sigxina nabekhontrakthi. Ngapha koko, zonke iinkcukacha zibonakaliswe ngokomgangatho womvuzo hayi ngokomgangatho wesithuba somsebenzi.*

Itheyibhile 3.5.3: Ufuno-basebenzi, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphetheyo *(Inqanaba 13-14)*	0	0	0	2	1	0	0	0	0	0	3
lingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	0	3	0	2	1	1	0	4	0	0	11
lingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	2	5	1	4	4	11	0	2	0	1	30
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	9	10	0	0	8	15	0	1	0	0	43
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	5	1	0	0	3	3	0	0	0	0	12
Bebonke	**16**	**19**	**1**	**8**	**17**	**30**	**0**	**7**	**0**	**1**	**99**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke bephela	**16**	**19**	**1**	**8**	**17**	**30**	**0**	**7**	**0**	**1**	**99**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Ufuno-basebenzi lubhekisele kubasebenzi abatsha, kubandakanywa nabo baziswe kweli Sebe, ngokweTheyibhile 3.4.1.*

Itheyibhile 3.5.4: Ukunyuselwa, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphetheyo *(Inqanaba 13-14)*	0	0	0	0	0	0	0	0	0	0	0
lingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	1	1	0	0	0	0	0	3	0	0	5
lingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	0	1	0	0	4	2	0	0	0	0	7
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	1	1	0	0	0	0	0	0	0	0	2
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	0	0	0	0	0	0	0	0	0	0	0
Bebonke	**2**	**3**	**0**	**0**	**4**	**2**	**0**	**3**	**0**	**0**	**14**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke bephela	**2**	**3**	**0**	**0**	**4**	**2**	**0**	**3**	**0**	**0**	**14**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Ukunyuselwa kubhekisele kwinani lilonke labasebenzi abanyuselweyo abakweli Sebe, ngokweTheyibhile 3.4.7.*

Itheyibhile 3.5.5: Ukuqhawulwa kwengqesho, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphetheyo *(Inqanaba 13-14)*	0	0	0	2	0	0	0	0	0	0	2
lingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	2	3	0	0	1	0	0	2	0	0	8
lingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	2	7	0	3	6	6	0	4	0	0	28
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	6	3	0	0	6	6	0	1	0	0	22
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	3	0	0	0	0	2	0	0	0	0	5
Bebonke	**13**	**13**	**0**	**5**	**13**	**14**	**0**	**7**	**0**	**0**	**65**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke bephela	**13**	**13**	**0**	**5**	**13**	**14**	**0**	**7**	**0**	**0**	**65**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Ukuqhawulwa kwengqesho kubhekisele kwabo basebenzi abemkileyo kwiSebe, kubandakanywa nabasebenzi abasiwe kwamanye amasebe, ngokweTheyibhile 3.4.1.*

Itheyibhile 3.5.6: Amanyathelo oluleko, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanyathelo oluleko	Indoda				Ibhinqa				Owelizwe langaphandle		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Ukumiswa emsebenzini ngaphandle kwentlawulo nokukhutshelwa isilumkiso esibhaliweyo	0	1	0	0	0	0	0	0	0	0	1
Bebonke	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Amanyathelo oluleko ewonke abhekisele kwiziphumo ezisesikweni. Xa ufuna iinkcukacha ezithe vetshe zokumanyelwa kwamatyala oluleko neentlobo zokungaziphathi kakuhle eziye zaqwalaselwa xa bekumanyelwa amatyala oluleko, nceda ujonge iTheyibhile 3.12.2 neTheyibhile 3.12.3.*

Itheyibhile 3.5.7: Uphuhliso lwezakhono, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Amanqanaba emisebenzi	Indoda				Ibhinqa				Bebonke
	A	C	I	W	A	C	I	W	
Abalawuli abaPhezulu *(Amanqanaba 15-16)*	0	1	0	0	0	0	0	0	1
Abalawuli abaphetheyo *(Inqanaba 13-14)*	2	6	0	1	2	5	0	1	17
lingcali ezineziqinisekiso namava nabalawuli abakwinqanaba eliphakathi lolawulo *(Inqanaba 9-12)*	13	22	0	10	3	19	0	10	77
lingcali ezinezakhono neziqinisekiso zezidanga, abalawuli abaphantsi, abaphathi, abaphathi babasebenzi nabongameleyo *(Amanqanaba 6-8)*	16	42	1	8	32	50	2	35	186
Abanezakhono ezingagqibelelanga nabenza izigqibo ngokubona kwabo *(Amanqanaba 3-5)*	36	39	0	2	40	68	0	8	193
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo *(Amanqanaba 1-2)*	18	37	0	7	29	29	0	4	124
Bebonke	**85**	**147**	**1**	**28**	**106**	**171**	**2**	**58**	**598**
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0
Bebonke bephelele	**85**	**147**	**1**	**28**	**106**	**171**	**2**	**58**	**598**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: *Itheyibhile engentla ibhekisele kwinani lilonke labasebenzi abafumene uqeqesho, hayi inani lezifundo zoqeqesho ekuyiwe kuzo ngumntu ngamnye. Ukuba ufuna iinkcukacha ezithe vetshe ngolona qeqesho lwenziweyo, nceda ujonge kwiTheyibhile 3.13.2.*

3.6. Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eSMS

Itheyibhile 3.6.1: Ukutyikitywa kwezivumelwano zokusebenza ngamalungu eSMS, ngokwangomhla wama-31 ngeyeThupha 2014

Inqanaba leSMS	Inani lezithuba zeSMS ezabelwe imali ngenqanaba ngalinye	Inani lamalungu eSMS ngenqanaba ngalinye	Inani lezivumelwano zokusebenza ezityikityiweyo ngenqanaba	Izivumelwano zokusebenza ezityikityiweyo mgokwe-% yamalungu eSMS ngenqanaba ngalinye I
UMlawuli Jikelele / iNtloko yeSebe	1	1	1	100.0
Inqanaba lomvuzo le-14	2	2	2	100.0
Inqanaba lomvuzo le-13	9	8	8	100.0
Bebonke	**12**	**11**	**11**	**100.0**

Qaphela: *Ukuwongwa ngokunxulumene nomsebenzi (ibhonasi yemali) kumalungu oMsebenzi wabaLawuli abaPhezulu kuza kujongwana nawo mva kwingxelo. Nceda ujonge iTheyibhile 3.8.5.*

Itheyibhile 3.6.2: Izizathu zokungagqitywa kweziVumelwano zoMsebenzi nabo bonke abakwiSMS ngomhla wama-31 ngeyueThupha 2014

Izizathu zokungagqitywa kweziVumelwano zoMsebenzi nabo bonke abakwiSMS
N/A

Itheyibhile 3.6.3: Amanyathelo oluleko ngakuMalungu eSMS ngokungazigqibi kwawo iziVumelwano zoMsebenzi ngomhla wama-31 ngeyeThupha 2014

Amanyathelo oluleko ngakuMalungu eSMS ngokungazigqibi kwawo iziVumelwano zoMsebenzi
N/A

3.7. Ukuvalwa kwezithuba zomsebenzi zeSMS

Itheyibhile 3.7.1: Iinkcukacha zezithuba zomsebenzi zeSMS, ngokwangomhla wama-30 kweyoMsintsi 2014

Inqanaba leSMS	Onani lezithuba zeSMS ezabelwe imali ngenqanaba	Inani lezithuba zeSMS ezivaliweyo ngenqanaba	I-% yezithuba zeSMS ezivaliweyo ngenqanaba	Inani lezithuba zeSMS ezivulekileyo ngenqanaba	I-% yezithuba zeSMS ezivulekileyo ngenqanaba
UMlawuli Jikelele / iNtloko yeSebe	1	1	100.00	0	0.00
Inqanaba lomvuzo le-14	2	2	100.00	0	0.00
Inqanaba lomvuzo le-13	9	8	88.89	1	11.11
Bebonke	**11**	**11**	**91.67**	**1**	**8.33**

Itheyibhile 3.7.2: Iinkcukacha zezithuba zomsebenzi zeSMS, ngokwangomhla wama-31 kweyoKwindla 2015

Inqanaba leSMS	Onani lezithuba zeSMS ezabelwe imali ngenqanaba	Inani lezithuba zeSMS ezivaliweyo ngenqanaba	I-% yezithuba zeSMS ezivaliweyo ngenqanaba	Inani lezithuba zeSMS ezivulekileyo ngenqanaba	I-% yezithuba zeSMS ezivulekileyo ngenqanaba
UMlawuli Jikelele / iNtloko yeSebe	1	1	100.00	0	0.00
Inqanaba lomvuzo le-14	2	2	100.00	0	0.00
Inqanaba lomvuzo le-13	9	9	100.00	0	0.00
Bebonke	**12**	**12**	**100.00**	**0**	**0.00**

Itheyibhile 3.7.3: Upapasho nokuvala izithuba seSMS, ngokwangomhla wama-31 kweyoKwindla 2015

Inqanaba leSMS	Upapasho	Ukuvalwa kwezithuba	
	Inani leziThuba ezivulekileyo ngokweNqanaba eziPapashwe kwiinyanga ezi-6 zivulekile	Inani leziThuba ezikhoyo ngokweNqanaba ezivalwe kwiinyanga ezi-6 zivulekile	Inani leziThuba ezivulekiyo ngokweNqanaba ezingavalwanga kwiinyanga ezili-12
UMlawuli Jikelele / iNtloko yeSebe	0	0	0
Inqanaba lomvuzo le-14	0	0	0
Inqanaba lomvuzo le-13	1	3	0
Bebonke	**1**	**3**	**0**

Itheyibhile 3.7.4: Izizathu zokungavalwa kwezithuba zomsebenzi zeSMS ezabelwe imali – Ezipapashwa zingaphelanga iinyanga ezi-6 ze zavalwa zingaphelanga iinyanga ezili-12 emva kokuvuleka kwazo

Inqanaba lomvuzo	Izizathu zokungathobeli imigaqo
UMlawuli Jikelele / iNtloko yeSebe	N/A
Inqanaba lomvuzo le-16, kodwa hayi iHOD	N/A
Inqanaba lomvuzo le-15	N/A
Inqanaba lomvuzo le-14	N/A
Inqanaba lomvuzo le-13	N/A

Itheyibhile 3.7.5: Amanyathelo oluleko ngokungathobeli amaxesha amisiweyo okuvalwa kwezithuba zemisebenzi yeSMS zingaphelanga iinyanga ezili-12

Amanyathelo oluleko ngokungathobeli amaxesha amisiweyo okuvalwa kwezithuba zemisebenzi yeSMS zingaphelanga iinyanga ezili-12
Akekho

3.8. Ukusebenza kwabasebenzi

Itheyibhile 3.8.1: Ukunyukela kwinotshi elandelayo ngokwenqanaba lomvuzo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	Abasebenzi ngomhla wama-31 kweyoKwindla 2014	Ukunyukela kwinotshi elandelayo kwinqana lomvuzo	Ukunyukela kwinotshi ngokwe-% yabasebenzi kwinqanaba lomvuzo
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	129	43	33.3
Abanezakhono (Inqanaba 3-5)	219	130	59.4
Abanezakhono eziphezulu (Inqanaba 6-8)	195	100	51.3
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	66	39	59.1
Abaphathi abaphezulu (Inqanaba 13-16)	11	9	81.8
Bebonke	**620**	**321**	**51.8**

Itheyibhile 3.8.2: Ukunyukela kwinotshi elandelayo ngokwemisebenzi engundoqo, 1 kuTsahzimpuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi engundoqo	Abasebenzi ngomhla wama-31 kweyoKwindla 2014	Ukunyukela kwinotshi elandelayo kwinqana lomvuzo	Ukunyukela kwinotshi ngokwe-% yabasebenzi kwinqanaba lomvuzo
AmaGosa oLondolozo lweeNkcukacha eziBalulekileyo	18	9	50.0
AmaGosa ezeNkcubeko	9	2	22.2
AmaGosa ezeLifa leMveli	6	0	0.0
OoSomathala eeNcwadi	31	11	35.5
AmaGosa ezoLondolozo lweMbali	11	1	9.1
AmaGosa ezeMidlalo	24	11	45.8
Bebonke	**99**	**34**	**34.3**

Ukukhuthaza umsebenzi omhle, iSebe liwonge umsebenzi ngale ndlela ilandelayo kubasebenzi ngexesha lomsebenzi wama-2013/14, kodwa oko kuhlawulelwa kunyaka-mali wama-2014/15. Iinkcukacha zibonakaliswe ngokohlanga, isini nokukhubazeka (Itheyibhile 3.8.3), ngokokuhlelwa kwemivuzo (Itheyibhile 3.8.4 neTheyibhile 3.8.5) nangokwemisebenzi ebalulekileyo (Itheyibhile 3.8.6).

Itheyibhile 3.8.3: Ukuwongwa ngomsebenzi omhle ngokohlanga, isini nokukhubazeka, 1 kuTsahzimpuzi 2014 ukuya 31 kweyoKwindla 2015

Uhlanga nesini	Iinkcukacha zabaxhamli			Indleko	
	Inani labaxhamli	Lilonke inani labasebenzi ngokweqela 31 kweyoKwindla 2014	I-% yetotali kwiqela	Indleko (R'000)	Umyinge weendleko ngomxhamli (R)
AbaMnyama	26	171	15.2	379	14 556
Amadoda	17	91	18.7	255	14 981
Ababhinqileyo	9	80	11.3	124	13 755
AbeBala	73	330	22.1	1 108	15 176
Amadoda	33	168	19.6	652	19 755
Ababhinqileyo	40	162	24.7	456	11 399
AmaNdiya	0	4	0.0	0	0
Amadoda	0	3	0.0	0	0
Ababhinqileyo	0	1	0.0	0	0
AbaMhlophe	27	103	26.2	546	20 215
Amadoda	11	34	32.4	274	24 875
Ababhinqileyo	16	69	23.2	272	17 011
Abasebenzi abakhubazekileyo	3	12	25.0	39	13 035
Bebonke	**129**	**620**	**20.8**	**2 072**	**16 056**

Qaphela: *Le theyibhile ingentla inxulumene nokuwongwa ngokomsebenzi, ngomsebenzi owenziwe kunyaka wama-2013/14 neentlawulo eziye zachaphazeleka ngexesha lokunika ingxelo ngowama-2014/15.*

Itheyibhile 3.8.4: Ukuwongwa ngomsebenzi omhle ngenqanaba lomvuzo kwabasebenzi abangaphantsi kwenqaba labakuLawulo oluPhezulu, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	Iinkcukacha zabaxhamli			Iindleko		
	Inani labaxhalmi	Lilonke inani labasebenzi kwiqela ngomhla wama-31 kweyoKwindla 2014	I-% yesambu-ku kwinqa-naba lomvuzo	Iindleko (R'000)	Umyinge weendleko ngomxhamli (R)	Iindleko ngokwe-% yetotali yenkcitho kubasebenzi
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	10	129	7.8	45	4 487	0.0
Abanezakhono (Inqanaba 3-5)	33	219	15.1	212	6 424	0.1
Abanezakhono eziphezulu (Inqanaba 6-8)	54	195	27.7	718	13 289	0.4
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	21	66	31.8	492	23 441	0.3
Bebonke	**118**	**609**	**19.4**	**1 467**	**12 430**	**0.9**

Qaphela: *Iindleko zibalwa ngokwepesenti yenkcitho iyonke ngabasebenzi ngokwamanqanaba omvuzo 1-12, njengoko kubonakalisiwe kwiTheyibhile 3.1.2.*

Itheyibhile 3.8.5: Ukuwongwa ngomsebenzi omhle (ibhonasi eyimali) ngokwenqanaba lomvuzo wabakuLawulo oluPhezulu, 01 kuThsaimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	linkcukacha zabaxhamli			lindleko		
	Inani labaxhalmi	Lilonke inani labasebenzi kwiqela ngomhla wama-31 kweyoKwindla 2014	I-% yesambuku kwinqanaba lomvuzo	lindleko (R'000)	Umyinge weendleko ngomxhamli (R)	lindleko ngokwe-% yesambuku yenkcitho kubasebenzi
AbaLawuli abaPhezulu Umsebenzi okwiZinga A (Inqanaba 13)	8	8	100.0	397	49 654	3.4
AbaLawuli abaPhezulu Umsebenzi okwiZinga B (Inqanaba 14)	2	2	100.0	97	48 528	0.8
AbaLawuli abaPhezulu Umsebenzi okwiZinga C (Inqanaba 15)	1	1	100.0	110	110 230	0.9
AbaLawuli abaPhezulu Umsebenzi okwiZinga D (Inqanaba 16)	0	0	0.0	0	0	0.0
Bebonke	**11**	**11**	**100.0**	**604**	**54 956**	**5.1**

Qaphela: *lindleko zibalwa ngokwepesenti yenkcitho iyonke ngabasebenzi ngokwamanqanaba omvuzo 13-16, njengoko kubonakalisiwe kwiTheyibhile 3.1.2.*

Itheyibhile 3.8.6: Ukuwongwa ngomsebenzi omhle ngokwemisebenzi engundoqo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi engundoqo	linkcukacha zabaxhamli			Indleko		
	Inani labaxhalmi	Lilonke inani labasebenzi kwiqela ngomhla wama-31 kweyoKwindla 2014	I-% yesambuku kwinqanaba lomvuzo	lindleko (R'000)	Umyinge weendleko ngomxhamli (R)	lindleko ngokwe-% yesambuku yenkcitho kubasebenzi
AmaGoso oLondolozo lweeNkcukacha eziBalulekileyo	1	18	5.6	13	13 111	0.0
AmaGosa ezeNkcubeko	4	9	44.4	54	13 563	0.0
AmaGosa ezeLifa leMveli	3	6	50.0	47	15 746	0.0
OoSomathala eeNcwadi	10	31	32.3	161	16 116	0.1
AmaGosa ezoLondolozo lweMbali	4	11	36.4	56	13 981	0.0
AmaGosa aKhuthaza ezeMidlalo	4	24	16.7	43	10 841	0.0
Bebonke	**26**	**99**	**26.3**	**374**	**14 425**	**0.2**

3.9. Abasebenzi bamazwe angaphandle

Iitheyibhile ezingezantsi zishwankathela ukuqeshwa kwabemi bamanye amazwe kwiSebe ngokokuhlelwa kwemivuzo nangokwemisebenzi engundoqo. Iitheyibhile zikwashwankathela utshintsho kwinani lilonke labasebenzi bamanye amazwe ngokokuhlelwa kwemivuzo nangokwemisebenzi engundoqo.

Itheyibhile 3.9.1: Abasebenzi bamazwe angaphandle ngokwenqanaba lomvuzo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Inqanaba lomvuzo	1 kuTshazimpuzi 2014		31 kweyoKwindla 2015		Utshintsho	
	Inani	I-% yesambu-ku	Inani	I-% yesambu-ku	Inani	I-% yotshintsho
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	0	0	0	0	0	0
Abanezakhono (Inqanaba 3-5)	0	0	0	0	0	0
Abanezakhono eziphezulu (Inqanaba 6-8)	0	0	0	0	0	0
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	0	0	0	0	0	0
Abaphathi abaphezulu (Inqanaba 13-16)	0	0	0	0	0	0
Bebonke	**0**	**0**	**0**	**0**	**0**	**0**

Qaphela: *Itheyibhile engentla ayibafakanga abo bangengabo abemi abahlala isigxina kwiRiphabliki yoMzantsi Afrika.*

Itheyibhile 3.9.2: Abasebenzi bamazwe angaphandle ngokwemisebenzi ephambili, 1 kuTshampuzi 2014 ukuya 31 kweyoKwindla 2015

Imisebenzi ephambili	1 kuTshazimpuzi 2014		31 kweyoKwindla 2015		Utshintsho	
	Inani	I-% yesambu-ku	Inani	I-% yesambu-ku	Inani	I-% yotshintsho
Abekho						

Qaphela: *Itheyibhile engentla ayibafakanga abo bangengabo abemi abahlala isigxina kwiRiphabliki yoMzantsi Afrika.*

3.10. Ukusetyenziswa kwekhefu ukususela kumhla wo-1 kweyoMqungu 2013 ukuya kowama-31 kweyoMnga 2013

IKhomishini yeeNkonzo zikaRhulumente ifumanise ukuba kukho isidingo sokuhlolisiswa kwekhefu lokugula kwabo basebenzela uRhulumente. Le theyibhile ilandelayo ibonelela ngokwalathiswa kwekhefu elisetyenzisiweyo lokugula (Itheyibhile 3.10.1) nekhefu labo bangenamandla okusebenza (Itheyibhile 3.10.2). Kuyo yomibini le miba, zikhona neendleko eziqikelelweyo zekhefu.

Itheyibhile 3.10.1: Ikhefu lokugula, 1 kweyoMqungu 2014 ukuya kowama-31 kweyoMnga 2014

Inqanaba lomvuzo	Zizonke iintsuku	I-% yeentsuku ezinesiqinisekiso sikagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Lilonke inani labasebenzi	I-% yabasebenzi bebonke abasebenzisa ikhefu lokugula	Umlinganiselo weentsuku ngomsebenzi ngamnye	Ingqikelelo yeendleko R'000)
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	715	81.0	76	90	84.4	9	218
Abanezakhono (Inqanaba 3-5)	1536	75.3	168	228	73.7	9	658
Abanezakhono eziphezulu (Inqanaba 6-8)	1290	76.9	192	252	76.2	7	1052
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	429	80.2	64	81	79.0	7	552
Abaphathi abaphezulu (Inqanaba 13-16)	37	73.0	6	14	42.9	6	86
Bebonke	**4007**	**77.3**	**506**	**665**	**76.1**	**8**	**2 566**

Qaphela: *Ikhefu lokugula leminyaka emithathu liqale ngeyoMqungu ngowama-2010. linkcukacha kumba ngamnye zibonakalisa lilonke ikhefu elisetyenziswe ngabasebenzi ngaphandle kwekhefu lokungabi namandla okusebenza. Xa ufuna oko kwalathisa ikhefu elisetyenzisiweyo lokungabi namandla okusebenza, jonga ku-3.10.2.*

Itheyibhile 3.10.2: Ikhefu lokungabinako ukusebenza, 1 kweyoMqungu 2014 ukuya kowama-31 kweyoMnga 2014

Inqanaba lomvuzo	Zizonke iintsuku	I-% yeentsuku ezinesiqinisekiso sikagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Lilonke inani labasebenzi	I-% yabasebenzi bebonke abasebenzisa ikhefu lokugula	Umlinganiselo weentsuku ngomsebenzi ngamnye	Ingqikelelo yeendleko R'000)
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	228	100.0	5	90	5.6	46	75
Abanezakhono (Inqanaba 3-5)	473	100.0	11	228	4.8	43	197
Abanezakhono eziphezulu (Inqanaba 6-8)	39	100.0	5	252	2.0	8	30
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	49	100.0	4	81	4.9	12	53
Abaphathi abaphezulu (Inqanaba 13-16)	5	100.0	1	14	7.1	5	14
Bebonke	**794**	**100.0**	**26**	**665**	**3.9**	**31**	**369**

Qaphela: *Ukusetyenziswa kwekhefu njengoko kuqinisekisiwe "Kwisiqinisekiso seKhefu", sifunde nezivumelwano ezisebenzayo apha, apho kuchazwa ukuba ikhefu eliqhelekileyo lokugula ziintsuku ezingama-36 zomsebenzi iintsuku ozithathayo kwiminyaka emithathu. Ukuba umsebenzi uligqibile ikhefu lakhe eliqhelekileyo lokugula, umqeshi kufuneka enze uphando ngemeko yokungakwazi kusebenza kwalo msebenzi. Olo phando kufuneka lwenziwe ngokomba we-10(1) kwiShedyuli sesi-8 somthetho iLabour Relations Act (LRA).*

Ikhefu lokungabi namandla okusebenza ayiloxesha lingamiselwanga leentsuku azongezelelwayo umsebenzi kwikhefu lokugula ngaphandle komqeshi. Ikhefu lokungabi namandla okusebenza likhefu lokugula elongezziweyo ngokweemeko ezithile ngokokubona komqeshi, njengoko kuchaziwe

kwisiQinisekiso seKhefu nakuMgaqo-nkqubo weKhefu lokungabi namandla okusebenza nokuThatha uMhlala-phantsi ngenxa yempilo (PILIR).

Itheyibhile 3.10.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano somvuzo senziwa nemibutho yabasebenzixa kuXoxwa ngeMivuzo yabaSebenzi bakaRhulumente (PSCBC) ngowama-2000 kuye kwafuneka lilawulwe kakuhle ikhefu lonyaka ukuthintela bangabi baninzi abasebenzi abafuna ikhefu labo lihlawulwe xa beyeka emsebenzini.

Itheyibhile 3.10.3: Ikhefu lonyaka, 1 kweyoMqungu 2014 ukuya kowama-31 kweyoMnga 2014

Inqanaba lomvuzo	Zizonke iintsuku ezisetyenzisiweyo	Lilonke inani labasebenzi abasebenzise ikhefu lokugula	Umlinganiselo weentsuku ngokomsebenzi ngamnye
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	1808	97	19
Abanezakhono (Inqanaba 3-5)	4408	221	20
Abanezakhono eziphezulu (Inqanaba 6-8)	5334	239	22
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	1800	78	23
Abaphathi abaphezulu (Inqanaba 13-16)	281	11	26
Bebonke	**13631**	**646**	**21**

Itheyibhile 3.10.4: Ikhefu eligciniweyo, 1 kweyoMqungu 2014 ukuya kowama-31 kweyoMnga 2014

Inqanaba lomvuzo	Lilonke ikhefu eligciniweyo elikhoyo ngomhla wama-31 kweyoMnga 2013	Zizonke iintsuku zekhefu ebeligciniwe eliye lasetyenziswa	Inani labasebenzi abasebenzisa ikhefu eligciniweyo	Umyinge wenani leentsuku ezithathiweyo ngumsebenzi ngamnye	Inani labasebenzi abanekhefu eligciniweyo ngomhla wama-31 kweyoMnga 2014	Lilonke ikhefu eligciniweyo elikhoyo ngomhla wama-31 kweyoMnga 2014
Abanezakhono ezikwinqanaba elisezantsi (Inqanaba 1-2)	426	0	0	0	13	407.75
Abanezakhono (Inqanaba 3-5)	2 147	5	3	2	63	1847.92
Abanezakhono eziphezulu (Inqanaba 6-8)	2 758	27	8	3	74	2487.05
Abanezakhono zolawulo eziphezulu (Inqanaba 9-12)	1 263	6	1	6	27	1213.86
Abaphathi abaphezulu (Inqanaba 13-16)	398	0	0	0	6	397.79
Bebonke	**6 993**	**38**	**12**	**3**	**183**	**6 354**

Qaphela: *Kuyakwazi ukwenzeka ukuba lilonke inani leentsuku zekhefu eligciniweyo lande njengoko abasebenzi abaye benyuselwa okanye basiwa kwamanye amaSebe besaligcinile ikhefu labo, elenza inxenye yokuhlelwa okuthile kwemivuzo nenai lilonke lesebe.*

Itheyibhile 3.10.5 ishwankathela iintlawulo ezinikwe abasebenzi ngenxa yekhefu elingasetyenziswanga.

Itheyibhile 3.10.5: Ukuhlawulwa kwekhefu, 1 kuTshazimpusi 2014 ukuya 31 kweyoKwindla 2015

Isizathu	Iyonke imali (R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi ngamnye
Ikhefu elihlawulweyo ngowama- 2014/15 ngenxa yokungasetyenziswa kwekhefu lomjikelo wangaphambili	3	1	3 065.95
Ikhefu eligciniweyo elihlawulweyo xa umntu eyeka emsebenzini ngo-2014/15	0	0	0
Ukuhlawulwa kwekhefu elikhoyo xa umntu eyeka emsebenzini ngo-2014/15	0	0	0
Bebonke	**3**	**1**	**3 065.95**

.

3.11. I-HIV ne-AIDS kwakunye neenkqubo zokukhuthaza ezempilo

Itheyibhile 3.11.1: Amanyathelo okunciphisa umngcipheko emsebenzini, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Iiyunithi/iindidi zabasebenzi abachongiweyo abafunyaniswe besemngciphekweni omkhulu wokufumana iHIV nezifo ezinxulumene noko (ukuba bakhona)	Amanyathelo aphambili athatyathiweyo ukunciphisa lo mngcipheko
Ubume bomsebenzi weSebe awubenzi abasebenzi babesemngciphekweni wokufumana iHIV/AIDS. Noxa umncinci kakhulu umngcipheko wokufumana oku emsebenzini, bonke abasebenzi bayaqwalaselwa kuwo onke amanqanaba eSebe.	Iiseshini zokuPhululwa kweeNgqondo nokuHlolelwa iHIV/AIDS [HCT] nokuhlolwa iMpilo yakho kwenziwe jikelele. Kufunwe ikhontrakthi yazo baza kujongana nale nkqubo yeMpilo (iNkqubo yeMpilo nobasegazini kwabaSebenzi [EHWP]) inceda abasebenzi namalungu osapho lwabo asondeleyo kuye [umyeni/inkosikazi okanye umlingane womsebenzi okanye abantwana ahlala nabo umsebenzi] ngoluhlu lweenkonzo. Ezi nkonzo ziza kuquka oku kulandelayo: ▪ Ukuphululwa kweengqondo ngoMnxeba iiyure ezingama-24, iintsuku ezisixhenxe unyaka wonke; ▪ Ukuphululwa kwengqondo ujongene naye ubuso ngobuso lowo ukunika uncedo (zi-6 + ezi-2 iiseshini); ▪ Ukuphululwa kweengqondo kwabo baneengxaki ezinkulu nezehlo ezinzima; ▪ Inkxaso ekwazisweni ngoGawulayo neNtsholongwane yakhe, kuquka iinkonzo ezifumaneka kwikhompyutha zoncedo oluzibwa E-Care kunye noqeqesho, ukucetyiswa nongenelelo olujolise koko apho oku kuye kwayimfuneko. .

Itheyibhile 3.11.2: Iinkcukacha zokukhuthwazwa kwezempilo neenkqubo zeHIV neAIDS, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba impendulo ngu-ewe
1. Ingaba likhona ilungu leSMS elibekwe lisebe ukuphumeza amalungiselelo abekwe kwiSigaba VI E seCandelo loku-1 kwiMigaqo yeeNkonzo zikaRhulumente, ka-2001? Ukuba ukho, sinike igama nesikhundla sakhe.	√		UNks Reygana Shade onguMlawuli weziMo zokuziPhatha kwiSebe, (ukwiSebe leNkulumbuso).
2. Ingaba isebe linayo iyunithi ezinikezeleyo okanye bakhona abasebenzi abathile ababachongileyo ukukhuthaza impilo nokuba segazini kwabasebenzi? Ukuba kunjalo, chaza inani labasebenzi ababandakanyekayo kulo msebenzi nohlahlo lwabiwo-mali	√		IZiko leeNkonzo eziHlanganisiweyo (CSC) kwiSebe leNkulumbiso libonelela ngeenkonzo ezinqamlezileyo kumasebe alishumi elinanye (ali-11) athatha inxaxheba, kubandakanywa neSebe leNkulumbuso. Iyunithi ejongene neMpilo nokuba seGazini kwabaSebenzi ekwiCandelo elijongene neSimo

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba impendulo ngu-ewe
lonyaka olwenzelwe le njongo.			sokuziphatha kwiSebe neCandelo eliKhulu leeNkonzo zoPhuhliso kwiSebe asebenza ukuxhasa impilo nokuba segazini kwabasebenzi abakumasebe alishumi elinanye (eli-11). Iyunithi iquka uSekela Mlawuli, Abancedisi boMlawuli (abathathu) aba-3 neeNgcali kwezaseMpilweni ezine (ezi-4) Uhlahlo lwabiwo-mali: yi-R2m
3. Ingaba isebe linenkqubo yokuNceda abaSebenzi okanye yokuKhuthaza iMpilo-ntle? Ukuba kunjalo, nika iinkonzo eziphambili zale nkqubo.	√		Isebe lenze isivumelwano somgangatho weenkonzo ne-**ICAS** [Umboneleli ngeeNkonzo] ukuba anikezele iiNkonzo zeMpilo kuBasebenzi kumasebe alishumi elinanye afumana uncedo kwiZiko leeNkonzo eziHlanganisiweyo [CSC]. Isebe libe nolu ngenelelo, Ukwaziswa kwabaPhathi ngomsebenzi, Ukwaziswa kwabasebenzi ngoMsebenzi, Ukulawulwa koXinezelelo, Ukwaziswa ngokuXhatshazwa nangeMpilo ngokwezeSondo, Ukulungelelanisa Umsebenzi noBomi bakho, Ukwaziswa ngeNkxaso enikwa abasebenzi, limali zabantu, Ukugqithiselwa kwiindawo ngabaPhathi zokufumana uncedo, Ukugqithiselwa kwiiNdawo eziza kukunceda ngeengxaki zemali nangokuSetyenziswa kweziyobisi nokucetyiswa kwabasebenzi. Olu ngenelelo lucwangciswe ngokweengxelo zekota ngokwengxelo zeNkqubo ejongene neMpilo nokubaseGazini kwabasebenzi ezinikezelwe ngababoneleli beenkonzo, i-**ICAS,** kwixesha lika-2013/14. Iingxelo bezibhekisele ekusetyenzisweni kweenkonzo ze-EHW nokulawulwa kweenkcukacha ukuze kwenziwe ungenelelo olufanelekileyo ukujongana noku. Ungenelelo ekujoliswe kulo belufuna ukuphucula ukubandakanyeka kwabasebenzi ngokwamaphulo okubazisa nokubafundisa ngezinto ezikhuthaza ubomi obusempilweni nezakhono zokumelana nezinto. Oku kubandakanya imibonisa eyazisa nekhuthaza abasebenzi ukuba bahlabe bekhangele ukuthintela iimpembelelo zezi ngxaki emsebenzini. Olu ngenelelo luchazwe ngentla lwenziwe kumasebe ebekujoliswe kuwo, kubandakanywa nabalawuli nabaphathi. Isebe lenze iiseshini zokunikezela ngeenkcukacha, njengoko amasebe ohlukeneyo ecele oko kuRhulumente weNtshona Koloni ukwazisa abasebenzi ngeenkonzo ze-EHW, ukuba zifumaneka njani iiNkqubo ezijongene neMpilo nokubaseGazini kwabasebenzi, izixhobo ezifana namaphetshana iiposta neencwadana ziyanikezelwa.
4. Ingaba isebe lisungule (a) iikomiti njengoko zichaziwe kwiCandelo leVI E.5 (e) kwisaHluko soku-1 soMgaqo weNkonzo kaRhulumente, ka-2001? Ukuba kunjalo nceda unike amagama wamalungu wekomiti namaqumrhu amelweyo.	√		Kumiselwe iKomiti yeMpilo-ntle entsha enamalungu achongwe kwisebe ngalinye. ISebe leMicimbi yeNkcubeko neMidlalo limelwe ngala malungu alandelayo: B Damons & D Flandorp
5. Ingaba isebe liphinde laqwalasela imigaqo-nkqubo yayo nezenzo zayo kwezengqesho ukuqinisekisa ukuba oku akubacalucaluli abasebenzi ngokwesimo sabo sokuba	√		ISikhokelo soLawulo lweMisebenzi eXananazileyo seNkqubo yoNcedo lwaBasebenzi kuRhulumente wephondo leNtshona Koloni siyasebenza kwaye samkelwa yiTsheyimba eQuquzelelayo yePSCBC

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba impendulo ngu-ewe
beneNtsholongwane kaGawulayo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/izenzo kwezengqesho eziphinde zaqwalaselwa.			yePhondo leNtshona Koloni ngomhla we-10 kweyeThupha ngo-2005. I-DPSA yenze imigaqo-nkqubo yesizwe eyahlukeneyo ngo-2007/8 elawula iMpilo-ntle yaBasebenzi kwiMisebenzi kaRhulumente neququzelela iinkqubo neenkonzo ngendlela efanayo. Ngako oko yonke imigaqo yabasebenzi ibonelelela ngeendlela ezimele ukulandelwa, noba sithni na isimo seHIV somsebenzi okanye somfaki-sicelo. Kulo nyaka kunikwa ngawo ingxelo, iSebe leNkulumbuso lenze umgaqo oXananazileyo weMpilo-ntle yaBasebenzi. Uqulunqo lokuqala lusaqwalaselwa. Ngaphezu koku, iSebe lezeMpilo lihlola ngokutsha uMgaqo oXananazileyo weHIV neAIDS/STI eMsebenzini neNkqubo elandelwa ngawo onke amasebe kuRhulumente weNtshona Koloni. Olu xwebhu luhambelana nazo zone iintsika zeSikhokelo sesiCwangciso-qhinga seEHWF sika-2008.
6. Ingaba isebe lisungule imiqathango yokukhusela abasebenzi abaneHIV okanye abo bacingelwa ukuba baneHIV ukuba bangacalucalulwa? Ukuba kunjalo, dwelisa izinto eziphambili zalo miqathango.	√		ISebe liphumeze isiCwangciso-qhinga sePhondo esijongene ne-HIV/AIDS, iiSTI ne-TB sowama-2012–2016 ukujongana neNtsholongwane kaGawulayo ne-TB nobungakanani ngokwesini nangokubhekisele kumalungelo kwigunya eliphambili lalo lokunciphisa ibala elibekwayo ngokunxulumene neHIV. Eyona njongo ephambili kwisiCwangciso-qhinga sePhondo kukukhusela abasebenzi abaneNtsholongwane kaGawulayo ngokuxhasa ukuphunyezwa kokususwa kwezinto ezintathu ngokuhambelana neNkqubo eHlanganisiweyo yeZizwe eziManyeneyo ejongene noGawulayo neNtsholongwane yakhe (UNAIDS). Ezi ziinkqubo zeMfundo neeseshini ezinikezela ngolwazi ezenziwayo ukususa amabala abekwa abantu nokucalucalulwa nokwazisa uluntu ngokwenza oku: ▪ Kungabikho kosuleleka ngokutsha yi-HIV, iSTI ne-TB ▪ Kungabikho mntu ubulawa zizifo ezinxulumene neHIV neTB ▪ Kungabikho calucalulo Kananjalo ke, isebe lenza iiseshini zokuhlolelwa i-HCT nokuba segazini ukuqinisekisa ukuba wonke umsebenzi kumaSebe eCSC kuRhulumente weNtshona Koloni uhlolelwa i-HIV ne-TB, rhoqo ngonyaka ubuncinane, Injongo: ▪ Kukucutha ukucalulwa emsebenzini ngenxa yeHIV ▪ neTB. Oku kubandakanya ukhankaso lokulwa ucalulo nokuxhotyiswa kwabasebenzi. ▪ Kukucutha ucalulo ngokuvinjwa iinkonzo. Oku kubandakanya ukuqinisekisa ukuba icandelo loLawulo

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba impendulo ngu-ewe
			loBudlelane baBasebenzi liyazithathela ingqalelo ▪ izikhalazo ze libonelele nangoqeqesho kubasebenzi. Okunye okuphambili ukulwa ukucalulwa ngenxa yeHIV/AIDS kubandakanya: iiNkqubo zoKwazisa banzi nezokuhlolelwa iSifo sephepha zenziwe kujongwene nezicelo ezisuka kumasebe ziye zagqitywa, amaphekepheke namaphetshana eenkcukacha ezihanjisiweyo, ukhankaso lokuzihlelela iHIV/AIDS zenziwe [HCT], nokuhlolelwa iSifo sephepha ukuhanjiswa kweekhondom, neentetho ezingalungiselelwanga [iiseshini zokuthetha ngeHIV/AIDS] nazo zenziwe.
7. Ingaba iSebe liyabakhuthaza abasebenzibalo ukuba bazihlole ze bafumaneingcebiso (VCT)? Ukuba kunjalo, dwelisa iziphumo eniye nazifumana.	√		**IISESHINI ZE-HCT:** Kubanjwe ezi seshini zokuzihlola zilandelayo: Uxinzelelo lwegazi, iGlukhozi, iKholestoreli, i-TB, i-BMI [ubunzima bomzimba] neentetho ezingalungiselelwanga. **ISebe leMicimbi yeNkcubeko nezeMidlalo** lithathe inxaxheba kwiiseshini ezili-**9** zohlolo zeHCT nezokujongwa ukuba usegazini na. Abasebenzi abali-**130** baye bahlolwa baphululwa iingqondo kwiHIV, kwisifo sephepha nakwizifo ezosulelana ngokwabelana ngesondo (iiSTI). Mnye oye wathunyelwa ekliniki ngenxa ye-TB, i-HIV okanye neyiphi na i-STI.
8. Ingaba iSebe linemigqaliselo/izalathisi zokubeka esweni nokuvavanya utshintsho olubangwa ziinkqubo zalo zokukhuthaza impilo-ntle emsebenzini? Ukuba kunjalo, yichaze le migqaliselo/ezi zalathisi.	√		Igalelo leenkqubo zokukhuthaza impilo kubasebenzi libonakaliswe kwiinkcukacha ezinikwe ngumniki-zinkonzo weMpilo-ntle yaBasebenzi (umniki-zinkonzo wangaphandle we-EAP). INkqubo yeMpilo-ntle yaBasebenzi ibekwa esweni ngokweengxelo zekota neengxelo zonyaka. Le ngxelo inikwa ngumniki-zinkonzo wangaphandle. Eyona ngxelo yakutsha nje yeyomhla wo-1 kuTshazimpuzi 2014 –2015 Iingxelo zekota nezonyaka zinika iinkcukacha zeEHWP zaManani oLuntu, umzekelo ubudala, isini, ubude bexesha, ukuxhomekeka ekusebenziseni, ukusetyenziswa kolwimi, ukusetyenziswa kwenkqubo ngabasebenzi nabaphathi, inani lemiba leyo. Uhlolo ngokutsha lukwabonisa ukusetyenziswa kweenkonzo, iinkcukacha zeengxaki, uvavanyo lwabasebenzi nomngcipheko wesebe negalelo loko kwimisebenzi eyenziwa ngabasebenzi

3.12. Ubudlelane bezabasebenzi

Ezi zivumelwano zilandelayo zokuthethana zenziwe phakathi kwemibutho yabasebenzi neSebe.

Itheyibhile 3.12.1: Izivumelwano ezenziweyo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Zizonke izivumelwano ezenziweyo	Azikho

Itheyibhile 3.12.2 ishwankathela iziphumo zokumanyelwa kwamatyala oluleko ezenziweyo kwisebe kulo nyaka wokunikwa kwengxelo.

Itheyibhile 3.12.2: Ukungaziphathi kakuhle namanyathelo oluleko aququnjelweyo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Iziphumo zamatyala oluleko	Inani	I-% yawo ewonke
Ukumiswa ngaphandle komvuzo nesilumkiso esibhaliweyo	1	100.0
Bebonke	**1**	**100.0**
Ipesenti yabasebenzi bebonke		**0.1**

Qaphela: *Amanyathelo oluleko asingise kwasesikweni kuphela.*

Itheyibhile 3.12.3: zokungaziphathi kakuhle eziqwalaselwayo kumatyala oluleko, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Uhlobo lokungaziphathi kakuhle	Inani	I-% yawo ewonke
Impatho-gadalala	1	100.0
Bebonke	**8**	**100.0**

Itheyibhile 3.12.4: Izikhalazo ezifakiweyo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Izikhalazo ezifakiweyo	Inani	I-% yawo ewonke
Inani lezikhalazo ezisonjululweyo	6	26.1
Inani lezikhalazo ezingasonjululwanga	17	73.9
Lilonke inani lezikhalazo ezifakiweyo	**23**	**100.0**

Qaphela: *Izikhalazo ezifakiweyo zisingise kumatyala agqityiweyo kwixesha ekunikwa ingxelo yalo. Izikhalazo ezingasonjululwanga zisingise kumatyala angasonjululwanga, kodwa ekuthe iziphumo zangabikho ngakwicala lalowo ufake isikhalazo kwaye kubonakala kungekho bungqina.*

Itheyibhile 3.12.5: Ukungavisisani okusiwe kumaBhunga, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Ukungavisisani ngeziphumo okusiwe kumaBhunga	Inani	I-% yawo ewonke
Inani lezinto ekungavisiswananga ngazo	1	50.0
Inani lezinto ekungavisiswananga ngazo ezilahlwe lityala	1	50.0
Lilonke inani lezinto ekungavisisiwananga ngazo ezifakiweyo	**2**	**100.0**

Qaphela: *AmaBhunga kubhekiselwe kwiBhunga eliJongene nokuXoxa ngeMiba yeNkonzo kaRhulumente (PSCBC) neBhunga eliXoxa ngeMiba Jikelele kwiCandelo leNkonzo kaRhulumente (GPSSBC).*

Itheyibhile 3.12.6: Izenzo zoqhankqalazo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Izenzo zoqhankqalazo	Inani
Lilonke inani leentsuku zomsebenzi ekuphulukwene nazo	0
Zizonke iindleko (R'000) zeentsuku zomsebenzi ekuphulukwene nazo	0
Imali (R'000) efunyenweyo ngenxa yokuba kusithiwa xa ungayi emsebenzini awuhlawulwa	0

Itheyibhile 3.12.7: Ukumiswa emsebenzini ngelisaphandayo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Ukumiswa emsebenzini ngelisaphandayo	Inani
Inani labantu abamiswe ixesha elingaphaya kweentsuku ezingama-30	0
Umlinganiselo wenani leentsuku abamiswe ngazo emsebenzini abasebenzi	0
Iindleko (R'000) zokumiswa emsebenzini	0
Inani labantu abamiswe ixesha elingaphaya kweentsuku ezingama-30	0

Qaphela: *Ukumiswa emsebenzini ngelisaphandayo kubhekisele kubasebenzi abamisiweyo abahlawulwa ngeli xa amatyala abo esaphandwa.*

3.13. Ukuphuhliswa kwzakhono

Eli candelo ligxininisa kwiinzame zeSebe malunga nokuphuhliswa kwezakhono. Itheyibhile 3.13.1 ibonakalisa iimfuno zoqeqesho ukuza kuma ekuqaleni kwalo nyaka wokunika ingxelo, iTheyibhile 3.13.2 ibonakalisa olona qeqesho lubonelelweyo.

Itheyibhile 3.13.1: Izidingo zoqeqesho ezichaziweyo, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Iindidi zemisebenzi	Isini	Inani labasebenzi ngomhla wo-1 kuTshazimpuzi 2014	Izidingo zoqeqesho ezichaziweyo ukuqala konyaka ekunikwa ingxelo yawo			
			Iilenashiphu	Iinkqubo zezakhono nezinye iikhosi ezimfutshane	Ezinye iintlono zoqeqesho	Bebonke
Abowiso-mthetho, amagosa aphezuli nabaphathi	Ibhinqa	4	0	0	0	0
	Indoda	9	0	1	0	1
Iingcaphephe	Ibhinqa	59	0	91	0	91
	Indoda	50	0	49	0	49
Amachule nabo bafana nabo	Ibhinqa	107	0	101	0	101
	Indoda	88	0	49	0	49
Oonobhala	Ibhinqa	72	0	271	0	271
	Indoda	47	0	115	0	115
Abeenkonzo nabathengisi	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abasebenzi bezolimo nokuloba	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abaqingqi bezinto nabemisebenzi yezandla	Ibhinqa	0	0	0	0	0
	Indoda	8	0	0	0	0
Abasebenza ngoomatshini	Ibhinqa	0	0	0	0	0
	Indoda	16	0	0	0	0
Abenza imisebenzi elula	Ibhinqa	85	0	16	0	16
	Indoda	93	0	12	0	12
Bonke	Ibhinqa	332	0	479	0	479
	Indoda	316	0	111	0	111
Bebonke		**648**	**0**	**590**	**0**	**590**
Abasebenzi abakhubazekileyo	Ibhinqa	5	0	0	0	5
	Indoda	5	0	0	0	5

Qaphela: *Le theyibhile ingentla ichaza iimfuno zoqeqesho ekuqaleni kwexesha lokunika ingxelo ngokwesiCwangciso sezaKhono zoMsebenzi seSebe.*

Itheyibhile 3.13.2: Uqeqesho lwanikezwa, ngomhla woku-1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Indidi zemisebenzi	Isini	Inani labasebenzi ngomhla wo-1 kuTshazimpuzi 2014	Izidingo zoqeqesho ezichaziweyo ukuqala konyaka ekunikwa ingxelo yawo			
			lilenashiphu			lilenashiphu
Abawisi-mthetho, amagosa aphezuli nabaphathi	Ibhinqa	5	0	8	0	8
	Indoda	8	0	10	0	10
lingcaphephe	Ibhinqa	55	0	32	0	32
	Indoda	40	0	45	0	45
Amachule nabo bafana nabo	Ibhinqa	111	0	119	0	119
	Indoda	92	0	66	0	66
Oonobhala	Ibhinqa	72	0	114	0	114
	Indoda	52	0	77	0	77
Abeenkonzo nabathengisi	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abasebenzi bezolimo nokuloba	Ibhinqa	0	0	0	0	0
	Indoda	0	0	0	0	0
Abaqingqi bezinto nabemisebenzi yezandla	Ibhinqa	0	0	0	0	0
	Indoda	8	0	0	0	0
Abasebenza ngoomatshini	Ibhinqa	1	0	0	0	0
	Indoda	18	0	0	0	0
Abenza imisebenzi elula	Ibhinqa	75	0	64	0	64
	Indoda	86	0	63	0	63
Bonke	Ibhinqa	326	0	337	0	337
	Indoda	309	0	261	0	261
Bebonke		**635**	**0**	**598**	**0**	**598**
Abasebenzi abakhubazekileyo	Ibhinqa	7	0	0	0	7
	Indoda	5	0	0	0	5

Qaphela: *Le theyibhile ingentla ibonakalisa inani lezifundo abaye kuzo abasebenzi kulo nyaka kunikwa ingxelo yawo.*

3.14. Ukonzakala emsbenzini

Itheyibhile 4.14.1 inikezela ngeenkcukacha zokwenzakalela emsebenzini.

Itheyibhile 3.14.1: Ukonzakala emsebenzini, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Uhlobo lomonzakalo emsebenzini	Inani	I-% yabo bebonke
Udinga unyango kuphela	5	62.5
Ukukhubazeka okwexeshana	3	37.5
Ukukhubazeka okusigxina	0	0
Abaswelekileyo	0	0
Bebonke	**8**	**100**
Ipesenti yabasebenzi bebonke		**0.7**

3.15. Ukusetyenziswa kweengcali zangaphandle

Itheyibhile 3.15.1: INgxelo ngokuqeshwa kweengcali zangaphandle kusetyenziswa imali eyabelwe oko, 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Isihloko seProjekthi	Lilonke inani labacebisi abasebenza kule projekthi	Inani leentsuku zokwenziwa komsebenzi	Ixabiso lekhontrakthi ngokweRandi
INkqubo yokuLawulwa kweeNkcukacha ngeKhompyutha: ezaBasebenzi (ukuXhotyiswa kweDCAS)	6	256	R 5,788,864.65
Ukusetyenziswa kweDCAS AES (Advanced Electronic Signatures)	10	42	R2,501,196.46
Ukusetyenziswa kweNkqubo yokuLawula iiNkcukacha ngeKhompyutha yeSebe ephangaleleyo	32	256	R5,466,199.29
DCAS SITS (iNkqubo yokuLandelela ii-iNvoyisi zaBaniki-zinkonzo)	9	42	R1,700,339.64
UkuFakwa eKhompyutheni kooVimba beeNkcukacha eziBalulekileyo beDCAS	18	50	R1,500,002,69
Inkqubo yokuvavanya iMOD yeDCAS (intlawulo yentsalela)	8	35	R95,260,00
Isihloko seProjekthi	**Lilonke inani labacebisi abasebenza kule projekthi**	**Inani leentsuku zlokwenziwa komsebenzi**	**Ixabiso lekhontrakthi ngokweRandi**
6	62 (ezinye zeengcali zangaphandle zisenokusebenza kwiprojekthi enye nangaphezulu)	681	R17,051,862.73

Itheyibhile 3.15.2: Uphicotho lokuqeshwa kweengcali zangaphandle kusetyenziswa imali eyabelwe oko, ngokwababeFudula beHlelelekile (HDIs), 1 kuTshazimpuzi 2014 ukuya 31 kweyoKwindla 2015

Isihloko seProjekthi	Ipesenti yobunini ngokwamaqela eHDI	Ipesenti yabalawuli ngokwamaqela eHDI	Inani leengcali zangaphandle eziphuma kumaqela eHDI asebenza kwiprojekthi
INkqubo yokuLawulwa kweeNkcukacha ngeKhompuyutha: ezaBasebenzi (ukuXhotyiswa kweDCAS)	30.86%	83.00%	2
Ukusetyenziswa kweDCAS AES (Advanced Electronic Signatures)	30.86%	83.00%	2
Ukusetyenziswa kweNkqubo yokuLawula iiNkcukacha ngeKhompyutha yeSebe ephangaleleyo	30.86%	83.00%	15
DCAS SITS (iNkqubo yokuLandelela ii-iNvoyisi zaBaniki-zinkonzo)	30.86%	83.00%	4
UkuFakwa eKhompyutheni kooVimba beeNkcukacha eziBalulekileyo beDCAS	18.37%	9.06%	13
Inkqubo yokuvavanya iMOD yeDCAS (intlawulo yentsalela)	100%	100%	8

Itheyibhile 3.15.1: Ukusetyenziswa kweengcali zangaphandle

INGXELO NGOKUSETYENZISWA KWEENGCALI ZANGAPHANDLE KUSETYENZISWA IMALI EYABELWE OKO 2014/15										
INKQUBO	IFEMU ESTYENZISIWEYO	ISIHLOKO SEPROJEKTHI	ZIZONKE IINGCALI ZANGAPHANDLE EZISEBENZE KWIPROJEKTHI	IXESHA: IINTSU/IIYURE EZISETYENZIWEYO	IXABISO LEKHONTRAKTHI NGOKWERANDI	LILONKE INANI LEEPROJEKTHI	I-% YOBUNINI NGOKWEQELA LE-HDI	I-% YABALAWULI NGIKWEQELA LE-HDI	INANI LABACEBISI BANGAPHANDLE ABAPHUMA KWIQELA LE-HDI ABASEBENZA KWIPROJEKTHI	IXABISO L-HDI NGOKWERANDI
Inkqubo 3	DATACENTRIX	INkqubo yokuLawulwa kweeNkcukacha ngeKhompyutha: ezaBasebenzi (ukuXhotyiswa kweDCAS)	6	ilintsuku ezingama-256	R 5,788,864.65	1	30.86%	83.00%	2	R1,929,621.55
	DATACENTRIX	Ukusetyenziswa kweDCAS AES (Advanced Electronic Signatures)	10	lintsuku ezingama-42	R2,501,196.46	1	30.86%	83.00%	2	R500,239.29
	DATACENTRIX	Ukusetyenziswa kweNkqubo yokuLawula iiNkcukacha ngeKhompyutha yeSebe ephangaleleyo	32	lintsuku ezingama-256	R5,466,199.29	1	30.86%	83.00%	15	R2,562,280.92
	DATACENTRIX	DCAS SITS (iNkqubo yokuLandelela ii-iNvoyisi zaBaniki-zinkonzo)	9	lintsuku ezingama-42	R1,700,339.64	1	30.86%	83.00%	4	R755,706.51
Inkqubo 3	BUSINESS CONNEXION	UkuFakwa eKhompuyutheni kooVimba beeNkcukahca eziBalulekileyo beDCAS	18	lintsuku ezingama-50	R1 500, 002.69	1	18.37%	9.06%	13	R1,083,335.27
Inkqubo 1	SAKAZA COMMUNICATIONS	Inkqubo yokuvavanya iMOD yeDCAS (intlawulo yentsalela)	8	lintsuku ezingama-35	R95 ,260.00	1	100%	100%	8	R95,260.00
Zizonke			**62**	**IINTSU KU EZING AMA-681**	**R17,051,862.63**	**6**				**R6,926,443.54**

ICandelo E

IINGXELO ZEMALI ZONYAKA

IINGXELO ZEMALI ZONYAKA ZESEBE LEMICIMBI YENKCUBEKO NEZEMIDLALO ENTSHONA KOLONI

zoNyaka ophele ngowama-31
kweyoKwindla 2015

Isiqulatho

INgxelo yoMphicothi-zincwadi Jikelele *198*

INkcazo yoLwabelo-mali *202*

Amanqaku eeNkcazo zoLwabelo-mali *228*

INkcazo yokuSebenza kweMali *230*

INkcazo yeSimo sezeMali *231*

INkcazo yoTshintsho kwii-Asethi eziSeleyo *232*

INkcazo yokuHamba kweMali eziiNkozo *233*

IMigaqo-nkqubo yoCwangciso-mali *234*

Amanqaku eeNkcazo-mali zoNyaka (kubandakanya iMigaqo-nkqubo yoCwangciso-mali) *244*

Izihlomelo *274*

Ingxelo yomphicothi-zincwdi kwiPalamente yePhondo leNtshona Koloni ngevoti no. 13: iSebe leMicimbi yeNkcubeko neMidlalo

Ingxelo yeenkcazo-mali

Intshayelelo

1. Ndiye ndaphicotha iingxelo zemali zeSebe leMicimbi yeNkcubeko neMidlalo ezikwiphepha I-172 ukuya kwelama-238, eliquka ingxelo yolwabiwo lwemali, ingxelo yobume bemali ukuza kuma ngomhla wama-31 kweyoKwindla 2015, ingxelo yokusebenza kwemali, ingxelo yokutshintsha kwee-asethi eziseleyo, ingxelo yokuhamba kwemali eziinkozo kunyaka ophelileyo, kunye namanqaku, aquka isishwankathelo semigaqo-nkqubo ebalulekileyo yokunika ingxelo nezinye iinkcukacha ezinika ingcaciso.

Uxanduva lwegosa elinika ingxelo ngeengxelo zemali

2. Igosa elinika ingxelo linoxanduva lokwenza amalungiselelo nokubonisa ngendlela enobulungisa iingxelo zemali ngokweMigangatho yaseMzantsi Afrika yeZenzo zokuNika iNgxelo eziVunyiweyo Jikelele (iSA Standards of GRAP), okufunekayo ngokomthetho iPublic Finance Management Act of South Africa, ka-1999 (uMthetho 1 ka-1999) (PFMA) noMthetho iDivision of Revenue Act of South Africa, 2014 (uMthetho 10 kwama-2014) (DoRA) nolawulo lwangaphakathi njengoko oko kuqinisekisiwe ngonegunya lokunika ingxelo ukuba kuyimfuneko ukwenza amalungiselelo eengxelo zemali ezinamaxwebhu angenaziphene, nokuba kungenxa yobuqhopholo okanye yempazamo.

Uxanduva loMphicothi-zincwadi Jikelele

3. Uxanduva lwam kukuvakalisa uluvo lwam kwezi nkcazo-mali ngophicothi-zincwadi endilwenzileyo. Uphicothi-zincwadi lwam ndilwenze ngokweMigqaliselo yoPhicotho-zincwadi yeHlabathi. Leyo migqaliselo ifuna ukuba ndithobele imigaqo yokuziphatha, ndicwangcise ze ndenze uphicotho-zincwadi ukufumana ingqiniseko efanelekileyo malunga nokuba ingaba iinkcazo-mali azinazimpazamo na.

4. Uphicotho-zincwadi lubandakanya imigaqo yokusebenza ukuze kufunyanwe ubungqina malunga neemali nezibhengezo kwiingxelo zemali. Imigaqo ekhethiweyo ixhomekeke kwisigqibo somphicothi-zincwadi, kubandakanywa ukuvavanywa koko kusemngciphekweni kumaxwebhu anezizphene kwiingxelo zemali, nokuba oko kwenzeke ngenxa yobuqhopholo okanye yeempazamo. Xa kusenziwa oko kuvavanywa koko kusemngciphekweni, umphicothi-zincwadi uqwalasela ulawulo lwangaphakathi olufanelekileyo kumalungiselelo eziko nokubonakaliswa ziingxelo zemali ngendlela enobulungisa ukuze kwenziwe imigaqo yophicotho-zincwadi efanele ezo meko, kodwa hayi ngokwenjongo yokuvakalisa uluvo ngokuphumelela kolawulo lwangaphakathi lweziko. Uphicotho-zincwadi lukwabandakanya ukuvavanywa kokuba ingaba imigaqo-nkqubo esetyenziswayo xa kunikwa ingxelo ifanelekile nokuba uqikelelo kucwangciso-zimali lufanelekile na olwenziwe ngabalawuli, kunye nokuvavanywa kwako konke okubonakaliswe kwiingxelo zemali.

5. Ndikholelwa ukuba ubungqina bophicotho-zincwadi endibufumeneyo banele kwaye bufanelekile ukuseka kubo uluvo lwam lophicotho-zincwadi.

Uluvo

6. Ngokoluvo lwam, iingxelo zemali zinyanisekile, kuwo onke amaxwebhu, kubume bemali yeSebe leMicimbi yeNkcubekoneMidlalo ukuza kuma ngomhla wama-31 kweyoKwindla 2015, nokusebenza kwemali nokuhamba kwemali eziinkozo kunyaka ophelayo, ngokweMCS echazwe nguNondyebo weSizwe nokufunekayo ngokwePFMA neDoRA.

Emakunikwe ingqwalasela

7. Ndifuna kuthathelwe ingqalelo lo mba ungezantsi. Uluvo lwam alulungelelaniswanga ngokwalo mba.

Ukungaqiniseki okumandla

8. Njengoko kuchaziwe kwinqaku 16.1 leenkcazo-mali, isebe lilwa idaba lomthetho ngenxa yesigqibo sokukhatywa kwesicelo sokuphuhliswa kwendawo echazwe njengelilifa lemveli yephondo. Asikabi nakuchazwa isiphumo soku okwangoku kwaye akukho malungiselelo enziweyo ngokweenkcazo zemali.

Umba owongezelelweyo

9. Ndifuna kuthathelwe ingqalelo lo mba ungezantsi. Uluvo lwam alungelelaniswanga ngokwalo mba.

Ishedyuli ezongezelelweyo ezingaphicothwanga

10. Iinkcukacha ezongezelelweyo ezichazwe kwiphepha lama-239 ukuya kwelama-252 aziyonxalenye yeenkcazo-mali kwaye zichazwe njengeenkcukacha ezongezelelweyo. Andiziphicothanga iishedyuli kwaye, njengoko kumele, andinaluvo ndenza lona ngalo mba.

Ingxelo ngezinye izimiso zomthetho nolawulo

11. NgokwePublic Audit Act of South Africa, 2004 (uMthetho 25 wama-2004) (PAA) nangokwesaziso esiphangaleleyo esikhutshwe ngokwalo mthetho, ndinoxanduva lokunika ingxelo ngendikufumanisileyo kwiinkcukacha zokusebenza kwemali ezichaziweyo ngokweenjongo ezimiselweyo zeenkqubo ezikhethiweyo ezichazwe kwingxelo yokusebenza kwemali yonyaka, ukungathotyelwa kwemigaqo nolawulo lwangaphakathi. Iinjongo zeetesti zam ibikuku chaza okufunyanisiweyo kwiingxelo ezinikiweyo njengoko kucacisiwe kwisihlokwana ngasinye kodwa ingekuko ukuqokelela ubungqina ukuchaza le miba. Njengoko kumele, andinaluvo okanye sigqibo ngale miba.

<u>Iinjongo ezichaziweyo</u>

12. Ndenze iinkqubo ukufumana ubungqina malunga nokusebenziseka kwanokuthembeka kweenkcukacha ezinikiweyo zezi nkqubo zikhethiweyo zilandelayo zichazwe kwingxelo yokwenziwa komsebenzi yeSebe kunyaka ophele ngowama-31 kweyoKwindla 2015:

    - Inkqubo 3: iinkonzo zamathala eencwadi nolondolozo lweenkcukacha

ezibalulekileyo kwiphepha lama-69 ukuya kwelama-72 nakwiphepha le-115 ukuya kwele-116
- Inkqubo 4: imidlalo nezolonwabo kwiphepha lama-78 ukuya kwelama-80 nakwiphepha le-116 ukuya kwele-118.

13. Ndihlole iinkcukacha zomsebenzi ochaziweyo ndiwuthelekisa nendlela iyonke yokujonga ukusebenza nokuthembeka kwazo.

14. Ndihlole ukusebenziseka kweenkcukacha zokusebenza ezichaziweyo ukufumanisa ukuba ingaba zinikwe ngokwemigqaliselo yokunika ingxelo kaNondyebo weSizwe kusini na kwanokuba ingaba iinkcukacha ezo zinjengoko bekucwangcisiwe na ziinkqubo. Ndenze uvavanyo ukufumanisa ukuba ingaba imisebenzi neethagethi bezichazwe ngokucacileyo na, zifanelekile, zingqalile, zinokulinganiswa, zimiselwe ixesha kwaye zifanelekile, njengoko kufunwa njalo siSikhokelo sikaNondyebo weSizwe sokulawula iinkcukacha zokusebenza zenkqubo (FMPPI).

15. Ndihlole ukuthembeka kweenkcukacha zomsebenzi ochaziweyo ukuqinisekisa ukuba ingaba zifanelekile, zichanekile kwaye zigqibelele na.

16. Akukho zinto zifunyanisiweyo kuxwebhu lwengxelo yomsebenzi wonyaka malunga nokuba luncedo nokuthembeka kweenkcukacha kwezi nkqubo zilandelayo:

    - Inkqubo 3: iinkonzo zamathala eencwadi nolondolozo lweenkcukacha ezibalullekileyo
    - Inkqubo 4: imidlalo nezolonwabo

Umba owongezelelweyo

17. Noxa kungekho zinto zifunyanisiweyo kumaxwebhu malunga nokuba luncedo nokuthembeka kweenkcukacha zomsebenzi kwiingxelo zomsebenzi wonyaka, ndifuna kuqwalaselwe le miba ingezantsi:

Impumelelo kobekujoliswe kuko

18. Jonga kwingxelo yomsebenzi wonyaka kwiphepha lama-69 ukuya kwelama-72, 78 ukuya kwelama-80 nakwiphepha le-115 ukuya kwele-118 ngeenkcukacha zokufeziweyo koko bekujoliswe kuko kulo nyaka.

<u>Ukuthobela imithetho</u>

19. Ndenze iinkqubo ukufumana ubungqina bokuba iziko liyithobele na imithetho nemigaqo esebenzayo malunga nemiba yemali, yolawulo lwemali neminye imiba enxulumene noko. Khange ndifumanise zimeko ezibonakalise ukungahambelani nemiba ethile kolu xwebhu malunga nemithetho nemigaqo esebenzayo ephambili njengoko ichaziwe kwisaziso jikelele esikhutshwe ngokwePAA.

<u>Ulawulo lwangaphakathi</u>

20. Ndilufumanise ulawulo lwangaphakathi lufanelekile kuphicotho-zincwadi endilwenzileyo lweengxelo zemali, ingxelo yomsebenzi wonyaka nokuhambelana nemithetho nemigaqo. Khange ndifumanise naziphi na izinto ezisilelayo kulawulo lwangaphakathi.

Ezinye iingxelo

Uphando

21. Uphando lweSebe ngentlawulo eyenziwe ngumasipala kwelinye iqumrhu erhaneleka ukuba inorhwaphilizo, njengoko kuxeliwe kwingxelo yophicotho-zincwadi yowama-2012-13, alukaqugunjelwa. ICandelo loPhando lwaseNkundleni likaRhulumente wePhondo leNtshona Koloni liliphandile eli tyala ze lenza ingxelo esesikweni kwiNtloko yeSebe. Eli tyala lidluliselwe kwiNkonzo yesiPolisa yoMzantsi Afrika ukuba liphandwe banzi.

Auditor-General

eKapa

29 kweyeKhala 2015

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
IVOTI 13

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Ulwabelo ngenkqubo									
	2014/15							2013/14	
Ingxelo yolwabelo-mali	Ulwabiwo oluhlengahlen gisiweyo	Ukutshintshw a kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo									
1. Ulawulo	54 737	-	(4 102)	50 635	48 419	2 216	95.6%	45 075	44 518
2. IMicimbi yeNkcubeko	106 088	-	(3 050)	103 038	101 416	1 622	98.4%	85 156	84 441
3. IiNkonzo zamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo	296 012	-	(2 977)	293 035	292 385	650	99.8%	211 268	210 680
4. IMidlalo noLonwabo	124 178	-	10 129	134 307	134 240	37	100.0%	114 632	113 934
Zizonke	**581 015**	**-**	**-**	**581 015**	**576 490**	**4 525**	**99.3%**	**456 131**	**453 573**
ULwabelo lweQumrhu	**-**	-	-	-	-	-	-	-	-
IYONKE	**581 015**	**-**	**-**	**581 015**	**576 490**	**4 525**	**99.3%**	**456 131**	**453 573**

	2014/15		2013/14	
	ULwabiwo lokugqibela	Eyona Nkcitho	ULwabiwo lokugqibela	Eyona Nkcitho
IYONKE				
Ulungelelaniso neenkcazo zokusebenza kwemali				
YONGEZA				
Iirisiti zesebe	566		305	
UNcedo-mali	36 000		-	
Ezona mali ngokweNgxelo yokuSebenza kweMali (iyonke ingeniso)	**617 581**		**456 436**	
UNcedo-mali		36 000		-
Ezona mali ngokweNgxelo yokuSebenza kweMali (iyonke ingeniso)		**612 490**		**453 573**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
IVOTI 13

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

[1]Inkxaso-mali yoLwabiwo-mali ngokuBanzi ikumyinge wama- R36 000 000, njengoko upapashiwe kulwabiwo-mali, ichazwe ngokwahlukileyo phantsi koNcedo-mali ngokoMyalelo kaNondyebo ongena nombolo yereferensi womhla we-5 kuCanzibe 2015.

Ulwabelo-mali ngokokuhlelwa koqoqosho									
	2014/15							**2013/14**	
	Ulwabiwo oluhlengahle ngisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Ucalulo ngokoqoqosho									
Iintlawulo ezimiyo	**331 985**	**(18 222)**	**(9 642)**	**304 121**	**301 196**	**2 925**	**99.0%**	**279 730**	**277 278**
Ukuhlawulwa kwabasebenzi	172 108	(8 240)	(4 838)	159 030	157 140	1 890	98.8%	145 327	144 562
Imivuzo neentlawulo	149 794	(7 739)	(4 435)	137 620	135 745	1 875	98.6%		
Igalelo kwezokuhlala	22 314	(501)	(403)	21 410	21 395	15	99.9%		
Impahla neenkonzo	159 877	(9 982)	(4 804)	145 091	144 056	1 035	99.3%	134 403	132 716
Iimali zezolawulo	517	(6)	-	511	511	-	100.0%		
Upapasho	7 651	(677)	390	7 364	7 364	-	100.0%		
Ii-asethi ezincinci	28 670	2 637	(1 760)	29 547	29 547	-	100.0%		
Iindleko zophicotho-zincwadi: Lwangaphandle	3 697	599	(1 000)	3 296	3 296	-	100.0%		
Iibhasari: Kubasebenzi	600	(182)	-	418	418	-	100.0%		
Utyiso: Imicimbi yesebe	9 593	(4 910)	(8)	4 675	4 675	-	100.0%		
Uqhagamshelwano	7 111	(2 141)	(117)	4 853	4 853	-	100.0%		
Iinkonzo zekhompuyutha	3 594	4	-	3 598	3 598	-	100.0%		
Iingcali zangaphandle: Iinkonzo zoshishno neengcebiso	13 094	5 281	(267)	18 108	17 458	650	96.4%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Iinkonzo zomthetho	896	55	(650)	301	59	242	19.6%		
Iikhontrakthi	6 773	(4 680)	(106)	1 987	1 987	-	100.0%		
Ezokonwabisa	110	(84)	-	26	26	-	100.0%		
Iinkonzo zengqeshiso	3 705	746	(36)	4 415	4 300	115	97.4%		
Uluhlu: Ababoneleli ngezeefama	198	(18)	-	180	180	-	100.0%		
Uluhlu: Izibaso, i-oyile nerhasi:	50	(24)	-	26	26	-	100.0%		
Uluhlu: Imathiriyeli nababoneleli	5 230	1 397	-	6 627	6 627	-	100.0%		
Uluhlu: Abanye ababoneleli	13	41	-	54	54	-	100.0%		
Ababoneleli ngezithengwayo	2 568	(35)	(1)	2 532	2 532	-	100.0%		
Ezithengwayo: Ezokubhala, ukuprinta neze-ofisi	6 583	525	(50)	7 058	7 058	-	100.0%		
Eziqeshiweyo ezisetyenziswayo	1 866	(500)	(7)	1 359	1 359	-	100.0%		
Iintlawulo zepropati	3 283	(297)	(723)	2 263	2 263	-	100.0%		
Ezothetho: Imicimbi yesebe	11 829	(2 682)	-	9 147	9 147	-	100.0%		
Ezohambo nezibonelelo	8 409	3 509	(187)	11 731	11 731	-	100.0%		
Uqeqesho nophuhliso	5 397	(2 306)	(200)	2 891	2 891	-	100.0%		
Iintlawulo ezenziwayo	21 528	(2 282)	(82)	19 164	19 137	27	99.9%		
Iindawo namaziko	5 927	(3 128)	-	2 799	2 798	1	100.0%		
Irenti nokuqesha	985	(824)	-	161	161	-	100.0%		
Uweliso-mali nezibonelelo	**233 968**	**18 825**	**9 642**	**262 435**	**262 435**	**-**	**100.0%**	**161 081**	**161 081**
Amaphondo noomasipala	170 310	-	-	170 310	170 310	-	100.0%	104 924	104 924
Oomasipala	170 310	-	-	170 310	170 310	-	100.0%		
I-akhawunti yebhanka kamasipala	170 310	-	-	170 310	170 310	-	100.0%		
Ii-arhente zesebe nee-akhawunti	3 312	1 325	-	4 637	4 637	-	100.0%	2 605	2 605
Ii-arhente zesebe nee-akhawunti	3 312	1 325	-	4 637	4 637	-	100.0%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Amaziko angenzi ngeniso-mali	59 599	17 348	9 738	86 685	86 685	-	100.0%	53 134	53 134
Ezangaphakathi	747	152	(96)	803	803	-	100.0%	418	418
Ukuxhamla koluntu	747	132	(96)	783	783	-	100.0%		
Olunye uweliselo-mali nezangaphakathi	-	20	-	20	20	-	100.0%		
Intlawulo yee-asethi ezinkulu	**15 047**	**(792)**	**-**	**14 255**	**12 655**	**1 600**	**88.8%**	**15 097**	**14 991**
Izakhiwo nezinye ezingasukiyo	1 577	(50)	-	1 527	-	1 527	-		
Izakhiwo	1 527	-	-	1 527	-	1 527	-		
Ezinye ezingasukiyo	50	(50)	-	-	-	-	-		
Oomatshini nezixhobo	13 470	(780)	-	12 690	12 617	73	99.4%	15 006	14 900
Izixhobo zezothutho	4 143	1 879	-	6 022	6 022	-	100.0%		
Abanye oomatshini nezixhobo	9 327	(2 659)	-	6 668	6 595	73	98.9%		
Ii-asethi ezingaphathekiyo	-	38	-	38	38	-	100.0%	91	91
Intlawulo yee-asethi eziyimali	**15**	**189**	**-**	**204**	**204**	**-**	**100.0%**	**223**	**223**
	581 015	**-**	**-**	**581 015**	**576 490**	**4 525**	**99.2%**	**456 131**	**453 573**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Inkqubo 1: Ulawulo									
	2014/15							**2013/14**	
	Ulwabiwo oluhlengahl engisiweyo	**Ukutshintshw a kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inkqutyana									
1. I-ofisi ka-MEC	7 150	(51)	(650)	6 449	5 537	912	85.9%	6 256	6 070
2. ULawulo lweziMali	26 327	253	(2 290)	24 290	23 445	845	96.5%	20 979	20 838
3. IiNkonzo zoLawulo	21 260	(202)	(1 162)	19 896	19 437	459	97.7%	17 840	17 610
Iyonke eyeenkqutyana	**54 737**	**-**	**(4 102)**	**50 635**	**48 419**	**2 216**	**95.6%**	**45 075**	**44 518**
Ucalulo ngokoqoqosho lintlawulo ezimiyo	**52 141**	**(215)**	**(4 102)**	**47 824**	**45 608**	**2 216**	**95.4%**	**42 501**	**42 004**
Ukuhlawulwa kwabasebenzi	39 847	(29)	(2 048)	37 770	35 880	1 890	95.0%	32 290	32 098
Imivuzo	35 960	(411)	(1 954)	33 595	31 720	1 875	94.4%		
Igalelo kwezoluntu	3 887	382	(94)	4 175	4 160	15	99.6%		
Impahla neenkonzo	12 294	(186)	(2 054)	10 054	9 728	326	96.8%	10 211	9 906
Iintlawulo zezolawulo	139	(57)	-	82	82	-	100.0%		
Upapasho	349	396	90	835	835	-	100.0%		
Ii-asethi ezincinci	459	(185)	-	274	274	-	100.0%		
Iindleko zophicotho-zincwadi: Lwangaphandle	3 697	599	(1 000)	3 296	3 296	-	100.0%		
Iibhasari: Kubasebenzi	600	(182)	-	418	418	-	100.0%		
Utyiso: Imicimbi yesebe	311	(164)	-	147	147	-	100.0%		
Uqhagamshelwano	898	(272)	(82)	544	544	-	100.0%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Iinkonzo zeekhompyutha	370	273	-	643	643	-	100.0%		
Iingcali zangaphandle: Ushishino neenkonzo zeengcebiso	421	(93)	(47)	281	281	-	100.0%		
Iinkonzo zomthetho	892	-	(650)	242	-	242	-		
Oonokhontraki	27	-	-	27	27	-	100.0%		
Ezokonwabisa	54	(40)	-	14	14	-	100.0%		
Iinkonzo zengqesho	831	(150)	(36)	645	561	84	87.0%		
Uluhlu: Imathiriyeli nezinikezwayo	-	10	-	10	10	-	100.0%		
Uluhlu: Okunye okunikezwayo	-	15	-	15	15	-	100.0%		
Ezinikezwayo ezithengekayo	100	(7)	-	93	93	-	100.0%		
Ezithengekayo: Ezokubhala, ukuprinta neze-ofisi	563	(27)	(20)	516	516	-	100.0%		
Eziqeshiweyo ezisetyenziswayo	351	(34)	(6)	311	311	-	100.0%		
Ezohambo nezibonelelo	858	10	(103)	765	765	-	100.0%		
Uqeqesho nophuhliso	659	57	(200)	516	516	-	100.0%		
Iintlawulo zokusebenza	646	(297)	-	349	349	-	100.0%		
Iindawo namaziko	69	(38)	-	31	31	-	100.0%		
Uweliselo-mali nezibonelelo	**115**	**1**	**-**	**116**	**116**	**-**	**100.0%**	**24**	**24**
Ii-arhente zesebe nee-akhawunti	28	(10)	-	18	18	-	100.0%	23	23
Ii-arhente zesebe	28	(10)	-	18	18	-	100.0%		
Ezangaphakathi	87	11	-	98	98	-	100.0%	1	1
Ukuxhamla koluntu	87	11	-	98	98	-	100.0%		
Iintlawulo zee-asethi ezinkulu	**2 481**	**207**	**-**	**2 688**	**2 688**	**-**	**100.0%**	**2 544**	**2 484**
Oomatshini nezixhobo	2 481	207	-	2 688	2 688	-	100.0%	2 512	2 452
Izixhobo zezothutho	656	(206)	-	450	450	-	100.0%		
Abanye oomatshini nezixhobo	1 825	413	-	2 238	2 238	-	100.0%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	32	32
Iintlawulo zee-asethi eziyimali	**-**	**7**	**-**	**7**	**7**	**-**	**100.0%**	**6**	**6**
Iyonke	**54 737**	**-**	**(4 102)**	**50 635**	**48 419**	**2 216**	**95.6%**	**45 075**	**44 518**

1.1 I-Ofisi ka-MEC

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**6 786**	**(100)**	**(650)**	**6 036**	**5 124**	**912**	**84.9%**	**6 016**	**5 830**
Ukuhlawulwa kwabasebenzi	4 808	(51)	-	4 757	4 171	586	87.7%	4 529	4 444
Impahla neenkonzo	1 978	(49)	(650)	1 279	953	326	74.5%	1 487	1 386
Iintlawulo zee-asethi ezinkulu	**364**	**49**	**-**	**413**	**413**	**-**	**100.0%**	**240**	**240**
Oomatshini nezixhobo	364	49	-	413	413	-	100.0%	240	240
Iintlawulo zee-asethi eziyimali									
Iyonke	**7 150**	**(51)**	**(650)**	**6 449**	**5 537**	**912**	**85.9%**	**6 256**	**6 070**

1.2 ULawulo lweziMali

2014/15	2013/14

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

	Ulwabiwo oluhlengahl engisiweyo	Ukutshintshw a kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**24 587**	**137**	**(2 290)**	**22 434**	**21 589**	**845**	**96.2%**	**19 097**	**18 958**
Ukuhlawulwa kwabasebenzi	18 009	99	(1 290)	16 818	15 973	845	95.0%	14 178	14 070
Impahla neenkonzo	6 578	38	(1 000)	5 616	5 616	-	100.0%	4 919	4 888
Uweliselo-mali nezibonelelo	**87**	**1**	**-**	**88**	**88**	**-**	**100.0%**	-	-
Ezangaphakathi	87	1	-	88	88	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	**1 653**	**115**	**-**	**1 768**	**1 768**	**-**	**100.0%**	**1 878**	**1 876**
Oomatshini nezixhobo	**1 653**	**115**	**-**	**1 768**	**1 768**	**-**	**100.0%**	1 878	1 876
Iintlawulo zee-asethi eziyimali	-	-	-	-	-	-	-	**4**	**4**
Iyonke	**26 327**	**253**	**(2 290)**	**24 290**	**23 445**	**845**	**96.5%**	**20 979**	**20 838**

1.3 IiNkonzo zoLawulo

	2014/15							2013/14	
	Ulwabiwo oluhlengahl engisiweyo	Ukutshintshw a kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**20 768**	**(252)**	**(1 162)**	**19 354**	**18 895**	**459**	**97.6%**	**17 388**	**17 216**
Ukuhlawulwa kwabasebenzi	17 030	(77)	(758)	16 195	15 736	459	97.2%	13 583	13 584
Impahla neenkonzo	3 738	(175)	(404)	3 159	3 159	-	100.0%	3 805	3 632

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Uweliselo-mali nezibonelelo	28	-	-	28	28	-	100.0%	**24**	**24**
Ii-arhente zesebe nee-akhawunti	28	(10)	-	18	18	-	100.0%	23	23
Ezangaphakathi	-	10	-	10	10	-	100.0%	1	1
Iintlawulo zee-asethi ezinkulu	**464**	**43**	**-**	**507**	**507**	**-**	**100.0%**	426	368
Oomatshini nezixhobo	464	43	-	507	507	-	100.0%	394	336
Iintlawulo zee-asethi eziyimali	**-**	**7**	**-**	**7**	**7**	**-**	**100.0%**	**2**	**2**
Iyonke	**21 260**	**(202)**	**(1 162)**	**19 896**	**19 437**	**459**	**97.7%**	**17 840**	**17 610**

Inkqubo 2: IMicimbi yeNkcubeko									
	2014/15							**2013/14**	
	Ulwabiwo oluhlengahlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inkqutyana									
1. EzoLawulo	5 603	-288	-	5 315	5 315	-	100.0%	10 286	10 075
2. EzoBugcisa neNkcubeko	32 664	1 687	-	34 351	34 351	-	100.0%	25 006	24 936
3. IiNkonzo zoLondolozo lweMbali	56 770	-1 705	-3 050	52 015	50 393	1 622	96.9%	40 461	40 083
4. EzeLifa leMveli	6 401	757	-	7 158	7 158	-	100.0%	5 385	5 361
5. IiNkonzo zeeLwimi	4 650	-451	-	4 199	4 199	-	100.0%	4 018	3 986
Zizonke iinkqutyana	**106 088**	**-**	**-3 050**	**103 038**	**101 416**	**1 622**	**98.4%**	**85 156**	**84 441**
Ucalulo ngokoqoqosho									

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Iintlawulo ezimiyo	**68 207**	**-7 209**	**-3 050**	**57 948**	**57 926**	**22**	**100.0%**	**57 934**	**57 219**
Ukuhlawulwa kwabasebenzi	50 643	-3 174	-	47 469	47 469	-	100.0%	45 844	45 717
Imivuzo	43 447	-3 025	-	40 422	40 422	-	100.0%		
Igalelo kwezoluntu	7 196	-149	-	7 047	7 047	-	100.0%		
Impahla neenkonzo	17 564	-4 035	-3 050	10 479	10 457	22	99.8%	12 090	11 502
Iintlawulo zezolawulo	12	23	-	35	35	-	100.0%		
Upapasho	212	210	-	422	422	-	100.0%		
Ii-asethi ezincinci	2 510	-659	-1 760	91	91	-	100.0%		
Utyiso: Imicimbi yesebe	961	-262	-8	691	691	-	100.0%		
Uqhagamshelwano	880	-10	-35	835	835	-	100.0%		
Iinkonzo zeekhompuyutha	-	21	-	21	21	-	100.0%		
Iingcali zangaphandle: Ushishino neenkonzo zeengcebiso	999	-465	-220	314	314	-	100.0%		
Inkonzo zomthetho	4	54	-	58	58	-	100.0%		
Oonokhontraki	2 366	-2 142	-106	118	118	-	100.0%		
Ezokonwabisa	15	-10	-	5	5	-	100.0%		
Iinkonzo zengqesho	741	-94	-	647	647	-	100.0%		
Uluhlu: Ezeefama	198	-18	-	180	180	-	100.0%	-	-
Uluhlu: Izibaso, i-oyile nerhasi	33	-14	-	19	19	-	100.0%	-	-
Uluhlu: Imathiriyeli nezinikwayo	52	23	-	75	75	-	100.0%	-	-
Uluhlu: Ezinye ezinikwayo	13	26	-	39	39	-	100.0%	-	-
Ezinikezwayo ezithengekayo	459	168	-1	626	626	-	100.0%	-	-
Ezithengekayo: Ezokubhala, ukuprinta neze-ofisi	694	-176	-30	488	488	-	100.0%	-	-
Eziqeshiweyo ezisetyenziswayo	317	-16	-1	300	300	-	100.0%	-	-
Iintlawulo zepropati	2 867	-226	-723	1 918	1 918	-	100.0%	-	-
Ezothutho: Imicimbi yesebe	394	247	-	641	641	-	100.0%	-	-
Ezohambo nezibonelelo	1 272	-166	-84	1 022	1 022	-	100.0%	-	-

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Uqeqesho nophuhliso	437	-230	-	207	207	-	100.0%	-	-
Iintlawulo zokusebenza	1 690	99	-82	1 707	1 685	22	98.7%	-	-
Iindawo namaziko	23	-3	-	20	20	-	100.0%	-	-
Irenti nokuqesha	415	-415	-	-	-	-	-	-	-
Uweliselo-mali nezibonelelo	**34 905**	**6 720**	**-**	**41 625**	**41 625**	**-**	**100.0%**	**25 408**	**25 408**
Ii-arhente zesebe nee-akhawunti	3 284	1 335	-	4 619	4 619	-	100.0%	2 582	2 582
Ii-arhente zesebe	3 284	1 335	-	4 619	4 619	-	100.0%		
Amaziko engenzi ngeniso-mali	31 221	5 320	-	36 541	36 541	-	100.0%	22 637	22 637
Ezangaphakathi	400	65	-	465	465	-	100.0%	189	189
Ukuxhamla koluntu	400	65	-	465	465	-	100.0%		
Iintlawulo zee-asethi ezinkulu	**2 976**	**486**	**-**	**3 462**	**1 862**	**1 600**	**53.8%**	**1 718**	**1 718**
Izakhiwo nezinye ezingasuswayo	1 527	-	-	1 527	-	1 527	-		
Izakhiwo	1 527	-	-	1 527	-	1 527	-		
Oomatshini nezixhobo	1 449	448	-	1 897	1 824	73	96.2%	1 671	1 671
Izixhobo zezothutho	1 061	472	-	1 533	1 533	-	100.0%		
Abanye oomatshini nezixhobo	388	-24	-	364	291	73	79.9%		
Ii-asethi ezingaphathekiyo	-	38	-	38	38	-	100.0%	47	47
Iintlawulo zee-asethi eziyimali	**-**	**3**	**-**	**3**	**3**	**-**	**100.0%**	**96**	**96**
Iyonke	**106 088**	**-**	**-3 050**	**103 038**	**101 416**	**1 622**	**98.4%**	**85 156**	**84 441**

2.1 EzoLawulo

	2014/15							2013/14	
	Ulwabiwo oluhlengahlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

			kwenye						
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**2 824**	**-607**	**-**	**2 217**	**2 217**	**-**	**100.0%**	**4 210**	**3 999**
Ukuhlawulwa kwabasebenzi	1 706	-119	-	1 587	1 587	-	100.0%	1 447	1 447
Impahla neenkonzo	1 118	-488	-	630	630	-	100.0%	2 763	2 552
Uweliselo-mali nezibonelelo	**2 757**	**334**	**-**	**3 091**	**3 091**	**-**	**100.0%**	**5 903**	**5 903**
Amaziiko angenzi ngeniso-mali	2 757	334	-	3 091	3 091	-	100.0%	5 394	5 394
Iintlawulo zee-asethi ezinkulu	**22**	**(15)**	**-**	**7**	**7**	**-**	**100.0%**	**170**	**170**
Oomatshini nezixhobo	22	(15)	-	7	7	-	100.0%	170	170
Iintlawulo zee-asethi eziyimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**3**	**3**
Iyonke	**5 603**	**-288**	**-**	**5 315**	**5 315**	**-**	**100.0%**	**10 286**	**10 075**

2.2 EzoBugcisa neNkcubeko

	2014/15							2013/14	
	Ulwabiwo oluhlengahlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**12 430**	**-485**	**-**	**11 945**	**11 945**	**-**	**100.0%**	**11 181**	**11 111**
Ukuhlawulwa kwabasebenzi	9 188	-485	-	8 703	8 703	-	100.0%	8 023	7 953
Impahla neenkonzo	3 242	-	-	3 242	3 242	-	100.0%	3 158	3 158
Uweliselo-mali nezibonelelo	**19 578**	**2 100**	**-**	**21 678**	**21 678**	**-**	**100.0%**	**13 015**	**13 015**
Ii-arhente zesebe nee-akhawunti	531	-	-	531	531	-	100.0%	410	410

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Amaziko angenzi ngeniso-mali	19 041	2 100	-	21 141	21 141	-	100.0%	12 520	12 520
Ezangaphakathi	6	-	-	6	6	-	100.0%	85	85
Iintlawulo zee-asethi ezinkulu	**656**	**72**	**-**	**728**	**728**	**-**	**100.0%**	**726**	**726**
Oomatshini nezixhobo	656	72	-	728	728	-	100.0%	726	726
Iintlawulo zee-asethi eziyimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**84**	**84**
Iyonke	**32 664**	**1 687**	**-**	**34 351**	**34 351**	**-**	**100.0%**	**25 006**	**24 936**

2.3 IiNkonzo zoLondolozo lweMbali

	2014/15							2013/14	
	Ulwabiwo oluhlengahl engisiweyo	**Ukutshintshw a kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**44 739**	**-4 968**	**-3 050**	**36 721**	**36 699**	**22**	**99.9%**	**35 004**	**34 626**
Ukuhlawulwa kwabasebenzi	32 579	-1 804	-	30 775	30 775	-	100.0%	29 514	29 489
Impahla neenkonzo	12 160	-3 164	-3 050	5 946	5 924	22	99.6%	5 490	5 137
Uweliselo-mali nezibonelelo	**9 814**	**2 950**	**-**	**12 764**	**12 764**	**-**	**100.0%**	**4 848**	**4 848**
Ii-arhente zesebe nee-akhawunti	32	(3)	-	29	29	-	100.0%	30	30
Amaziko angenzi ngeniso-mali	9 423	2 886	-	12 309	12 309	-	100.0%	4 723	4 723
Ezangaphakathi	359	11	56	426	426	-	100.0%	95	95
Iintlawulo zee-asethi ezinkulu	**2 217**	**310**	**-**	**2 527**	**927**	**1 600**	**36.7%**	**600**	**600**
Izakhiwo nezinye ezingasuswayo	1 527	-	-	1 527	-	1 527	-		
Oomatshini nezixhobo	690	310	-	1 000	927	73	92.7%	553	553

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Iintlawulo zee-asethi eziyimali	**-**	**3**	**-**	**3**	**3**	**-**	**100.0%**	**9**	**9**
Iyonke	**56 770**	**-1 705**	**-3 050**	**52 015**	**50 393**	**1 622**	**96.9%**	**40 461**	**40 083**

2.4 EzeLifa leMveli

	2014/15							2013/14	
	Ulwabiwo oluhlengahl engisiweyo	**Ukutshintshw a kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**3 857**	**(667)**	**-**	**3 190**	**3 190**	**-**	**100.0%**	**3 851**	**3 827**
Ukuhlawulwa kwabasebenzi	3 400	(487)	-	2 913	2 913	-	100.0%	3 596	3 573
Impahla neenkonzo	457	(180)	-	277	277	-	100.0%	255	254
Uweliselo-mali nezibonelelo	**2 500**	**1 343**	**-**	**3 843**	**3 843**	**-**	**100.0%**	**1 432**	**1 432**
Amaphondo noomasipala									
Ii-arhente zesebe nee-akhawunti	2 500	1 338	-	3 838	3 838	-	100.0%	1 423	1 423
Ezangaphakathi	-	5	-	5	5	-	100.0%	9	9
Iintlawulo zee-asethi ezinkulu	**44**	**81**	**-**	**125**	**125**	**-**	**100.0%**	**102**	**102**
Oomatshini nezixhobo	44	81	-	125	125	-	100.0%	102	102
Iintlawulo zee-asethi eziyimali									
Iyonke	**6 401**	**757**	**-**	**7 158**	**7 158**	**-**	**100.0%**	**5 385**	**5 361**

2.5 IiNkonzo zeeLwimi

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
IVOTI 13

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

	2014/15							2013/14	
	Ulwabiwo oluhlengahl engisiweyo	Ukutshintshw a kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**4 357**	**(482)**	**-**	**3 875**	**3 875**	**-**	**100.0%**	**3 688**	**3 656**
Ukuhlawulwa kwabasebenzi	3 770	(279)	-	3 491	3 491	-	100.0%	3 264	3 255
Impahla neenkonzo	587	(203)	-	384	384	-	100.0%	424	401
Uweliselo-mali nezibonelelo	**256**	**(7)**	**-**	**249**	**249**	**-**	**100.0%**	**210**	**210**
Ii-arhente zesebe nee-akhawunti	221	-	-	221	221	-	100.0%	210	210
Ezangaphakathi	35	(7)	-	28	28	-	100.0%		
Iintlawulo zee-asethi ezinkulu	**37**	**38**	**-**	**75**	**75**	**-**	**100.0%**	**120**	**120**
Oomatshini nezixhobo	37	-	-	37	37	-	100.0%	120	120
Ii-asethi ezingaphathekiyo	-	38	-	38	38	-	100.0%		
Iyonke	**4 650**	**(451)**	**-**	**4 199**	**4 199**	**-**	**100.0%**	**4 018**	**3 986**

Inkqubo 3: IiNkonzo zamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo									
	2014/15							2013/14	
	Ulwabiwo oluhlengahl engisiweyo	Ukutshintshw a kweeMali	Ukususwa kwemali kwenye indawo isiwe	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
IVOTI 13

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

			kwenye						
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inkqutyana									
1. EzoLawulo	3 884	394	(393)	3 885	3 885	-	100.0%	1 114	1 063
2. IiNkonzo zamaThala eeNcwadi	258 076	(324)	(1 885)	255 867	255 867	-	100.0%	196 064	195 669
3. ULondolozo lweeNkcukacha eziBalulekileyo	34 052	(70)	(699)	33 283	32 633	650	98.0%	14 090	13 948
Iyonke yeenkqutyana	**296 012**	**-**	**(2 977)**	**293 035**	**292 385**	**650**	**99.8%**	**211 268**	**210 680**
Ucalulo ngokoqoqosho									
Iintlawulo ezimiyo	**118 910**	**1 960**	**(2 880)**	**117 990**	**117 340**	**650**	**99.4%**	**100 511**	**99 923**
Ukuhlawulwa kwabasebenzi	53 756	(491)	(2 880)	50 385	50 385	-	100.0%	46 083	46 083
Imivuzo	45 800	(443)	(2 571)	42 786	42 786	-	100.0%		
Igalelo kwezoluntu	7 956	(48)	(309)	7 599	7 599	-	100.0%		
Impahla neenkonzo	65 154	2 451	-	67 605	66 955	650	99.0%	54 428	53 840
Iintlawulo zezolawulo	293	(264)	-	29	29	-	100.0%		
Upapasho	2	(1)	-	1	1	-	100.0%		
Ii-asethi ezincinci	25 542	3 401	-	28 943	28 943	-	100.0%		
Utyiso: Imicimbi yesebe	432	(181)	-	251	251	-	100.0%		
Uqhagamshelwano	4 435	(1 908)	-	2 527	2 527	-	100.0%		
Iinkonzo zeekhompuyutha	3 224	(290)	-	2 934	2 934	-	100.0%		
Iingcali zangaphandle: Ushishino neenkonzo zeengcebiso	11 659	5 754	-	17 413	16 763	650	96.3%		
Oonokhontraki	1 509	(661)	-	848	848	-	100.0%		
Ezokonwabisa	5	(1)	-	4	4	-	100.0%		
Iinkonzo zengqesho	1 195	435	-	1 630	1 630	-	100.0%		
Uluhlu: Izibaso, i-oyile nerhasi	17	(11)	-	6	6	-	100.0%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Uluhlu: Imathiriyeli nezinikwayo	31	31	-	62	62	-	100.0%		
Ezinikezwayo ezithengekayo	1 746	(21)	-	1 725	1 725	-	100.0%		
Ezithengekayo: Ezokubhala, ukuprinta neze-ofisi	4 724	704	-	5 428	5 428	-	100.0%		
Eziqeshiweyo ezisetyenziswayo	528	(107)	-	421	421	-	100.0%		
Iintlawulo zepropati	407	(119)	-	288	288	-	100.0%		
Ezothutho: Imicimbi yesebe	40	(1)	-	39	39	-	100.0%		
Ezohambo nezibonelelo	2 241	(794)	-	1 447	1 447	-	100.0%		
Uqeqesho nophuhliso	3 430	(2 959)	-	471	471	-	100.0%		
Iintlawulo zokusebenza	3 226	(165)	-	3 061	3 061	-	100.0%		
Iindawo namaziko	36	41	-	77	77	-	100.0%		
Irenti nokuqesha	432	(432)	-	-	-	-	-		
Uweliselo-mali nezibonelelo	**169 365**	**-**	**(97)**	**169 268**	**169 268**	**-**	**100.0%**	**103 382**	**103 382**
Amaphondo noomasipala	169 110	-	-	169 110	169 110	-	100.0%	103 194	103 194
Oomasipala	169 110	-	-	169 110	169 110	-	100.0%		
Ii-akhawunti zebhanka zoomasipala	169 110	-	-	169 110	169 110	-	100.0%		
Ezangaphakathi	255	-	(97)	158	158	-	100.0%	**188**	**188**
Ukuxhamla koluntu	255	-	(97)	158	158	-	100.0%		
Iintlawulo zee-asethi ezinkulu	**7 737**	**(1 984)**	**-**	**5 753**	**5 753**	**-**	**100.0%**	**7 369**	**7 369**
Izakhiwo nezinye ezingasuswayo	50	(50)	-	-	-	-	-		
Ezinye ezingasuswayo	50	(50)	-	-	-	-	-		
Oomatshini nezixhobo	7 687	(1 934)	-	5 753	5 753	-	100.0%	7 357	7 357
Izixhobo zezothutho	1 325	770	-	2 095	2 095	-	100.0%		
Abanye oomatshini nezixhobo	6 362	(2 704)	-	3 658	3 658	-	100.0%		
Ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	12	12

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Iintlawulo zee-asethi eziyimali	**-**	**24**	**-**	**24**	**24**	**-**	**100.0%**	**6**	**6**
Iyonke	**296 012**	**-**	**(2 977)**	**293 035**	**292 385**	**650**	**99.8%**	**211 268**	**210 680**

3.1 EzoLawulo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**3 878**	**(37)**	**(393)**	**3 448**	**3 448**	**-**	**100.0%**	**1 103**	**1 052**
Ukuhlawulwa kwabasebenzi	1 933	403	(393)	1 943	1 943	-	100.0%	1 049	1 009
Impahla neenkonzo	1 945	(440)	-	1 505	1 505	-	100.0%	54	43
Uweliselo-mali nezibonelelo	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**11**	**11**
Ezangaphakathi	-	-	-	-	-	-	-	11	11
Iintlawulo zee-asethi ezinkulu	**6**	**431**	**-**	**437**	**437**	**-**	**100.0%**	**-**	**-**
Oomatshini nezixhobo	6	431	-	437	437	-	100.0%	-	-
Iyonke	**3 884**	**394**	**(393)**	**3 885**	**3 885**	**-**	**100.0%**	**1 114**	**1 063**

3.2 IiNkonzo zamaThala eeNcwadi

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
IVOTI 13

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

			kwenye						
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**84 152**	**808**	**(1 788)**	**83 172**	**83 172**	**-**	**100.0%**	**87 996**	**87 601**
Ukuhlawulwa kwabasebenzi	38 995	(793)	(1 788)	36 414	36 414	-	100.0%	35 679	35 719
Impahla neenkonzo	45 157	1 601	-	46 758	46 758	-	100.0%	52 317	51 882
Uweliselo-mali nezibonelelo	**169 365**	**(26)**	**(97)**	**169 242**	**169 242**	**-**	**100.0%**	**103 362**	**103 362**
Amaphondo noomasipala	169 110	-	-	169 110	169 110	-	100.0%	103 194	103 194
Ezangaphakathi	255	(26)	(97)	132	132	-	100.0%	168	168
Iintlawulo zee-asethi ezinkulu	**4 559**	**(1 130)**	**-**	**3 429**	**3 429**	**-**	**100.0%**	**4 700**	**4 700**
Izakhiwo neezinye ezingasuswayo	50	(50)	-	-	-	-	-	-	-
Oomatshini nezixhobo	4 509	(1 080)	-	3 429	3 429	-	100.0%	4 688	4 688
Ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	12	12
Iintlawulo zee-asethi eziyimali	**-**	**24**	**-**	**24**	**24**	**-**	**100.0%**	**6**	**6**
Iyonke	**258 076**	**(324)**	**(1 885)**	**255 867**	**255 867**	**-**	**100.0%**	**196 064**	**195 669**

3.3 ULondolozo lweeNkcukacha eziBalulekileyo									
	2014/15							**2013/14**	
	Ulwabiwo oluhlenga-hlengisiwey o	**Ukutshintshw a kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**30 880**	**1 189**	**(699)**	**31 370**	**30 720**	**650**	**97.9%**	**11 412**	**11 270**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Ukuhlawulwa kwabasebenzi	12 828	(101)	(699)	12 028	12 028	-	100.0%	9 355	9 355
Impahla neenkonzo	18 052	1 290	-	19 342	18 692	650	96.6%	2 057	1 915
Uweliselo-mali nezibonelelo	**-**	**26**	**-**	**26**	**26**	**-**	**100.0%**	**9**	**9**
Ezangaphakathi	-	26	-	26	26	-	100.0%	9	9
Iintlawulo zee-asethi ezinkulu	**3 172**	**(1 285)**	**-**	**1 887**	**1 887**	**-**	**100.0%**	**2 669**	**2 669**
Izakhiwo and Ezinye ezingasuswayo									
Oomatshini nezixhobo	3 172	(1 285)	-	1 887	1 887	-	100.0%	2 669	2 669
Iyonke	**34 052**	**(70)**	**(699)**	**33 283**	**32 633**	**650**	**98.0%**	**14 090**	**13 948**

Inkqubo 4: IMidlalo nezoLonwabo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inkqutyana									
1. EzoLawulo	12 376	(570)	100	11 906	11 900	6	99.9%	10 325	10 248
2. Imidlalo	38 787	1 192	2 793	42 772	42 741	31	99.9%	40 167	40 167
3. Ezolonwabo	16 110	(786)	390	15 714	15 714	-	100.0%	15 767	15 374
4. Imidlalo yezikolo	56 905	164	6 846	63 915	63 915	-	100.0%	48 373	48 145
Iyonke yenkqutyana	**124 178**	**-**	**10 129**	**134 307**	**134 270**	**37**	**100.0%**	**114 632**	**113 934**
Ucalulo ngokoqoqosho Iintlawulo ezimiyo	**92 727**	**(12 758)**	**390**	**80 359**	**80 322**	**37**	**100.0%**	**78 784**	**78 132**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Ukuhlawulwa kwabasebenzi	27 862	(4 456)	-	23 406	23 406	-	100.0%	21 110	20 664
Imivuzo	24 587	(3 770)	-	20 817	20 817	-	100.0%		
Igalelo kwezoluntu	3 275	(686)	-	2 589	2 589	-	100.0%		
Impahla neenkonzo	64 865	(8 302)	390	56 953	56 916	37	99.9%	57 674	57 468
Iintlawulo zezolawulo	73	292	-	365	365	-	100.0%		
Upapasho	7 088	(1 372)	390	6 106	6 106	-	100.0%		
Ii-asethi ezincinci	159	80	-	239	239	-	100.0%		
Utyiso: Imicimbi yesebe	7 889	(4 303)	-	3 586	3 586	-	100.0%		
Uqhagamshelwano	898	49	-	947	947	-	100.0%		
Iingcali zangaphandle: Ushishino neenkonzo zeengcebiso	15	85	-	100	100	-	100.0%		
Inkonzo zomthetho	-	1	-	1	1	-	100.0%		
Oonokhontraki	2 871	(1 877)	-	994	994	-	100.0%		
Ezokonwabisa	36	(33)	-	3	3	-	100.0%		
Iinkonzo zengqesho	938	555	-	1 493	1 462	31	97.9%		
Uluhlu: Izibaso, i-oyile nerhasi	-	1	-	1	1	-	100.0%		
Uluhlu: Imathiriyeli nezinikwayo	5 147	1 333	-	6 480	6 480	-	100.0%		
Ezinikezwayo ezithengekayo	263	(175)	-	88	88	-	100.0%		
Ezithengekayo: Ezokubhala, ukuprinta neze-ofisi	602	24	-	626	626	-	100.0%		
Eziqeshiweyo ezisetyenziswayo	670	(343)	-	327	327	-	100.0%		
Iintlawulo zepropati	9	48	-	57	57	-	100.0%		
Ezothutho: Imicimbi yesebe	11 395	(2 928)	-	8 467	8 467	-	100.0%		
Ezohambo nezibonelelo	4 038	4 459	-	8 497	8 497	-	100.0%		
Uqeqesho nophuhliso	871	826	-	1 697	1 697	-	100.0%		
Iintlawulo zokusebenza	15 966	(1 919)	-	14 047	14 042	5	100.0%		
Iindawo namaziko	5 799	(3 128)	-	2 671	2 670	1	100.0%		
Irhente nokuqesha	138	23	-	161	161	-	100.0%		

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Uweliselo-mali nezibonelelo	**29 583**	**12 104**	**9 739**	**51 426**	**51 426**	**-**	**100.0%**	**32 267**	**32 267**
Amaphondo noomasipala	1 200	-	-	1 200	1 200	-	100.0%	1 730	1 730
Oomasipala	1 200	-	-	1 200	1 200	-	100.0%		
Ii-akhawunti zebhanka zoomasipala	1 200	-	-	1 200	1 200	-	100.0%		
Amaziko angenzi ngeniso-mali	28 378	12 028	9 738	50 144	50 144	-	100.0%	30 497	30 497
Ezangaphakathi	5	76	1	82	82	-	100.0%	40	40
Ukuxhamla koluntu	5	56	1	62	62	-	100.0%		
Olunye uweliselo-mali kwezangaphakathi	-	20	-	20	20	-	100.0%		
Iintlawulo zee-asethi ezinkulu	**1 853**	**499**	**-**	**2 352**	**2 352**	**-**	**100.0%**	**3 466**	**3 420**
Oomatshini nezixhobo	1 853	499	-	2 352	2 352	-	100.0%	3 466	3 420
Izixhobo zezothutho	1 101	843	-	1 944	1 944	-	100.0%		
Abanye oomatshini nezixhobo	752	(344)	-	408	408	-	100.0%		
Iintlawulo zee-asethi eziyimali	**15**	**155**	**-**	**170**	**170**	**-**	**100.0%**	**115**	**115**
Iyonke	**124 178**	**-**	**10 129**	**134 307**	**134 270**	**37**	**100.0%**	**114 632**	**113 934**

4.1 EzoLawulo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiwey o	**Ukutshintshw a kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**11 976**	**(417)**	**-**	**11 559**	**11 553**	**6**	**99.9%**	**10 164**	**10 087**
Ukuhlawulwa kwabasebenzi	4 252	(27)	-	4 225	4 225	-	100.0%	4 458	4 457

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Impahla neenkonzo	7 724	(390)	-	7 334	7 328	6	99.9%	5 706	5 630
Uweliselo-mali nezibonelelo	**400**	**(185)**	**100**	**315**	**315**	**-**	**100.0%**	**-**	**-**
Amaziko angenzi ngeniso-mali	400	(185)	100	315	315	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	**-**	**32**	**-**	**32**	**32**	**-**	**100.0%**	**161**	**161**
Oomatshini nezixhobo	-	32	-	32	32	-	100.0%	161	161
Iyonke	**12 376**	**(570)**	**100**	**11 905**	**11 900**	**6**	**99.9%**	**10 325**	**10 248**

4.2 Imidlalo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	**Ukutshintshwa kweeMali**	**Ukususwa kwemali kwenye indawo isiwe kwenye**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**	**Umahluko**	**Inkcitho ngokwe-% yolwabiwo lokugqibela**	**Ulwabiwo lokugqibela**	**Eyona nkcitho**
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**25 679**	**(1 001)**	**-**	**24 678**	**24 647**	**31**	**99.9%**	**24 010**	**24 010**
Ukuhlawulwa kwabasebenzi	9 368	166	-	9 534	9 534	-	100.0%	8 271	8 271
Impahla neenkonzo	16 311	(1 167)	-	15 144	15 113	31	99.8%	15 739	15 739

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

Uweliselo-mali nezibonelelo	**12 297**	**1 846**	**2 793**	**16 936**	**16 936**	**-**	**100.0%**	**15 179**	**15 179**
Amaphondo noomasipala	1 200	-	-	1 200	1 200	-	100.0%	1 730	1 730
Amaziiko angenzi ngeniso-mali	11 097	1 826	2 792	15 715	15 715	-	100.0%	13 447	13 447
Ezangaphakathi	-	20	1	21	21	-	100.0%	2	2
Iintlawulo zee-asethi ezinkulu	**811**	**345**	**-**	**1 156**	**1 156**	**-**	**100.0%**	**975**	**975**
Oomatshini nezixhobo	811	345	-	1 156	1 156	-	100.0%	975	975
Iintlawulo zee-asethi eziyimali	**-**	**2**	**-**	**2**	**2**	**-**	**100.0%**	**3**	**3**
Iyonke	**38 787**	**1 192**	**2 793**	**42 772**	**42 741**	**31**	**99.9%**	**40 167**	**40 167**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

4.3 Ezolonwabo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	Ukutshintshwa kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**15 974**	**(929)**	**390**	**15 435**	**15 435**	**-**	**100.0%**	**15 541**	**15 194**
Ukuhlawulwa kwabasebenzi	4 390	(476)	-	3 914	3 914	-	100.0%	3 689	3 342
Impahla neenkonzo	11 584	(453)	390	11 521	11 521	-	100.0%	11 852	11 852
Inzala nerenti yomhlaba									
Uweliselo-mali nezibonelelo	**-**	**12**	**-**	**12**	**12**	**-**	**100.0%**	**27**	**27**
Ezangaphakathi	-	12	-	12	12	-	100.0%	27	27
Iintlawulo zee-asethi ezinkulu	**133**	**15**	**-**	**148**	**148**	**-**	**100.0%**	**187**	**141**
Oomatshini nezixhobo	133	15	-	148	148	-	100.0%	187	141
Iintlawulo zee-asethi eziyimali	**3**	**116**	**-**	**119**	**119**	**-**	**100.0%**	**12**	**12**
Iyonke	**16 110**	**(786)**	**390**	**15 714**	**15 714**	**-**	**100.0%**	**15 767**	**15 374**

INKCAZO YOLWABELO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 2015

4.4 Imidlalo yezikolo

	2014/15							2013/14	
	Ulwabiwo oluhlenga-hlengisiweyo	Ukutshintshwa kweeMali	Ukususwa kwemali kwenye indawo isiwe kwenye	Ulwabiwo lokugqibela	Eyona nkcitho	Umahluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
Ucalulo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo ezimiyo	**39 098**	**(10 411)**	**-**	**28 687**	**28 687**	**-**	**100.0%**	**29 069**	**28 841**
Ukuhlawulwa kwabasebenzi	9 852	(4 119)	-	5 733	5 733	-	100.0%	4 692	4 594
Impahla neenkonzo	29 246	(6 292)	-	22 954	22 954	-	100.0%	24 377	24 247
Uweliselo-mali nezibonelelo	**16 886**	**10 431**	**6 846**	**34 163**	**34 163**	**-**	**100.0%**	**17 061**	**17 061**
Amaziko angenzi ngeniso-mali	16 881	10 387	6 846	34 114	34 114	-	100.0%	17 050	17 050
Ezangaphakathi	5	44	-	49	49	-	100.0%	11	11
Iintlawulo zee-asethi ezinkulu	**909**	**107**	**-**	**1 016**	**1 016**	**-**	**100.0%**	**2 143**	**2 143**
Oomatshini nezixhobo	909	107	-	1 016	1 016	-	100.0%	2 143	2 143
Iintlawulo zee-asethi eziyimali	**12**	**37**	**-**	**49**	**49**	**-**	**100.0%**	**100**	**100**
Iyonke	56 905	164	6 846	63 915	63 915	-	100.0%	**48 373**	**48 148**

Qaphela: uNT uphumeze ukuba kuchazwe iinkcukacha ze-AFS 2013/14 kucalulo ngokoqoqosho zenqanaba 3.

AMANQAKU EENKCAZO ZOLWABELO-MALI
onyaka ophele ngowama-31 kweyoKwindla 2015

1. Iinkcukacha zoweliselo-mali ngokoMthetho iAppropriation Act (emva kwevarimenti):

Iinkcukacha zentengiselwano zingajongwa kwinqaku lesi-6 (Uweliselo-mali nezibonelelo) nesihlomelo soku-1 (A - E) kwiingxelo zeMali zoNyaka.

2. Iinkcukacha zeemali ezivotelwe nezichazwe ngokukodwa (amva kwevarimenti:

Iinkcukacha zale ntengiselwano zingajongwa kwinqaku loku-1 (Ulwabiwo lonyaka) kwiiNgxelo zeMali zoNyaka.

3. Iinkcukacha zeentlawulo zee-asethi eziyimali

Iinkcukacha zale ntengiselwano ngokwenkqubo zingajongwa kwinqaku lesi-5 (Intengiselwano ngemali kwii-asethi nakwiimfanelo) kwiiNgxelo zeMali zoNyaka.

4. Iinkcazo yokwahluka kwemathiriyeli kwimiyinge evotelweyo (emva kwevarimenti):

4.1 Ngokwenkqubo

	Ulwabiw lokugqibela	Eyona Nkcitho	Umahluko	Umahluko njenge-% yolwabelo lokugqibela
	R'000	R'000	R'000	R'000
Ulawulo	50 635	48 419	2 216	4.38%

Isizathu senkcitho engaphantsi kwaleyo ibimiselwe kukucotha kokuvalwa kwezithuba zomsebenzi ezivulekileyo.

IMicimbi yeNkcubeko	103 038	101 416	1 622	1.57%
IiNkonzo zamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo	293 035	292 385	650	0.22%
IMidlalo nezoLonwabo	170 307	170 270	37	0.02%

AMANQAKU EENKCAZO ZOLWABELO-MALI
onyaka ophele ngowama-31 kweyoKwindla 2015

4.2 Ngocalulo ngokoqoqosho	**Ulwabelo lokugqibela**	**Eyona Nkcitho**	**Umahluko**	**Umahluko njenge-% yolwabelo lokugqibela**
	R'000	**R'000**	**R'000**	**R'000**
Iintlawulo ezimiyo:				
Ukuhlawulwa kwabasebenzi	159 030	157 140	1 890	1.19%
Impahla neenkonzo	162 986	161 951	1 035	0.64%
Uweliselo-mali nezibonelelo:				
Amaphondo noomasipala	170 310	170 310	-	0.00%
Ii-arhente zesebe nee-akhawunti	4 637	4 637	-	0.00%
Amaziko angenzi ngeniso-mali	92 292	92 292	-	0.00%
Ezangaphakathi	803	803	-	0.00%
Iintlawulo zee-asethi ezinkulu:				
Izakhiwo and Ezinye ezingasuswayo	1 527	0	1 527	100.00%
Oomatshini nezixhobo	25 188	25 115	73	0.29%
Ii-asethi ezingaphathekiyo	38	38	-	0.00%
Iintlawulo zee-asethi eziyimali	204	204	-	0.00%

Isizathu senkcitho engaphantsi kwaleyo ibimiselwe sihambisana nokucotha kokuvalwa kwezithuba kwaye umyinge we-R1 527m phantsi kwezakhiwo nezinye ezingasuswayo engakhange ibe nakusetyenziswa ingenxa yokucotha kokusungulwa kweZiko loLondolozo lweMbali laseKapa. Kufakwe isicelo kuNondyebo wePhondo sokuba le mali isetyenziswe kunyaka-mali wama-2015/16.

4.3 NgeSabelo-mali esineMiqathango	**Ulwabelo lokugqibela**	**Eyona Nkcitho**	**Umahluko**	**Umahluko njenge-% yolwabelo lokugqibela**
	R'000	**R'000**	**R'000**	**R'000**
ISebe lezoBugcisa neNkcubeko	126 347	126 347	-	0.00%
IQumrhu lezeMidlalo noLonwabo loMzantsi Afrika	58 711	58 679	32	0.05%
ISebe leMisebenzi yoLuntu	5 616	5 589	27	0.48%

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13
INKCAZO YOKUSEBENZA KWEMALI
Kunyaka ophele ngowama-31 kweyoKwindla 2015

	Inqaku	2014/15 R'000	2013/14 R'000
INGENISO			
Ulwabelo lonyaka	1.1	581 015	456 131
Ingeniso yesebe	2	566	305
Uncedo-mali		36 000	-
IYONKE INGENISO		**617 581**	**456 436**
INKCITHO			
Inkcitho emiyo			
Ukuhlawulwa kwabasebenzi	3	157 140	144 562
Impahla neenkonzo	4	144 056	132 716
Impahla neenkonzo - Uncedo-mali		17 895	-
Iyonke inkcitho emiyo		**319 091**	**277 278**
Uweliselo-mali nezibonelelo			
Uweliselo-mali nezibonelelo	6	262 435	161 081
Uweliselo-mali nezibonelelo – Uncedo-mali	6	5 607	-
Lulonke uweliselo-mali nezibonelelo		**268 042**	**161 081**
Iinkcitho kwii-asethi ezinkulu			
Ii-asethi azingaphathekiyo	7	12 617	14 900
Ii-asethi azingaphathekiyo – Uncedo-mali	7	12 498	-
Ii-asethi ezingaphathekiyo	7	38	91
Iyonke inkcitho kwii-asethi ezinkulu		**25 153**	**14 991**
Iintlawulo zee-asethi eziyimali	5	204	223
IYONKE INKCITHO		**612 490**	**453 573**
INTSALELA YONYAKA		**5 091**	**2 863**

Ungqamaniso lweNtsalelo eSeleyo yonyaka

Imali evotelweyo		4 525	2 558
Ulwabelo lonyaka		4 493	2 558
Izibonelelo-mali ezinemiqathango		59	
Ingeniso yesebe	12	566	305
INTSALELA YONYAKA		**5 091**	**2 863**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INKCAZO YESIMO SEZEMALI
Ngokwangomhla wama-31 kweyoKwindla 2015

	Inqaku	2014/15 R'000	2013/14 R'000
II-ASETHI			
Ii-asethi ezikhoyo			
		4 183	**2 287**
Imali eziinkozo nokulingana nayo	*8*	4 051	1 050
Iintlawulo ezenziwe kwangaphambili	9	-	23
Ezinokufunyanwa	10	132	1 214
Ii-asethi ezingekhoyo ngoku			
		1 179	**202**
Ezinokufunyanwa	10	1 179	202
ZIZONKE II-ASETHI		**5 362**	**2 489**
AMATYALA			
Amatyala amiyo			
		5 330	**2 460**
Imali evotelweyo emayinikelwe kwiNgxowa yeNgeniso	11	4 525	2 552
Ingeniso yesebe emayinikelwe kwiNgxowa yeNgeniso	12	799	(93)
Ezihlawulwayo	13	6	1
EWONKE AMATYALA		**5 330**	**2 460**
II-ASETHI EZISELEYO		**32**	**29**

	Inqaku	2014/15 R'000	2013/14 R'000
Imelwe:			
Yingeniso efumanekayo		32	29
IYONkE		**32**	**29**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INKCAZO YOTSHINTSHO KWII-ASETHI
unyaka ophele ngowama-31 kweyoKwindla 2015

	Inqaku	2014/15 R'000	2013/14 R'000
Ingeniso efumanekayo			
Imali eseleyo ekuvulwe ikho		29	5
Egqithiselweyo:		3	24
Amatyala afunyenweyo (afakiweyo kwiirisithi zeSebe)		(2)	(6)
Amatyala aveziweyo		5	30
Imali eseleyo ekuvalwe ikho		32	29
IYONKE		**32**	**29**

UKUHAMBA KWEMALI EZIINKOZO
kunyaka ophele ngowama-31 kweyoKwindla 2015

	Inqaku	2014/15	2013/14
		R'000	R'000
UKUHAMBA KWEMALI EZIINKOZO KWIMISEBENZI EYENZIWAYO			
Irisithi		**619 342**	**457 514**
Imali yolwabiwo lonyaka efunyenweyo	1.1	581 015	456 126
Ingeniso yesebe efunyenweyo	2	2 327	1 388
Uncedo-mali		36 000	-
(Ukwanda)/ukucutheka kwemali eseleyo kwimali enkulu ekusetyenzwa ngayo		133	(55)
Enikezelwe kwiNgxowa yeNgeniso		(3 987)	(3 292)
Iintlawulo ezimiyo		(301 196)	(277 278)
Iintlawulo ezimiyo – Uncedo-mali		(17 895)	-
Iintlawulo zee-asethi eziyimali		(204)	(223)
Uweliselo-mali nezibonelelo paid		(262 435)	(161 081)
Uweliselo-mali nezibonelelo paid – Uncedo-mali		(5 607)	-
Ukuhamba kwemali eziinkozo eshiyekileyo kwimisebenzi eyenziwayo	14	**28 151**	**15 585**
UKUHAMBA KWEMALI EZIINKOZO ESUKA KWEZOTYALO-MALI			
Iintlawulo zee-asethi ezinkulu	7	(12 655)	(14 991)
Iintlawulo zee-asethi ezinkulu – Uncedo-mali		(12 498)	-
Ukuhamba kwemali eziinkozo eshiyekileyo kwezotyalo-mali		**(25 153)**	**(14 991)**
UKUHAMBA KWEMALI EZIINKOZO ESUKA KWEZOBOLEKISO-MALI			
Ukwanda kwee-asethi ezishiyekileyo		3	24
Ukuhamba kwemali eziinkozo eshiyekileyo esuka kwezobolekiso-mali		**3**	**24**
Ukwanda kwimali eziinkozo eshiyekileyo nokulingana nayo		3 001	618
Imali eziinkozo nokulingana nayo ekuqaleni konyaka		1 050	432
Imali eziinkozo nokulingana nayo ekupheleni konyaka	15	**4 051**	**1 050**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

IMIGAQO-NKQUBO YOCWANGCISO-MALI
kunyaka ophele ngowama-31 kweyoKwindla 2015

Isishwankathelo semigaqo-nkqubo yocwangciso-mali ebalulekileyo

Iingxelo zemali zilungiswe ngokwale migaqo-nkqubo ilandelayo, eye yasetyenziswa ngendlela kuyo yonke imiba yamaxwebhu, ngaphandle kokuba kuye kwabonakaliswa ngenye indlela.

Iindleko ezihlanganisiweyo ngaphambili ziye zasetyenziswa ngaphandle kokuba kuye kwabonakaliswa ngenye indlela. Abalawuli basebenzise uhlolo noqikelelo ukwenza amalungiselelo eeNgxelo zeMali zoNyaka. Oku kusekelwe kwezona nkcukacha zifumanekayo ngexesha kusenziwa amalungiselelo.

Apho kufanelekileyo nalapho kukho intsingiselo, ezinye iinkcukacha ziye zavezwa ukuxhasa ukubaluleka kweengxelo zemali nokuhambelana neemfuno zezomthetho kuMthetho woLawulo lweMali kaRhulumente (PFMA), uMthetho woku-1 kowe-1999 (njengoko uhlonyelwe nguMthetho wama-29 kowe-1999), neMigaqo kaNondyebo ekhutshwe ngokwe-PFMA noMthetho woKwabiwa kweNgeniso

1. Isiseko samalungiselelo

Iingxelo zemali zilungiswe ngokweMigangatho yeKheshi eLungiselelweyo.

2. Inkxalabo ekhoyo

Iingxelo zemali zilungiswe ngokwenkxalabo ekhoyo.

3. Imali yelizwe (ikharensi)

Imiyinge inikwe ngokwemali yelizwe eyiRandi yoMzantsi Afrika (R) nekwayimali esetyenziswa lisebe.

4. Ukubeka ngezambuku (ukurawunda inani)

Ngaphandle kokuba kuchazwe ngenye indlela iimali zisiwe kwiwaka leeRandi elikufutshane (R'000).

5. Ukutshintshwa kwemali yamanye amazwe

Imali eziinkozo esuka kwintengiselwano nyamanye amazwe iguqulelwa kwiRandi yaseMzantsi Afrika kusetyenziswa amaxabiso otshintsho-mali amiyo ngomhla wentlawulo leyo/ wokufunyanwa kwemali leyo.

6. Iinkcukacha zothelekiso

6.1 iinkcukacha zothelekiso nelixa elidlulileyo

Iinkcukacha zothelekiso nelixa langaphambili zinikwe kwiinkcazo-mali zonyaka ekunikwa ingxelo yawo. Xa kuyimfuneko, amanani ebebandakanywe kwiinkcukacha zeenkcazo-mali zelixa langaphambili acalulwa ngokutsha ukuqinisekisa ukuba indlela ezinikwa ngayo iinkcukacha ezo iyafana neyonyaka ekunikwa inkcazo-mali yawo.

6.2 Uthelekiso lonyaka omiyo nohlahlo lwabiwo-mali

Uthelekiso oluphakathi kohlahlo lwabiwo-mali olwamkelweyo lokugqibela nezona mali kwinkqubo nganye nokuhlahlelwa kwezoqoqosho kufakiwe kwingxelo yolwabiwo.

7. Ingeniso

7.1 Iimali ezabiweyo

Iimali ezabiweyo ziquka ulwabiwo lwesebe kunye nemali ezitsalwa ngqo kwiNgxowa yeNgeniso (umzekelo ulwabiwo ngokusemthethweni).

Iimali ezabiweyo ziqwalaselwe kwingxelo yokuSebenza kweMali ngomhla ulwabiwo olusebenza ngawo. Uhlengahlengiso lwenziwe ngokwenkqubo yokuhlengahlengiswa kohlahlo lwabiwo-mali luqwalaselwe kwingxelo yokuSebenza kweMali ngomhla uhlengahlengiso olusebenza ngawo.

Imali eseleyo kuzo naziphi na Iimali ezabiweyo ekufuneka zihlawulwe / ezisuka kwigxowa yeNgeniso ngexesha lokunika ingxelo kuqwalaselwe njengemali ehlawulweyo / efumanekileyo kwiNgxelo yoBume beMali. .

7.2 Ingeniso yesebe

Ingeniso yeSebe iqwalaselwe kwingxelo yokuSebenza kweMali xa ibifunyanwa kwaye ihlawulwe kwiNgxowa yeNgeniso efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Nayiphi na imaIi etyalwa Ingxowa yeNgeniso ngomhla ekunikwa ngawo ingxelo ihlawulwa kwiNgxelo yobume bemali.

7.3 Ingeniso efunyenweyo yesebe

Okufunyenweyo malunga nengeniso yeSebe (ngaphandle kwengeniso yerhafu) kushicilelwe kumanqaku eengxelo zemali xa:

- kunokwenzeka ukuba okuzuzwayo kwezoqoqosho okanye kwiinkonzo ngokunxulumene nentengiselwano kuza kungena kwisebe; kwaye
- imali yeNgeniso inokuthelekiswa ngokufanelekileyo.

Ingeniso efunyenweyo ithelekiswa nexabiso elifanelekileyo lokufumanekayo okuqwalaselwayo.

Ingeniso yerhafu eyandileyo (nenzala enxulumene nayo kunye/ nezohlwayo) ithelekiswa neemali ezifunyenwe kwii-arhente eziqokelela imali.

8. Inkcitho

8.1 Ukuhlawulwa kwabasebenzi

8.1.1 Imivuzo nemirholo

Imivuzo nemirholo iqwalaselwa kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwa ngawo.

8.1.2 Igalelo kwezoluntu

Igalelo kwezentlalo elenziwe lisebe malunga nabasebenzi abakhoyo liqwalaselwe kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwe ngawo.

Igalelo kwezentlalo elenziwe lisebe malunga nabasebenzi ababesebenza lihlelwa njengegqithiselweyo eya kwezasekhaya kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwe ngawo.

8.2 Enye inkcitho

Enye inkcitho (efana nempahla neenkonzo, uweliselo-mali nezibonelelo nokuhlawulwa kwee-asethi ezinkulu) kuqwalaselwe kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwe ngawo. Iindleko zihlelwa njengeendleko ezinkulu ukuba konke okuqwalaselwayo okuhlawulweyo kungaphezu kwemali ebichaziwe.

8.3 Inkcitho edalekileyo ehlawulekayo

Inkcitho edalekileyo ehlawulweyo ishicilelwe kumanqaku eengxelo zemali xa impahla ifumaneka okanye, kumba weenkonzo, xa zinikezelwa kwisebe.

Inkcitho edalekileyo ehlawulweyo ithelekiswa neendleko.

8.4 Ukuqeshisa

8.4.1 Eziqeshiweyo ezisetyenziswayo

Iintlawulo zokuqashisa okusebenzayo kwenziwe ngexesha lokunika ingxelo kuqwalaselwa kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwa ngawo.

Izibophelelo zokuqeshisa okusebenzayo zishicilelwe kumanqaki eengxelo zemali.

8.4.2 Imali-mboleko

Iintlawulo zemali-mboleko ezenziweyo ngexesha lokunika iingxelo ziqwalaselwa njengenkcitho enkulu kwingxelo yokuSebenza kweMali ngomhla ekuhlawulwa ngawo.

Izibophelelo zeemali-mboleko zishicilelwa kumanqaku eengxelo zemali kwaye azilungelelaniswa phakathi kwesabelo esikhulu nesenzala.

Ii-asethi eziyimali-mboleko ezifunyenweyo ekupheleni kwexesha lokuqeshisa zishicilelwa ngaphantsi:

- kweendleko, elixabiso elifanelekileyo lee-asethi; okanye
- iyonke imali yeentlawulo zokuqeshisa, kuquka ubunini ekupheleni kwexesha lokuqeshisa, ngaphandle kwenzala.

9. Uncedo-mali

9.1 Uncedo-mali olufunyenweyo

Uncedo-mali efunyenwe luyimali eziinkozo luqwalaselwe kwiNkcazo yokuSebenza kweMali ukufumaneka kwayo. Uncedo-mali oluyinceba lushicilelwe kumanqaku engxelo-mali ngomhla olufumaneke ngawo kwaye luthelekiswa nexabiso elifanelekileyo.

Uncedo-mali olungachithwanga koko belujoliswe kuko, nayo nayiphi na imali engasetyenziswanga esuka kuncedo-mali, kufuneka lubuyiselwe kulowo ebelize ngalo kwaye luqwalaselwa njengemali ehlawulweyo kwinkcazo yobume bemali.

9.2 Uncedo-mali oluhlawulweyo

Uncedo-mali oluhlawulweyo luqwalasela kwinkcazo yokusebenza kwemali ngomhla ekuhlawulwe ngawo. Iintlawulo zoncedo-mali ezenziwe phambi kofumane imali ziqwalaselwa kwinkcazo yobume bemali.

10. Imali eziinkozo nokulingana nayo

Imali eziinkozo nokulingana nayo ichazwe kwiindleko zenkcazo yobume bemali.

Ukusebenzisa imali engaphaya kwekhoyo ebhankini kubonakaliswe kodwa kwingxelo yoBume beMali.

Ukulungiselela inkcazo yokuhamba kwemali eziinkozo, imali eziinkozo nokulingana nayo iquka ikheshi ekhoyo, efakiweyo, olunye utyalo-mali lwexesha elifutshane nokusetyenziswa kwemali engaphaya kwekhoyo ebhankini.

11. Iintlawulo ezenziwe kwangaphambili

Iintlawulo ezenziwe kwangaphambili ziqwalaselwa kwingxelo yoBume beMali xa isebe lifumana okanye lihlawula ikheshi.

Iintlawulo ezenziwe kwangaphambili zithelekiswa neendleko.

12. Iimali-mboleko nezifumanekayo

Imali-mboleko nezifumanekayo ziqwalaselwa kwingxelo yoBume beMali ngokweendleko kunye nenzala efumanekayo, apho inzala iye itsalwe, iimali esele zihlawulwe zonke okanye ezicinyiweyo.

13. Utyalo-mali

Utyalo-mali luyaqwalaselwa kwinkcazo yobume bemali ngokweendleko.

14. Umonakalo kwii-asethi eziyimali

Apho kubonakaliswa umonakalo kwii-asethi zemali, uqikelelo ekuncitshisweni kwexabiso elishicilelweyo, ukubonisa olona qikelelo lwemali lezibonelelo zoqoqosho lwexesha elizayo olulindelekileyo ukuba lufumaneke kwii-asethi, lushicilelwa kumanqaku eengxelo zemali.

15. Ezihlawulekayo

Imali-mboleko nezihlawulekayo ziqwalaselwa kwinkcazo yobume bemali ngokweendleko.

16. Ii-asethi eziNkulu

16.1 Ii-asethi ezinkulu ezingenakususwa

Ii-asethi ezinkulu ezingenakususwa zishicilelwa kwasekuqaleni kumanqaku eengxelo zemali ngokweendleko. Ii-asethi ezinkulu ezingenakususwa ezifunyenweyo ngokwentengiselwano zithelekiswa ngexabiso elifanelekileyo ngomhla ezifumaneke ngawo.

Apho iindleko zee-asethi ezinkulu ezingenakususwa zingakwazi kuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu ezingenakususwa zithelekiswa ne-R1 ngaphandle kokuba ixabiso elifanelekileyo lee-asethi liqikelelwe ngokufanelekileyo, apho kusetyenziswa ixabiso elifanelekileyo.

Zonke ii-asethi ezifumaneka ngaphambi komhla woku-1 kuTshazimpuzi ngowama-2013 (okanye kumhla osemva kwalowo njengoko kuvunyiwe yi-OAG) zishicilelwa njenge-R1.

Ii-asethi ezinkulu ezingenakususwa zithwalwa kwiindleko kwaye azizi kuxhomekeka ekuncipheni okanye ekonakaleni kwazo.

Inkcitho elandelayo ikwisimo esikhulu yongezwa kwiindleko zee-asethi ekupheleni kweprojekthi enkulu ngaphandle kokuba ii-asethi ezingenakususwa zishicilelwa lelinye isebe apho iindleko zeprojekthi egqityiweyo zigqithiselwa kwelo sebe.

16.2 Ii-asethi ezinkulu ezinokususwa

Ii-asethi ezinkulu ezinokususwa zishicilelwa kumanqaku eengxelo zemali ngokweendleko. Ii-asethi ezinkulu ezinokususwa ezifumaneke ngokungeyontengiselwano zithelekiswa ngexabiso elifanelekileyo ngomhla ezifumaneke ngawo.

Apho iindleko zee-asethi ezinkulu ezinokususwa zingenakuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu ezinokususwa zithelekiswa kwixabiso elifanelekileyo kwaye apho ixabiso elifanelekileyo lingenakuqinisekiswa; ii-asethi ezinokususwa zithelekiswa ne-R1.

Zonke ii-asethi ezifumaneka ngaphambi komhla woku-1 kuTshazimpuzi ngowama-2013 (okanye kumhla osemva kwalowo njengoko kuvunyiwe yi-OAG) zishicilelwa njenge-R1.

Ii-asethi ezinkulu ezinokususwa zithwalwa kwiindleko kwaye azizi kuxhomekeka ekuncipheni okanye ekonakaleni kwazo.

Inkcitho elandelayo ikwisimo esikhulu yongezwa kwiindleko zee-asethi ekupheleni kweprojekthi enkulu ngaphandle kokuba ii-asethi ezinokususwa zishicilelwa lelinye isebe apho iindleko zeprojekthi egqityiweyo zigqithiselwa kwelo sebe.

16.3 Ii-asethi ezingaphathekiyo

Ii-asethi ezingaphathekiyo zishicilelwa kumanqaku eengxelo zemali ngokweendleko. Ii-asethi ezingaphathekiyo ezifumanekileyo ngokungeyontengiselwano zithelekiswa ngexabiso elifanelekileyo ngomhla ezifumaneka ngawo.

Ii-asethi ezingaphathekiyo eziveliswe ngaphakathi zishicilelwa kumanqaku eengxelo zemali xa isebe liqalisa ngesigaba sophuhliso lweprojekthi.

Apho iindleko zee-asethi ezingaphathekiyo zingakwazi kuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu eziphathekayo zithelekiswa nexabiso elifanelekileyo kwaye apho kungekho xabiso lifanelekileyo likwazi ukuqinisekiswa; ii-asethi ezingaphathekiyo zithelekiswa ne-R1.

Zonke ii-asethi ezifumaneka ngaphambi komhla woku-1 kuTshazimpuzi ngowama-2013 (okanye kumhla osemva kwalowo njengoko kuvunyiwe yi-OAG) zishicilelwa njenge-R1.

Ii-asethi ezingaphathekiyo zithwalwa kwiindleko kwaye azizi kuxhomekeka ekuncipheni okanye ekonakaleni kwazo.

Inkcitho elandelayo ikwisimo esikhulu yongezwa kwiindleko zee-asethi ekupheleni kweprojekthi enkulu ngaphandle kokuba ii-asethi ezingaphathekiyo zishicilelwa lelinye isebe/iziko apho iindleko zeprojekthi egqityiweyo zigqithiselwa kwelo sebe.

17. Amalungiselelo namaza kaxakeka

17.1 Amalungiselelo

Amalungiselelo ashicilelwe kumanqaku eengxelo zemali xa kukho isibophelelo somthetho okhoyo okanye esakhayo ukususa okuzuzwayo kwezoqoqosho ngenxa yezehlo zangaphambili naxa oko kungabikho kokuzuzwayo kwezoqoqosho okumele izibonelelo okanye iinkonzo kuza kufuneka kusonjululwe izibophelelo noqikelelo olufanelekileyo lwezibophelelo lungenziwa. Amalungiselelo athelekiswa njengolona qikelelo lweemali ezifunekayo ukusombulula izibophelelo ezikhoyo kweli xesha lokunika ingxelo.

17.2 Iimfanelo zamaxa kaxakeka

Iimfanelo zamaxa kaxakeka zishicilelwe kumanqaku eengxelo zemali xa kukho izibophelelo ezenziwe zizehlo zexesha langaphambili, nobukho bazo buqinisekiswa kuphela zizehlo okanye kukungabikho sehlo sinye okanye ezingaphezulu zexesha elizayo hayi kulawulo lwesebe okanye xa kukho izibophelelo ezikhoyo ezingaqwalaselwanga kuba izibonelelo kuza kufuneka zisombulule izibophelelo okanye imali yezibophelelo azikwazi kuthelekiswa ngokuthembekileyo.

17.3 Ii-asethi zamaxa kaxakeka

Ii-asethi zamaxa kaxakeka zishicilelwe kumanqaku eengxelo zemali xa kukho ii-asethi ezenziwe zizehlo zexesha langaphambili, nobukho bazo buqinisekiswa kuphela zizehlo okanye kukungabikho sehlo sinye okanye ezingaphezulu zexesha elizayo hayi kulawulo lwesebe.

17.4 Izibophelelo

Izibophelelo zishicilelwa ngokweendleko kumanqaku eengxelo zemali xa kukho amalungiselelo esivumelwano okanye imvume eyenziwe ngabaLawuli ngendlela eyenza kubekho okulindelekayo apho isebe liza kukhulula uxanduva lalo ukuze kufunyanwe inkcitho yexesha elizayo eza kubangela ukuphuma kwemali eziinkozo.

18. Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga iqwalaselwa kwingxelo yoBume beMali de kube lelo xesha lokuba Inkcitho:

- ivunywe yiPalamente okanye yiPalamente yePhondo kukho inkxaso-mali nezinye iimali ezinxulumene noko ezifunyanwayo; okanye
- ivunywe yiPalamente okanye yiPalamente yePhondo ngaphandle kwenkxaso-mali kwaye icinywe kulwabiwo lwengxelo yokuSebenza kweMali; okanye
- igqithiselwe kwiimali ezifumanekayo ukuze zifumaneke.

Inkcitho engagunyaziswanga ithelekiswa nemali yenkcitho eqinisekisiweyo engagunyaziswanga.

19. Inkcitho engafanelekanga neyilahleko

Inkcitho engafanelekanga neyilahleko ishicilelwa kumanqaku eengxelo zemali xa iqinisekisiwe. Imali eshicilelweyo ilingana nexabiso liphelele lenkcitho engafanelekanga neyilahleko efunyenweyo.

Inkcitho engafanelekanga neyilahleko iyasuswa kumanqaku eengxelo zemali xa isonjululwe okanye igqithiselwe kwiimali ezifumanekayo.

Inkcitho engafanelekanga neyilahleko yeemali ezifumanekayo ithelekiswa kwimali ekulindeleke ukuba ifumaneke kwaye iye isuswe xa ihlawulwe yonke okanye icinyiwe njengaleyo ingenakufumaneka.

20. Inkcitho engekho mgaqweni

Inkcitho engekho mgaqweni ishicilelwa kumanqaku eengxelo zemali xa iqinisekisiwe. Imali eshicilelweyo ilingana nexabiso lilonke loko kungekho mgaqweni ngaphandle kokuba oko akukwazi kwenzeka, apho izizathu zibonelelwa kumanqaku.

Inkcitho engekho mgaqweni iyasuswa kwinqaku xa ixoleleka kwabasemagunyeni okanye igqithiselwa kwezifumanekayo ukuze ibuyiselwe.

Inkcitho engekho mgaqweni kwezifumanekayo ithelekiswa nemali ekulindeleke ukuba ifumaneke kwaye ayiqwalaselwa xa ihlawulwa yonke okanye icinywe njengengafumanekiyo.

21. Utshintsho kwimigaqo-nkqubo yocwangciso-mali, iingqikelelo zocwangciso-mali neempazamo

Utshintsho kwimigaqo-nkqubo yocwangciso-mali echatshazelwe zezolawulo lusetyenziswe ngokwezimiso ze-MCS, ngaphandle kwalapho kungakwazekiyo khona ukufumanisa elona xesha lifanelekileyo okanye utshontsho olo lomgaqo-nkqubp. Kwezo meko isebe kufuneka liphinde libuyisele ibhalansi ye-asethi, amatyala nee-asethi ezishiyekileyo kwelona lixa liphambili kunokukwazeka ukufikelela kulo.

Utshintsho kwiingqikelelo zocwangciso-mali lusetyenziswa ngokwezimiso ze-MCS.

Ukulungiswa kweempazamo kwenziwa kwelo xesha lochaphazelekayo ngokwezimiso ze-MCS, ngaphandle kwalapho kungakwazekiyo khona ukufumanisa elona xesha lichanekileyo apho impazamo leyo isuka khona. Kwezo meko isebe kufuneka liphinde libuyisele ibhalansi ye-asethi, amatyala nee-asethi ezishiyekileyo kwelona lixa liphambili kunokukwazeka ukufikelela kulo.

22. Okwenzeka emva kwelixa lokunika ingxelo

Ezenzeke emva kwelixa lokunika ingxelo zichazwa njengezilungekelanisiweyo kwiinkcazo-mali zonyaka. Ezenzeke emva kwlixa lokunika ingxelo ezichazwe njengezingalungelelaniswanga emva kwelixa lokunika ingxelo zichazwe kumanqaku eenkcazo-mali.

23. Amalungiselo e-Agent-Principal

Awekho

24. INgeniso efumanekayo

Imiyinge ithathwa njengengeniso efumanekayo xa intlawulo eyenziwe kunyaka-mali odlulileyo ifumaneka kulowo uyityalayo kunyaka-mali omiyo. Imiyinge isenokuweliselwa kwiNgxowa yeNgeniso yePhondo/yeSizwe xa ifumanekile okanye iweliselwe kwinkcazo yokusebenza kwemali xa icinyiwe.

25. Ukuxelwa kwezinto ezayamene namaqela

25.1 Iitransekshini ezayamene neqela elithile

Itransekshini eyayamene neqela elithle luweliselo lwezixhobo, iinkonzo okanye izibophelelo phakathi kwequmrhu elinika ingxelo neqela elichaphazelekayo. Iitransekshini ezayamene neqela elithile zibhalwe kumanqaku eenkcazo-mali xa itransekshini leyo ingengakanani.

25.2 Abasebenzi bezolawulo abangunqodo

Abasebenzi bezolawulo abangundoqo ngabo basebenzi banegunya noxanduva locwangciso, lokunika isikhokelo nolawulo kwimisebenzi yesebe. Inani labasebenzi nentlawulo yabo epheleleyo ibhalwe kumanqaku eenkcazo-mali.

26. Iinkcitho kwiinqwelo-mafutha ii-GG nezibophelelo

Zonke iindleko zengqesho kufuneka zibalwe njengenkcitho enkulu ngaphandle kokubala ukurhunyelwa kwemali (inzala) kunyaka-mali wama-2014/15. Izibophelelo zobolekwano-zimali kufuneka kuchazwe ngokusekelwe kwinkcitho yeprojekthi leyo ngokwezivumelwano zengqeshiselwano, njengoko kuchaziwe yi-GMT ngoNondyebo wePhondo.

27. Ii-asethi ezililifa lemveli

Ii-asethi zelifa lemveli yesizwe zii-asethi ezinento yokwenza nenkcubeko, imbali, okusingqongileyo, indalo, ezenzululwazi okanye ezibalulekileyo kwezobuchwephesha ezibekelwa ixesha elingamiselwanga ukuze kuzuze isizukulwana esikhoyo nesexesha elizayo.

28. Imathiriyeli yamathala eencwadi

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

IMIGAQO-NKQUBO YOCWANGCISO-MALI
kunyaka ophele ngowama-31 kweyoKwindla 2015

Ukususela kunyaka-mali wama-2012/13, izixhobo zamathala eencwadi ezithengwayo ukuze ziphinde zisasazwe mva, ziphinda zihlelwe njengee-asethi ezincinci kwaye inkcitho iqwalaselwa ichazwe njengokuba injalo.

AMANQAKU ENKCAZO-MALI ZONYAKA
zonyaka ophela ngowama-31 kweyoKwindla 2015

1. Ulwabelo lonyaka

1.1 Ulwabelo lonyaka

Okubandakanyiweyo ziimali ezabiwe ngokoMthetho i-Appropriation Act (noMthetho i-Adjustments Appropriation Act) kumasebe esizwe (Imali evotelweyo) nakumasebe ephondo:

	2014/15			2013/14
	Ulwabiwo lokugqibela	**Ezona mali zifunyenweyo**	**Iimali ezingafunwanga/ engafunyanwanga**	**Alwabiwo olufunyenweyo**
	R'000	**R'000**	**R'000**	**R'000**
Ulawulo	50 635	50 635	-	45 070
IMicimbi yeNkcubeko	103 038	103 038	-	85 156
IiNkonzo zamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo	293 035	293 035	-	211 268
IMidlalo nezoLonwabo	134 307	134 307	-	114 632
Iyonke	**581 015**	**581 015**	**-**	**456 126**

1.2 Izibonelelo-mali ezinemiqathango

	Inqaku	2014/15 R'000	2013/14 R'000
Zizonke izibonelelo ezifunyenweyo[1]	*27*	190 674	126 028

[1]Unyuko lungenxa yokunyuka kwesibonelelo seeNkonzo zamaThala eeNcwadi oLuntu.

2. Ingeniso yesebe

	Inqaku	2014/15 R'000	2013/14 R'000
Intengiso yempahla neenkonzo ngaphandle kwee-asethi ezinkulu	*2.1*	358	344
Izohlwayo, iipenathi nokulahlekelwa	*2.2*	1 088	643
Iitransekshini kwii-asethi eziyimali namatyala	*2.3*	381	401

Uweliselo-mali olufunyenweyo	*2.4*	500	-
Iyonke ingeniso eqokelelweyo		2 327	1 388
Ngaphantsi: Ingeniso ibandakanya ulwabelo	12	1 761	1 083
Ingeniso yesebe eqokelelweyo		**566**	**305**

2.1 Intengiso yempahla neenkonzo ngaphandle kwee-asethi ezinkuli

	inqaku 2	**2014/15 R'000**	**2013/14 R'000**
Intengiso yempahla neenkonzo eziveliswe lisebe		321	338
Intengiso ngokwezimiso zemalike		140	109
Ezinye iintengiso[1]		181	229
Intendiso yobugoxo, inkunkuma nenye impahla esele isetyenzisiwe		37	6
Iyonke		**358**	**344**

[1]Ezinye iintengiso zibandakanya ii-inshorensi, imirhumo yejimu neekopi.

2.2 Izohlwayo, iipenathi nolahlekelo

	Inqaku 2	**2014/15 R'000**	**2013/14 R'000**
Iipenathi[1]		1 088	643
Iyonke		**1 088**	**643**

[1]Ingeniso eyayamene neencwadi ezilahlekileyo zamathala eencwadi. Umyinge ofunyenweyo usekelwe kwinani nakwiindleko zeencwadi zamathala eencwadi eziqinisekiswe njengezilahlekileyo.

.

2.3 Iitransekshini kwii-asethi eziyimali namatyala

	Inqaku 2	**2014/15 R'000**	**2013/14 R'000**
Ezinokufunyanwa		2	4
Ezinye iirisithi zibandakanya ingeniso efumanekayo[1]		379	397
Iyonke		**381**	**401**

[1]Inkcitho yonyaka-mali odlulileyo efunyenwe kunyaka-mali omiyo.

2.4 Uweliselo-mali olufunyenweyo

	Inqaku 2	2014/15 R'000	2013/14 R'000
Ezangaphakathi namaziko angenzi ngeniso-mali[1]		500	-
Iyonke		**500**	**-**

[1]Iimali ezifunyenwe kwiDias Trust yeZiko loLondolozo lweMbali iDias eMossel Bay.

3. Ukuhlawulwa kwabasebenzi

3.1 Imivuzo

	Inqaku	2014/15 R'000	2013/14 R'000
Umvuzo wesiqhelo		112 087	102 582
Ukuwongwa ngomsebenzi omhle		2 118	1 786
Owokugqiba unyaka[1]		317	255
Okuyimbuyiselo[2]		2 686	2 074
Ezinye izibonelelo ezingenapenshini[3]		18 538	18 196
Iyonke		**135 746**	**124 893**

[1]Ibandakanya ukuhlawulwa khwekhefu R69 000 nemvuzo wexesha elide R248 000.

[2]Ibandakanya ixesha elongezelelweyo R1 356 000, ukubambela nokwenza indima ethile R1 330 000.

[3]Ibandakanya umrhumo omkhulu R183 000, isibonelelo sendawo yokuhlala R4 755 000, ibhonasi yonyaka R8 099 000 nezibonelelo ezingenapenshini R5 501 000.

3.2 Igalelo kwezoluntu

	Inqaku	2014/15 R'000	2013/14 R'000
Igalelo lomqeshi			
Ipenshini		13 484	11 947
Ezonyango		7 868	7 683
UIF		1	1
Ezeengxoxo zemirholo		41	38
Iyonke		**21 394**	**19 669**
Iyonke eyokuhlawulwa kwabasebenzi		**157 140**	**144 562**
Umyinge wenani labasebenzi[1]		642	609

[1]Inani labasebenzi limele bonke abasigxina nabekwikhontrakthi beSebe. Umyinge wabasebenzi umiselwa linani labasebenzi abaqeshiweyi lilonke ekuqaleni nasekupheleni konyaka-mali.

.

4. Impahla neenkonzo

	Inqaku	**2014/15**	**2013/14**
		R'000	**R'000**
Iintlawulo zezolawulo		511	831
Upapasho[1]		7 363	5 298
Ii-asethi ezincinci[2]	4.1	29 548	33 418
Iibhasari (kubasebenzi)		418	366
Utyiso		4 675	5 335
Uqhagamshelwano		4 853	5 083
Iinkonzo zeekhompuyutha	4.2	3 599	4 848
Iingcali zangaphandle: Ushishino neenkonzo zeengcebiso[3]		17 459	1 421
Izibonelelo neenkonzo zocwangciso		-	14
Iinkonzo zomthetho		59	108
Oonokhontraki[4]		1 987	1 301
Ezokonwabisa		26	41
Iindleko zophicotho-zincwadi - Ezangaphandle	*4.3*	3 296	2 720
Iinkonzo zengqesho[5]		4 300	5 697
Ezithengwayo	*4.4*	16 478	19 093
Eziqeshiweyo ezisetyenziswayo		1 358	1 236
Iintlawulo zepropati	*4.5*	2 262	2 146
Irenti nokuqesha		161	210
Ezothutho njengenxalenye yemicimbi yesebe[6]		9 147	8 359
Ezohambo nezibonelelo	*4.6*	11 731	9 627
Iindawo namaziko		2 798	3 063
Uqeqesho nophuhliso[7]		2 891	1 589
Enye inkcitho yokusebenza	*4.7*	19 136	20 912
Iyonke		**144 056**	**132 716**

[1]Ukunyuka kungenxa yokwanda kwabathathi-nxaxheba, inkcitho emalunga nezokwazisa (impahla yezemidlalo).

[2] Ukwehla kungenxa yenani elincinci leekhompuyutha ezithengiweyo kunyaka ekunikwa ingxelo yawo kunowangaphambili.

[3] Ukunyuka kungenxa yokusetyenziswa nokuhanjiswa kweProjekthi yoLawulo lweeNkcukacha ngeKhompuyutha (ECM).

[4]Ukunyuka kwiindleko zemisebenzi yemihla ngemihla.

[5]Inkcitho emalunga neenkonzo zengqeshoiso ngenxa yotshintsho kwi-SCOA (kwenziwe ikhowudi ezintsha ze-SCOA – Icaulwe ngokutsha ukusuka kwiiNkonzo zoHambo neZibonelelo)

[6] Ukwanda kwabathathi-nxaxheba kwezemidlalo.

[7]Ukwanda kwemathiriyeli/kweemanyuwali zemidlalo, uqeqesho nophuhliso.

4.1 Ii-asethi ezincinci

	Inqaku 4	2014/15 R'000	2013/14 R'000
Ii-asethi azingaphathekiyo		**29 548**	**33 412**
Oomatshini nezixhobo		29 548	33 412
Ii-asethi ezingaphathekiyo		**-**	**6**
Ubuxhakaxhaka bekhompyutha		-	6
Iinkonzo namalungelo okusebenza			
Iyonke		**29 548**	**33 418**

4.2 Iinkonzo zeekhompyutha

	Inqaku 4	2014/15 R'000	2013/14 R'000
Iinkonzo zeekhompyutha zeSITA[1]		3 515	2 681
Ababoneleli ngeenkonzo zekhompyutha bangaphandle		84	2 167
Iyonke		**3 599**	**4 848**

[1]Ukunyuka kungenxa yokusetyenziswa kwamaziko e-ICT ane-intanethi kumathala eencwadi asemaphandleni.

4.3 Iindleko zophicotho-zincwadi - Bangaphandle

	Inqaku 4	2014/15 R'000	2013/14 R'000
Uphicotho-migaqo		3 296	2 720
Iyonke		**3 296**	**2 720**

Qaphela: Ngenxa yexesha lophicotho-zincwadi lonyaka elibekwe yi-AGSA, iindleko zihlulwa-hlulwa phakathi koonyaka-mali ababini. Kunyaka-mali wama-2014/15 i-AG isebenze iiyure ezengezelelekileyo ngowama-31 kweyoKwindla 2015 xa kuthelekiswa nonyaka odlulileyo.

4.4 Ezithengwayo[1]

	Inqaku 4	2014/15 R'000	2013/14 R'000
Ezinikezwayo ezithengekayo		**9 421**	**11 997**
Iyunifomu nempahla		172	-
Ezangaphakathi[2]		1 771	129
Impahla yokwakha		342	156
Izixhobo ze-IT		334	-
Ezinye izinto ezithengwayo[3]		6 802	11 712
Ezokubhala, ukuprinta neze-ofisi		7 057	7 096
Iyonke		**16 478**	**19093**

[1]Iveshini 4 ye-SCOA isetyenziswe ukususela ngomhla wo-1 kuTshazimpuzi 2014 nto leyo ekhokelele kutshintsho kwimigaqo-nkqubo yocwangciso-mali nokucalulwa ngokutsha kweenkcukacha ze-AFS 2013/14. Uluhlu lwenkcitho kumyinge we- R19 093 000 kowama-2013/14 lucalulwe ngokutsha kuluhlu: Ukususuka ekubeni zezinye ezithengwayo ukuba lube zezithengwayo.

[2]Ezangaphakathi ezithengwayo zibandakanya i-R1 354 000 elichithwe kwizinto zokupaka iincwadi zamathala eencwadi.

[3]Ukwehla kudalwe lucalulo ngokutsha lwengxowa-mali ye-GBS ukuba ibe luncedo-mali oluchazwa phambili kwiNkcazo yokuSebenza kweMali olwayamene nezixhobo zemidlalo ezithengiweyo

4.5 Iintlawulo zepropati

	Inqaku 4	2014/15 R'000	2013/14 R'000
Iinkonzo zikamasipala		1 125	1 177
Okunye[1]		1 137	969
Iyonke		**2 262**	**2 146**

[1]Okunye kubandakanya inkcitho eyayamene neenkonzo zokhuselo - R926 766; iinkonzo zokucoca - R103 893; Igadi - R61 140 nonyango lokuqala - R28 009.

4.6 Ezohambo nezibonelelo

	Inqaku 4	2014/15 R'000	2013/14 R'000
Ngaphakathi[1]		11 675	9 509

Ngaphandle	56	118
Iyonke	**11 731**	**9 627**

[1]Inkcitho kwezohambo nezibonelelo ekumyinge wama-R5 697 000 ngowama-2014/15 icalulwe ngokutsha yazinkonzo zengqesho.

4.7 Enye inkcitho kwimisebenzi

	Inqaku 4	**2014/15 R'000**	**2013/14 R'000**
Imibutho esesikweni, ubulungu nemirhumo		902	1 662
Iindleko zokugqiba		70	66
Ezinye[2]		18 164	19 184
Iyonke		**19 136**	**20 912**

[1] Ukwehla kungenxa yokuthotywa kwentlawulo yokubhalisa amaqela ezemidlalo nemirhumo yobulungu – R622 500 ehlawulwe ngowama-2014/15 endaweni ye-R1 245 000 ngowama-2013/14.

[2] Ukwehla kungenxa yokunyuka kwabasebenzi bee-MOD (isibonelelo) abahlawulwa mguMbutho wezeMidlalo weNtshona Koloni.

5. Iintlawulo zee-asethi eziyimali

	Inqakue	**2014/15 R'000**	**2013/14 R'000**
Enye imathiriyeli eyilahleko ecinyiweyo	*5.1*	145	198
Amatyala acinyiweyo	*5.2*	59	25
Iyonke		**204**	**223**

5.2 Enye imathiriyeli eyilahleko ecinyiweyo

	Inqaku 5	**2014/15 R'000**	**2013/14 R'000**
Uhlobo lwelahleko			
Umonakalo ngengozi – Iinqwelo-mafutha zikarhulumente (GG)		145	198
Iyonke		**145**	**198**

5.3 Amatyala acinyiweyo

	Inqaku	**2014/15**	**2013/14**
	5	**R'000**	**R'000**
Uhlobo lwamatyala acinyiweyo			
Ityala lesebe – Imivuzo		59	25
Iyonke		**59**	**25**

6. Uweliselo-mali nezibonelelo

		2014/15	**2013/14**
		R'000	**R'000**
Amaphondo noomasipala	*Inqaku 29, Isihlomelo 1A*	170 310	104 924
Ii-arhente zesebe nee-akhawunti	*Isihlomelo 1B*	4 637	2 605
Amaziko angenzi ngeniso-mali	*Isihlomelo 1C*	92 292	53 134
Ezangaphakathi	*Isihlomelo 1D*	803	418
Iyonke		**268 042**	**161 081**

7. Iinkcitho kwii-asethi ezinkulu

	Inqaku	**2014/15**	**2013/14**
		R'000	**R'000**
Ii-asethi azingaphathekiyo		**25 115**	**14 900**
Oomatshini nezixhobo	*26*	25 115	14 900
Ii-asethi ezingaphathekiyo		**38**	**91**
ubuxhakxhaka bekhompyutha	*27*	38	91
Iyonke		**25 153**	**14 991**

7.1 Uhlalutyo lwemali esetyenzisiweyo ukufumana ii-asethi ezinkulu – 2014/15

	Imali evotelweyo	**Uncedo-mali**	**Iyonke**

	R'000	R'000	R'000
Ii-asethi azingaphathekiyo	**25 115**		**25 115**
Oomatshini nezixhobo	25 115	-	25 115
Ii-asethi ezingaphathekiyo	**38**		**38**
ubuxhakaxhaka bekhompyutha	38	-	38
Iyonke	**25 153**	**-**	**25 153**

7.2 Uhlalutyo lwemali esetyenzisiweyo ukufumana ii-asethi eziyimali – 2013/14

	Imali evotelweyo R'000	Uncedo-mali R'000	Iyonke R'000
Ii-asethi azingaphathekiyo	**14 900**		**14 900**
Oomatshini nezixhobo	14 900		14 900
Ii-asethi ezingaphathekiyo	**91**		**91**
Ubuxhakaxhaka bekhompyutha	91		91
Iyonke	**14 991**		**14 991**

8. Imali eziinkozo nokulingana nayo

	Inqaku	2014/15 R'000	2013/14 R'000
IConsolidated Paymaster General Account		4 016	1 000
Irisithi yemali eziinkozo		-	13
Iidisbursement		-	7
Imali eziinkozo ekhoyo		35	30
Iyonke		**4 051**	**1 050**

9. Iintlawulo ezenziwe kwangaphambili

	Inqaku	2014/15 R'000	2013/14 R'000
Ezohambo nezibonelelo		-	23
Iyonke		**-**	**23**

10. Ezinokufunyanwa

	Inqaku	2014/15 R'000 Less than one year	2014/15 R'000 One to three years	2014/15 R'000 Older than three years	2014/15 R'000 Iyonke	2013/14 R'000 Iyonke
Amabango afumanekayo	10.1 Isihlomelo 2	70	-	-	70	52
Inkcitho efumaneka	10.2	(42)	961	42	961	1 077
Amatyala abasebenzi	10.3	161	86	33	280	287
Iyonke		**189**	**1 047**	**75**	**1 311**	**1 416**

Qaphela: Imiyinge eyayamene namaxa angaphezu konyaka omnye ikwinkqubo yokubuyiswa.

10.1 Amabango afumanekayo

	Inqaku 10	2014/15 R'000	2013/14 R'000
Amasebe esizwe		-	17
Amasebe esizwe		70	35
Iyonke		**70**	**52**

10.2 Inkcitho efumanekayo (disallowance accounts)

	Inqaku 10	2014/15 R'000	2013/14 R'000
I-SAL:ACB RECALLS:CA		-	18
I-SAL:ITYALA LERHAFU:CA		-	5
I-SAL: ULAWULO LUKUBUYISELWA KWEMALI:CA		2	2
UMONAKALO KWIINQWELO-MAFUTHA: CA - EZINYE		198	104
SAL: IRHAFU-NGENISOINCOME TAX		10	25
I-DISALLOWANCE MISCELLANEOUS - EZINYE		751	923
Iyonke		**961**	**1 077**

10.3 Ityala labasebenzi

	Inqaku 10	2014/15 R'000	2013/14 R'000

Ezinye – Amatyala esebe	275	186
	5	101
Iyonke	**280**	**287**

11. Imali evotelweyo emayinikelwe kwiNgxowa yeNgeniso

	Inqaku	**2014/15 R'000**	**2013/14 R'000**
Imali ekuvulwe ikhona		2 552	1 724
Impazamo yeliza langaphambili		-	-
Njengoko iphindiwe		2 552	1 724
Uweliselo olusuka kwinkcazo yokusebenza kwemali (njengoko iphindiwe)		4 525	2 558
Imali evotelweyo engacelwanga/engafunyanwanga	1.1	-	(5)
Ehlawulwe enyakeni		(2 552)	(1 725)
Imali ekuvalwe ikhona		**4 525**	**2 552**

12. Ingeniso yesebe emayinikelwe kwiNgxowa yeNgeniso

	Inqaku	**2014/15 R'000**	**2013/14 R'000**
Imali ekuvulwe ikhona		(93)	86
Impazamo yeliza langaphambili		-	-
Njengoko iphindiwe		(93)	86
Uweliselo olusuka kwinkcazo yokusebenza kwemali (njengoko iphindiwe)		566	305
Ingeniso ibandakanywe kulwabelo		1 761	1 083
Ehlawulwe enyakeni		(1 435)	(1 567)
Imali ekuvalwe ikhona		**799**	**(93)**

13. Ezihlawulekayo – ezimiyo

	Inqaku	**2014/15 R'000**	**2013/14 R'000**
Ukuvalwa kwee-akhawunti	*13.1*	6	1
Iyonke		**6**	**1**

13.1 Ukuvalwa kwee-akhawunti

	Inqaku 13	2014/15 R'000	2013/14 R'000
IMIVUZO: AMABHUNGA EENGXOXO:CL		-	1
IMIVUZO:INGXOWA-MALI YEPENSHINI:CL		2	-
IMIVUZO: ACB RECALLS:CA		4	-
Iyonke		**6**	**1**

14. Ukuhamba kwemali eziinkozo eseleyo esuka kwimisebenzi eyenziwayo

	Inqaku	2014/15 R'000	2013/14 R'000
Intsalela eseleyo ngokweNkcazo yokuSebenza kweMali		5 091	2 863
Ukubuyisela okungeyokheshi/okuyikheshi okungaveli kwisebenzi eyenziwayo		23 060	12 722
Ukwehla/(Ukunyuka) kwezinokufunyanwa – ezimiyo		105	(33)
Ukwehla/(Ukunyuka) kwiintlawulo ezenziwe kwangaphambili		23	(23)
Ukunyuka kwezihlawulekayo – ezimiyo		5	1
Inkcitho kwii-asethi ezinkulu		25 153	14 991
Iminikelo kwiNgxowa yeNgeniso		(3 987)	(3 292)
Imali evotelweyo engacelwanga/engafunyanwanga			(5)
Ingeniso ebandakanywe kulwabelo		1 761	1 083
Imali eziinkozo eseleyo eyenziwe kwimisebenzi eyenziwayo		**28 151**	**15 585**

15. Ulungelelaniso lwemali eziinkozo nokulingana nayo ngezizathu zekheshi

	Inqaku	2014/15 R'000	2013/14 R'000
I-Consolidated Paymaster General account		4 016	1 000
Irisithi yekheshi		-	13
Okubhataliweyo		-	7
Imali eziinkozo ekhoyo		35	30
Iyonke		**4 051**	**1 050**

ISebe leNkulumbuso (iZiko leeNkonzo zamaQumrhu amanyeneyo) liqinisekise isivumelwano se-DPSA kunye neMetropolitan Health (Pty) Ltd kwisivumelwano esisayinwe nguMlawuli Jikelele ngomhla wesi-8 kweyoMnga 2014.

ISebe leMicimbi yeNkcubeko neMidlalo lithumele izehlo zePILLAR ezingama-39 kwiMetropolitan Health ze kwabuyiselwa kulo ezili-18 ezibuyiselwa yiMetropolitan Health ukuza kuthi ga ngoku. I-CSC iqhubekile ibeka iliso kwezi zehlo kunye neMetropolitan Health.

16.1 Amatyala anokwenzeka

		INqaku	2014/15 R'000	2013/14 R'000
Unetyala	**Uhlobo**			
Amabango abhekiselele kwiSebe[1]			8 200	-
Ewonke			**8 200**	**-**

[1]IBhunga leLifa leMveli leNtshona Koloni lamangalelwa njengoMmangalelwa wesiThathu kuba ophambi kweNkundla ePhakamileyo yasePitoli, yinkampani eyaziwa ngokuba yiMidnight Storm Investments 170 phantsi kwetyala elingunombolo 22365/15, apho uMmangali atyhola iLifa leMveli leNtshona Koloni:

Njengenkcaso kwibango layo lokuqala elijolise kuMphathiswa weSizwe woBugcisa neNkcubeko, okokuba isigqibo seHWC sokwala ukunikeza iphepha-mvume ukulungiselela uphuhliso oluchaziwe kwipropati ezithile ezishukumayo eziselungelweni loMmangali e-Elands Bay, eNtshona Koloni kulinganiswa nokuhluthwa okwakhayo ngoko ke yi-HWC, ukunika ngoko ilungelo kuMmangali lembuyekezo ehlawulwa yi-HWC, kungenjalo uMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo eNtshona Koloni (ochazwe njengoMmangalelwa wesiHlanu), ngokuhambelana necandelo lama-46 loMthetho weZibonelelo zeLifa leMveli leSizwe, wama-25 we-1999.

Ngaphezulu okukokunye, okokuba kwimeko apho inkundla ifumanise okokuba iintshukumo ezinjalo ze-HWC azibangeli ukuhluthwa okwakhayo, ngoko iintshukumo ze-HWC ngowala ukunikezela iphepha-mvume kubangela ukuhluthwa okungekho mthethweni kwepropati kusaphula iCandelo lama-25 loMgaqo-siseko, kungenjalo ukuhluthwa ngogonyamelo lwepropati enikezelwe kwelo candela loMgaqo-siseko, yaye ngenxa yoku uMmangali uselungelweni lokufumana imbuyekezo evela kwi-HWC kungenjalo kuMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo, isixa-mali esingekamiselwa kulo msila wengwe uxeliweyo.

I HWC ifune ingcebiso yomthetho ngokwamabango enziweyo ze ngenxa yalo ngcebiso iya kusiphikisa isimangalo esenziwayo kuyo kulo mba.

16. Izibophelelo

	INqaku	2014/15 R'000	2013/14 R'000
INkcitho yaNgoku			
Eyamkelweyo nenesivumelwano		25 644	25 579
		25 644	**25 579**

INkcitho yezakhiwo		
Eyamkelweyo nenesivumelwano	-	9
	-	**9**
Zizonke izibophelelo	**25 644**	**25 588**

Izibophelelo ezingaphezulu konyaka				
Umboneleli ngeenkonzo	**Umhla ekunikeze-lwe ngawo**	**Isibophelelo R'000**	**Umhla ephela ngawo**	**Inkcazelo**
Business Connexion	01 Jan 2015	6 930	31 kweyoMnga 2016	Ukusetyenziswa kwedijithali
Creda Communications	01 Julayi 2014	161	30 kweteSilimela 2016	IMagazini yeCape Librarian yeenkonzo zaMaThala eeNcwadi
Datacentrix	01 Jul 2014	5 684	31 kweyoMqungu 2016	ECM
Datacentrix	01 Feb 2015	2 922	31 kweyeKhala 2017	ECM
Datacentrix	01 Feb 2015	2 199	31 kweyeKhala 2017	ECM
Datacentrix	01 Feb 2015	4 994	31 kweyeKhala 2017	ECM
City Security (IZiko loLondolozo lweMbali iDiaz)	01 Julayi 2014	531	30 kweyeSilimela 2017	Iinkonzo zoKhuseleko - kwiZiko loLondolozo lweMbali iDiaz
City Security (IZiko loLondolozo lweMbali laseWorcester)	01 Julayi 2014	1 340	30 kweyeSilimela 2017	Iinkonzo zoKhuseleko - kwiZiko loLondolozo lweMbali laseWorcester
Democratic Packaging	01 Agasti 2014	883	31 kweyeKhala 2017	Ukusichilelwa, ukugqitywa nokuthunyelwa kweebhegi zeplastiki ezenziwe ngenkunkuma
	Iyonke	**25 644**		

17. Izongezelelo neentlawulo ezingaqwalaselwanga

			2014/15 R'000	2013/14 R'000
Ihlelwe ngokohlelo loqoqosho	**30 Iintsuku**	**30+ Iintsuku**	**Iyonke**	**Iyonke**
Ezinye[1]	-	39	39	-

Iimpahla neenkonzo	374	597	971	2308
			-	
Zizonke	**374**	**636**	**1 010**	**2 308**

[1] Ezinye ziqulathe imali yokusebenza emva kwexesha – R21 596 kunye namabhaso enkonzo ende – R16 743.

	Inqaku	**2014/15** R'000	**2013/14** R'000
Idweliswe ngokwenqanaba lenkqubo			
Ulawulo		127	150
IiNkonzo zeNkcubeko		185	148
IiNkonzo zeThala leeNcwadi neNgcaciso		281	1 521
IMidlalo noLonwabo		417	489
IYonke		**1 010**	**2 308**

18. Izibonelelo zabasebenzi

	Inqaku	**2014/15** R'000	**2013/14** R'000
Ilungelo lekhefu		5 470	5 450
Ibhonasi yomsebenzi (Itsheki yeshumi elinesithathu)		4 655	4 182
Ukuwongwa ngoMsebenzi[1]		2 385	2 335
Izibophelelo zekhefu eligciniweyo		5 784	5 733
Okunye[2]		(311)	(293)
IYonke		**17 983**	**17 407**

[1] Ukuwongwa ngomsebenzi kubalwa nge-1.5% yohlahlo lwabiwo-mali lulonke lwabasebenzi le-R159 yezigidi kunyaka-mali ka-2014/15.

[2] Amagosa avunyelwa ukuba athathe ikhefu kube Kanye noxa ilungelo lekhefu liza kusebenza iinyanga ezili-12 ukusuka ngoJanyuwari ukuya kweyoMnga waloo nyaka.

19. Izibophelelo zokuqeshisa

20.1 Inkcitho yengqeshiso esebenzayo

2014/15	**Oomatshini nezixhobo**	**Iyonke**
Engekho ngaphezu konyaka	1 039	1 039

Emva konyaka kwaye engekho emva kweminyaka emihlanu	945	945
Zizonke iimbophelelo zokuqeshisa	**1 984**	**1 984**

2013/14	**Machinery and equipment**	**Total**
Engekho ngaphezu konyaka	599	599
Emva konyaka kwaye engekho emva kweminyaka emi-5	212	212
Zizonke iimbophelelo zokuqeshisa	**811**	**811**

20.2 Izibophelelo zokuqashisa kweMali kwixesha elizayo – izithuthi zikaRhulumente

Njengoko kuqinisekisiwe nguMcwangcisi-zimali Jikelele weSizwe, amalungiselelo phakathi kweSebe leMicimbi yeNkcubeko nezeMidlalo ne-GMT aquka ukuqashisa ngezemali. Izibophelelo malunga nokuqashisa ngezemali kubonakalisiwe ngezantsi:

2015 R'000

Iintlawulo zokuqashisa zexesha elizayo

Iintlawulo zokuqashisa	**Kunyaka**	**2 – 5 iminyaka**	**Ngaphezu kweminyaka emi-5**
Zizonke iintlawulo zokuqashisa	7 133	24 556	1 153

2014 R'000

Iintlawulo zokuqashisa zexesha elizayo

Iintlawulo zokuqashisa	**Kunyaka**	**2 – 5 iminyaka**	**Ngaphezu kweminyaka emi-5**
Zizonke iintlawulo zokuqashisa	5 287	18 120	2 942

ISebe leMicimbi yeNkcubeko nezeMidlalo liqashise ngezithuthi ezingama-119 eziphuma kwiGMT ukuza kuma ngomhla wama-31 kweyoKwindla 2015 (ngoMatshi 2014: 99). Iintlawulo zeentsuku zonke zihlawulwa rhoqo ngenyanga, eziquka iindleko zokusebenza kwazi, iindleko zokutshintshwa kwezithuthi kunye neendleko zemali kolu hlobo lwamalungiselelo.

Inzala engabonakaliyo ibhekisele kwiimali ezivunywe ngunondyebo wePhondo ze-GMT. Isebe lisebenzisa isithuthi ngexesha esisebenza ngalo eso sithuthi. Isivumelwano asizibonelelo iintlawulo zokuqashisa zeemeko ezithile, kwaye ekupheleni kwexesha esisebenza ngalo njengoko kuqinisekisiwe, izithuthi zibuyiselwa zithengiswe kwifandesi ukuze kuzuze umnini waso.

20. Ingeniso yesebe efunyenweyo

	Inqaku	**2014/15** R'000	**2013/14** R'000
Imirhumo, izohlwayo		20 109	10 544
Iyonke		**20 109**	**10 544**

21.1 Uhlahlelo lwengeniso yesebe efunyenweyo

	Inqaku	**2014/15** R'000	**2013/14** R'000
Umncono wokuvula		10 544	-
Thabatha: izixa-mali ezamkelweyo		1 088	-
Dibanisa: izixa-mali eziqatshelweyo		12 775	10 544
Thabatha: izixa-mali ezicinyiweyo/ezibuyiswe umva njengezingafumenekiyo		2 122	-
Iyonke		**20 109**	**10 544**

21.2 Ingeniso efunyenweyo yesebe ecinyiweyo

	Inqaku	**2014/15** R'000	**2013/14** R'000
Uhlolo lwelahleko			
Iincwadi zeThala leencwadi ezilahlekileyo		2 122	-
Zizonke		**2 122**	**-**

21. Inkcitho engaqhelekanga

22.1 Ulungelelwaniso lwenkcitho engaqhelekanga

	Inqaku	**2014/15** R'000	**2013/14** R'000
Umncono wokuvula		-	13
Impazamo yesithuba esingaphambili			-
Njengoko kuxeliwe		-	13
Yongeza: Inkcitho engaqhelekanga – malunga nonyaka ongaphambili			-
Yongeza: Inkcitho engaqhelekanga – malunga nalo nyaka		1 189	382

Engaphantsi: Iimali zonyaka ongaphambili ziqwalaselwe	-	(13)
Engaphantsi: Iimali zalo nyaka ziqwalaselwe	(307)	(382)
Umncono wokuvala	**882**	**-**
Ukuhlahlelwa kwemali elindele ukuqwalaselwa ngokokuhlahlelwa kweminyaka		
Lo nyaka	882	-
Iyonke	**882**	**-**

22.2 Iinkcukacha zenkcitho engaqhelekanga – zalo nyaka

Isehlo	**Amanyathelo oluleko athathiweyo/iinkqubo zolwaphulo-mthetho**	**2014/15 R'000**
Ukungahambelani nemigaqo yokufunwa kwezinto	Apho kuyimfuneko, imiba njengoko ivunywe liGosa Eliphendulayo igqithiselwe kwicandelo le-HR ukuze kuthathwe amanyathelo oluleko.	1 189
Iyonke		**1 189**

22.3 Iinkcukacha zenkcitho engaqhelekanga eqwalaselweyo

Isehlo	**Iqwalaselwe (ngonegunya lokwenza oko)**	**2014/15 R'000**
Ukungahambelani nemigaqo yokufunwa kwezinto	IGosa Eliphendulayo	307
Iyonke		**307**

22. Intengiselwano yamaqela anxulumeneyo

Iimali zeSebe ezigqithiselweyo kumaziko amathathu oluntu angala, IKhomishini yeNkcubeko eNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni nezeLifa leMveli yeSizwe laseNtshona Koloni. Khangela iSihlomelo 1C ukufumana iinkcukacha ezingaphezulu – i-DCAS ibonelela ngolawulo neminye imisebenzi ngentlawulo engeyiyo imali.

Isebe libonelela ngenkxaso kwiimuziyami ezili-19 ezifumana uncedo kwiphondo. Iintlawulo ezigqithiselwayo ziyinxalenye yoluhlu lwemali egqithiselweyo kwiSihlomelo 1C. ISebe libonelela

ngolawulo neminye imisebenzi. Umphathiswa uchonga ikomiti yabalawuli equka amalungu angama-50% ebhodi yemuziyami.

Abalawuli bemuziyami bayinxalenye yesiseko sesebe. Iindleko zemivuzo yesebe ihamba ngolu hlobo lulandelayo:

	2014/15 R'000	2013/14 R'000
Ukuhlawulwa kwabalawuli beemuziyami	4 459	4 644
Iyonke	**4 459**	**4 644**

Isebe lisebenzisa isakhiwo simahla esilawulwa liSebe lezoThutho neMisebenzi yoLuntu. Iindawo zokupaka nazo ziyabonelelwa ukuba zisetyenziswe ngamagosa karhulumente ngemali evunyiweyo enganxulumenanga noshishino.

Isebe lifumana iinkonzo zeSebe kwiZiko leenkonzo zeSebe kwiSebe leNkulumbuso kwiPhondo leNtshona Koloni ukususela ngomhla wokuQala kweyeNkanga 2010 malunga nezi nkonzo zilandelayo:

- Ubuchwephesha kwiiNkcukacha nakwezonxibelelwano
- Uphuhliso lwesebe
- Uqeqesho lwePhondo (okunqamlezileyo)
- Ulawulo lwezabasebenzi
- Ulawulo lokuseMngciphekweni kwiSebe
- Uphicotho zincwadi lwangaphakathi
- Uphando lwamatyala kwezemfuzo
- Iinkonzo zezoMthetho
- Ezonxibelelwano zeSebe.

ISebe leMicimbi yeNkcubeko neMidlalo lisebenzisa izithuthi zikarhulumente ezilawulwa licandelo leZithuthi zikaRhulumente olusekwe kwimirhumo eyamkelwe liSebe leCandelo loLawulo-mali lePhondo.

ISebe leMicimbi yeNkcubeko neMidlalo lifumene iiNkonzo zeNgcebiso zoKhuseleko kunye neMisebenzi yoKhuseleko evela kwiSebe loKhuselo loLuntu eNtshona Koloni.

23. Abasebenzi abangundoqo bolawulo

	Inani labantu	2014/15 R'000	2013/14 R'000
Abakwizikhundla zopolitiko (nika iinkcukacha ngezantsi)[1]	3	1 888	1 652

Amagosa:			-
Umgangatho we-15 ukuya kowe-16	1	1 572	1 407
Umgangatho we-14 (kuquka i-CFO ukuba ikumgangatho osezantsi)[2]	3	3 152	2 904
Iyonke		**6 612**	**5 963**

[1] Kwisithuba esiphantsi kovavanyo iSebe libe neeMEC ezintathu.

[2] Inqanaba 14 libandakanya i-CFO ohlawulwa kwinqanaba 13.

24. Izehlo ezingahlengahlengiswayo emva komhla wokunika ingxelo

	2014/15 R'000	2013/14 R'000
Ukurhoxa koMphathiswa TL Botha	901	-
Iyonke	**901**	**-**

Qaphela: Umhlala-phantsi oqikelelweyo ohlawulwe ku-MEC ngokubhekiselele kwizibonelelo zokurhoxa.

25. Iiasethi ezinkulu eziphathekayo ezinokusuka

UKUSUKA KWEE-ASETHI EZINKULU EZIPHATHEKAYO EZINOKUSUKA NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELE NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Umncono wokuvula R'000	Okongeziweyo R'000	Ezilahlwayo R'000	Umncono wokuvala R'000
IIASETHI ZELIFA LEMVELI	**1 200**	**-**	**-**	**1 200**
Iiasethi zeLifa leMveli	1 200	-	-	1 200
OOMATSHINI NEZIXHOBO	**46 547**	**13 423**	**4 253**	**55 717**
Ii-asethi zezothutho	15 011	-	-	15 011
Izixhobo zekhompyutha	19 302	8 498	3 622	24 178
Ifenitshala nezixhobo ze-ofisi	4 642	306	68	4 880
Abanye Oomatshini nezixhobo	7 592	4 619	563	11 648
ZIZONKE II-ASETHI EZINOKUSUKA EZINKULU EZIPHATHEKAYO	**47 747**	**13 423**	**4 253**	**56 917**

Iiasethi ezinkulu eziphathekayo ezinokususwa eziphantsi kophando

	Inani	Ixabiso R'000
Okubandakanyiweyo kwisambuku esingasentla see-asethi ezinkulu eziphathekayo ezinokususwa ngokwerejista ye-asethi zii-asethi eziphantsi kophando:		
Oomatshini nezixhobo[1]	8	81

[1]Iiasethi ezingazange zifumaneke kunyaka wama-2014/15 kuqinisekiso lonyaka lwee-asethi yaye zithunyelwe kuLawulo lwaNgaphakathi ukulungiselela uphando olungaphezulu.

26.1 Okongeziweyo

OKONGEZIWEYO KWII-ASETHI EZINKULU EZINOKUSUKA EZIPHATHEKAYO NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELE NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Imali ezinkozo R'000	Imali engezonkozo R'000	(Umsebenzi omkhulu uyaqhuba ngeendleko ezikhoyo neentlawulo zokuqashisa kweMali) R'000	Efunyenweyo ngoku, engekahlawulwa (Ehlawulwe kulo nyaka, efunyenwe kunyanga ongaphambili) R'000	Iyonke R'000
OOMATSHINI NEZIXHOBO	**25 115**	**6**	**(11 698)**	**-**	**13 423**
Ii-asethi zezothutho	11 698	-	(11 698)	-	-
Izixhobo zekhompyutha	8 498	-	-	-	8 498
Ifenitshala nezixhobo ze-ofisi	306	-	-	-	306
Abanye oomatshini nezixhobo	4 613	6	-	-	4 619
ZIZONKE II-ASETHI EZINKULU EZONGEZIWEYO EZINOKUSUSWA EZIPHATHEKAYO	**25 115**	**6**	**(11 698)**	**-**	**13 423**

26.2 Ezilahlwayo

UKULAHLWA KWEE-ASETHI EZINKULU EZINOKUSUKA EZIPHATHEKAYO NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELE NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Ezithengiswa ngemali ezinkozo	Ezigqithiselwa ngaphandle okanye ezitshatyalaliswayo okanye ezilahlwayo	Zizonke ezilahlwayo	Eyona mali ezinkozo efunyenweyo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	**978**	**3 275**	**4 253**	**20**
Ii-asethi zezothutho	-	-	-	-
Izixhobo zekhompyutha	904	2 718	3 622	19
Ifenitshala nezixhobo ze-ofisi	-	68	68	-
Abanye oomatshini nezixhobo	74	489	563	1
ZIZONKE EZILAHLWAYO II-ASETHI EZINOKUSUSWA EZINKULU EZIPHATHEKAYO	**978**	**3 275**	**4 253**	**20**

26.3 Iintshukumo ngowama-2013/14

UKUSUKA KWEE-ASETHI EZINKULU EZINOKUSUKA EZIPHATHEKAYO NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELE NGOMHLA WAMA-31 KWEYOKWINDLA 2014

	Umncono wokuvula	Impazamo yesithuba esingaphambili	Okongezi-weyo	Okulahli-weyo	Umncono wokuvala
	R'000	R'000	R'000	R'000	R'000
IIASETHI ZELIFA LEMVELI	**1 221**	**(21)**	**-**	**-**	**1 200**
Iiasethi zeLifa leMveli	1 221	(21)	-	-	1 200
OOMATSHINI NEZIXHOBO	**39 724**	**129**	**9 207**	**2 513**	**46 547**
Ii-asethi zezothutho	15 050	5	-	44	15 011
Izixhobo zekhompyutha	15 500	(104)	6 262	2 356	19 302

Ifenitshala nezixhobo ze-ofisi	1 999	128	2 552	37	4 642
Abanye oomatshini nezixhobo	7 175	100	393	76	7 592
ZIZONKE II-ASETHI EZINKULU EZINOKUSUKA EZIPHATHEKAYO	**40 945**	**108**	**9 207**	**2 513**	**47 747**

26.3.1 Impazamo yesithuba esingaphambili[1]

	Inqaku 26.3	**2013/14 R'000**
Uhlobo lwempazamo yesithuba esingaphambili		
Ezinxulumene nowama-2013/14		
Ii-asethi zeLifa leMveli		(52)
Ii-asethi zeziThuthi		10
Izixhobo zekhompyutha		(2 125)
Ifenitshala nezixhobo ze-ofisi		52
Abanye oomatshini nezixhobo		1 797
Zizonke		**(318)**

[1]Impazamo yesithuba esingaphambili ibhekiselele kwiinguqu zecandelo le-asethi, ii-asethi ezingaphezulu eziqinisekisiweyo ezinxulumene nonyaka ongaphambili, ukulungiswa kwexabiso nokhutshelo lwangaphakathi.

26.4 Ii-asethi ezincinane

UKUSUKA KWEE-ASETHI EZINCINCI NGOKOKUBHALISWA KWEE-ASETHI NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELE NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Ii-asethi zomkhosi ezizodwa R'000	**Ii-asethi ezingaphathekiyo R'000**	**Ii-asethi zeLifa leMveli R'000**	**Oomatshini nezixhobo R'000**	**Ii-asethi zeBhayoloji R'000**	**Zizonke R'000**
Umncono wokuvula	-	313	-	467 283	-	467 596
Ezongeziweyo	-	-	-	29 548	-	29 548
Ezilahliweyo	-	-	-	24 999	-	24 999
ZIZONKE II-ASETHI EZINCINANE	**-**	**313**	**-**	**471 832**	**-**	**472 145**

AMANQAKU ENKCAZO-MALI ZONYAKA
zonyaka ophela ngowama-31 kweyoKwindla 2015

Ii-asethi ezincinane eziphathekayo ezizizakhiwo eziphantsi kophando

	Inani	Ixabiso R'000
Okubandakanyiweyo kwisambuku esingasentla see-asethi ezincinane eziphathekayo ezinokususwa ngokwerejista ye-asethi zii-asethi eziphantsi kophando:		
Oomatshini nezixhobo[1]	81 044	5 219

[1]Ii-asethi eziphantsi kophando zibandakanya imathiriyeli yethala leencwadi kunye nee-asethi zesebe. Ii-asethi ezinxulumene nee-asethi zesebe zathunyelwa kuLawulo lwaNgaphakathi ukulungiselela uphando olngaphezulu. Ii-asethi ezinxulumene nemathiriyeli yethala leencwadi zathunyelwa kumasipala ofanelekileyo ukulungiselela ukulandelwa kwakhona. Ngokuhambelana noMgaqo-nkqubo wokulawulwa kwee-asethi kwemathiriyeli yethala leencwadi umasipala unikwa isithuba seenyanga ezilishumi elinesibini ukukhangela imathiriyeli yethala leencwadi elahlekileyo ze anike ingxelo kwisebe.

	Ii-asethi zomkhosi ezizodwa	Ii-asethi ezingaphathekiyo	Ii-asethi zeLifa leMveli	Oomatshini nezixhobo	Ii-asethi zeBhayoloji	Zizonke
Inani lee-R1 lee-asethi ezincinane	-	-	59	39	-	98
Inani lee-asethi ezincinci ngokweendleko	-	121	-	6 519 960	-	6 520 081
LILONKE INANI LEE-ASETHI EZINCINANE	**-**	**121**	**59**	**6 519 999**	**-**	**6 520 179**

UKUSUKA KWEE-ASETHI EZINCINCI NGOKOKUBHALISWA KWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2014

	Ii-asethi zomkhosi ezizodwa R'000	Ii-asethi ezingaphathekiyo R'000	Ii-asethi zeLifa leMveli R'000	Oomatshini nezixhobo R'000	Ii-asethi zeBhayoloji R'000	Zizonke R'000
Umncono wokuvula	-	308	-	437 798	-	438 106
Impazamo yesithuba esingaphambili	-	(1)	-	17 051	-	17 050
Ezongeziweyo	-	6	-	33 412	-	33 418

Ezilahliweyo	-	-	-	20 978	-	20 978
ZIZONKE II-ASETHI EZINCINANE	**-**	**313**	**-**	**467 283**	**-**	**467 596**

	Ii-asethi zomkhosi ezizodwa	**Ii-asethi ezingaphathekiyo**	**Ii-asethi zeLifa leMveli**	**Oomatshini nezixhobo**	**Ii-asethi zeBhayoloji**	**Zizonke**
Inani lee-R1 lee-asethi ezincinane	-	-	94	4	-	98
Inani lee-asethi ezincinci ngokweendleko	-	121	70	6 545 083	-	6 545 274
LILONKE INANI LEE-ASETHI EZINCINANE	**-**	**121**	**164**	**6 545 087**	**-**	**6 545 372**

26.4.1 Impazamo yesithuba esingaphambili[1]

	Inqaku 26.4	**2013/14 R'000**
Uhlobo lwempazamo yesithuba esingaphambili		
Ezinxulumene nowama-2013/14		
Ii-asethi zeLifa leMveli		(17)
Oomatshini nezixhobo		2 728
Zizonke		**2 711**

[1]Impazamo yesithuba esingaphambili ibhekiselele kwiinguqu zecandelo le-asethi, ii-asethi ezingaphezulu eziqinisekisiweyo ezinxulumene nonyaka ongaphambili, ukulungiswa kwexabiso nokhutshelo lwangaphakathi.

26.5 Ii-asethi ezinokusuka ezicinyiweyo

II-ASETHI EZINOKUSUKA EZICINYIWEYO KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Ii-asethi zomkhosi ezizodwa R'000	Ii-asethi ezingaphathekiyo R'000	Ii-asethi zeLifa leMveli R'000	Oomatshini nezixhobo R'000	Ii-asethi zeBhayoloji R'000	Zizonke R'000
Ii-asethi ezicinyiweyo	-	-	-	2 138	-	2 138
ZIZONKE II-ASETHI EZINOKUSUSWA EZICINYIWEYO	**-**	**-**	**-**	**2 138**	**-**	**2 138**

II-ASETHI EZINOKUSUKA EZICINYIWEYO KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Ii-asethi zomkhosi ezizodwa R'000	Ii-asethi ezingaphathekiyo R'000	Ii-asethi zeLifa leMveli R'000	Oomatshini nezixhobo R'000	Ii-asethi zeBhayoloji R'000	Zizonke R'000
Ii-asethi ezicinyiweyo	-	-	-	46	-	46
ZIZONKE II-ASETHI EZINOKUSUSWA EZICINYIWEYO	**-**	**-**	**-**	**46**	**-**	**46**

26. Ii-asethi ezinkulu ezingaphathekiyo

UKUSUKA KWEE-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Umncono wokuvula R'000	Okongezi-weyo R'000	Ezilahlwa-yo R'000	Umncono wokuvala R'000
IINKQUBO ZEKHOMPYUTHA	300	38		338
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHEKIYO	**300**	**38**		**338**

AMANQAKU ENKCAZO-MALI ZONYAKA
zonyaka ophela ngowama-31 kweyoKwindla 2015

27.1 Ezongeziweyo

EZONGEZIWEYO KWII-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2015

	Imali ezinkozo	Imali engezonko-zo	(Umse-benzi wophuhli-so uyaqhube-ka – iindleko ezikhoyo)	Zifunye-nwe kulo nyaka, azihlawu-lwanga (Zihlawu-lwe kulo nyaka, zifunye-nwe kunyaka ophelileyo)	Iyonke
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	38	-	-	-	38
ZIZONKE EZONGEZIWEYO KWI-II-ASETHI EZINKULU EZINGAPHATHEKIYO	**38**	**-**	**-**	**-**	**38**

27.2 Iintshukumo ngowama-2013/14

IINTSHUKUMO KWII-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKWEREJISTA YEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA 2014

	Umncono wokuvula	Impazamo yesithuba esingapha mbili	Okongezi-weyo	Okulahli-weyo	Umncono wokuvala
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	209	-	91	-	300
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHEKIYO	**209**	**-**	**91**	**-**	**300**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
ophele ngowama-31 kweyoKwindla 2015

27. INGXELO YEZIBONELELO ZEEMEKO EZITHILE EZIFUNYENWEYO

IGAMA LESEBE	ULWABIWO LWEZIBONELELO						ECHITHIWEYO			2013/14	
	ICandelo loMthetho weRhafu / iziBonelelo zePhondo	Enatyise-lwe kwezinye iindawo	Ulungele-lwaniso lweDORA	Olunye Ulungele-lwaniso	Iyonke efumane-kayo	Imali efunye-nwe lisebe	Imali echithwe lisebe	Echithwe nganeno / (ngokugqit hisileyo)	I-% of yeemali ezikhoyo ezichithwe lisebe	ICandelo loMthetho weRhafu	Imali echithwe lisebe
	R'000	R'000	R'000	R'000		R'000	R'000	R'000	R'000		R'000
ISebe lobuGcisa neNkcubeko	126 347	-	-	-	126 347	126 347	126 347	-	100%	68 542	68 542
EzeMidlalo noLonwabo eMzantsi Afrika	58 711	-	-	-	58 711	58 711	58 679	32	100%	55 570	55 570
ISebe leMisebenzi yoLuntu	5 616	-	-	-	5 616	5 616	5 589	27	100%	1 916	1 920
IYonke	**190 674**	**-**	**-**	**-**	**190 674**	**190 674**	**190 615**	**59**		**126 028**	**126 032**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
ophele ngowama-31 kweyoKwindla 2015

28. INGXELO YEZIBONELELO ZEEMEKO EZITHILE EZIHLAWULWE KOOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LWEZIBONELELO				OKUKHUTSHELWEYO		
	ICandelo loMthetho weRhafu	Enatyiselwe kwezinye iindawo	Ulungele-lwaniso	Iyonke efumanekayo	Okona okukhutshe-lweyo	Iimali ezibanjiweyo	Ulwabiwo oluphindi-weyo nguNondyebo weSizwe okanye liSebe leSizwe
	R'000	R'000	R'000		R'000	R'000	%
IBeaufort West	3 269	-	-	3 269	3 269	-	-
IBergriver	4 154	-	-	4 154	4 154	-	-
IBitou	6 578	-	-	6 578	6 578	-	-
IBreede Valley	50	-	-	50	50	-	-
ICape Agulhas	3 517	-	-	3 517	3 617	-	-
ICederberg	3 285	-	-	3 285	3 285	-	-
ISixeko saseKapa	250	-	-	250	250	-	-
IDrakenstein	150	-	-	150	150	-	-
IHessequa	4 486	-	-	4 486	4 486	-	-
IKannaland	1 372	-	-	1 372	1 372	-	-
ILaingsburg	579	-	-	579	579	-	-
ILangeberg	5 361	-	-	5 361	5 361	-	-
IMatzikama	4 585	-	-	4 585	4 585	-	-
IOverstrand	100	-	-	100	-	-	-
IPrince Albert	540	-	-	540	540	-	-
ISwartland	4 307	-	-	4 307	4 307	-	-
ISwellendam	3 090	-	-	3 090	3 090	-	-

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
ophele ngowama-31 kweyoKwindla 2015

ITheewaterskloof	4 845	-	-	4 845	4 845	-	-
IWitzenberg	5 459	-	-	5 459	5 459	-	-
	55 977	**-**	**-**	**55 977**	**55 977**	-	-

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1A

INGXELO YEZIBONELELO ZEEMEKO EZITHILE EZIHLAWULWE KOOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LWEZIBONELELO				OKUKHUTSHELWEYO			ECHITHIWEYO			2013/14
	ICandelo loMthe-tho weRhafu	Enatyi selwe kwe-zinye iinda-wo	Ulungele-lwaniso	Iyonke efumane-kayo	Okona okukhu-tshe-lweyo	Iimali ezibanjiw eyo	Ulwabiwo oluphindi-weyo nguNondye bo weSizwe okanye liSebe leSizwe	Imali efunyenwe ngumasi-pala	Imali echithwe ngumasi-pala	I-% of yeemali ezikhoyo ezichithwe ngumasi-pala	ICandelo loMthe-tho weRhafu
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
ISixeko saseKapa	40 000			40 000	40 000			40 000		0%	24 409
IBeaufort West	1 182			1 182	1 182			1 182		0%	617
IBergriver	1 700			1 700	1 700			1 700		0%	908
IBitou	2 307			2 307	2 307			2 307		0%	525
IBreede Valley	8 862			8 862	8 862			8 862		0%	1 308
ICape Agulhas	856			856	856			856		0%	520
ICederberg	2 150			2 150	2 150			2 150		0%	165
IDrakenstein	7 602			7 602	7 602			7 602		0%	1 786
IGeorge	10 349			10 349	10 349			10 349		0%	1 602
IHessequa	1 355			1 355	1 355			1 355		0%	839
IKannaland	561			561	561			561		0%	244
IKnysna	3 291			3 291	3 291			3 291		0%	2 532
ILaingsburg	328			328	328			328		0%	221
ILangeberg	1 949			1 949	1 949			1 949		0%	3 863

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

IMatzikama	1 904	1 904	1 904	1 904	0%	801
IMossel Bay	4 237	4 237	4 237	4 237	0%	3 271
I-Oudtshoorn	3 150	3 150	3 150	3 150	0%	738

ISIHLOMELO 1A (iyaqhubeka)

INGXELO YEZIBONELELO ZEEMEKO EZITHILE EZIHLAWULWE KOOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LWEZIBONELELO				OKUKHUTSHELWEYO			ECHITHIWEYO			2013/14
	ICandelo loMthe-tho weRhafu	Enatyise-lwe kwe-zinye iindawo	Ulungele-lwaniso	Iyonke efumane-kayo	Okona okukhu-tshe-lweyo	Iimali ezibanjiw eyo	Ulwabiwo oluphindi-weyo nguNo-ndyebo weSizwe okanye liSebe leSizwe	Imali efunyenwe ngumasi-pala	Imali echithwe ngumasi-pala	I-% of yeemali ezikhoyo ezichithwe ngumasi-pala	Umthe-tho weRhafu
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
I-Overstrand	5 332			5 332	5 332			5 332		0%	805
IPrince Albert	583			583	583			583		0%	321
ISaldanha Bay	3 828			3 828	3 828			3 828		0%	653
IStellenbosch	4 831			4 831	4 831			4 831		0%	1 413
ISwartland	1 660			1 660	1 660			1 660		0%	981
ISwellendam	800			800	800			800		0%	344
ITheewaterskloof	1 230			1 230	1 230			1 230		0%	1 181
IWitzenberg	4 286			4 286	4 286			4 286		0%	3 981
Iyonke	**114 333**	**-**	**-**	**114 333**	**114 333**	**-**	**-**	**114 333**	**-**		**54 028**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1B

INGXELO YOKUNGEZOZIBONELELO ZEEMEKO EZITHILE NEMALI EGQITHISELWEYO KOOMASIPALA

ISEBE/ I-ARHENTE/ I-AKHAWUNTI	ULWABIWO OLUKHUTSHELWEYO				OKUKHUTSHELWEYO		2013/14
	ULwabiwo olulungele-lanisiweyo	Enatyise-lwe kwe-zinye iindawo	Ulungele-lwaniso	Iyonke efumane-kayo	Okona okukhu-tshelweyo	I-% of yeemali ezikhoyo ezichithwe ngumasi-pala	UMthetho woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
IKhomishini yeNkcubeko eNtshona Koloni	363			363	363	100%	250
EzeLifa leMveli leSizwe eNtshona Koloni	2 500		1 338	3 838	3 838	100%	1 423
IKomiti yeeLwimi eNtshona Koloni	221			221	221	100%	210
I-Artscape	168			168	168	100%	669
I-SABC	28		(10)	18	18	100%	23
I-SARS	32		(3)	29	29	100%	30
Iyonke	**3 312**	**-**	**1 325**	**4 637**	**4 637**		**2 605**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1C

INGXELO EGQITHISELWEYO KWII-ARHENTE NEE-AKHAWUNTI ZESEBE

AMAZIKO ANGENZI NZUZO	ULWABIWO OLUKHUTSHELWEYO				INKCITHO		2013/14
	ULwabiwo olulungele-lanisiweyo	Enatyise-lwe kwe-zinye iindawo	Ulungele-lwaniso	Iyonke efumane-kayo	Okona okukhu-tshelweyo	I-% of yeemali ezikhoyo ezichithwe ngumasi-pala	UMthetho woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okukhutshelweyo							
Inkqubo yeMisebezi yoLuntu eYandisiweyo	8 786	-	208	8 994	8 994	100%	3 494
UMlawuli oPhezulu: Imicimbi yeNkcubeko	1 386	-	334	1 720	1 720	100%	1 900
Iinkonzo zeNkcubeko	16 085	-	2 100	18 185	18 185	100%	12 520
Iinkonzo zeNkxaso kwezeMyuziyam	222	-	-	222	222	100%	210
AMaziko oLondolozo lweMbali aNcedwa liPhondo	4 742	-	2 678	7 420	7 420	100%	4 513
UMlawuli Ophezulu: IMidlalo noLonwabo	400	-	(185)	215	215	100%	-
Imisitho ePhambili	4 020	-	2 211	6 231	6 231	100%	8 819
Iinkqubo yeMidlalo ezikolweni	3 111	-	1 638	4 749	4 749	100%	1 160
Iinkcuba buchopho	-	-	12 747	12 747	12 747	100%	8 842
AMabhunga ezeMidlalo	1 917	-	184	2 101	2 101	100%	1 798
Amaziko e-MOD	1 749	-	585	2 334	2 334	100%	1 670
UMlawuli: Ukukhuthazwa kweMidlalo	-	-	100	100	100	100%	-
INkxaso yoHlahlo Lwabiwo-mali ngokubanzi	1 700	-	3 907	5 607	5 607	100%	-
Izibonelelo	300	-	-	300	300	100%	-
UNyaka weGAP – Amaziko e-MOD	-	-	2 000	2 000	2 000	100%	-
IYonke	**61 299**	**-**	**30 993**	**92 292**	**92 292**		**53 134**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1D

INGXELO YEMALI EGQITHISELWEYO KWEZASEKHAYA

EZASEKHAYA	ULWABIWO OLUKHUTSHELWEYO				INKCITHO		2013/14
	ULwabiwo olulungele-lanisiweyo	Enatyise-lwe kwe-zinye iindawo	Ulungele-lwaniso	Iyonke efumane-kayo	Okona okukhu-tshelweyo	I-% of yeemali ezikhoyo ezichithwe ngumasi-pala	UMthetho woLwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Egqithiselweyo							
H/H EMPL S/BEN:UKUHLAWULWA KWEKHEFU	742	-	(22)	720	720	100%	379
H/H EMPL S/BEN:UKWENZAKALA EMSEBENZINI	5	-	58	63	63	100%	39
H/H: AMABANGO AJOLISE KURHULUMENTE	-	-	20	20	20	100%	-
Iyonke	**747**	**-**	**56**	**803**	**803**		**418**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1E
INGXELO YONCEDO LWENKXASO EYAMKELWEYO

IGAMA LOMNIKELI	INJONGO	UMNCONO WOKUVULA R'000	INGENISO R'000	INKCITHO R'000	UMNCONO WOKUVALA R'000
Imali ezinkozo eyamkelweyo					
INKXASO NGOKUBANZI YOHLAHLO LWABIWO-MALI (GBS)	Ukuxhasa ulutsha ngemisebenzi yasemva kokuphuma kwesikolo nemidlalo	-	36 000	36 000	-
IYONKE		**-**	**36 000**	**36 000**	**-**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1F

INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZIFUNYENWEYO

IGAMA LOMBUTHO	UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15 R'000	2013/14 R'000
Imali ezinkozo eyamkelweyo			
Old Mutual	Umnikelo obhekiselele kwindawo yokuhlala elungiselelwe iqela eliphezulu lemidlalo (Amabhaso eMidlalo eNtshona Koloni)	99	-
Isambukwana		**99**	-
Efunyenwe ngenceba			
ESP Africa	Amatikiti oMnyhadala womngqungqo amathathu aphindeneyo	-	3
ISebe loBugcisa neNkcubeko	Amatikiti oMnyhadala womngqungqo elinye eliphindeneyo	-	1
Cape Town Opera	2 X amatikiti	-	1
Protea Hotel	2 X Amabhaso alungiselelwe ukhuphiswano eBed & Breakfast	-	2
Western Province Cricket Association	Amatikiti eqakamba kwiNdawo yokuHlala eyiPrezidenti	-	1
Yin-Lin Yao	Umnikelo obhekiselele kwiindleko zenqwelo-moya (utyelelelo lwangaphambili, ukuphuhliswa kwexesha elizayo) kwiNational Taipei University of Education	-	9
Canal Walk	IVawutsha yesipho sokhuphiswano lwangaphakathi	-	1
NHF Mauritius	40 cm Model Ship	-	3
Jacklin Enterprises (Pty) Ltd	10 X Brittannica Junior Afr – ii-Ensaykhophidiya ezibonelelweyo	-	53
K Butler	Iincwadi zeThala leencwadi ezili-100	-	13
Nali'bali	Iincwadi zeThala leencwadi ezingama-2400	-	218
IThala leeNcwadi leSizwe soMzantsi Afrika	Iincwadi zeThala leencwadi ezili-132	-	12
Open Book Festival	Iincwadi zeThala leencwadi ezingama-977	-	245
Helise Le Roux	Iincwadi zeThala leencwadi ezingama-30	-	5
Lujabe-Mogale, B	Iincwadi zeThala leencwadi ezingama-60	6	-

IDASA	Incwadi yeThala leencwadi e-1	1	-
Anonymous	Iincwadi zeThala leencwadi ezingama-95	8	-
Van Schaik	Iincwadi zeThala leencwadi ezingama-28	1	-
Neil Curry	Iincwadi zeThala leencwadi ezili-10	1	-
Biblionef	Iincwadi zeThala leencwadi ezingama-950	41	-

ISIHLOMELO 1F (iyaqhubeka)

INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZIFUNYENWEYO

IGAMA LOMBUTHO	UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15 R'000	2013/14 R'000
US Consulate	Iincwadi zeThala leeNcwadi ezingama-32	10	-
Pick and Pay	iivawutsha zakwaPick and Pay eziyi-6 X R500 zamabhaso kwabagqwesileyo kukhuphiswano lopapasho lwamakhono kumathala encwadi oluntu	3	-
INtshona Koloni: ISebe leNkulumbuso	Amatikiti oMnyhadala woMngqungqo X 2	1	-
Abanikeli abahlukeneyo	Izinto zonyango ekuphiswe ngazo kwiCape Medical Museum	1	-
Abanikeli abahlukeneyo	Iziqingqwa ekuphiswe ngazo kwiZiko loLondolozo lweMbali laseWorcester	1	-
Abanikeli abahlukeneyo	Iincwadi ekuphiswe ngazo kwiZiko loLondolozo lweMbali laseWorcester	1	-
Abanikeli abahlukeneyo	Amafoto ekuphiswe ngawo kwiZiko loLondolozo lweMbali laseWorcester	1	-
Abanikeli abahlukeneyo	Imveliso yasefama ukulungiselela imiboniso ekuphiswe ngazyo kwiZiko loLondolozo lweMbali laseWorcester Worcester	31	-
Isambukwana		**107**	**567**
IYonke		**206**	**567**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1G
INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZENZIWEYO NEZINCITSHISIWEYO, EZIBUYISELWEYO NEENTLAWULO EZENZIWEYO NJENGOMSEBENZI WENCEBA

UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15	2013/14
	R'000	R'000
Ezifunyenwe ngenceba		
Izipho zezixhobo		
Anglican Parish Church of St Christopher	112	-
IThala leeNcwadi loLuntu lase-Ashton	-	52
Athlone Athletic Baseball Club	-	15
IThala leeNcwadi loLuntu laseBarrydale	-	32
IThala leeNcwadi loLuntu laseBettie Julius	-	50
IThala leeNcwadi loLuntu laseBlanco	-	85
IThala leeNcwadi loLuntu laseBonnievale	-	37
IThala leeNcwadi loLuntu laseBredasdorp	-	51
IThala leeNcwadi loLuntu laseBuffeljagsrivier	-	13
IThala leeNcwadi loLuntu laseCitrusdal	46	3
IThala leeNcwadi loLuntu laseConville	80	74
IThala leeNcwadi loLuntu laseDarling North	-	68
IThala leeNcwadi loLuntu laseDarling	-	34
IThala leeNcwadi loLuntu laseDe Doorns	18	-
IiNkonzo zoPhuhliso loLuntu lwase-Educompus	-	13
IThala leeNcwadi loLuntu lase-Eendekuil	61	-
IThala leeNcwadi loLuntu lase-Elandsbaai	-	3
IThala leeNcwadi loLuntu lase-Esselen	56	-

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1G (iyaqhubeka)
INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZENZIWEYO NEZINCITSHISIWEYO, EZIBUYISELWEYO NEENTLAWULO EZENZIWEYO NJENGOMSEBENZI WENCEBA

UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15	2013/14
	R'000	R'000
IThala leeNcwadi loLuntu laseFranschhoek	-	39
IThala leeNcwadi loLuntu laseGansbaai	-	46
IThala leeNcwadi loLuntu laseGeorge	-	41
IThala leeNcwadi loLuntu laseGoudini (Rawsonville)	63	-
IThala leeNcwadi loLuntu laseGraafwater	-	38
IThala leeNcwadi loLuntu laseHaarlem	-	39
IThala leeNcwadi loLuntu laseHangklip / Betty's bay	-	20
IThala leeNcwadi loLuntu laseHappy Valley	-	28
IThala leeNcwadi loLuntu laseHawston	-	76
IThala leeNcwadi loLuntu laseHermanus	-	41
IThala leeNcwadi loLuntu laseHopefield	-	35
IThala leeNcwadi loLuntu laseHornlee	-	31
IThala leeNcwadi loLuntu laseIdas Valley	-	2
IThala leeNcwadi loLuntu laseKaratara	-	12
IThala leeNcwadi loLuntu laseKayamandi	-	33
IThala leeNcwadi loLuntu laseKhayalethu	3	-
IThala leeNcwadi loLuntu laseKlaarstroom	-	45
IThala leeNcwadi loLuntu laseKleinmond	-	14
IThala leeNcwadi loLuntu laseKlipdale	-	13
IThala leeNcwadi loLuntu laseKnysna	58	57
IThala leeNcwadi loLuntu laseLaingsburg	-	88
IThala leeNcwadi loLuntu laseLamberts Bay	-	45

IThala leeNcwadi loLuntu laseLangebaan	1	-

ISIHLOMELO 1G (iyaqhuba)
INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZENZIWEYO NEZINCITSHISIWEYO, EZIBUYISELWEYO NEENTLAWULO EZENZIWEYO NJENGOMSEBENZI WENCEBA

UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15	2013/14
	R'000	R'000
IThala leeNcwadi loLuntu laseLeeu Gamka	-	33
Leipoldt-Nortier (Clanwilliam)	2	87
IThala leeNcwadi loLuntu laseLeisure Isle	-	12
IThala leeNcwadi loLuntu laseLouwville	3	-
IThala leeNcwadi loLuntu laseMalmesbury	-	56
IThala leeNcwadi loLuntu laseMasifunde	1	10
IThala leeNcwadi loLuntu laseMcGregor	-	52
IThala leeNcwadi loLuntu laseMontagu	-	24
IThala leeNcwadi loLuntu laseMoorreesburg	-	59
IThala leeNcwadi loLuntu laseMount Pleasant	-	20
IThala leeNcwadi loLuntu laseMountain View	1	72
IThala leeNcwadi loLuntu laseNapier	-	3
INatural Bodies Body Building Gym	11	29
IThala leeNcwadi loLuntu laseNuwerus (Napier)	-	13
IThala leeNcwadi loLuntu lasePacaltsdorp	-	37
IThala leeNcwadi loLuntu lasePiketberg	-	48
IThala leeNcwadi loLuntu lasePniel	-	36
IKlabhu yoLutsha yasePorterville	-	8
IThala leeNcwadi loLuntu lasePrince Albert	-	39
IThala leeNcwadi loLuntu laseProtem	-	13
IRediyo yaseNamakwaland	-	90
IThala leeNcwadi loLuntu laseRailton	-	69

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

IThala leeNcwadi loLuntu laseRheedendal	1	21

ISIHLOMELO 1G (iyaqhubeka)

INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZENZIWEYO NEZINCITSHISIWEYO, EZIBUYISELWEYO NEENTLAWULO EZENZIWEYO NJENGOMSEBENZI WENCEBA

UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15	2013/14
	R'000	R'000
IThala leeNcwadi loLuntu laseRiebeeck West	-	23
IThala leeNcwadi loLuntu laseRiebeek-Kasteel	55	-
IThala leeNcwadi loLuntu laseRobertson	-	57
IThala leeNcwadi loLuntu laseRudolf Balie	1	12
IThala leeNcwadi loLuntu laseSaldanha	-	41
IThala leeNcwadi loLuntu laseSedgefield	3	32
Simons Town Provincial Aided Museum	-	5
IThala leeNcwadi loLuntu laseSmutsville	-	12
IThala leeNcwadi loLuntu laseStandford	-	68
IThala leeNcwadi loLuntu laseSteenvliet	22	-
IThala leeNcwadi loLuntu laseStellenbosch	-	71
IThala leeNcwadi loLuntu laseStruisbaai	-	29
IThala leeNcwadi loLuntu laseSunnyside	-	26
IThala leeNcwadi loLuntu laseSuurbraak	-	33
IThala leeNcwadi loLuntu laseSwellendam	-	44
IThala leeNcwadi loLuntu laseThembalethu	-	82
IThala leeNcwadi loLuntu laseTouws River	85	-
IThala leeNcwadi loLuntu laseTouwsranten	-	41
IThala leeNcwadi loLuntu laseTP Meyer	-	61
IThala leeNcwadi loLuntu laseVanwyksdorp	-	50
IThala leeNcwadi loLuntu laseVeldrif	-	37

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 1G (iyaqhubeka)
INGXELO NGEZIPHO, AMALIZO NEZIBONELELO EZENZIWEYO NEZINCITSHISIWEYO, EZIBUYISELWEYO NEENTLAWULO EZENZIWEYO NJENGOMSEBENZI WENCEBA

UBUME BEZIPHO, ZAMALIZO OKANYE ZEZIBONELELO	2014/15	2013/14
	R'000	R'000
IThala leeNcwadi loLuntu laseVleiland	-	2
IThala leeNcwadi loLuntu laseWaenhuiskrans	-	16
IThala leeNcwadi loLuntu laseWelverdiend	-	37
IThala leeNcwadi loLuntu laseWesbank	-	64
Western Cape Provincial Sport Confederation	4	-
Western Province Softball Federation	-	29
IThala leeNcwadi loLuntu laseZolani	-	26
IThala leeNcwadi loLuntu laseZwelethemba	57	-
IThala leeNcwadi loLuntu laseZwelihle	-	48
	744	**3 050**

IZIHLOMELO KWIINKCAZO-MALI ZONYAKA
ophele ngowama-31 kweyoKwindla 2015

ISIHLOMELO 2

AMABANGO AFUNYENWEYO

Iziko likaRhulumente	Umncono wemali eqinisekisiweyo		Umncono wemali engaqinisekiswanga		Iyonke	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
ISebe						
ISebe leSizwe leMisebenzi yoLuntu	-	-	-	17	-	17
WC: ISebe loLuntu noKhuseleko	-	-	-	1	-	1
WC: ISebe loPhuhliso loQoqosho noKhenketho	-	-	-	33	-	33
WC: ISebe lezoThutho neMisebenzi yoLuntu	-	-	-	1	-	1
NC: ISebe lezeMidlalo, uBugcisa neNkcubeko	-	-	70	-	70	-
IYonke	**-**	**-**	**70**	**52**	**70**	**52**