



Western Cape
Government



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

Cultural Affairs and Sport

Annual Performance Plan 2023/2024

EXECUTIVE AUTHORITY STATEMENT

The Department of Cultural Affairs and Sport, through Heritage Western Cape (HWC), remains committed to the protection and preservation of our province's tangible and intangible heritage resources. Heritage is found and acknowledged through buildings, spaces and natural resources and Heritage Western Cape continues to ensure that these are preserved in line with the National Heritage Resources Act, No. 25 of 1999 (NHRA).

As we continue to bolster our local economy, it is crucial that we support property development in the province, while also balancing the protection of our older heritage resources to preserve the heritage landscape. Through the work of Heritage Western Cape, we are supporting the growth of the economy through job creation and progress through development.

The Annual Performance Plan presents the measures in place for Heritage Western Cape to continue their work of promoting, protecting and preserving the natural and built environment in the province. In promoting this work, we want to ensure that our communities are aware of the importance of heritage buildings and heritage sites and that they actively participate in helping us safeguard these sites for future generations.

This plan sets out targets and objectives for the 2023/24 financial year and was developed in collaboration with stakeholders, staff and strategic partners to serve as an official guideline for the year ahead. I will ensure the necessary political direction is provided so that we can continue to serve our unique and diverse province to the best of our abilities. We are privileged to live in a country with such a diverse heritage landscape and we have seen the immense pride that people in our country take in their heritage. We must continue to protect our natural and cultural heritage in all communities across the province.



ANROUX MARAIS

Executive Authority of Heritage Western Cape

3 MARCH 2023

ACCOUNTING AUTHORITY STATEMENT

The Western Cape province has diverse heritage resources. The NHRA provides the legislative mandate under which HWC assumes its responsibility in managing heritage resources in the Western Cape and offers opportunities to promote the significant tangible and intangible heritage resources in the province.

A new Council was appointed on 1 November 2022 so that HWC can continue in its commitment towards greater inclusivity and diverse recognition of provincial heritage resources through identification, declaration, and management thereof. This contributes to the promotion of social cohesion in the province.

HWC continues to play an important role in the value chain of commercial, residential and industrial development related economic opportunities within the province. In continuing with its role as a provincial heritage resources authority, HWC receives support from the Department of Cultural Affairs and Sport to ensure it executes its responsibilities across the province. In the preamble of the National Heritage Resources Act, the following is stated: “our heritage is unique and precious, and it cannot be renewed. It helps us to define our cultural identity and therefore lies at the heart of our spiritual well-being and has the power to build our nation. It has the potential to affirm our diverse cultures, and in so doing shape our national character.”

This Annual Performance Plan outlines the strategic vision and objectives of the Heritage Western Cape and sets out the targets for the 2023/24 financial year in line with its legislative mandate. The work of HWC is a collaborative effort of Council, staff, strategic partners, communities, and stakeholders, to continue with gains made in the work of the entity over the years and specifically to see the goals set for the current financial year, is realised and achieved.



REYHANA GANI

Chairperson of Heritage Western Cape
On behalf of the Accounting Authority

3 MARCH 2023

OFFICIAL SIGN-OFF

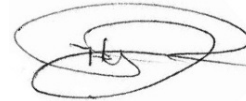
It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Heritage Western Cape under the guidance of Minister Anroux Marais;
- Takes into account all the relevant policies, legislation and other mandates for which Heritage Western Cape is responsible; and
- Accurately reflects the Impact, Outcomes and Outputs which Heritage Western Cape will endeavour to achieve over the period 2023/2024.

Brenda Rutgers
Chief Financial Officer



Michael Janse van Rensburg
Chief Executive Officer



Reyhana Gani
Chairperson of Council



Guy Redman
Head of Department: Cultural Affairs and Sport



Approved by:

Anroux Marais
Executive Authority



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ACRONYMS

APM	Archaeology, Palaeontology and Meteorites Committee
BELCom	Built Environment and Landscapes Committee
DCAS	Department of Cultural Affairs and Sport
DEADP	Department of Environmental Affairs and Development Planning
ECM	Enterprise Content Management
EPWP	Expanded Public Works Programme
HIMS	Heritage Information Management System
HOMs	Heritage Officers Meetings
HPO	Heritage Protection Overlay
HWC	Heritage Western Cape
IACom	Impact Assessment Committee
ICT	Information and Communication Technology
IGIC	Inventories, Grading and Interpretations Committee
MEC	Member of the Provincial Executive Council
MOU	Memorandum of Understanding
MTEF	Medium-Term Expenditure Framework
NHRA	National Heritage Resources Act, 1999
PDIA	Problem-Driven Iterative Adaptation
PFMA	Public Finance Management Act, 1999
PHS	Provincial Heritage Site
PHRA	Provincial Heritage Resources Authority
PN	Provincial Notice
POPIA	Promotion Of Protection Of Information Act, 2021
SAHRA	South African Heritage Resources Agency
SOP	Standard Operational Procedure
VIP	Vision Inspired Priorities

PART A: OUR MANDATE

1. Vision

Inclusive, transformed, people-centred, sustainable management of heritage resources in the Western Cape.

2. Mission

Heritage Western Cape ensures and implements the inclusive identification, sustainable and integrated management, conservation and promotion of tangible and intangible heritage resources in order to contribute to transformation and nation building.

3. Values

Caring, Competence, Accountability, Integrity, Innovation, Responsiveness, Inclusivity and Respect.

4. Legislative and other Mandates

Heritage Western Cape (HWC) operates within the legislative mandates on which its overall functioning seeks to:

- promote good governance at all levels;
- empower civil society to nurture and conserve the heritage resources so that they may be bequeathed to future generations;
- lay down general principles for governing heritage resources management throughout the Western Cape; and
- introduce an integrated system for the identification, assessment and management of heritage resources in the province in terms of the National Heritage Resources Act and its regulations.

4.1 Constitutional Mandates

Section	Description
Constitution of the Republic of South Africa, 1996	
Section 24(b)(ii) Environment	Heritage Western Cape must, by legislative and other measures, regulate and monitor the promotion of conservation of the heritage environment in the Western Cape. This may not be exercised in a manner inconsistent with any other provision of the Bill of Rights.
Section 31: Cultural, religious and linguistic communities	Heritage Western Cape must ensure that its programmes and projects reflect the cultural diversity of the population of the Western Cape.
Section 41: Principles of co-operative government and intergovernmental relations	Heritage Western Cape cooperates with all spheres of government. In terms of its mandates Heritage Western Cape works in close cooperation with the Department of Cultural Affairs and Sport, the South African Heritage Resources Agency and municipalities in the Western Cape.
Schedule 4A: Functional Areas of Concurrent National and Provincial Legislative Competence	Heritage forms part of 'cultural matters' which are concurrent national and provincial functions, thus Heritage Western Cape exercises its mandate in the context of both the national and provincial legislative environments.

Section	Description
Constitution of the Western Cape, Act 1 of 1998	
Section 70	Provincial legislation must provide for the establishment and reasonable funding, within the province's available resources, of a cultural council or councils for a community or communities in the Western Cape, sharing a common cultural and language heritage.
Section 81	Heritage Western Cape must implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: <ul style="list-style-type: none"> • The protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of the present and future generations. • Heritage Western Cape must implement specific policies to support these provisions.

4.2 Legislative Mandates

National Legislation	Reference	Description
The National Heritage Resources Act, 1999	Act 25 of 1999	Heritage Western Cape is a provincial heritage resources authority (PHRA) established in terms of S23 of the Act. It must advise the Minister on the implementation of the Act. Heritage Western Cape also has a responsibility to establish systems and procedures to execute the prescripts of the Act in managing heritage resources.
Public Finance Management Act, 1999	Act 1 of 1999	Heritage Western Cape, as a public entity must establish sound financial management systems in compliance with the prescripts of the Act.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things, Heritage Western Cape and every other public and private body must: <ul style="list-style-type: none"> • compile a manual that explains to members of the public how to lodge an application for access to information that the body holds; and • appoints an information officer to consider requests for access to information held by the body.
Promotion of Administrative Justice, 2000	Act 3 of 2000	This Act: <ul style="list-style-type: none"> • sets out the rules and guidelines that administrators must follow when making decisions; • requires administrators to inform people about their right to review or appeal and their right to request reasons; • requires administrators to give reasons for their decisions; and • gives members of the public the right to challenge the decisions of administrators in court.

PART A: OUR MANDATE

National Legislation	Reference	Description
Protection of Personal Information Act, 2013	Act 4 of 2013	This Act places a responsibility on institutions to ensure the following: <ul style="list-style-type: none"> to promote the protection of personal information processed by public and private bodies; to introduce certain criteria to establish minimum requirements for the processing of personal information. As Heritage Western Cape collects personal information in the processing of applications the POPI Act must be complied with.
Provincial Legislation	Reference	Description
Western Cape Heritage Resources Management Regulations, 2002	PN 336 of 25 October 2002	These regulations published by the MEC responsible for arts and culture establish Heritage Western Cape, providing its essential mandate within the province and establishing its Council and committees. It also sets out various regulatory procedures.
Western Cape Heritage Resources Management Regulations, 2003	PN 298 of 29 August 2003	These regulations prescribe the procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the English version).
Western Cape Heritage Resources Management Regulations, 2003	PN 212 of 10 November 2004	These regulations to prescribe procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the Afrikaans and Xhosa versions).
Regulations (Heritage Western Cape) on the process for publication of statements of general policy and conservation management plans, 2015	PN 7497/2015 September 2015	These regulations published by the Council of Heritage Western Cape prescribe the procedure required to publish and adopt Statements of General Policy and Conservation Management Plans.

4.3 Policy Mandates

National Policy Mandate

The South African Heritage Resources Agency (SAHRA) is the national heritage resources authority which manages all grade 1 (national) heritage resources in the country. Heritage Western Cape is the provincial heritage resources authority (PHRA) established in terms of the National Heritage Resources Act (NHRA), 1999. The entity seeks to identify, protect and manage the grade 2 (provincial) heritage resources of the Western Cape.

Heritage Western Cape derives its mandate from the National Heritage Resources Act, 1999 and has aligned itself with national policy mandates. As captured in the National Development Plan 2030 these include, amongst others, the development of economic infrastructure, environmental sustainability and resilience, promoting social protection, building safer communities and contributing to building a capable and developmental state.

Provincial Policy Mandate

The Provincial Strategic Plan (PSP) Vision Inspired Priorities (VIPs) is a set of overarching strategic objectives for the Western Cape Government, that set out clear outcomes to be achieved during the medium-term period. These objectives reflect the needs and priorities of the Western Cape Government and are used to drive an integrated approach and improved performance across the public sector in the Western Cape.

VISION A SAFE WESTERN CAPE WHERE EVERYONE PROSPERS				
VISION INSPIRED PRIORITY Safe and Cohesive Communities	VISION INSPIRED PRIORITY Growth and Jobs	VISION INSPIRED PRIORITY Empowering People	VISION INSPIRED PRIORITY Mobility and Spatial Transformation	VISION INSPIRED PRIORITY Innovation and Culture
FOCUS AREAS				
<ul style="list-style-type: none"> • Policing and law enforcement • Reducing violence by and against youth and children • Social cohesion and safer public spaces 	<ul style="list-style-type: none"> • Investment facilitation and promotion • Infrastructure development • Export support and promotion • Skills development • Resource resilience 	<ul style="list-style-type: none"> • Children and families • Education and learning • Youth and skills • Health and wellness 	<ul style="list-style-type: none"> • Better linkages between places • Growth points • Human settlements in well located areas • Improving existing human settlements 	<ul style="list-style-type: none"> • Citizen-centric culture • Innovation for impact • Integrated service delivery • Governance transformation
MEASURES OF SUCCESS				

Western Cape Government Recovery Plan

Heritage Western Cape’s vision and mission is aligned to the Western Cape Government Recovery Plan in terms of jobs, safety and wellbeing. HWC creates awareness of the value and importance concerning the protection, conservation and management of heritage resources in the province. The aim is to promote social inclusion, and an environmentally sustainable landscape wherein economic development in the province is strengthened and heritage resources of significance promoted. This is achieved through undertaking programmes to communities and stakeholders to highlight the positive and stabilising effects that heritage can have in developing social cohesion, preventing social ills, building active citizenship and job creation.

HWC also plays a vital role in the value chain of approvals of development applications that trigger the National Heritage Resources Act in the province. As part of the Problem-Driven Iterative Adaptation (PDIA) process, HWC has been involved in the work of the Premier’s War Room, now PDIA Team, for the past several years. In this forum HWC seeks to actively work with all stakeholders and decision-making authorities to streamline processes and reduce red tape in its decision-making processes. In addition, HWC attends the Provincial Property and Development Forum where it works with the sector in order to enhance the ease of doing business.

PART A: OUR MANDATE

Heritage Western Cape contributes to VIPs two, three and four in the following manner:

VIP's	HWC Contribution
Growth and Jobs	Creates an enabling environment that promotes sustainable use of heritage resources in a manner that promotes economic growth and infrastructure development that is environmentally sustainable.
Empowering people	Heritage Western Cape engages with communities to educate and promote diversity and the value of heritage resources and to promote a sense of worth and wellbeing.
Mobility and spatial transformation	Heritage Western Cape encourages partnerships with other spheres of government in order to ensure an integrated approach to the management of heritage resources. Through this approach, HWC engages with municipalities and relevant authorities regarding spatial development and planning processes.

4.4 Update to Institutional Policies and Strategies

Policy	Description
National policies	
Revised White Paper on Arts, Culture and Heritage	The revised White Paper was approved by Cabinet in 2018 following a Socio-Economic Impact Assessment conducted by the South African Cultural Observatory. It sets out policy objectives underscored by the strategic value of arts, culture, and heritage. It sees the seamless integration of the NDP, the Social Cohesion and Nation Building Strategy that informs the vision and strategic objectives of DCAS.
Policies of Heritage Western Cape	
Heritage Western Cape Handbook 20 September 2013 as updated in 2017.	The Handbook contains all the policies, procedures, guidelines and rules of the organisation. It is updated on a regular basis once Council approves a new policy or makes an amendment to the existing one.
Heritage Western Cape: Application for a Minor Works Permit: Guideline for submissions to HWC - April 2022	A guideline was produced to assist applicants to identify whether their proposal may be deemed to be minor in nature and a minor works application may accordingly be submitted. This process omits the requirement for consultation prior to submission to HWC. Where applicable, submission of building plans is not required, saving applicants time and costs.

4.5 Planned Policy Initiatives

The policy initiative described below is planned for 2023/24:

Planned Policy Initiatives	Timeframe
Heritage Western Cape Fee Structure and Policy	31 March 2024
Procedure for Heritage Register	31 March 2024

4.6 Update on Relevant Court Rulings

Court Case	Reference	Impact on HWC
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Western Cape High Court case no. 5591/05	This judgment had a profound impact on the appeal processes of the tribunals appointed by the MEC in terms of section 49 of the National Heritage Resources Act, 1999, read with Regulation 12 of PN 336 of 2003. DCAS and the MEC took corrective steps to ensure fair administrative processes and make provision for the admission of new evidence into the record of a tribunal process, as well as better compliance with the rules of natural justice in terms of the audi alteram partem maxim.
<i>Qualidental Laboratories v Heritage Western Cape</i>	Supreme Court of Appeal case no. 647/06	This judgment confirmed the powers conferred on the MEC and Heritage Western Cape to impose conditions on a development in terms of section 48 of the National Heritage Resources Act, 1999.
<i>Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others</i>	Western Cape High Court case no. 1926/08	The Court considered whether the South African Heritage Resources Agency or Heritage Western Cape have jurisdiction in respect of sites that have been graded by SAHRA as Grade 1 sites in terms of sections 35 and 36 of the National Heritage Resources Act, 1999. The Court found that, in such cases, SAHRA has jurisdiction. The court also held that where a site is provisionally protected, it must be provisionally protected for a specific time period which is stated in the gazette notice. The implication of this judgment for DCAS is that the Department must provide legal assistance to Heritage Western Cape to interpret the legislation, and it must ensure that HWC acts within its legal mandate.
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; & Residents' Association</i>	Western Cape Division of the High Court of South Africa no. 6205/15	The Court has confirmed that the imposition of conditions is within the parameters of the National Heritage Resources Act, 1999 and are consistent with the overall scheme of the Act. Conditions can be imposed in a permit for demolition of an existing structure older than 60 years in terms of section 34(1) of the Act, including a provision that HWC must approve the replacement structure, provided that these conditions are imposed to achieve a conservation objective.

PART A: OUR MANDATE

Court Case	Reference	Impact on HWC
<i>Piketberg Local Heritage Committee and Another v Liebo Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Western Cape Division of the High Court of South Africa No. 1103/16	Application for review of a decision of HWC's Built Environment and Landscape Committee (BELCom). Permission was granted by BELCom to demolish a building on Erf 207 in Piketberg. The Piketberg Heritage Committee applied to the High Court to review the decision as it argued that the provisions of PAJA were not complied with. The Court considered HWC's policy of requiring consultation only with registered conservation bodies and held that, as the decisions taken had the potential to affect members of the general public, broader public consultation was required. This means that HWC must ensure that public participation, in terms of PAJA is undertaken prior to taking a decision on an application.
<i>Bryer NO and others v HWC</i>	Western Cape High Court, case no. 16392/2017	Application for review of a decision of HWC to impose a stop works order and a declaratory as to whether an application in terms of section 38 of the NHRA was necessary. This hinged on the definition of the trigger factor in S38(1) of a "site greater than 5000m ² ". Heritage Western Cape had consistently used the erf size as the trigger. The applicant argued that "site" did not mean "erf", and that in this specific case, the erf, although larger than 5000m ² , it was notionally divisible into two separate sites. The court agreed with this argument. It is important to note that the court did not hold that the site was equivalent to the development footprint. The erf size may still be indicative of the site size, but a more nuanced approach is necessary.
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Western Cape Division of the High Court of South Africa, No. 7031/17	HWC intervened in this application in which the Civic Association (which is a registered conservation body) applied for the review of the City of Cape Town's decision to erect a tall building located partially within an HPO and bordering on the Bo-Kaap and Riebeek Square. The Court found that S27(18) of the NHRA cannot be extended to require that a permit must be obtained by the developer of a building abutting a heritage site. It found further that the City of Cape Town had taken all relevant factors into consideration and that it could not accordingly review and set aside its decision.
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Western Cape Division of the High Court of South Africa, No. 7000/18	Application for an order lifting the stop works order which was served by HWC in relation to building work on an adjacent property, which was feared to be causing damage to the adjoining heritage resource, namely a grade IIIA church building. The Court held that HWC should have given the applicant an opportunity to respond before serving the stop works order.

Court Case	Reference	Impact on HWC
<p><i>Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others</i></p>	<p>North Gauteng High Court Case no 46055/2015</p>	<p>The plaintiff in this case sought compensation from the State and HWC arising from the declaration of an area of their land as a PHS (The Baboon Point PHS at Elands Bay). The plaintiffs claimed that the declaration had effectively sterilised their rights to develop the land and that it amounted to either a constructive expropriation or an unlawful taking of their ownership rights as protected by s25 of the Constitution. Alternatively, they asked for a ruling that the NHRA was unconstitutional because it authorised the taking of ownership rights without compensation. The Court found that the declaration was lawful and that it did not amount to constructive expropriation. The Court also found that the protection of property rights in terms of s25 of the Constitution is not absolute but is subject to public interest rights.</p>

PART B: OUR STRATEGIC FOCUS

5. Updated Situation Analysis

Heritage Western Cape has operated for two decades as the provincial heritage resources authority in the province since its establishment in October 2002. It has worked towards an integrated system of heritage resources management within the province as mandated in terms of the National Heritage Resources Act, 1999. There has been a focus on engaging with communities, conservation bodies, professional bodies, inter-departmental units within the Western Cape and local municipalities to better manage significant heritage resources and become more citizen-centric in its service delivery.

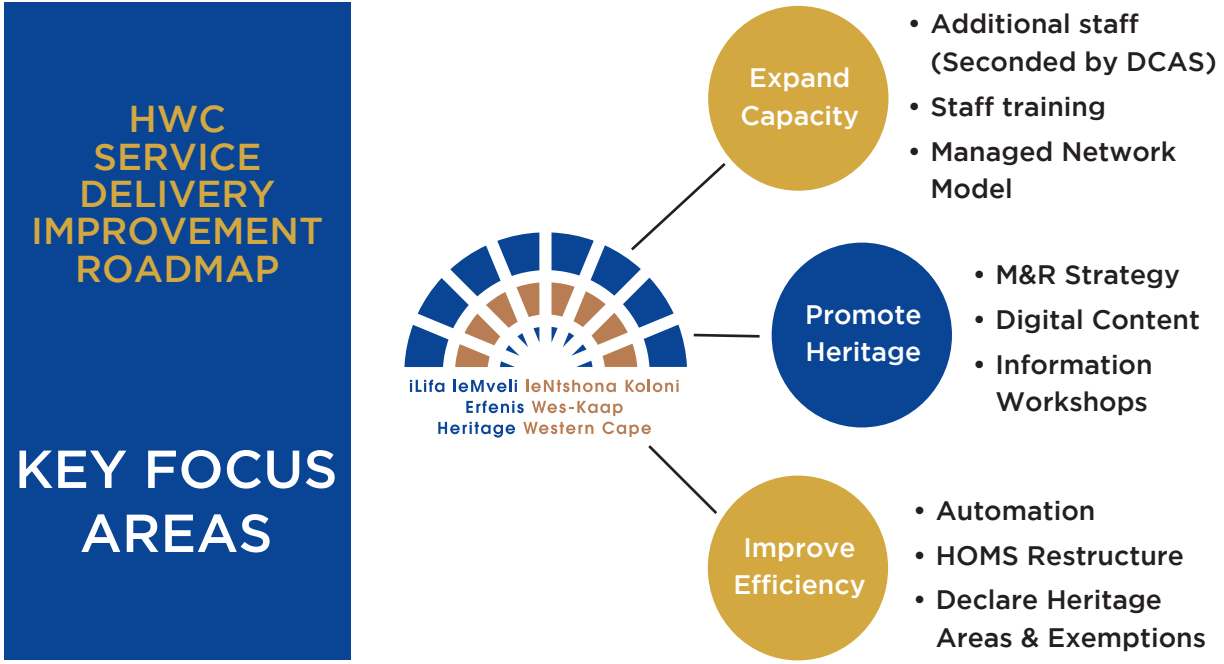
While it has successfully established operational processes for its functioning, in particular the processing of applications, which takes a significant amount of HWC's operational outputs, HWC is enabling and encouraging local authorities to take on the functions for the management of grade III local heritage resources as envisaged in the NHRA. This is important as there is a shared legislative competence in terms of the Constitution of the Republic of South Africa, and in terms of the NHRA for the management of heritage matters at all three spheres of government.

Discussions are ongoing with local municipalities to establish a framework that will enable the process to unfold and is at an advanced stage with the City of Cape Town. HWC continues to build on its cooperative relationship with the South African Heritage Resources Agency (SAHRA) in terms of the management of sites of national significance within the Western Cape, and other matters of transversal interests. HWC has signed a Memorandum of Agreement with SAHRA to facilitate the migration onto the South African Heritage Resources Information System (SAHRIS) which is an online integrated system for the processing of applications of all PHRAs and the digitisation of collections and management of heritage resources across the country.

The following are key priorities of HWC:

- a) Creating awareness of the value and importance of heritage resources management and conservation to enable social inclusion and economic development in the province through undertaking programmes to communities and stakeholders in order to highlight the positive and stabilising effects that heritage can have in preventing social ills and building active citizenship;
- b) Improving the understanding of the value of heritage resources through the use of explanatory signage;
- c) Building an efficient heritage resources management system that enables stakeholders and communities to have confidence in the work of HWC through understanding their rights to participate in the consultative process of heritage resource management;
- d) The declaration of significant heritage resources as Provincial Heritage Sites in order to reflect the diversity of the province and the heritage of communities that were neglected in the past;
- e) Meaningful engagement on issues of symbolic restitution within the heritage resources management landscape;
- f) Affirming the relationship with municipalities and conservation bodies in order to ensure compliance with the NHRA, in particular with conditions set in permits and other records of decisions;
- g) Increase the capacity of HWC; and
- h) Automation of application processes.

The following service delivery improvement road map guides the implementation of priority areas:



6. External Environment Analysis

6.1 Political Environment

Heritage Western Cape has a council appointed by the Minister responsible for Cultural Affairs in the Western Cape. The Minister establishes the organisation in terms of Section 23 of the National Heritage Resources Act, 1999. It is supported by the Department of Cultural Affairs and Sport through an annual transfer payment and additional support services that include human resources, financial management and IT support services.

6.2 Economic Environment

The work that HWC does can be contextualised within the need for boosting provincial economic growth amid a global economic downturn. HWC plays a key role in the chain of processing development applications in the province and therefore is an important contributor in the economic stimulus by ensuring its processing of applications happens as efficiently and effectively as possible. The energy crisis in South Africa has required a more rapid response to applications directly linked with the development of renewable energy facilities to ensure the protection of heritage resources whilst understanding the urgent need for these projects to promote economic growth.

HWC’s migration into the digital space with the management of its heritage applications (previously paper based) has resulted in significant cost savings. In addition, HWC is in the process of revising the fee structure for heritage applications to align it to market related fees. This will secure the financial sustainability of the entity and mitigate potential risks of legal fees for the entity.

6.3 Social Environment

HWC encourages members of local communities to register as conservation bodies in terms of Section 25 of the NHRA. This obliges applicants to consult with these bodies within the heritage application process of HWC. In addition, conservation bodies empower communities to have an active say regarding the significance

PART B: OUR STRATEGIC FOCUS

of identified heritage resources within their local areas. HWC publishes its meeting agendas and minutes on its blog to allow interested and affected parties to access information. Further updates are also provided on a weekly basis via the website on the decisions made at the Heritage Officers Meetings (HOMs).

The hosting of virtual meetings by HWC has allowed more interested and affected parties to access the committee meetings to make representations regarding permit applications submitted. HWC has ensured access to all interested and affected parties and members of the public through its facilitated WhatsApp group. Through this group, members of the public are advised and assisted on how to join online meetings, should they experience technical difficulties. HWC will further investigate the possibility of ensuring community access through local libraries which offer free internet access. HWC has commenced with quarterly heritage programmes for communities to identify and discuss matters of local interest.

6.4 Technological Environment

Since HWC developed an online information management system, it has engaged with the national heritage resources agency to merge its online system with theirs. This online system is known as the South African Heritage Resources Information System (SAHRIS). SAHRA, as the national authority may in terms of Section 39 of the NHRA determine how an entity reports to it on its management of the national estate, as well as how the inventory of the national estate must be captured. It is envisioned that the use of SAHRIS will allow for greater efficiency of its application process and access to the national inventory database of SAHRA. HWC's permit applications processes and management of heritage resources records will move to SAHRIS once SAHRA has completed its system upgrade. Extensive training has been done by SAHRA with HWC and the entity has assisted with the testing phase of the new SAHRIS upgrade.

Operations for the processing of permit applications continue online, with meetings of all the committees of HWC hosted via Microsoft Teams. This amounts to more than 100 meetings annually. Other communication platforms such as the enabling of connection to the HWC WhatsApp group via QR codes have been initiated to keep applicants and interested and affected parties informed of the progress of meetings and agenda items during committee meetings.

6.5 Environmental Factors

Heritage Western Cape has been cognisant of the impact of global warming within the province and the impact over the last few years including droughts and recent fires. It must also be borne in mind that human neglect and error has also played a part in causing damage to the physical environment, the most recent experience in the Western Cape being the fires that damaged a significant amount of heritage resources. Such events highlight the importance of the work of HWC with regards to heritage resources management.

6.6 Legal and Regulatory Environment

Heritage Western Cape operates within an environment that requires it to respond to permit applications in terms of the NHRA which affect proposed developments swiftly. HWC must however ensure that it discharges its mandate of protecting heritage resources at the same time. Over the past few years, applications that are submitted to HWC have become more complex, at the same time there has been increasing pressure to ensure that these applications are processed expeditiously.

HWC has recently amended its delegations to enable swifter processing of minor works applications by HWC staff. HWC is also experiencing an increasing litigious environment in respect of both its decision making and the general increased awareness of the public of the protections contained in the NHRA. In addition, HWC updated its policies in line with the requirements of POPIA.

6.7 Safety and Security Environment

HWC is responsible for ensuring the preservation of heritage resources in the province. However, HWC itself does not own any heritage resources. Property owners are responsible to ensure that provincial heritage sites are well maintained to prevent the loss of heritage resources. In the past year, HWC has observed the neglect of properties owned by other spheres of government situated in the Western Cape. Such properties do not only exhibit the potential loss of heritage resources, but also present safety and security concerns. HWC will continue to engage the relevant spheres of government and issue compulsory repair orders in terms of NHRA where required.

7. Internal Environment Analysis

The term of the previous Council came to an end on 31 October 2022. A new Council with a three-year term was appointed from 1 November 2022 and new committees will be appointed from 1 April 2023. Both Council and its committees will undergo an induction and training programme to familiarise them with the environment and their roles and responsibilities.

Support to HWC increased through funding for additional human resources. Eight additional Heritage Officers were appointed to increase HWC's capacity, including a Specialist Town Planner who is responsible to advise and assist with the compilation of heritage inventories and heritage areas by local municipalities, where feasible.

While HWC is charged with the identification, protection, conservation, management and promotion of heritage resources, it has primarily focused on the formal protection of heritage resources and the processing of heritage applications. The system of delegations has been revised to enable committees to consider complex and/or controversial applications. Such committees (Archaeology, Palaeontology and Meteorites Committee, Built Environment and Landscapes Committee, Impact Assessment Committee, Inventories, Grading and Interpretations Committee, and Appeals Committee) meet monthly. However, the Heritage Officers Meetings (HOMs), which deal with the initial processing of all applications, are held weekly, with the majority of these applications being concluded by HOMs through issuing record of decisions. The remainder of applications scrutinised are referred to the various committees mentioned above for further review and decision making.

The expansion of delegations to HOMs has limited the number of items that are considered by BELCom and IACom, with HOMs finalising decisions involving more complex applications. In order to prevent a backlog of applications, additional meetings for BELCom were also introduced to allow the committee additional time to deal with complex applications.

The number of applications received have slightly increased post Covid-19 and are on average in line with numbers of previous years. This is largely as a result of developmental needs in the sector. HWC has continued the processing of applications online and hosting meetings of Council and Committees online in order to respond to the demand.

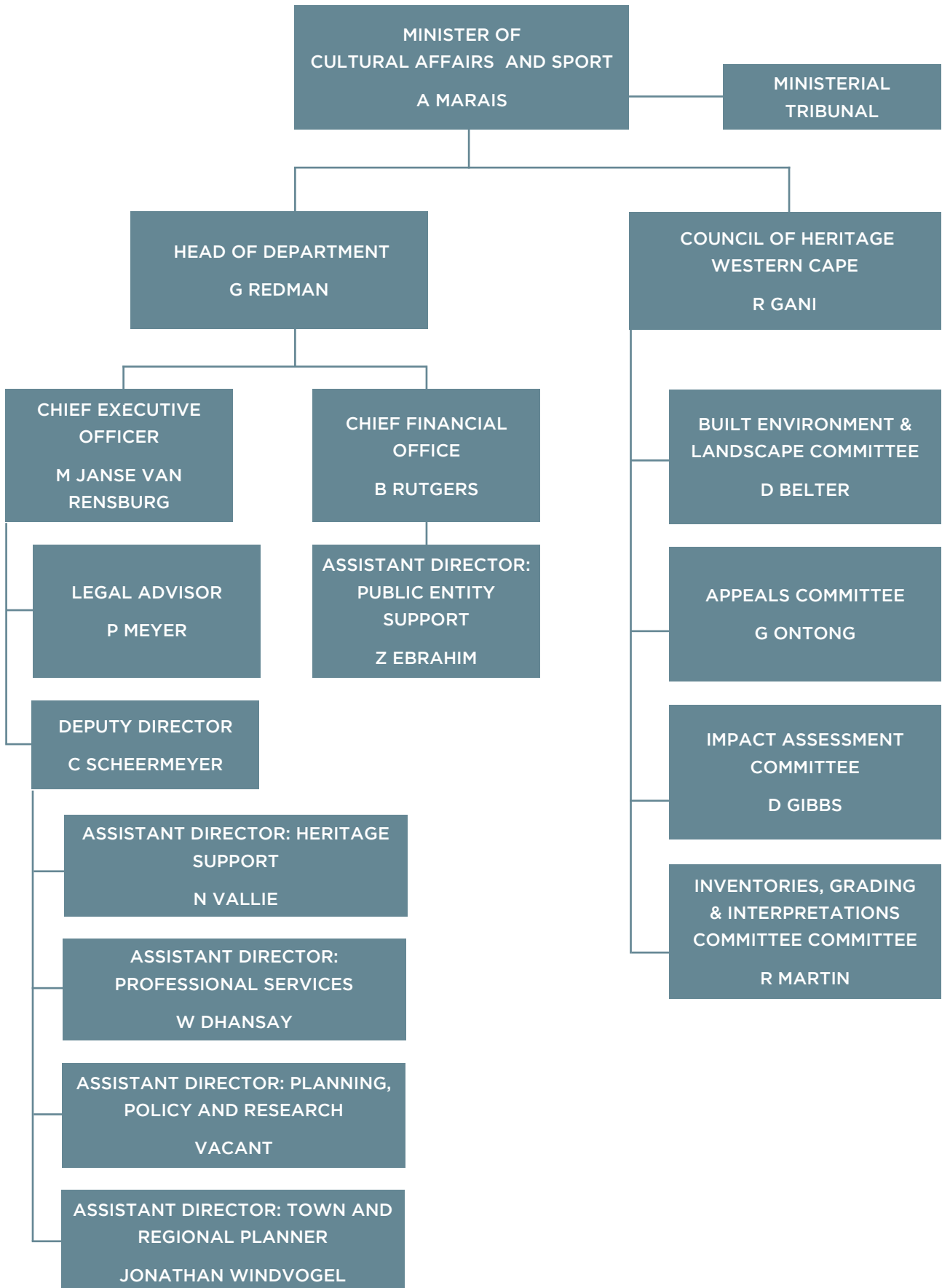
The need to capacitate local authorities to establish Heritage Areas and Heritage Inventories has increased. In response to this HWC has developed regulations that guide municipalities to comply with the provisions of Sections 30 and 31 of the NHRA. HWC will be assisting municipalities to identify Heritage Areas in their jurisdiction. The promulgation of Heritage Areas will provide certainty as the requirements of Section 34 may be lifted outside of these declared areas. Competent Local Authorities will be able to manage these areas which will reduce the workload on HWC.

PART B: OUR STRATEGIC FOCUS

Number of applications submitted to Heritage Western Cape

Section of the NHRA	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	Total
Section 27 - Events, additions, alterations, partial demolition to a Provincial Heritage Site	5	20	3	5	7	5	5	7	2	3	3	0	65
Section 31 - Heritage Area	2	6	1	0	0	0	0	5	1	0	0	2	17
Section 34 - Additions, alterations, partial demolition to a structure older than 60 years	73	139	132	135	126	138	158	176	81	121	128	143	1 550
Section 34 - Total demolition of a structure older than 60 years	15	10	9	14	10	7	7	19	4	2	2	12	111
Section 38 - Notification of intent to develop	42	42	37	39	28	47	60	58	18	28	32	29	460
Section 38 - Heritage Impact Assessments	5	9	6	7	14	2	4	2	0	4	1	16	70
Section 49 - Appeals	1	1	4	4	4	2	4	3	1	0	2	1	27
Section 35	2	1	7	4	1	1	1	1	0	1	4	1	24
Section 36	2	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	147	228	199	208	190	202	239	271	107	159	172	204	2 326

HWC's Macro Structure:



PART C: MEASURING OUR PERFORMANCE

8. Institutional Programme Performance Information

Programme: Heritage Resource Management Services

Purpose: To identify, protect, conserve, manage and promote the heritage resources of the Western Cape

Sub-Programme (If Applicable): N/A

Purpose: N/A

Outcomes, Outputs, Performance Indicators and Targets

No.	Outcome	Outputs	Output Indicators	Annual Targets						
				Audited/ Actual Performance			Estimated Performance	MTEF Period		
				2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
1.1	Integrated management of heritage resources in the Western Cape.	Policies; regulations; guidelines or protocols developed and approved.	Number of policies, regulations, guidelines or protocols approved by Council	1	1	1	1	1	1	1
1.2	Integrated management of heritage resources in the Western Cape.	Site inspections undertaken by HWC.	Number of site inspections undertaken to provincial heritage sites.	10	2	4	4	7	7	7
1.3	Integrated management of heritage resources in the Western Cape.	Scheduled meetings of HWC council and committees in order to implement NHRA.	Number of Council and committee meetings hosted in order to make decisions in terms of the NHRA.	110	134	117	110	99	99	99

No.	Outcome	Outputs	Output Indicators	Annual Targets						
				Audited/ Actual Performance			Estimated Performance	MTEF Period		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
1.4	Integrated management of heritage resources in the Western Cape.	The recognition that the site is a declared provincial heritage site by means of a promotional event	Number of provincial heritage site events for the promotion of heritage resources	4	2	2	2	4	4	4
1.5	Integrated management of heritage resources in the Western Cape.	Workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources.	Number of programmes hosted to promote heritage resources management.	7	1	4	4	4	4	4

Indicators, Annual and Quarterly Targets

No.	Output Indicators	Annual Target	Q1	Q2	Q3	Q4
1.1	Number of policies, regulations, guidelines or protocols approved by Council	1	-	-	-	1
1.2	Number of site inspections undertaken to provincial heritage sites	7	2	2	2	1
1.3	Number of Council and committee meetings hosted in order to make decisions in terms of the NHRA	99	25	27	22	25
1.4	Number of provincial heritage site events for the promotion of heritage resources	4	1	1	1	1
1.5	Number of programmes hosted to promote heritage resources management	4	1	1	1	1

PART C: MEASURING OUR PERFORMANCE

9. Programme Resource Considerations

Reconciling performance targets with the budget and MTE

Expenditure estimates

Heritage Western Cape

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate		
	R thousand	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Heritage Western Cape	4 119	2380	1945	2 648	2577	2 638	2801
Subtotal	4 119	2380	1945	2 648	2577	2 638	2801
Direct charges against the National Revenue Fund	-	-	-	-	-	-	-
Total	4 119	2380	1945	2 648	2577	2 638	2801
Economic classification							
Current payments	4 119	2380	1945	2 648	2577	2 638	2801
Compensation of employees							
Goods and services of which:							
Communication	-	85	88	102	103	107	112
Computer services	39	42	39	40	41	42	44
Consultants, contractors, and special services	2156	1604	1566	1552	1894	1 966	2100
Inventory							
Maintenance repair and running costs							
Operating leases							
Travel and subsistence	466	25	74	97	54	64	67
Audit fees	77	94	74	95	75	38	39
Advertising							
Other	1 381	530	104	762	410	421	439
Interest and rent on land							
Financial transactions in assets and liabilities							
Transfers and subsidies to:							
Provinces and municipalities							
Departmental agencies and accounts							
Universities and Technikons							
Public corporations and private enterprises							
Foreign governments and international organisations							
Non-profit institutions							
Households							
Payments for capital assets	-	-	-	-	-	-	-
Buildings and other fixed structures							
Machinery and equipment							
Cultivated assets							
Software and other intangible assets							
Land and subsoil assets							
of which: Capitalised compensation							
Total	4 119	2380	1945	2 648	2 577	2 638	2801

*Other Includes projects for Heritage Western Cape

10. Updated Key Risks

Outcome	Key Risk	Risk Mitigation
Integrated management of heritage resources in the Western Cape.	Loss of heritage resources through unauthorised alteration/destruction or vandalism	Developed generic guidelines for training of HWC officers.
		Hosting awareness programmes with stakeholders
		Appoint and train heritage inspectors
	Council/Committees take decisions that could be ultra vires	Appointed additional expertise to the HOMs meetings. Legal advisory team attends committee meetings to guide decision making within legal parameters.

11. Infrastructure Projects

No.	Project name	Project description	Outputs	Project start date	Project completion date	Total Estimated cost	Current year Expenditure
1.	U.S. Am-bass-adors Funds for Cultural Preservation	Conservation, Protection and Promotion of Diepkloof Rock Shelter	<ul style="list-style-type: none"> Conservation of Diepkloof Rock Shelter Development of Virtual Reality Programme about excavation of Diepkloof Rock Shelter Path to Diepkloof Rock Shelter Design of boardwalk on site 	November 2019	December 2023	485 000	292 675 (committed)

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Indicator number	1.1
Indicator title	Number of policies, regulations, guidelines or protocols approved by Council
Short definition	Annual number of policies, regulations, guidelines or protocols approved
Purpose	Establishing policies, regulations, guidelines or protocols to guide and explain how to undertake the management of heritage resources in terms of the NHRA.
Key Beneficiaries	Citizens of the Western Cape
Source of data	Internal, from Provincial Heritage Resources Authority, Heritage Western Cape <ul style="list-style-type: none"> Document
Data limitations	Approval is at the discretion of the Council
Assumptions	Target will be met as planned
Means of verification	Approved Policy, guideline, regulation or protocol
Method of Calculation	Count – either a policy, regulation, guideline of protocols
Calculation type	<input type="checkbox"/> Cumulative <input type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input checked="" type="checkbox"/> Non-cumulative
Reporting Cycle	<input type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input checked="" type="checkbox"/> Annually <input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
Type of indicator	<p>Is this a Service Delivery Indicator?</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	<p>If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):</p> <input checked="" type="checkbox"/> Citizen needs <input checked="" type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	<p>Is this a Demand Driven Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	<p>Is this a Standardised Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Spatial Location of Indicator	<p>Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations</p> <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address
	<p>Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town</p> <p>For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP)</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	<p>Spatial transformation priorities: Yes</p> <p>Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access</p>

Disaggregation of beneficiaries - Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
Provincial Strategic Implementation Plan (PSIP)	<input checked="" type="checkbox"/> Jobs <input type="checkbox"/> Safety <input type="checkbox"/> Well-being & dignity <input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
State of Disaster	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes , provide a description of the identified disaster:
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.2
Indicator title	Number of site inspections undertaken to provincial heritage sites
Short definition	Inspections undertaken to monitor and assess provincial heritage sites as per the mandate of Heritage Western Cape to manage provincial heritage sites in terms of the National Heritage Act, No. 25 of 1999.
Purpose	To monitor and assess compliance to the NHRA
Key Beneficiaries	The citizens of the Western Cape
Source of data	Internal site inspection reports generated from Provincial Heritage Resources Authority, Heritage Western Cape <ul style="list-style-type: none"> • Document • An engagement related to the source of data will take place
Data limitations	Approval of reports by Chief Executive Officer
Assumptions	Target will be met as planned
Means of verification	Site inspection reports approved by the Chief Executive Officer
Method of Calculation	Count - number of site inspection reports approved by the Chief Executive Officer
Calculation type	<input checked="" type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
Reporting Cycle	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Type of indicator	Is this a Service Delivery Indicator? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If yes , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): <input checked="" type="checkbox"/> Citizen needs <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	Is this a Demand Driven Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Is this a Standardised Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Spatial Location of Indicator	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations <input checked="" type="checkbox"/> Provincial <input checked="" type="checkbox"/> District <input checked="" type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries - Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
Provincial Strategic Implementation Plan (PSIP)	<input checked="" type="checkbox"/> Jobs <input type="checkbox"/> Safety <input type="checkbox"/> Well-being & dignity <input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
State of Disaster	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes , provide a description of the identified disaster:
Implementation Data (Key deliverables measured)	As per AOP
Indicator number	1.3
Indicator title	Number of Council and committee meetings hosted in order to make decisions in terms of the NHRA
Short definition	Scheduled meetings of HWC Council and committees in order to implement the NHRA

Purpose	To take decisions on heritage matters as empowered by the NHRA
Key Beneficiaries	The citizens of the Western Cape
Source of data	Internal from Provincial Heritage Resources Authority, Heritage Western Cape <ul style="list-style-type: none"> • Document • Engagements related to the source of data takes place
Data limitations	Meetings that are cancelled due to lack of quorum of Council or committee meetings that affect the cumulative number of meetings to be held each year.
Assumptions	Target will be met as planned
Means of verification	Attendance registers (electronic or manual), agendas and minutes of meetings
Method of Calculation	Count - number of Council and committee meetings hosted as per verified attendance registers (electronic or manual), agendas and minutes of meetings
Calculation type	<input checked="" type="checkbox"/> Cumulative <input type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
Reporting Cycle	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
Type of indicator	Is this a Service Delivery Indicator? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If yes , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): <input checked="" type="checkbox"/> Citizen needs <input checked="" type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input checked="" type="checkbox"/> Integrity
	Is this a Demand Driven Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Is this a Standardised Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Number of locations: <input checked="" type="checkbox"/> Single Location <input type="checkbox"/> Multiple Locations <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP) <input type="checkbox"/> YES <input type="checkbox"/> NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries - Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Provincial Strategic Implementation Plan (PSIP)	<input checked="" type="checkbox"/> Jobs <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being & dignity <input type="checkbox"/> Innovation, Culture and Governance
	<input type="checkbox"/> None of the above
State of Disaster	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	If yes , provide a description of the identified disaster:
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.4
Indicator title	Number of provincial heritage site events for the promotion of heritage resources
Short definition	To promote and create awareness about the importance of conserving heritage resources and management implications of such resources.
Purpose	The recognition that the site is a declared provincial heritage site by means of a promotional event
Key Beneficiaries	The citizens of the Western Cape
Source of data	Internal invitations and, programmes generated for the events from Provincial Heritage Resources Authority, Heritage Western Cape
Data limitations	Postponement or cancellation of promotional events due to factors outside of the control of the PHRA, Heritage Western Cape – (example COVID-19 lockdown regulations or long-term electricity power cuts) or other naturalistic circumstances that impacts availability of staff, resources and access to the site.
Assumptions	Target will be met as planned
Means of verification	Invitations and programmes (online or physical)
Method of Calculation	Count – number of provincial heritage site events hosted
Calculation type	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
Reporting Cycle	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
Type of indicator	<p>Is this a Service Delivery Indicator?</p> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	If yes , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made):
	<input checked="" type="checkbox"/> Citizen needs <input type="checkbox"/> Reliability <input checked="" type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	<p>Is this a Demand Driven Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	<p>Is this a Standardised Indicator?</p> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Spatial Location of Indicator	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries - Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
Provincial Strategic Implementation Plan (PSIP)	<input type="checkbox"/> Jobs <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being & dignity <input type="checkbox"/> Innovation, Culture and Governance <input checked="" type="checkbox"/> None of the above
State of Disaster	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes , provide a description of the identified disaster:
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.5
Indicator title	Number of programmes hosted to promote heritage resources management
Short definition	Programmes such as workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources; and to discuss local interests regarding the work of Heritage Western Cape with the aim of improving service delivery
Purpose	To promote the management of heritage resources in the Western Cape.
Key Beneficiaries	The citizens of the Western Cape
Source of data	Internal invitations, programmes and attendance registers generated, from Provincial Heritage Resources Authority, Heritage Western Cape
Data limitations	Programmes not able to be hosted due to cancellation outside the control of the PHRA, HWC.
Assumptions	Target will be met as planned
Means of verification	Invitation, programme, attendance register (electronic or manual)
Method of Calculation	Count - number of programmes hosted

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Calculation type	<input type="checkbox"/> Cumulative <input checked="" type="checkbox"/> Year-end <input type="checkbox"/> Year-to-date <input type="checkbox"/> Non-cumulative
Reporting Cycle	<input checked="" type="checkbox"/> Quarterly <input type="checkbox"/> Bi-annually <input type="checkbox"/> Annually <input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target <input checked="" type="checkbox"/> On target <input type="checkbox"/> Lower than target
Type of indicator	Is this a Service Delivery Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes , confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): <input type="checkbox"/> Citizen needs <input type="checkbox"/> Reliability <input type="checkbox"/> Responsiveness <input type="checkbox"/> Integrity
	Is this a Demand Driven Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	Is this a Standardised Indicator? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Spatial Location of Indicator	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward <input type="checkbox"/> Address Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations , will this be shared in the Annual Operational Plan (AOP) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries - Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A <input checked="" type="checkbox"/> None of the above
Provincial Strategic Implementation Plan (PSIP)	<input checked="" type="checkbox"/> Jobs <input type="checkbox"/> Safety <input checked="" type="checkbox"/> Well-being & dignity <input type="checkbox"/> Innovation, Culture and Governance <input type="checkbox"/> None of the above
State of Disaster	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If yes , provide a description of the identified disaster:
Implementation Data (Key deliverables measured)	As per AOP

ANNEXURES TO THE ANNUAL PERFORMANCE PLAN

The following annexures must be included in the Annual Performance Plans of institutions where applicable:

Annexure A: Amendments to the Strategic Plan

N/a

Annexure B: Conditional Grants

N/a

Annexure C: Consolidated Indicators

N/a

Annexure D: District Development Model

Areas of Intervention (examples)	Medium Term (3 years - MTEF)					
	Project description	Budget allocation	District Municipality	Location: GPS co-ordinates	Project leader	Social partners
Cederberg	Conservation, presentation and interpretation of Diepkloof Rock Shelter	R485 000	West Coast	32° 23' 11" S; 18° 27' 9" E	C Scheer-meyer	U.S Ambassadors Fund for Cultural Preservation



Wes-Kaapse
Regering



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

Kultuursake en Sport

Jaarlikse Prestasieplan 2023/2024

VERKLARING DEUR UITVOERENDE GESAG

Via Erfenis Wes-Kaap (EWK) bly die Departement van Kultuursake en Sport daartoe verbind om ons provinsie se tasbare en ontasbare erfenishulpbronne te beskerm en te bewaar. Erfenis vind sy beslag in geboue, ruimtes en natuurlike hulpbronne, en Erfenis Wes-Kaap beywer hom steeds daarvoor om te verseker dat hierdie ooreenkomstig die Wet op Nasionale Erfenishulpbronne (Wet 25 van 1999) behoue bly.

As deel van volgehoue pogings om die plaaslike ekonomie te onderskraag, is dit allerbelangrik dat Erfenis Wes-Kaap ontwikkeling in die provinsie ondersteun maar hom tegelykertyd daarvoor beywer om 'n balans te vind waar ons ouer erfenishulpbronne beskerm word en ons erfenislandskap behoue bly. Deur die werk wat Erfenis Wes-Kaap verrig, ondersteun ons ekonomiese groei deur werkskepping en deur vooruitgang via ontwikkeling te bewerkstellig.

In die Jaarlikse Prestasieplan word die maatreëls wat daargestel is om te verseker dat Erfenis Wes-Kaap met sy werk om die natuurlike en beboude omgewing in die provinsie te bevorder, te beskerm en te bewaar, voorgelê. Deur hierdie werk te bevorder, wil ons verseker dat ons gemeenskappe bewus is van die belangrikheid van erfenisgeboue en erfenisterreine en dat hulle ons aktief sal help om hierdie terreine vir toekomstige geslagte te bewaar.

Hierdie plan bied 'n uiteensetting van die teikens en prestasies vir die 2023/24-boekjaar en is ontwikkel in medewerking met belanghebbendes, personeel en strategiese vennote sodat dit kan dien as 'n amptelike riglyn vir die jaar wat voorlê. Ek sal sorg dat die nodige politieke begeleiding verleen word sodat ons kan aanhou om ons unieke en diverse provinsie na die beste van ons vermoë van diens te wees. Ons is bevoorreg om in 'n land met só 'n diverse erfenislandskap te woon, en ons het gesien hoe geweldig trots die mense in ons land op hul erfenis is. Ons moet nooit ophou om ons natuurlike en kultuurerfenis in alle gemeenskappe oral in die provinsie te beskerm nie.



ANROUX MARAIS

Uitvoerende Gesag van Erfenis Wes-Kaap

3 MAART 2023

VERKLARING DEUR REKENPLIGTIGE GESAG

Die Wes-Kaapse provinsie beskik oor uiteenlopende erfenishulpbronne. Die WNEH bepaal die wetgewende mandaat waarvolgens EWK sy verantwoordelikheid vir die bestuur van erfenishulpbronne in die Wes-Kaap aanvaar en bied geleenthede om betekenisvolle tasbare en ontasbare erfenishulpbronne in die provinsie te bevorder.

'n Nuwe Raad is op 1 November 2022 aangestel sodat EWK sy verbintenis tot groter inklusiwiteit en uiteenlopende erkenning van provinsiale erfenishulpbronne kan voortsit deur hulle te identifiseer, as sodanig te verklaar en te bestuur. Dit dra by tot sosiale kohesie in die provinsie.

EWK vervul steeds 'n belangrike rol in die waardeketting van kommersiële, residensiële en industriële ontwikkelings wat betrekking het op ekonomiese geleenthede binne die provinsie. As 'n Provinsiale Erfenishulpbronowerheid word EWK in die voortgesette vervulling van hierdie rol deur die Departement van Kultuursake en Sport ondersteun ten einde te verseker dat hierdie entiteit sy verantwoordelikhede oral in die provinsie nakom. Die aanhef tot die Wet op Nasionale Erfenishulpbronne verklaar onomwonde: "Ons erfenis is uniek en kosbaar en kan nie hernu word nie. Dit help ons om ons kulturele identiteit te definieer en vorm dus die grondslag van ons geestelike welsyn en het die krag om ons nasie te bou. Dit het die potensiaal om ons uiteenlopende kulture te bevestig en daardeur ons nasionale karakter te vorm."

Hierdie Jaarlikse Prestasieplan bied 'n oorsig van Erfenis Wes-Kaap se strategiese visie en doelwitte en bied 'n uiteensetting van die teikens wat EWK, ooreenkomstig sy wetgewende mandaat, beoog om in die 2023/24-boekjaar te behaal. Die werk wat deur EWK verrig word, kom neer op medewerking tussen die Raad, personeel, strategiese vennote, gemeenskappe en belanghebbendes in 'n poging om voort te bou op dit wat die entiteit oor die jare heen vermag het en in die besonder om toe te sien dat die doelwitte wat vir die huidige boekjaar gestel is, verwesenlik en behaal word.



REYHANA GANI

Voorsitter van Erfenis Wes-Kaap
Namens die Rekenpligtige Gesag

3 MAART 2023

AMPTELIKE AFTEKENING

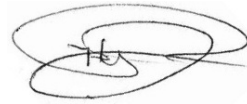
Ons, die ondergetekendes, verklaar hiermee dat hierdie Jaarlikse Prestasieplan:

- deur die bestuur van Erfenis Wes-Kaap onder leiding van Minister Anroux Marais ontwikkel is;
- al die tersaaklike beleide, wetgewing en ander mandate waarvoor Erfenis Wes-Kaap verantwoordelik is, in ag neem; en
- 'n akkurate weerspieëling is van die impak, uitkomste en uitsette wat Erfenis Wes-Kaap gaan poog om in die tydperk 2023/2024 te behaal.

Brenda Rutgers
Hoof- Finansiële Beamppte



Michael Janse van Rensburg
Hoof- Uitvoerende Beamppte



Reyhana Gani
Raadsvoorsitter



Guy Redman
Departementshoof: Kultuursake en Sport



Goedgekeur deur:

Anroux Marais
Uitvoerende Gesag



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AKRONIEME

APM	Komitee vir Argeologie, Paleontologie en Meteoriete
BELCOM	Komitee vir die Beboude Omgewing en Landskappe
DKES	Departement van Kultuursake en Sport
DOSOP	Departement van Omgewingsake en Ontwikkelingsbeplanning
EBO	Erfenisbeskermingoorlegsone
EIBS	Erfenisinligtingbestuurstelsel
EWK	Erfenis Wes-Kaap
IACom	Komitee vir Impakassesserings
IGIC	Komitee vir Inventarisse, Gradering en Interpretasies
IKT	Inligting-en-kommunikasietegnologie
LUR	Lid van die Provinsiale Uitvoerende Raad
MTUR	Mediumtermyn-uitgaweraamwerk
MvV	Memorandum van Verstandhouding
OIB	Ondernemingsinhoudbestuur
PDIA	Probleemgedrewe Iteratiewe Aanpassing
PEHO	Provinsiale Erfenishulpbronowerheid
PET	Provinsiale Erfenisterrein
PK	Provinsiale Kennisgewing
SAEHA	Suid-Afrikaanse Erfenishulpbronagentskap
SBP	Standaardbedryfsprosedure
UOWP	Uitgebreide-openbarewerkeprogram
VEB	Vergadering van Erfenisbeamptes
VIP	Visie-geïnspireerde Prioriteite
WBPI	Wet op die Beskerming van Persoonlike Inligting
WNEH	Wet op Nasionale Erfenishulpbronne, 1999
WOFB	Wet op Openbare Finansiële Bestuur, 1999

DEEL A: ONS MANDAAT

1. Visie

Inklusiewe, getransformeerde, mensgesentreerde, volhoubare bestuur van erfenishulpbronne in die Wes-Kaap.

2. Missie

Erfenis Wes-Kaap verseker en implementeer die inklusiewe identifisering, volhoubare en geïntegreerde bestuur, bewaring en bevordering van tasbare en ontasbare erfenishulpbronne ten einde by te dra tot transformasie en nasiebou.

3. Waardes

Sorgsaamheid, bevoegdheid, verantwoordbaarheid, integriteit, innovering, responsiwiteit en respek.

4. Wetgewende en ander mandate

Erfenis Wes-Kaap (EWK) is werksaam binne die wetgewende mandate waarbinne sy oorkoepelende funksionering daarna streef om:

- goeie regeringsbestuur op alle vlakke te bevorder;
- die burgerlike samelewing te bemagtig om die erfenishulpbronne te koester en te bewaar sodat hulle aan toekomstige geslagte bemaak kan word;
- algemene beginsels vir die beheer van erfenishulpbronbestuur oral in die Wes-Kaap neer te lê; en
- 'n geïntegreerde stelsel vir die identifisering, assessering en bestuur van erfenishulpbronne in die provinsie ingevolge die Wet op Nasionale Erfenishulpbronne en sy regulasies daar te stel..

4.1 Konstitusionele mandate

Artikel	Beskrywing
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 24(b)(ii) Omgewing	Erfenis Wes-Kaap moet, by wyse van wetgewende en ander maatreëls, die bevordering van die bewaring van die erfenisomgewing in die Wes-Kaap reguleer en moniteer. Dit mag nie op enige wyse beoefen word wat teenstrydig is met enige bepalings van die Handves van Menseregte nie.
Artikel 31: Kultuur-, godsdienst- en taalgemeenskappe	Erfenis Wes-Kaap moet verseker dat sy programme en projekte die kulturele en taaldiversiteit van die Wes-Kaapse bevolking weerspieël.
Artikel 41: Beginsels van samewerkende regering en interregeringsverhoudinge	Erfenis Wes-Kaap werk saam met alle regeringsfere. Ooreenkomstig sy mandaat werk Erfenis Wes-Kaap ten nouste saam met die Departement van Kultuursake en Sport, die Suid-Afrikaanse Erfenishulpbronagentskap en munisipaliteite in die Wes-Kaap.
Bylae 4A: Funksionele areas wat gelyklopend deur nasionale en provinsiale wetgewende bevoegdhede gedek word	Erfenis maak deel uit van "kulturele aangeleenthede" wat gelyklopende nasionale en provinsiale funksies is. Derhalwe beoefen Erfenis Wes-Kaap sy mandaat binne die konteks van beide die nasionale en provinsiale wetgewende omgewing.

Artikel	Beskrywing
Grondwet van die Wes-Kaap, Wet 1 van 1998	
Artikel 70	Provinsiale wetgewing moet bepalings neerlê vir die daarstelling en redelike befondsing, gegewe die provinsie se beskikbare hulpbronne, van 'n kultuurraad of -rade vir 'n gemeenskap of gemeenskappe in die Wes-Kaap wat 'n gemeenskaplike kultuur- of taalerfenis deel.
Artikel 81	<p>Erfenis Wes-Kaap moet beleide implementeer om die welstand van die mense van die Wes-Kaap aktief te bevorder en te handhaaf, met inbegrip van beleide wat op die volgende afgestem is:</p> <ul style="list-style-type: none"> • Die beskerming en bewaring van die natuurhistoriese, kultuurhistoriese, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. • Erfenis Wes-Kaap moet spesifieke beleide ter ondersteuning van hierdie bepalings implementeer.

4.2 Wetgewende mandate

Nasionale wetgewing	Verwysing	Beskrywing
Wet op Nasionale Erfenishulpbronne, 1999	Wet 25 van 1999	Erfenis Wes-Kaap is 'n Provinsiale Erfenishulpbronnowerheid (PEHO) wat ingevolge artikel 23 van die wet opgerig is. Dit moet die Minister oor die implementering van die wet adviseer. Die verantwoordelikheid om stelsels en prosedures daar te stel om die voorskrifte van die wet rakende die bestuur van erfenishulpbronne tot uitvoer te bring, is ook aan Erfenis Wes-Kaap opgedra.
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Erfenis Wes-Kaap, as 'n openbare entiteit, moet gesonde finansiële bestuurstelsels ter nakoming van die voorskrifte van die wet daarstel.
Wet op die Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	<p>Hierdie wet bring die reg op toegang tot rekords wat deur die staat, regeringsinstellings en private liggame gehou word, tot uitvoer. Erfenis Wes-Kaap en alle ander openbare en private liggame moet, onder andere:</p> <ul style="list-style-type: none"> • 'n handleiding saamstel wat aan lede van die publiek verduidelik hoe om 'n aansoek om toegang tot inligting wat deur daardie liggaam gehou word, aanhangig te maak; en • 'n inligtingsbeampte aanstel om versoeke om toegang tot inligting wat deur die liggaam gehou word, te oorweeg.
Bevordering van Administratiewe Geregtheid, 2000	Wet 3 van 2000	<p>Hierdie wet:</p> <ul style="list-style-type: none"> • sit die reëls en riglyne uiteen wat deur administrateurs gevolg moet word wanneer besluite geneem word; • verwag van administrateurs om mense in te lig oor hulle reg tot hersiening of appèl en hulle reg om redes te versoek; • verwag van administrateurs om redes vir hulle besluite te verstrek; en • verleen aan lede van die publiek die reg om die besluite van administrateurs in 'n hof te betwis.

DEEL A: ONS MANDAAT

A

Nasionale wetgewing	Verwysing	Beskrywing
Wet op die Beskerming van Persoonlike Inligting, 2013	Wet 4 van 2013	Hierdie wet plaas 'n verantwoordelikheid op instellings om te verseker dat: <ul style="list-style-type: none"> die beskerming van persoonlike inligting wat deur openbare en private liggame verwerk word, bevorder word; en sekere kriteria daargestel word om die minimum vereistes vir die verwerking van persoonlike inligting te bepaal. Aangesien Erfenis Wes-Kaap persoonlike inligting vir die verwerking van aansoeke versamel, moet daar aan hierdie wet (algemeen bekend as POPI of POPIA of WBPI) voldoen word.
Provinsiale wetgewing	Verwysing	Beskrywing
Wes-Kaapse Erfenishulpbronbestuursregulasies, 2002	PK 336 van 25 Oktober 2002	Hierdie regulasies wat deur die LUR verantwoordelik vir kuns en kultuur uitgevaardig is, het tot die oprigting van Erfenis Wes-Kaap gelei deur bepalings neer te lê vir die wese van sy mandaat binne die provinsie en vir die oprigting van sy Raad en komitees. Dit het ook verskeie regulatoriese prosedures uitgestip.
Wes-Kaapse Erfenishulpbronbestuursregulasies, 2003	PK 298 van 29 Augustus 2003	Hierdie regulasies skryf die prosedures voor wat gevolg moet word om vir verskeie permitte of magtigings ingevolge die WNEH by Erfenis Wes-Kaap aansoek te doen. (Die regulasies wat op hierdie datum uitgevaardig is, is die Engelse weergawe.)
Wes-Kaapse Erfenishulpbronbestuursregulasies, 2003	PK 212 van 10 November 2004	Hierdie regulasies skryf die prosedures voor wat gevolg moet word om vir verskeie permitte of magtigings ingevolge die WNEH by Erfenis Wes-Kaap aansoek te doen. (Die regulasies wat op hierdie datum uitgevaardig is, is die Afrikaanse en Xhosa-weergawes.)
Regulasies (Erfenis Wes-Kaap) oor die proses vir die publikasie van verklarings van algemene beleid en bewaringbestuursplanne, 2015	PK 7497/2015 September 2015	Hierdie regulasies wat deur Erfenis Wes-Kaap se Raad uitgevaardig is, beskryf die prosedure wat gevolg moet word om verklarings van algemene beleid en bewaringbestuursplanne te publiseer.

4.3 Beleidsmandate

Nasionale beleidsmandaat

Die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA) is die Nasionale Erfenishulpbronowerheid wat alle graad 1- (nasionale) erfenishulpbronne in die land bestuur. Erfenis Wes-Kaap is die Provinsiale Erfenishulpbronowerheid (PEHO) wat ingevolge die Wet op Nasionale Erfenishulpbronne (WNEH), 1999 opgerig is. Die entiteit het ten doel om die graad 2- (provinsiale) erfenishulpbronne van die Wes-Kaap te identifiseer, te beskerm en te bestuur.

Erfenis Wes-Kaap ontleen sy mandaat aan die Wet op Nasionale Erfenishulpbronne, 1999 en sorg dat sy werksaamhede in ooreenstemming met nasionale beleidsmandate is. Soos in die Nasionale Ontwikkelingsplan, 2030 verwoord, sluit hierdie ondermeer in die ontwikkeling van ekonomiese infrastruktuur, omgewingsvolhoubaarheid en veerkrachtigheid, die bevordering van maatskaplike beskerming, die bou van veiliger gemeenskappe en om 'n bydrae te lewer tot die bou van 'n bekwame en ontwikkelingsgerigte staat.

Provinsiale beleidsmandaat

Die Visie-geïnspireerde Prioriteite (VIP'e) wat in die Provinsiale Strategiese Plan (PSP) vervat is, is 'n stel oorkoepelende strategiese doelwitte vir die Wes-Kaapse regering wat onomwonde die uitkomstige uitstip

wat gedurende die mediumtermyntydperk behaal moet word. Hierdie doelwitte weerspieël die behoeftes en prioriteite van die Wes-Kaapse regering en word gebruik om 'n geïntegreerde benadering aan te spoor en verbeterde prestasie op alle vlakke van die openbare sektor in die Wes-Kaap te bewerkstellig.

VISIE 'n VEILIGE WES-KAAP WAAR ALMAL FLOREER				
VISIE-GEÏNSPIREERDE PRIORITEIT Veilige en koherente gemeenskappe	VISIE-GEÏNSPIREERDE PRIORITEIT Groei en werkgeleenthede	VISIE-GEÏNSPIREERDE PRIORITEIT Bemagtiging van mense	VISIE-GEÏNSPIREERDE PRIORITEIT Mobiliteit en ruimtelike transformasie	VISIE-GEÏNSPIREERDE PRIORITEIT Innovasie en kultuur
FOKUSAREAS				
<ul style="list-style-type: none"> Polisiëring en wetstoepassing Vermindering van geweld deur en teen jeugdiges en kinders Sosiale kohesie en veiliger openbare ruimtes 	<ul style="list-style-type: none"> Fasilitering en bevordering van investering Infrastruktuur-ontwikkeling Ondersteuning en bevordering van uitvoere Vaardigheids-ontwikkeling Veerkragtige hulpbronne 	<ul style="list-style-type: none"> Kinders en gesinne Onderrig en leer Jeug en vaardighede Gesondheid en welsyn 	<ul style="list-style-type: none"> Beter verbindingstussen plekke Groeipunte Menslike nedersettings in goed geleë areas Verbetering van bestaande menslike nedersettings 	<ul style="list-style-type: none"> Burger-gesentreerde kultuur Innovasie vir impakte Geïntegreerde dienslewering Transformasie van staatsbestuur
MAATSTAWWE VAN SUKSES				

Wes-Kaapse regering se herstelplan

Erfenis Wes-Kaap se visie en missie stem ooreen met die Wes-Kaapse regering se herstelplan wat werkgeleenthede, veiligheid en welstand aanbetref. EWK skep bewustheid van die waarde van en noodsaaklikheid om erfenishulpbronne in die provinsie te beskerm, te bewaar en te bestuur. Die oogmerk is om sosiale insluiting te bevorder, sowel as 'n landskap wat omgewingsgewys volhoubaar is waarbinne ekonomiese ontwikkeling in die provinsie onderskraag en erfenishulpbronne van belang bevorder word. Dit word vermag deur programme vir gemeenskappe en belanghebbendes te onderneem wat die positiewe en stabiliserende impak toelig wat erfenis kan hê op die ontwikkeling van sosiale kohesie, die voorkoming van maatskaplike euwels, die bewerkstelling van aktiewe burgerskap en die skep van werkgeleenthede.

EWK vervul ook 'n allerbelangrike rol in die waardeketting wanneer die Wet op Nasionale Erfenishulpbronne ook al ter sprake kom in aansoeke om goedkeuring van ontwikkelings in die provinsie. As deel van die proses vir Probleemgedrewe Iteratiewe Aanpassings (d.w.s. die PDIA-proses) is EWK vir die afgelope paar jaar deel van die Premier se krygsraad, deesdae bekend as die PDIA-span. Binne hierdie forum streef EWK aktief daarna om saam met alle belanghebbendes en besluitnemingsowerhede daaraan te werk om prosesse meer vaartbelyn te maak en onnodige rompslomp in sy besluitnemingsprosesse uit te skakel. Voorts woon EWK die provinsiale eiendoms- en ontwikkelingsforum by waar dit saam met dié sektor daaraan werk om sake-onderhandelinge te vergemaklik.

DEEL A: ONS MANDAAT

A

Erfenis Wes-Kaap dra op die volgende wyse by tot VIP'e twee, drie en vier:

VIP	EWK se bydrae
Groei en werk-geleenthede	Skep 'n bemagtigende omgewing wat volhoubare gebruik van erfenishulpbronne bevorder op 'n wyse wat omgewingsvolhoubare ekonomiese groei en infrastruktuurontwikkeling in die hand werk.
Bemagtiging van mense	Erfenis Wes-Kaap tree in gesprek met gemeenskappe ten einde hulle op te voed oor diversiteit en die waarde van erfenishulpbronne en om dit te bevorder met die oog daarop om 'n sin van eiewaarde en welstand in die hand te werk.
Mobiliteit en ruimtelike transformasie	Erfenis Wes-Kaap moedig vennootskappe met ander regeringsfere aan om sodoende 'n geïntegreerde benadering tot die bestuur van erfenishulpbronne te verseker. Deur hierdie benadering te volg, tree EWK in gesprek met munisipaliteite en die tersaaklike owerhede wat met ruimtelike ontwikkeling en beplanningsprosesse gemoeid is.

4.4 Bygewerkte institusionele beleide en strategieë

Beleid	Beskrywing
Nasionale beleide	
Hersiene Witskrif oor Kuns, Kultuur en Erfenis	Die hersiene witskrif is in 2018 deur die Kabinet goedgekeur na afloop van 'n sosio-ekonomiese impakassessering wat deur die Suid-Afrikaanse Kultuurobservatorium onderneem is. Dit stip beleidsdoelwitte uit wat gefundeer is in die strategiese waarde van kuns, kultuur en erfenis. Op hierdie wyse word die perfekte integrasie van die NOP (d.w.s. die strategie vir sosiale kohesie en nasiebou wat die DKES se visie en strategiese doelwitte ten grondslag lê) bewerkstellig.
Erfenis Wes-Kaap se beleide	
Erfenis Wes-Kaap se Handboek gedateer 20 September 2013, soos bygewerk in 2017	Die Handboek bevat al die beleide, prosedures, riglyne en reëls van die organisasie. Dit word gereeld bygewerk sodra die Raad 'n nuwe beleid goedgekeur het of wysigings aan 'n bestaande beleid aangebring het.
Erfenis Wes-Kaap: Aansoek om permitte vir werk van 'n geringe aard: Riglyne vir voorleggings aan EWK - April 2022	'n Riglyn is geproduseer sodat aansoekers kan bepaal of hul voorstel as van 'n geringe aard geag kan word en hul derhalwe om vergunning vir werk van 'n geringe aard aansoek mag doen. Hierdie proses skakel die vereiste vir konsultasie voordat die aansoek aan EWK voorgelê word, uit. Waar van toepassing word indiening van bouplanne nie verlang nie, wat aansoekers tyd en koste bespaar.

4.5 Beplande beleidsinisiatiewe

Die beleidsinisiatiewe soos hierna beskryf, word vir 2023/24 beplan:

Beplande beleidsinisiatiewe	Tydsraamwerk
Struktuur en beleid vir Erfenis Wes-Kaap se foie	31 Maart 2024
Prosedure vir erfenisregister	31 Maart 2024

4.6 Opdatering van tersaaklike hofuitsprake

Hofsaak	Verwysing	Impak op EWK
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Wes-Kaapse Hooggeregshof saaknr. 5591/05	Hierdie uitspraak het 'n diepgaande impak op die appèlprosesse van die tribunale wat deur die LUR aangestel word ingevolge artikel 49 van die Wet op Nasionale Erfenishulpbronne, 1999, geles saam met Regulasie 12 van PK 336 van 2003. DKES en die LUR het korrektiewe stappe geneem om billike administratiewe prosesse te verseker en om bepalinge neer te lê sodat nuwe bewyse in 'n tribunale proses op rekord gestel kan word sowel as om te verseker dat die reëls van natuurlike geregtigheid ten opsigte van die grondbeginsel audi alteram partem beter nagevolg word.
<i>Qualidental Laboratories v Heritage Western Cape</i>	Appèlhof saaknr. 647/06	Hierdie uitspraak het die magte wat aan die LUR en Erfenis Wes-Kaap opgedra is om ingevolge artikel 48 van die Wet op Nasionale Erfenishulpbronne, 1999 voorwaardes vir 'n ontwikkeling op te lê, bekragtig.
<i>Waenhuiskrans Arniston Ratepayer' Association and another v Verreweide Eiendomsontwikkeling (Edms.) Bpk. and others</i>	Wes-Kaapse Hooggeregshof saaknr. 1926/08	Die hof het oorweeg of die Suid-Afrikaanse Erfenishulpbronnagentskap of Erfenis Wes-Kaap regsbevoegdheid het ten opsigte van terreine wat deur SAEHA ingevolge artikels 35 en 36 van die Wet op Nasionale Erfenishulpbronne, 1999 as Graad 1-terreine gegradeer is. Die hof het bevind dat, in sulke gevalle, regsbevoegdheid by SAEHA berus. Die hof het bevind dat in gevalle waar 'n terrein voorwaardelik beskerm word, daardie voorwaardelike beskerming slegs vir 'n spesifieke tydperk moet geld wat in die gepubliseerde kennisgewing vermeld moet word. Die implikasie van hierdie uitspraak vir die DKES is dat die Departement regshulp aan Erfenis Wes-Kaap moet verleen ten opsigte van die vertolking van wetgewing en moet verseker dat EWK binne sy wettige mandaat handel.
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; & Residents' Association</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 6205/15	Die hof het bevestig dat die oplegging van voorwaardes binne die parameters van die Wet op Nasionale Erfenishulpbronne, 1999 is en nie strydig is met die oorhoofse voorneme van die wet nie. Voorwaardes kan ingevolge artikel 34(1) van die Wet opgelê word vir 'n permit om 'n bestaande struktuur ouer as 60 jaar te sloop, met inbegrip van 'n bepaling dat EWK die vervangende struktuur moet goedkeur, mits daardie voorwaardes opgelê is met die oog op die verwesenliking van 'n bewaringsdoelwit.

DEEL A: ONS MANDAAT

A

Hofsaak	Verwysing	Impak op EWK
<i>Piketberg Local Heritage Committee and Another v Liebco Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 1103/16	Aansoek om 'n besluit van EWK se Komitee vir die Beboude Omgewing en Landskappe (BELCom) te hersien. Toestemming is deur BELCom verleen om 'n gebou op erf 207 in Piketberg te sloop. Die Piketberg-erfeniskomitee het by die Hooggeregshof aansoek gedoen om die besluit te hersien aangesien die komitee aangevoer het dat daar nie aan die bepalings van die Wet op Administratiewe Geregtigheid (afgekort as PAJA [Promotion of Administrative Justice Act]) voldoen is nie. Die hof het EWK se beleid waarvolgens daar slegs met geregistreerde bewaringsliggame oorleg gepleeg hoef te word, oordink aangesien die besluite wat geneem is 'n potensiële impak op lede van die algemene publiek kon hê, en het bevind dat oorlegpleging met die breër publiek genoodsaak is. Dit beteken dat EWK moet verseker dat openbare deelname, ingevolge PAJA, onderneem word voordat 'n besluit oor 'n aansoek geneem word.
<i>Bryer NO and others v HWC</i>	Wes-Kaapse Hooggeregshof saaknr. 16392/2017	Aansoek om hersiening van 'n besluit van EWK om 'n "staak werke"-bevel op te lê en of 'n aansoek ingevolge artikel 38 van die WNEH nodig was. Dit het afgehang van die omskrywing van 'n "terrein groter as 5 000 m ² " wat, ingevolge artikel 38(1) só 'n aansoek noodsaak. Erfenis Wes-Kaap het deurgaans die grootte van die erf as die faktor gebruik wat só 'n aansoek noodsaak. Die applikant het aangevoer dat "terrein" nie "erf" beteken nie en dat in hierdie spesifieke geval die erf, alhoewel groter as 5 000 m ² , die veronderstelling was dat dit in twee afsonderlike terreine verdeel kon word. Die hof het met hierdie betoog saamgestem. Dit is belangrik om daarop te let dat die hof nie beslis het dat die terrein gelykgestel kon word aan die ontwikkelingsvoetspoor nie. Die erf se grootte kan steeds aanduidend wees van die terrein se grootte, maar 'n meer genuanseerde benadering moet gevolg word.
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 7031/17	EWK het tussenbeide getree in hierdie aansoek waarvolgens die Civic Association (wat 'n geregistreerde bewaringsliggaam is) aansoek gedoen het om hersiening van die Stad Kaapstad se besluit om 'n hoë gebou op te rig wat gedeeltelik binne 'n EBO geleë is en aan die Bo-Kaap en Riebeeckplein grens. Die hof het bevind dat artikel 27(18) van die WNEH nie uitgebrei kan word om te vereis dat die ontwikkelaar van 'n gebou grensende aan 'n erfenisterrein 'n permit moet bekom nie. Voorts het dit bevind dat die Stad Kaapstad ag geslaan het op alle tersaaklike faktore en dat dit derhalwe nie die Stad se besluit kan hersien en ter syde stel nie.
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 7000/18	Aansoek om die "staak werke"-bevel wat deur EWK bedien is ten opsigte van bouwerke op 'n aangrensende eiendom op te hef waar daar gevrees is dat dit skade aan die aangrensende erfenishulpbron, naamlik 'n graad IIIA-kerkgebou, kan berokken. Die hof het bevind dat EWK die applikant 'n geleentheid moes gun om te reageer voordat die "staak werke"-bevel uitgereik is.

Hofsaak	Verwysing	Impak op EWK
<i>Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others</i>	Noord-Gautengse Hooggeregshof saaknr. 46055/2015	Die verweerders in hierdie saak het vergoeding gevra van die staat en EWK voortspruitend uit die verklaring van 'n gedeelte van hul grond as 'n PET (die Bobbejaanpunt-PET te Elandsbaai). Die verweerders het beweer dat die verklaring hul reg om die grond te ontwikkel vir alle praktiese doeleindes gesteriliseer het en dat dit neergekom het op óf 'n kwasi-onteiening óf 'n onwettige oornome van hul regte op eienaarskap soos beskerm deur artikel 25 van die Grondwet. As 'n alternatief het hulle gevra vir 'n bevinding dat die WNEH ongrondwetlik is omdat dit die oornome van regte op eienaarskap sonder vergoeding magtig. Die hof het bevind dat die verklaring wettig was en dat dit nie op kwasi-onteiening neergekom het nie. Die hof het ook bevind dat die beskerming van regte op eienaarskap ingevolge artikel 25 van die Grondwet nie onvoorwaardelik is nie en onderworpe is aan regte van openbare belang.

5. Bygewerkte situasie-ontleding

Erfenis Wes-Kaap funksioneer reeds vir twee dekades sedert sy oprigting in Oktober 2002 as die Provinsiale Erfenishulpbronowerheid in die Wes-Kaap. Soos gemandateer ingevolge die Wet op Nasionale Erfenishulpbronne, 1999, beywer hy hom vir 'n geïntegreerde stelsel vir die bestuur van erfenishulpbronne binne die provinsie. Daar is gefokus op gesprekvoering met gemeenskappe, bewaringsliggame, professionele liggame, interdepartementele eenhede binne die Wes-Kaap en plaaslike munisipaliteite met die oog op verbeterde bestuur van betekenisvolle erfenishulpbronne en om dienslewering meer op die behoeftes van burgers af te stem.

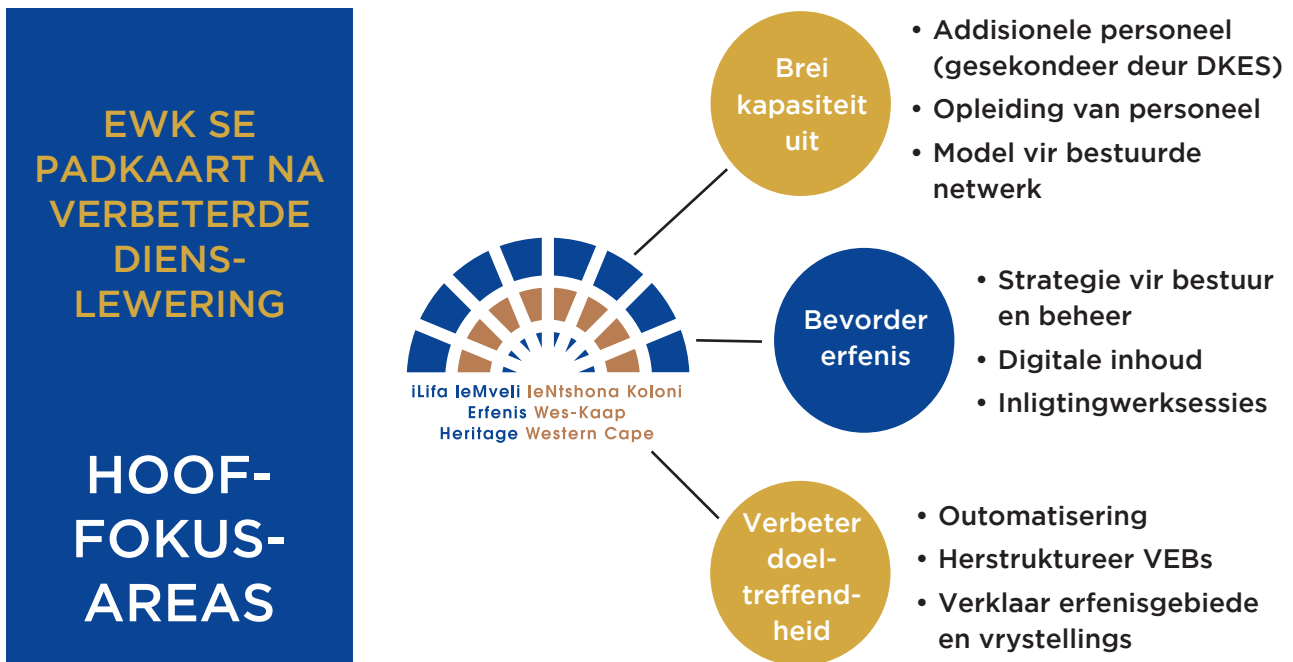
Alhoewel EWK daarin geslaag het om bedryfsprosedures vir sy funksionering daar te stel (met spesifieke verwysing na die verwerking van aansoeke wat heelwat van sy operasionele uitsette in beslag neem), werk EWK ook daaraan om plaaslike owerhede te bemagtig en aan te moedig om funksies verwant aan die bestuur van Graad III- plaaslike erfenishulpbronne, soos beoog in die WNEH, oor te neem. Laasgenoemde is belangrik aangesien wetgewende bevoegdheid rakende die bestuur van erfenisaangeleenthede, ingevolge die Grondwet van die Republiek van Suid-Afrika én die WNEH, by al drie regeringsfere berus.

Met die oog daarop om 'n raamwerk daar te stel wat die ontplooiing van hierdie proses moontlik sal maak, word gesprekke deurentyd met plaaslike munisipaliteite gevoer en het in die geval van die Stad Kaapstad reeds 'n gevorderde stadium bereik. Voorts poog EWK deurentyd om die medewerkende verhouding wat hy met die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA) gesmee het, te versterk veral namate dit betrekking het op die bestuur van terreine van nasionale belang binne die Wes-Kaap en ander aangeleenthede van transversale belang. EWK het 'n memorandum van ooreenkoms met SAEHA aangegaan wat omskakeling na die Suid-Afrikaanse Erfenishulpbron-inligtingstelsel (SAHRIS) moontlik sal maak. SAHRIS is 'n geïntegreerde aanlyn stelsel vir die verwerking van alle PEHO-aansoeke sowel as die digitalisering van versamelings en die bestuur van erfenishulpbronne oral in die land.

Die volgende is EWK se hoofprioriteite:

- a) Om bewusmaking te skep van die waarde en betekenis wat die bestuur en bewaring van erfenishulpbronne kan toevoeg tot die bewerkstelling van sosiale insluiting en ekonomiese ontwikkeling in die provinsie deur programme vir gemeenskappe en belanghebbendes te onderneem wat die positiewe en stabiliserende impak toelig wat erfenis kan hê op die voorkoming van maatskaplike euwels en die bevordering van aktiewe burgerskap;
- b) Om begrip van erfenishulpbronne se waarde te verhoog deur van verduidelikende inligtingsborde gebruik te maak;
- c) Om 'n doeltreffende stelsel vir die bestuur van erfenishulpbronne daar te stel wat vertrouwe in die werk van EWK by belanghebbers en gemeenskappe sal wek aangesien só 'n stelsel hulle in staat sal stel om hul reg op deelname aan die oorlegplegingsproses, wat die bestuur van erfenishulpbronne ten grondslag lê, te verstaan;
- d) Om betekenisvolle erfenishulpbronne tot provinsiale erfenisterreine te verklaar ten einde die provinsie se diversiteit te weerspieël sowel as die erfenis van daardie gemeenskappe wat in die verlede oor die hoof gesien is;
- e) Om sinvolle gesprekke te voer oor kwessies verwant aan simboliese restitusie op die terrein van erfenishulpbronbestuur;
- f) Om die verhouding met munisipaliteite en bewaringsliggame te onderskryf ten einde nakoming van die WNEH te verseker en, in die besonder, voorwaardes wat in permitte en ander rekords van besluite opgelê is;
- g) Om EWK se kapasiteit te verhoog; en
- h) Om aansoekprosesse te outomatiseer.

Met die oog op die verwesenliking van sy vernaamste prioriteite beoog EWK om die volgende roete ter verbetering van sy dienslewering te volg:



6. Ontleding van eksterne omgewing

6.1 Politieke omgewing

Erfenis Wes-Kaap het 'n raad wat deur die minister verantwoordelik vir kultuursake in die Wes-Kaap aangewys word. Die minister bring hierdie organisasie op die been ingevolge artikel 23 van die Wet op Nasionale Erfenishulpbronne, 1999. Die organisasie word ondersteun deur die Departement van Kultuursake en Sport via 'n jaarlikse oordragbetaling en addisionele ondersteuningsdienste wat betrekking het op, onder andere, menslike hulpbronne, finansiële bestuur en IT-ondersteuning.

6.2 Ekonomiese omgewing

Die werk wat deur EWK verrig word, moet beskou word vanuit 'n konteks waar daar, te midde van 'n wêreldwye ekonomiese afswaai, 'n behoefte bestaan om ekonomiese groei binne die Wes-Kaap te laat gedy. Aangesien EWK 'n vernane skakel in die proses vir die verwerking van aansoeke vir ontwikkelings in die provinsie is, is dit inderwaarheid 'n belangrike bydraer tot die stimulering van die plaaslike ekonomie deur te sorg dat aansoeke so doeltreffend en doelmatig as moontlik verwerk word. In die besonder het die heersende energiekrisis in Suid-Afrika 'n vinnige reaksie op aansoeke wat regstreeks verband hou met die ontwikkeling van fasiliteite vir die generering van hernubare energie vereis, welke aansoeke opgeweeg moet word teen 'n behoefte om erfenishulpbronne te beskerm aan die een kant en die dringende vraag na sulke projekte sodat ekonomiese groei gestimuleer kan word aan die ander.

EWK se migrasie na die digitale ruimte vir die bestuur van sy erfenisaansoeke (voorheen handmatig) het beduidende kostebesparings tot gevolg gehad. Voorts is EWK tans besig om die fooistruktuur vir erfenisaansoeke te hersien ten einde ooreenstemming met markverwante fooie te bewerkstellig. Die voormelde sal die finansiële volhoubaarheid van die entiteit beveilig en die potensiele risiko van regs-koste wat die entiteit op die hals kan haal, versag..

DEEL B: ONS STRATEGIESE FOKUS

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6.3 Sosiale omgewing

EWK moedig lede van plaaslike gemeenskappe aan om ingevolge artikel 25 van die WNEH as bewaringsliggame te registreer. Dit plaas aansoekers onder 'n verpligting om hierdie liggame in die loop van EWK se erfensaansoekproses te raadpleeg. Voorts stel bewaringsliggame gemeenskappe in staat om inspraak te hê in die belang van geïdentifiseerde erfensihulpbronne binne hul plaaslike gebiede. EWK publiseer die sakelyste en notules van sy vergaderings op sy blog sodat belangstellende en belanghebbende partye toegang tot inligting kan verkry. Verdere bywerkings oor besluite wat ten tyde van erfenisbeamptevergaderings geneem is, word ook op 'n weeklikse grondslag via die webwerf beskikbaar gestel.

Deur vergaderings virtueel aan te bied, kon EWK meer belangstellende en belanghebbende partye in staat stel om komiteevergaderings by te woon sodat hulle hul verhoë kon lewer rakende aansoeke om permitte wat ingedien is. Met behulp van sy gefasiliteerde WhatsApp-groep kon EWK sorg dat alle belangstellende en belanghebbende partye sowel as lede van die publiek toegang verkry. Via hierdie groep word lede van die publiek wat dalk tegniese probleme ervaar, gehelp om en van raad bedien oor hoe om by aanlyn vergaderings aan te sluit. EWK is van voorneme om ondersoek in te stel na die moontlikheid dat toegang vir gemeenskappe verseker kan word met behulp van plaaslike biblioteke wat gratis toegang tot die internet bied. Die kwartaalike erfenisprogramme vir gemeenskappe om aangeleenthede van plaaslike belang te identifiseer en te bespreek, is reeds deur EWK van stapel gestuur.

6.4 Tegnologiese omgewing

Aangesien EWK 'n aanlyn inligtingbestuurstelsel ontwikkel het, word daar tans gesprekke met die nasionale erfensihulpbronagentskap gevoer oor hoe laasgenoemde se aanlyn stelsel met dié van EWK saamgeveg kan word. Hierdie aanlyn stelsel staan bekend as die Suid-Afrikaanse Erfensihulpbron-inligtingstelsel (SAHRIS). In sy hoedanigheid as die nasionale gesag kan SAEHA, ingevolge artikel 39 van die WNEH, bepaal hoe 'n entiteit aan hom verslag moet doen oor die bestuur van erfensihulpbronne in nasionale besit sowel as oor hoe 'n inventaris van daardie erfensihulpbronne vasgelê moet word. Na verwagting sal gebruik van SAHRIS die doeltreffendheid van EWK se aansoekproses verhoog sowel as toegang tot SAEHA se databasis van erfensihulpbronne in nasionale besit moontlik maak. Sodra SAEHA die opgradering van sy stelsels afgehandel het, sal EWK se prosesse verbonde aan aansoeke om permitte en die bestuur van erfensihulpbronrekords na SAHRIS verskuif. Omvattende opleiding is deur SAEHA tesame met EWK aangebied, en die entiteit het hulp verleen gedurende die nuwe SAHRIS-opgradering se toetsfase.

Wersaamhede verwant aan die verwerking van aansoeke om permitte geskied steeds aanlyn, en vergaderings van alle EWK-komitees word via Microsoft Teams aangebied. Dit kom neer op meer as 100 vergaderings per jaar. Deesdae word ander kommunikasieplatforms soos EWK se WhatsApp-groep ingespan wat dit moontlik maak om via QR-kodes by vergaderings aan te sluit. Via dié groep kan aansoekers sowel as belangstellende en belanghebbende partye die verloop van vergaderings volg en op hoogte gehou word van die items wat op die sakelyste van komiteevergaderings gaan dien.

6.5 Omgewingsfaktore

Heritage Western Cape has been cognisant of the impact of global warming within the province and the impact over the last few years including droughts and recent fires. It must also be borne in mind that human neglect and error has also played a part in causing damage to the physical environment, the most recent experience in the Western Cape being the fires that damaged a significant amount of heritage resources. Such events highlight the **importance of the work of HWC with regards to heritage resources management.**

6.6 Wetgewende en regulatoriese omgewing

Erfenis Wes-Kaap verrig sy werksaamhede in 'n milieu waarbinne daar blitsig gereageer moet word op aansoeke om permitte ingevolge die WNEH waar sulke aansoeke 'n impak op voorgestelde ontwikkelings kan hê.

Tegelykertyd moet EWK egter ook verseker dat hy sy mandaat, naamlik om erfenishulpbronne te beskerm, tot uitvoer bring. Oor die afgelope paar jare het die aansoeke wat by EWK ingedien word, al hoe kompleks geword. Terselfdertyd word die druk om hierdie aansoeke so gou as moontlik te verwerk al hoe feller.

EWK het onlangs sy delegasies gewysig sodat aansoeke om vergunning vir werk van 'n geringe aard vinniger deur EWK-personeel verwerk kan word. EWK bevind hom ook toenemend in 'n milieu waar sy besluite op regsdinge uitloop wat deels toegeskryf kan word aan die feit dat die publiek oor die algemeen meer bewus is van die beskerming wat ingevolge die WNEH verleen word. Hierbenewens het EWK sy beleide ooreenkomstig WBPI bygewerk.

6.7 Veiligheid en beveiligingsomgewing

Alhoewel EWK daarvoor verantwoordelik is om te verseker dat erfenishulpbronne in die provinsie behoue bly, besit dié entiteit op sigself geen van hierdie erfenishulpbronne nie. Verantwoordelikheid vir die behoorlike instandhouding van erfenishulpbronne ten einde 'n verlies aan hierdie hulpbronne te verhoed, berus by die eienaars van die eiendom. Gedurende die afgelope jaar het EWK bemerk dat eiendomme geleë in die Wes-Kaap wat in besit van ander regeringsfere is, verwaarloos word. Sulke verwaarloosde eiendomme hou nie net die gevaar van 'n verlies aan erfenishulpbronne in nie, maar hou ook vele potensiële veiligheids- en beveiligingsrisiko's in. EWK sal aanhou om die tersaaklike regeringsfere se aandag op hierdie kwessie te vestig en om, waar nodig, verpligte opdragte vir herstelwerk ingevolge die WNEH uit te reik.

7. Ontleding van interne omgewing

Die termyn van die vorige Raad het op 31 Oktober 2022 ten einde geloop. 'n Nuwe Raad wat vir drie jaar sal dien, is vanaf 1 November 2022 aangewys en nuwe komitees sal vanaf 1 April 2023 aangewys word. Beide die Raad en sy komitees sal 'n induksie- en opleidingsprogram deurloop om hulle vertrouwd te maak met die milieu en hul rolle en verantwoordelikhede.

Ondersteuning wat aan EWK verleen word, het toegeneem danksy befondsing vir addisionele menslike hulpbronne. Om EWK se kapasiteit te verhoog, is agt bykomende erfenisbeamptes aangestel met inbegrip van 'n spesialisstadsbeplanner wat verantwoordelik is vir die verlening van advies en hulp aan plaaslike owerhede om, waar haalbaar, hulp te verleen met die samestelling van hul erfenisinventarisse en om te bepaal wat hul erfenisareas is.

Alhoewel die identifisering, beskerming, bewaring, bestuur en bevordering van erfenishulpbronne aan EWK opgedra is, het dit in hoofsaak gefokus op die formele beskerming van erfenishulpbronne en die verwerking van erfenisaansoeke. Die delegasiestelsel is hersien sodat komitees aansoeke van 'n meer komplekse en/of kontroversiële aard kan oorweeg. Sodanige komitees (Komitee vir Argeologie, Paleontologie en Meteoriete; Komitee vir die Beboude Omgewing en Landskappe; Komitee vir Impakassesserings; Komitee vir Inventarisse, Gradering en Interpretasies; en Appèlkomitee) vergader maandeliks. Vergaderings van Erfenisbeamptesings (VEB) waar die aanvanklike verwerking van alle aansoeke behartig word, vind egter weekliks plaas, en daar word in die loop van hierdie vergaderings oor die oorgrootte meerderheid van die aansoeke beslis deur rekords van besluite uit te reik. Die oorblywende aansoeke wat betrag is, word na die onderskeie komitees (soos hierbo vermeld) verwys vir verdere beoordeling en besluitneming.

Die uitbreiding van delegasies na VEBs het tot gevolg gehad dat minder items vir oorweging na BELCOM en IACom verwys is aangesien VEBs nou besluite rakende aansoeke van 'n meer komplekse aard kan finaliseer. Om 'n agterstand in die verwerking van aansoeke te verhoed, is addisionele BELCOM-vergaderings ook ingevoer sodat die komitee meer tyd gegun kan word om aansoeke van 'n komplekse aard te oorweeg.

DEEL B: ONS STRATEGIESE FOKUS

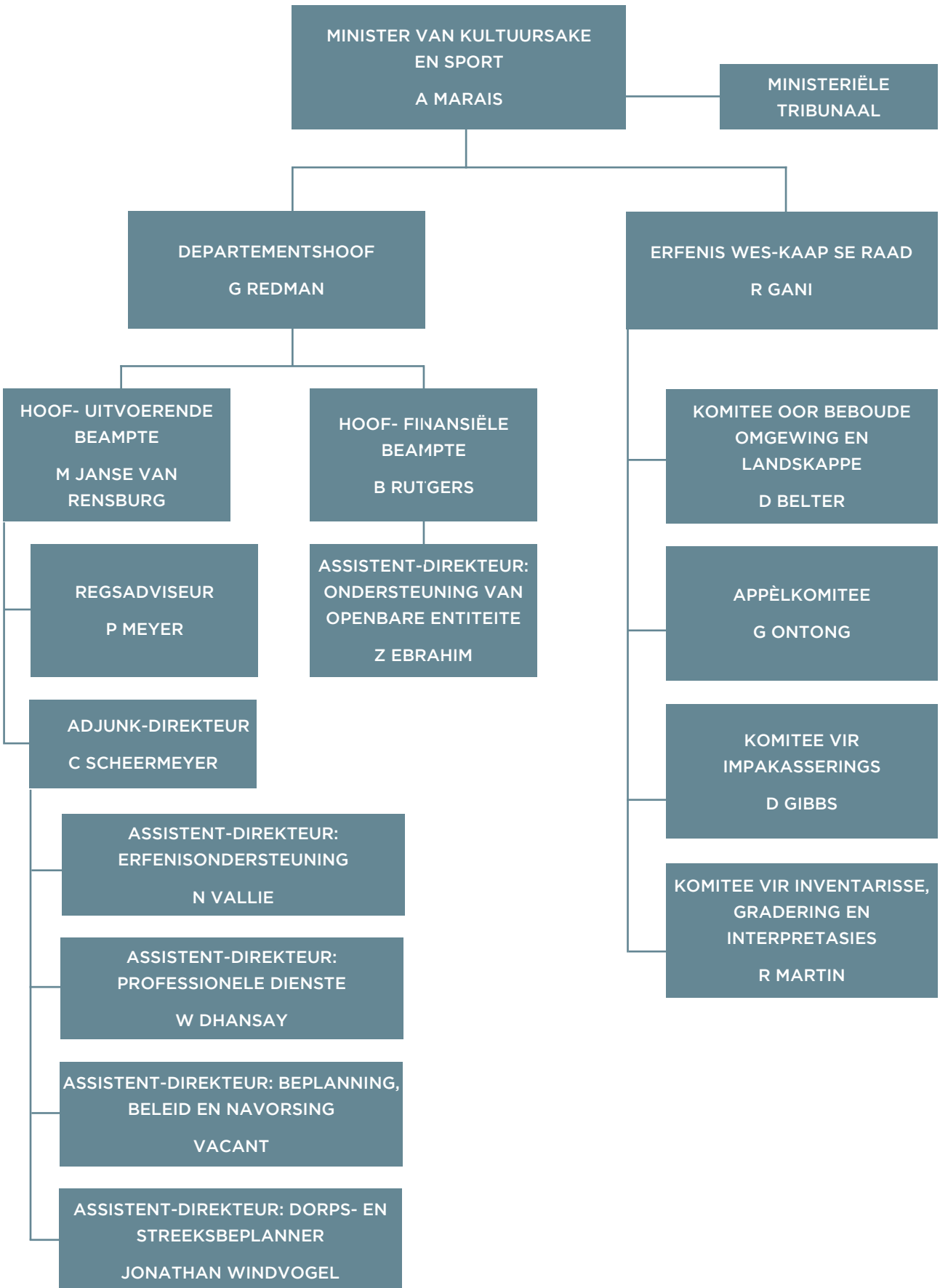
Die getal aansoeke wat ontvang is, het effens toegeneem ná Covid-19 en stem in die algemeen ooreen met vorige jare se syfers. Dit is grootliks te danke aan ontwikkelingsgerigte behoeftes in die sektor. Om hierdie verhoogde vraag die hoof te bied, verwerk EWK steeds aansoeke aanlyn en word Raads- en komiteevergaderings ook steeds aanlyn gehou.

Die behoefte om plaaslike owerhede te kapasiteer sodat hulle hul erfenisareas kan bepaal en hul erfenisinventarisse kan opstel, word al hoe dringender. In antwoord hierop het EWK regulasies ontwikkel wat munisipaliteite sal begelei sodat hulle aan die bepalings van artikel 30 en 31 van die WNEH kan voldoen. EWK sal hulp aan munisipaliteite verleen met die identifisering van erfenisareas binne hul jurisdiksie. Slegs wanneer erfenisareas verklaar is, kan daar uitsluitel verkry word oor of die vereistes vervat in artikel 34 vir eiendomme wat buite sodanige verklaarde areas val, ophef kan word. Bevoegde plaaslike owerhede sal hierdie areas self kan bestuur wat EWK se werkklas sal verlig.

Getal aansoeke voorgelê aan Erfenis Wes-Kaap

Artikel van die WNEH	April	Mei	Junie	Julie	Aug.	Sep.	Okt.	Nov.	Des.	Jan.	Feb.	Maart	Totaal
Artikel 27 – geleenthede, aanbouings, veranderings, gedeeltelike slooping van provinsiale erfenisterreine	5	20	3	5	7	5	5	7	2	3	3	0	65
Artikel 31 – erfenisgebied	2	6	1	0	0	0	0	5	1	0	0	2	17
Artikel 34 – aanbouings, veranderings, gedeeltelike slooping van 'n struktuur ouer as 60 jaar	73	139	132	135	126	138	158	176	81	121	128	143	1 550
Artikel 38 – algehele slooping van 'n struktuur ouer as 60 jaar	15	10	9	14	10	7	7	19	4	2	2	12	111
Artikel 38 – kennisgewing van voorneme om te ontwikkel	42	42	37	39	28	47	60	58	18	28	32	29	460
Artikel 38 – erfenisimpak-evaluerings	5	9	6	7	14	2	4	2	0	4	1	16	70
Artikel 49 – appèlle	1	1	4	4	4	2	4	3	1	0	2	1	27
Artikel 35	2	1	7	4	1	1	1	1	0	1	4	1	24
Artikel 36	2	0	0	0	0	0	0	0	0	0	0	0	2
TOTAAL	147	228	199	208	190	202	239	271	107	159	172	204	2 326

EWK se makrostruktuur:



DEEL C: METING VAN ONS PRESTASIE

8. Inligting oor prestasie per institusionele program

Program: Erfenishulpbronbestuursdienste

Doel: Om die erfenishulpbronne van die Wes-Kaap te identifiseer, te beskerm, te bewaar en te bevorder

Subprogram (indien van toepassing): n.v.t.

Doel: n.v.t.

Uitkomst, uitsette, prestasie-aanwysers en teikens

Nr.	Uitkomst	Uitsette	Uitsetaanwysers	Jaarlikse teikens						
				Geouditeerde / werklike prestasie			Beraamde prestasie	MTUR-tydperk		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
1.1	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Beleide, regulasies, riglyne of protokolle ontwikkel en goedgekeur	Getal beleide, regulasies, riglyne of protokolle deur die Raad goedgekeur	1	1	1	1	1	1	1
1.2	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Terreininspeksies deur EWK onderneem	Getal terreininspeksies by provinsiale erfenisterreine onderneem	10	2	4	4	7	7	7
1.3	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Geskeduleerde vergaderings met EWK-raad en -komitees ten einde WNEH te implementeer	Getal Raads- en komiteevergaderings gehou ten einde besluite ingevolge die WNEH te neem	110	134	117	110	99	99	99

Nr.	Uitkomst	Uitsette	Uitsetaanwysers	Jaarlikse teikens						
				Geouditeerde / werklike prestasie			Beraamde prestasie	MTUR-tydperk		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
1.4	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Erkenning dat die terrein 'n verklaarde provinsiale erfenisterrein is by wyse van 'n reklamegeleentheid	Getal provinsiale erfenisterreingeleenthede ter bevordering van erfenishulpbronne	4	2	2	2	4	4	4
1.5	Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Werkessies of vergaderings gehou om bewustheid te skep oor waarom dit belangrik is om erfenishulpbronne te bewaar en watter implikasies die bestuur van sulke hulpbronne inhou	Getal programme aangebied om erfenishulpbronbestuur te bevorder	7	1	4	4	4	4	4

Aanwysers, jaarlikse en kwartaallike teikens

Nr.	Uitsetaanwysers	Jaarlikse teiken	K1	K2	K3	K4
1.1	Getal beleide, regulasies, riglyne of protokolle deur die Raad goedgekeur	1	-	-	-	1
1.2	Getal terreininspeksies by provinsiale erfenisterreine onderneem	7	2	2	2	1
1.3	Getal Raads- en komiteevergaderings gehou ten einde besluite ingevolge die WNEH te neem	99	25	27	22	25
1.4	Getal provinsiale erfenisterreingeleenthede ter bevordering van erfenishulpbronne	4	1	1	1	1
1.5	Getal programme aangebied om erfenishulpbronbestuur te bevorder	4	1	1	1	1

DEEL C: METING VAN ONS PRESTASIE

9. Program se hulpronoorwegings

Rekonsiliëring van prestasietekens met die begroting en MTUR

Beraamde uitgawes

Erfenis Wes-Kaap

Program	Geouditeerde uitkomste			Uitgawe-beraming	Medium termyn uitgawe-beraming		
	R duisend	2019/20	2020/21		2021/22	2022/23	2023/24
Erfenis Wes-Kaap	4 119	2380	1945	2 648	2577	2 638	2801
Subtotaal	4 119	2380	1945	2 648	2577	2 638	2801
Direkte heffings teen die Nasionale Inkomste Fonds	-	-	-	-	-	-	-
Totaal	4 119	2380	1945	2 648	2577	2 638	2801
Lopende betalings							
Vergoeding van werknemers	4 119	2380	1945	2 648	2577	2 638	2801
Goedere en dienste as volg:							
Kommunikasie							
Rekenaardienste	-	85	88	102	103	107	112
Konsultante, kontrakteurs en spesiale dienste	39	42	39	40	41	42	44
Voorraad	2156	1604	1566	1552	1894	1 966	2100
Instandhoudings-, herstel- en bedryfskoste							
Bedryfsbruikhuurooreenkomste							
Reis en verblyf							
Ouditgelde	466	25	74	97	54	64	67
Advertering	77	94	74	95	75	38	39
Ander							
Rente op en huurinkomste uit grond	1 381	530	104	762	410	421	439
Finansiële transaksies in bates en laste							
Financial transactions in assets and liabilities							
Oordragte aan en subsidies vir:							
Provinsies en munisipaliteite							
Departementele agentskappe en rekeninge							
Universiteite en teknikons							
Openbare korporasies en private ondernemings							
Buitelandse regerings en internasionale organisasies							
Instansies sonder winsbejag							
Huishoudings							
Betalings vir kapitaalbates	-	-	-	-	-	-	-
Geboue en ander vaste strukture							
Masjinerie en toerusting							
Bewerkte bates							
Sagteware en ander ontasbare bates							
Grond en ondergrondse bates as volg: Gekapitaliseerde vergoeding							
Totaal	4 119	2380	1945	2 648	2 577	2 638	2801

*Ander sluit projekte vir Erfenis Wes-Kaap in

10. Bygewerkte hoofrisiko's

Uitkomst	Hoofrisiko	Versagting van risiko
Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Verlies aan erfenishulpbronne weens ongemagtigde veranderings/sloping of vandalisme	Ontwikkel generiese riglyne en opleiding vir EWK-beamptes
		Bied bewusmakingsprogramme saam met belanghebbendes aan
		Aanstelling en opleiding van erfenisinspekteurs
	Raad/komitees neem besluite wat buite hul bevoegdheid mag wees	Wys addisionele kundiges aan om erfenisbeamptevergaderings by te woon
		Regsadviesspan woon komiteevergaderings by om besluitneming binne wettige parameters te begelei.

11. Infrastruktuurprojekte

Nr.	Naam van projek	Beskrywing van projek	Uitsette	Begin-datum van projek	Voltooiings-datum van projek	Totale beraamde koste	Uitgawes in lopende jaar
1.	VSA-ambassadeurs-fonds vir bewaring van kultuur	Bewaring, beskerming en bevordering van Diepkloof-rotsskuiling	<ul style="list-style-type: none"> Bewaring van Diepkloof-rotsskuiling Ontwikkeling van skynwerklikheids-program oor opgrawing van Diepkloof-rotsskuiling Voetpad na Diepkloof-rotsskuiling Ontwerp van plankpaadjie op die terrein 	November 2019	Desember 2023	485 000	292 675 (verbonde)

DEEL D: BESKRYWINGS VAN TEGNIESE AANWYSERS

Aanwysernommer	1.1
Aanwysertitel	Getal beleide, regulasies, riglyne of protokolle deur die Raad goedgekeur
Bondige omskrywing	Getal beleide, regulasies, riglyne of protokolle jaarliks ontwikkel en goedgekeur
Doel	Om beleide, regulasies, riglyne of protokolle daar te stel om die bestuur van erfenishulpbronne te begelei en te verduidelik hoe dit ooreenkomstig die WNEH moet geskied
Hoofbegunstigdes	Burgers van die Wes-Kaap
Databron	Intern vanaf Provinsiale Erfenishulpbronowerheid, d.w.s. Erfenis Wes-Kaap <ul style="list-style-type: none"> Dokument
Databeperkings	Goedkeuring word na goeddunke van die Raad verleen
Aannames	Teiken sal, soos beplan, behaal word.
Wyse van verifiëring	Goedgekeurde beleid, riglyn, regulasie of protokol
Berekeningsmetode	Tel – hetsy 'n beleid, regulasie, riglyn of protokolle
Soort berekening	<input type="checkbox"/> Kumulatief <input type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input checked="" type="checkbox"/> Nie-kumulatief
Verslagdoeningsiklus	<input type="checkbox"/> Kwartaalliks <input type="checkbox"/> Twee keer per jaar <input checked="" type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Teiken behaal <input type="checkbox"/> Laer as teiken
Soort aanwyser	<p>Is hierdie 'n diensleweringsaanwyser?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	<p>Indien ja, bevestig die prioriteitsarea(s) wat die lewerbare uitset(te), soos gemeet deur hierdie aanwyser, sal verbeter (meervoudige keuses kan ook uitgeoefen word):</p> <input checked="" type="checkbox"/> Burgers se behoeftes <input checked="" type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	<p>Is hierdie 'n vraaggedrewe aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	<p>Is hierdie 'n gestandaardiseerde aanwyser?</p> <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Ruimtelike ligging van aanwyser	<p>Omvang: <input type="checkbox"/> Een plek <input checked="" type="checkbox"/> Verskeie plekke</p> <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	<p>Besonderhede / adres / koördinate: Protea Assuransiegebou, Groentemarkplein, Kaapstad</p> <p>In die geval van meervoudige plekke, sal dit in die jaarlikse bedryfsplan (JBP) openbaar gemaak word?</p> <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
Verantwoordelikheid vir aanwyser	Bestuurder verantwoordelik vir erfenishulpbronbestuursdienste
Ruimtelike transformasie	<p>Ruimtelike-transformasieprioriteite: Ja</p> <p>Beskrywing van ruimtelike impak: Deur die WNEH te implementeer, word stede en landelike gebiede getransformeer wat 'n impak op sosio-ekonomiese toegang het.</p>

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Disagregasie van begunstigdes – menseregtegroepe	Teiken vir vroue: n.v.t. Teiken vir die jeug: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer mense: n.v.t. <input checked="" type="checkbox"/> Geen van bogenoemde nie
Provinsiale Strategiese Implementeringsplan (PSIP)	<input checked="" type="checkbox"/> Werk <input type="checkbox"/> Veiligheid <input type="checkbox"/> Welstand <input type="checkbox"/> Innovasie, kultuur en regeringsbestuur
	<input type="checkbox"/> Geen van bogenoemde nie
Ramptoestand	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Indien ja , verskaf 'n beskrywing van die geïdentifiseerde ramp:
Implementeringsdata (Lewerbare hoofuitsette gemeet)	Soos per JBP

Aanwysernommer	1.2
Aanwysertitel	Getal terreininspeksies by provinsiale erfenisterreine onderneem
Bondige omskrywing	Inspeksies onderneem om provinsiale erfenisterreine te monitor en te evalueer ooreenkomstig Erfenis Wes-Kaap se mandaat ingevolge die Wet op Nasionale Erfenishulpbronne (Wet 25 van 1999)
Doel	Om voldoening aan die WNEH te monitor en te evalueer
Hoofbegunstigdes	Die burgers van die Wes-Kaap
Databron	Interne terreininspeksieverslae soos deur die Provinsiale Erfenishulpbronowerheid, d.w.s. Erfenis Wes-Kaap, voortgebring <ul style="list-style-type: none"> • Dokument • 'n Betrokkenheid wat verband hou met die bron van data sal plaasvind
Databeperkings	Goedkeuring van verslae deur Hoof- Uitvoerende Beamppte
Aannames	Teiken sal, soos beplan, behaal word.
Wyse van verifiëring	Terreininspeksieverslae goedgekeur deur die Hoof- Uitvoerende Beamppte
Berekeningsmetode	Tel – getal terreininspeksieverslae goedgekeur deur die Hoof- Uitvoerende Beamppte
Soort berekening	<input checked="" type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Nie-kumulatief
Verslagdoeningsiklus	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Twee keer per jaar <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Teiken behaal <input type="checkbox"/> Laer as teiken
Soort aanwyser	Is hierdie 'n diensleweringaanwyser? <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE Indien ja , bevestig die prioriteitsarea(s) wat die lewerbare uitset(te), soos gemeet deur hierdie aanwyser, sal verbeter (meervoudige keuses kan ook uitgeoefen word): <input checked="" type="checkbox"/> Burgers se behoeftes <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is hierdie 'n vraaggedrewe aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Is hierdie 'n gestandaardiseerde aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE

DEEL D: BESKRYWINGS VAN TEGNIESE AANWYSERS

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Ruimtelike ligging van aanwyser	Omvang: <input type="checkbox"/> Een plek <input checked="" type="checkbox"/> Verskeie plekke
	<input checked="" type="checkbox"/> Provinsiaal <input checked="" type="checkbox"/> Distrik <input checked="" type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate: Protea Assuransiegebou, Groentemarkplein, Kaapstad In die geval van meervoudige plekke , sal dit in die jaarlikse bedryfsplan (JBP) openbaar gemaak word? <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
Verantwoordelikheid vir aanwyser	Bestuurder verantwoordelik vir erfenishulpbronbestuursdienste
Ruimtelike transformasie	Ruimtelike-transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die WNEH te implementeer, word stede en landelike gebiede getransformeer wat 'n impak op sosio-ekonomiese toegang het.
Disaggregasie van begunstigdes – menseregtegroepe	Teiken vir vroue: n.v.t. Teiken vir die jeug: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer mense: n.v.t. <input checked="" type="checkbox"/> Geen van bogenoemde nie
Provinsiale Strategiese Implementeringsplan (PSIP)	<input checked="" type="checkbox"/> Werk <input type="checkbox"/> Veiligheid <input type="checkbox"/> Welstand <input type="checkbox"/> Innovasie, kultuur en regeeringsbestuur
	<input type="checkbox"/> Geen van bogenoemde nie
Ramptoestand	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Indien ja , verskaf 'n beskrywing van die geïdentifiseerde ramp:
Implementeringsdata (Lewerbare hoofuitsette gemeet)	Soos per JBP

Aanwysernommer	1.3
Aanwysertitel	Getal Raads- en komiteevergaderings gehou ten einde besluite ingevolge die WNEH te neem
Bondige omskrywing	Geskeduleerde vergaderings met EWK-raad en -komitees ten einde WNEH te implementeer
Doel	Om besluite oor erfenisaangeleenthede te neem soos deur die WNEH gemagtig
Hoofbegunstigdes	Die burgers van die Wes-Kaap
Databron	Intern vanaf Provinsiale Erfenishulpbronowerheid, d.w.s. Erfenis Wes-Kaap <ul style="list-style-type: none"> Dokument Verlowings wat verband hou met die bron van data sal plaasvind
Databeperkings	Raads- of komiteevergaderings wat gekanselleer word omdat daar nie 'n kworum is nie wat 'n impak het op die kumulatiewe aantal vergaderings wat elke jaar gehou moet word.
Aannames	Teiken sal, soos beplan, behaal word.
Wyse van verifiëring	Presensieregisters (elektronies of handmatig), sakelyste en notules van vergaderings
Berekeningsmetode	Tel – getal Raads- en komiteevergaderings gehou en geverifieer gegrond op presensieregisters (elektronies of handmatig), sakelyste en notules van vergaderings

Soort berekening	<input checked="" type="checkbox"/> Kumulatief <input type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Nie-kumulatief
Verslagdoeningsiklus	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Twee keer per jaar <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Teiken behaal <input type="checkbox"/> Laer as teiken
Soort aanwyser	Is hierdie 'n diensleweringsaanwyser? <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	Indien ja , bevestig die prioriteitsarea(s) wat die lewerbare uitset(te), soos gemeet deur hierdie aanwyser, sal verbeter (meervoudige keuses kan ook uitgeoefen word): <input checked="" type="checkbox"/> Burgers se behoeftes <input checked="" type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input checked="" type="checkbox"/> Integriteit
	Is hierdie 'n vraaggedrewe aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Is hierdie 'n gestandaardiseerde aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Ruimtelike ligging van aanwyser	Omvang: <input checked="" type="checkbox"/> Een plek <input type="checkbox"/> Verskeie plekke <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate: Protea Assuransiegebou, Groentemarkplein, Kaapstad
	In die geval van meervoudige plekke , sal dit in die jaarlikse bedryfsplan (JBP) openbaar gemaak word? <input type="checkbox"/> JA <input type="checkbox"/> NEE
Verantwoordelikheid vir aanwyser	Bestuurder verantwoordelik vir erfenishulpbronbestuursdienste
Ruimtelike transformasie	Ruimtelike-transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die WNEH te implementeer, word stede en landelike gebiede getransformeer wat 'n impak op sosio-ekonomiese toegang het.
Disaggregasie van begunstigdes – menseregte-groepe	Teiken vir vroue: n.v.t. Teiken vir die jeug: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer mense: n.v.t. <input checked="" type="checkbox"/> Geen van bogenoemde nie
Provinsiale Strategiese Implementeringsplan (PSIP)	<input checked="" type="checkbox"/> Werk <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Welstand <input type="checkbox"/> Innovasie, kultuur en regeeringsbestuur
	<input type="checkbox"/> Geen van bogenoemde nie
Ramptoestand	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Indien ja , verskaf 'n beskrywing van die geïdentifiseerde ramp:
Implementeringsdata (Lewerbare hoofuitsette gemeet)	Soos per JBP

DEEL D: BESKRYWINGS VAN TEGNIESE AANWYSERS

Aanwysernommer	1.4
Aanwysertitel	Getal provinsiale erfenisterreingeleenthede ter bevordering van erfenishulpbronne
Bondige omskrywing	Om bewustheid te skep en te bevorder oor waarom dit belangrik is om erfenishulpbronne te bewaar en watter implikasies die bestuur van sulke hulpbronne inhou
Doel	Erkenning dat die terrein 'n verklaarde provinsiale erfenisterrein is by wyse van 'n reklamegeleentheid
Hoofbegunstigdes	Die burgers van die Wes-Kaap
Databron	Uitnodigings na en programme vir reklamegeleenthede wat intern deur Erfenis Wes-Kaap, die Provinsiale Erfenishulpbronowerheid, voortgebring is
Databeperkings	Uitstel of kansellering van reklamegeleenthede weens faktore (soos inperkingsregulasies weens COVID-19 of langdurige kragonderbrekings) of ander omstandighede van 'n naturalistiese aard buite beheer van die PEHO, Erfenis Wes-Kaap, wat 'n impak op die beskikbaarheid van personeel, hulpbronne en toegang tot die terrein het.
Aannames	Teiken sal, soos beplan, behaal word.
Wyse van verifiëring	Uitnodigings en programme (aanlyn of fisies)
Berekeningsmetode	Tel – getal geleenthede by provinsiale erfenisterreine aangebied
Soort berekening	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Nie-kumulatief
Verslagdoeningsiklus	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Twee keer per jaar <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Teiken behaal <input type="checkbox"/> Laer as teiken
Soort aanwyser	Is hierdie 'n diensleweringaanwyser? <input checked="" type="checkbox"/> JA <input type="checkbox"/> NEE
	Indien ja , bevestig die prioriteitsarea(s) wat die lewerbare uitset(te), soos gemeet deur hierdie aanwyser, sal verbeter (meervoudige keuses kan ook uitgeoefen word): <input checked="" type="checkbox"/> Burgers se behoeftes <input type="checkbox"/> Betroubaarheid <input checked="" type="checkbox"/> Responsiwiteit <input type="checkbox"/> Integriteit
	Is hierdie 'n vraaggedrewe aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
	Is hierdie 'n gestandaardiseerde aanwyser? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Ruimtelike ligging van aanwyser	Omvang: <input type="checkbox"/> Een plek <input checked="" type="checkbox"/> Verskeie plekke <input checked="" type="checkbox"/> Provinsiaal <input type="checkbox"/> Distrik <input type="checkbox"/> Plaaslike munisipaliteit <input type="checkbox"/> Wyk <input type="checkbox"/> Adres
	Besonderhede / adres / koördinate: Protea Assuransiegebou, Groentemarkplein, Kaapstad In die geval van meervoudige plekke , sal dit in die jaarlikse bedryfsplan (JBP) openbaar gemaak word? <input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE
Verantwoordelikheid vir aanwyser	Bestuurder verantwoordelik vir erfenishulpbronbestuursdienste

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Ruimtelike transformasie	Ruimtelike-transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die WNEH te implementeer, word stede en landelike gebiede getransformeer wat 'n impak op sosio-ekonomiese toegang het.
Disaggregasie van begunstigdes – menseregtegroepe	Teiken vir vroue: n.v.t. Teiken vir die jeug: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer mense: n.v.t. <input checked="" type="checkbox"/> Geen van bogenoemde nie
Provinsiale Strategiese Implementeringsplan (PSIP)	<input type="checkbox"/> Werk <input type="checkbox"/> Veiligheid <input checked="" type="checkbox"/> Welstand <input type="checkbox"/> Innovasie, kultuur en regeringsbestuur <input type="checkbox"/> Geen van bogenoemde nie
Ramptoestand	<input type="checkbox"/> JA <input checked="" type="checkbox"/> NEE Indien ja , verskaf 'n beskrywing van die geïdentifiseerde ramp:
Implementeringsdata (Lewerbare hoofuitsette gemeet)	Soos per JBP

Aanwysernommer	1.5
Aanwysertitel	Getal programme aangebied om erfenishulpbronbestuur te bevorder
Bondige omskrywing	Programme soos werksessies of vergaderings gehou om bewustheid te skep oor waarom dit belangrik is om erfenishulpbronne te bewaar en watter implikasies die bestuur van sulke hulpbronne inhou en om plaaslike belang by die werk wat deur Erfenis Wes-Kaap verrig word in oënskou te neem met die oog op verbeterde dienslewering
Doel	Om die geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap te bevorder
Hoofbegunstigdes	Die burgers van die Wes-Kaap
Databron	Uitnodigings na en programme vir reklamegeleenthede wat intern deur Erfenis Wes-Kaap, die Provinsiale Erfenishulpbronnowerheid, voortgebring is
Databeperkings	Programme kan nie aangebied word nie weens kansellasië buite beheer van die PEHO, EWK.
Aannames	Teiken sal, soos beplan, behaal word.
Wyse van verifiëring	Uitnodiging, program, presensieregister (elektronies of handmatig)
Berekeningsmetode	Tel – getal programme aangebied
Soort berekening	<input type="checkbox"/> Kumulatief <input checked="" type="checkbox"/> Jaareinde <input type="checkbox"/> Jaar tot op hede <input type="checkbox"/> Nie-kumulatief
Verslagdoeningsiklus	<input checked="" type="checkbox"/> Kwartaalliks <input type="checkbox"/> Twee keer per jaar <input type="checkbox"/> Jaarliks <input type="checkbox"/> Tweejaarliks
Verlangde prestasie	<input type="checkbox"/> Hoër as teiken <input checked="" type="checkbox"/> Teiken behaal <input type="checkbox"/> Laer as teiken

DEEL D: BESKRYWINGS VAN TEGNIESE AANWYSERS

A

Soort aanwyser	Is hierdie 'n diensleweringaanwyser?	<input type="checkbox"/> JA	<input checked="" type="checkbox"/> NEE		
	Indien ja , bevestig die prioriteitsarea(s) wat die lewerbare uitset(te), soos gemeet deur hierdie aanwyser, sal verbeter (meervoudige keuses kan ook uitgeoefen word):	<input type="checkbox"/> Burgers se behoeftes	<input type="checkbox"/> Betrou- baarheid	<input type="checkbox"/> Responsiwiteit	<input type="checkbox"/> Integriteit
	Is hierdie 'n vraaggedrewe aanwyser?	<input type="checkbox"/> JA	<input checked="" type="checkbox"/> NEE		
	Is hierdie 'n gestandaardiseerde aanwyser?	<input type="checkbox"/> JA	<input checked="" type="checkbox"/> NEE		
Ruimtelike ligging van aanwyser	Omvang:	<input type="checkbox"/> Een plek	<input checked="" type="checkbox"/> Verskeie plekke		
	<input checked="" type="checkbox"/> Provinsiaal	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike munisipaliteit	<input type="checkbox"/> Wyk	<input type="checkbox"/> Adres
	Besonderhede / adres / koördinate: Protea Assuransiegebou, Groentemarkplein, Kaapstad				
	In die geval van meervoudige plekke , sal dit in die jaarlikse bedryfsplan (JBP) openbaar gemaak word?	<input type="checkbox"/> JA	<input checked="" type="checkbox"/> NEE		
Verantwoordelikheid vir aanwyser	Bestuurder verantwoordelik vir erfenishulpbronbestuursdienste				
Ruimtelike transformasie	Ruimtelike-transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die WNEH te implementeer, word stede en landelike gebiede getransformeer wat 'n impak op sosio-ekonomiese toegang het.				
Disaggregasie van begunstigdes – menseregtegroepe	Teiken vir vroue: n.v.t. Teiken vir die jeug: n.v.t. Teiken vir mense met gestremdhede: n.v.t. Teiken vir ouer mense: n.v.t. <input checked="" type="checkbox"/> Geen van bogenoemde nie				
Provinsiale Strategiese Implementeringsplan (PSIP)	<input checked="" type="checkbox"/> Werk	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welstand	<input type="checkbox"/> Innovasie, kultuur en regeeringsbestuur	
	<input type="checkbox"/> Geen van bogenoemde nie				
Ramptoestand	<input type="checkbox"/> JA	<input checked="" type="checkbox"/> NEE			
	Indien ja , verskaf 'n beskrywing van die geïdentifiseerde ramp:				
Implementeringsdata (Lewerbare hoofuitsette gemeet)	Soos per JBP				

BYLAES TOT DIE JAARLIKSE PRESTASIEPLAN

Die volgende bylaes moet, waar van toepassing, ingesluit word by instansies se jaarlikse prestasieplanne:

Bylae A: Wysigings van die Strategiese Plan

n.v.t.

Bylae B: Voorwaardelike Toewysings

n.v.t.

Bylae C: Gekonsolideerde Aanwysers

n.v.t.

Bylae D: Distrikontwikkelingsmodel

Intervensie-areas (voorbeelde)	Mediumtermyn (drie jaar - MTUR)					
	Projek-beskrywing	Begrotings-toewysing	Distrik Munisipaliteit	Ligging: GPS-koördinate	Projek-leier	Maatskaplike vennote
Cederberg	Bewaring, aanbieding en interpretasie van Diepkloof-rotsskuiling	R485 000	Weskus	32° 23' 11" S; 18° 27' 9" O	C Scheer-meyer	VSA-ambassa-deursfonds vir bewaring van kultuur



URhulumente
weNtshona Koloni



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

IsiCwangciso sokuSebenza soNyaka 2023/2024

INTETHO KASOMAQHUZU

ISebe leMicimbi yeNkcubeko neMidlalo, ngokusebenzisa iLifa leMveli leNtshona Koloni, lihleli lizibophelele ekukhuseleni nasekulondolozeni izixhobo zelifa lemveli eziphathekayo nezingaphathekiyo zephondo lethu. Ilifa lemveli lifunyenwe laze lamkelwa ngokwezakhiwo, amabala kunye nezixhobo zobutyebi bendalo kwaye iLifa leMveli leNtshona Koloni liyaqhubeka nokuqinisekisa ukuba ezi zinto zigcinwa ngokuhambelana noMthetho kaZwelonke weZixhobo zeLifa leMveli, uMthetho 25 ka1999 (iNHRA).

Njengoko siqhubeka ukuqinisa uqoqosho lwethu lwengingqi, kubalulekile ukuba sixhase uphuhliso lwepropathi yephondo, lo gama sikwalungelelanisa ukukhuselwa kwezixhobo zelifa lemveli yethu elidala ukuze kugcinwe inkangeleko yelifa lemveli. Ngomsebenzi weLifa leMveli leNtshona Koloni, sixhasa ukukhula kooqoqosho ngokudala imisebenzi kunye nenkqubela phambili ngophuhliso.

IsiCwangciso seNtsebenzo yoNyaka sibonakalisa imilinganiselo esele imiselwe iLifa leMveli leNtshona Koloni ukuze liqhubeke nomsebenzi walo wokukhuthaza, ukukhusela nokugcina isimo sendalo nolwakhiwo kwiphondo. Ekukhuthazeni lo msebenzi, sifuna ukuqinisekisa ukuba uluntu lwethu lunolwazi ngokubaluleka kwezakhiwo zelifa lemveli kunye neendawo zelifa lemveli kwaye luthatha inxaxheba ngokubonakalayo ekusincedeni sikhusele ezi ndawo ukwenzela izizukulwana ezizayo.

Esi siCwangciso sibeka ekujoliswe kuko nezinto eziphunyeziweyo ezicwangcisiweyo zonyakamali ka2023/24 kwaye saphuhliswa ngentsebenziswano namahlakani, abasebenzi namahlakani ocwangciso ukuze asebenze njengesikhokelo esisemthethweni sonyaka ozayo. Ndiza kuqinisekisa ukuba kukho umkhombandlela ofunekayo wezopolitiko ukuze siqhubeke sikhonza iphondo lethu elilodwa nelahlukileyo kangangoko sinakho. Sinenyhweba yokuhlala kwilizwe elinobume belifa lemveli obohlukeneyo kwaye silibonile ibhongo elikhulu abantu belizwe lethu abanalo ngelifa labo. Kufuneka siqhubeke sikhusele ilifa lemveli lethu lendalo kunye nolwakhiwo kulo lonke uluntu kwiphondo liphela.

AMarcus

ANROUX MARAIS

USomaqhuzu weQoqo leLifa leMveli leNtshona Koloni

3 KWEYOKWINDLA KA2023

INTETHO YEGOSA ELONGAMELEYO

Iphondo leNtshona Koloni linezixhobo zelifa lemveli ezohlukahlukeneyo. INHRA ibonelela ngesigunyaziso sowisomthetho apho iHWC ithatha uxanduva lwayo ekulawuleni izixhobo zelifa lemveli eNtshona Koloni kwaye ibonelela ngamathuba okukhuthaza izixhobo zelifa lemveli ezibonakalayo neziphathekayo ephondweni.

Konyulwa iBhunga elitsha ngomhla woku1 kweyeNkanga ka2022 ukuze iHWC ikwazi ukuqhubeka nokuzibophelela ekubandakanyekeni ngakumbi nasekuthatheni ingqalelo okwahlukileyo kwezixhobo zelifa lemveli lephondo ngokuchongwa, ukubhengezwa, nokulawula oko. Oku kunegalelo ekukhuthazeni ubumbano loluntu ephondweni.

“IHWC iyaqhubeka ukudlala indima ebalulekileyo kwiinkqubo zokukhulisa urhwebo, iindawo zokuhlala namathuba oqoqosho anxulumene nophuhliso lwemizimveliso kwiphondo. Ekuqhubeni nendima yayo njengegunya lezixhobo zelifa lemveli lephondo, iHWC ifumana inkxaso kwiSebe leMicimbi yeNkcubeko neMidlalo ukuqinisekisa ukuba iyaluphumeza uxanduva lwayo kwiphondo liphela. Kwingabulazigcawu yoMthetho weZixhobo zeLifa likaZwelonke, oku kulandelayo kuchaziwe: “Ilifa lethu likhethekile kwaye lixabisekile, kananjalo alinakuhlaziywa. Isinceda ukuba sichaze ukuzazi kwethu ngenkcubeko kwaye oko kulele embindini wempilo yethu yokomoya kwaye sinamandla okwakha isizwe sethu. Inamandla okuqinisekisa iinkcubeko zethu ezahlukeneyo, kwaye ngokwenza oko ibumba ubume besizwe sethu.”

Esi siCwangciso sokuSebenzasoNyaka sichaza umbono wesicwangciso neenjongo zeBhunga leLifa leMveli leNtshona Koloni kwaye sibeka ekujoliswe kuko konyakamali ka2022/23 ngokuhambelana nesigunyaziso salo sowisomthetho. Umsebenzi weHWC ngumzamo wentsebenziswano weBhunga, abasebenzi, amahlakani acwangcisiweyo, uluntu, nabachaphazelekayo, ukuqhubeka nenzuzo eyenziweyo kumsebenzi wequmrhu kule minyaka idlulileyo nokubona iinjongo ezibekelwe lo nyakamali umiyo, ziyafezekiswa kwaye ziphunyeziwe.



REYHANA GANI

USihlalo weQumrhu leLifa leMvelo leNtshona Koloni

Egameni leGosa eLongameleyo

3 KWEYOKWINDLA ka2023

UTYIKITYO OLUSEMTHETHWENI

Ngokwenjenje kuqinisekisiwe ukuba esi siCwangciso sokuSebenza soNyaka:

- Saphuhliswa lulawulo lweQoqo leLifa leMveli leNtshona Koloni phantsi kwesikhokelo sikaMphathiswa uAnroux Marais;
- Sithathela ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho kunye neminye imiyalelo elijongene nayo iQoqo leLifa leMveli leNtshona Koloni; kwaye
- Ibonakalisa ngokuchanekileyo iMpembelelo, iziPhumo neeMveliso iLifa leMveli leNtshona Koloni eliza kuzama ukuyiphumeza kwisithuba sika2023/2024.

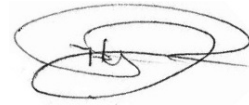
Brenda Rutgers

IGosa eliyiNtloko leMali



Michael Janse van Rensburg

IGosa eliyiNtloko eliPhendulayo



Reyhana Gani

USihlalo weBhunga



Guy Redman

INtloko yeSebe: IMicimbi yeNkcubeko neMidlalo



Ivunywe ngu:

Anroux Marais

IGunya lesiGqeba



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IZIFINYEZO

APM	Inzululwazi ngezakudala, iMfundo ngezidalwa zamandulo neKomiti yeeNkwenkwezi eziqaqambileyo Archaeology,
BELCom	Ubume meko bezoKwakha kunye neKomiti yeMbonakalomhlaba
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
DEADP	ISebe leMicimbi yeNdalo nesiCwangciso soPhuhliso
ECM	ULawulo loMxholo woShishino
EPWP	Inkqubo yeMisebenzi yoLuntu eyaNdisiweyo
HIMS	Inkqubo yokuLawula iiNkcukacha zeLifa leMveli
HOMs	IiNtlanganiso zee-Ofisi zeLifa leMveli
HPO	UKwaleka uKhuseleko lweLifa leMveli
HWC	IQoqo leLifa leMveli leNtshona Koloni
IACom	IKomiti yoVavanyo lweMpembelelo
ICT	UbuXhakaxhaka beeNkcukacha noNxibelelwano
IGIC	Uluhlu lweeMpahla, iKomiti yokuHlela nokuTolika
MEC	Ilungu (lePhondo) leBhunga loLawulo
MOU	IsiVumelwano sokuQondana
MTEF	Isakhelo seNkcitho mali yesiGaba esiPhakathi soNyaka
NHRA	Umthetho kaZwelonke weZixhobo zeLifa leMveli, we1999
PDIA	Ulungelwaniso lweNgxaki eQhutywa luPhindaphindo
PFMA	Umthetho woLawulo lweMali kaRhulumente, we1999
PHS	Indawo yeLifa leMveli lePhondo
PHRA	Igunya leZixhobo zeLifa leMveli lePhondo
PN	Inqaku lePhondo
POPIA	Umthetho wokuKhuthaza ukuKhuselwa kweeNkcukacha, wama2021
SAHRA	Ii-Arhente zeZixhobo zeLifa leMveli loMzantsi Afrika
SOP	Inkqubo yoMgangatho wokuSebenza
VIP	OkuPhambili okuPhenjelelwa nguMbono

ICANDELO A: ISIGUNYAZISO SETHU

X

1. Umbono

Ulawulo oluqakayo, oluguquliweyo, olugxile ebantwini, oluzinzileyo lwezixhobo zelifa lemveli eNtshona Koloni.

2. Umnqophiso

Iqoqo leLifa leMveli leNtshona Koloni liqinisekisa kwaye liphumeza ukuchongwa okubandakanyayo, ulawulo oluzinzileyo noluhlangeneyo, ulondolozo nokukhuthaza izixhobo zelifa lemveli ezibonakalayo neziphathekayo ukuze kube negalelo kwinguqu nolwakhiwo lwesizwe.

3. Imigqaliselo

INkathalo, uBuchule, uXanduva, iMfezeko, uSungulo lwezinto ezintsha, ukuSabela, uBandakanyo neNtlonipho.

4. IziGunyaziso ngokwemiThetho kwakunye nezinye izignyaziso

IQoqo leLifa leMveli leNtshona Koloni (iHWC) lisebenza ngokwegunya lowisomthetho apho ukusebenza kwalo kukonke kujonge:

- ekukhuthazeni ulawulo olululo kuwo onke amaqanaba;
- ekuxhobiseni ukuxhobisa uluntu ukuba lukhulise kwaye lulondolozo ubutyebi belifa lemveli ukuze bunikelwe kwizizukulwana ezizayo;
- sibeke imithethosiseko jikelele yolawulo lwezibonelelo zelifa lemveli kwiNtshona Koloni iphela; kunye
- nokwazisa ngenkqubo ehlanganisiweyo yokuchongwa, ukuhlolwa nokulawulwa kwezibonelelo zelifa lemveli kwiphondo ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke kunye nemimiselo yazo.

4.1 IziGunyaziso ngokwemiGaqonkqubo

Icandelo	Ingcaciso
UMgaqo siseko weRiphabliki yoMzantsi Afrika, ka1996	
Icandelo lama24(b)(ii): ISimo	IQoqo leLifa leMveli leNtshona Koloni kufuneka, ngokomthetho nangeminye imiqathango, lilawule kwaye libeke iliso ekukhuthazeni ukulondolozwa kwemeko yelifa lemveli eNtshona Koloni. Oku akunakwenziwa ngendlela engangqinelaniyo nawo nawaphi na amanye amalungiselelo oMqulu wamaLungelo.
Icandelo lama31: Inkubeko, inkolo neelwimi zoluntu	IQoqo leLifa leMveli leNtshona Koloni kufuneka liqinisekise ukuba iinkqubo zalo neeprojekthi zibonisa iyantlukwano yenkcubeko yabemi baseNtshona Koloni.
Icandelo lama 41: Imithethosiseko karhulumente osebenzisanyayo nobudlelwane phakathi koorhulumente	IQoqo leLifa leMveli leNtshona Koloni lisebenzisana nawo onke amaqanaba karhulumente. Ngokomyalelo walo iLifa leMveli leNtshona Koloni lisebenza ngokubambisana neSebe leMicimbi yeNkcubeko neMidlalo, i-Arhente yeZixhobo zeLifa leMveli yoMzantsi Afrika kunye noomasipala eNtshona Koloni.
IShedyuli 4A: IiNdawo eziSebenzayo zoBuchule boMthetho kuZwelonke nakwiPhondo	Iqoqo leLifa leMveli liyinxalenye 'yemiba yenkcubeko' eyimisebenzi eyenziwa ngaxeshanye kazwelonke neyephondo, ngoko ke iLifa leMveli leNtshona Koloni lilisebenzisa igunya lalo ngokwemeko yowisomthetho likazwelonke nelephondo.

Icandelo	Ingcaciso
UMgaqosiseko waseNtshona Koloni, uMthetho woku1 ka1998	
Icandelo lama70	Umthetho wePhondo kufuneka ubonelele ngokusekwa kunye nenkxaso-mali efanelekileyo, kwizibonelelo ezikhoyo zePhondo, zebhunga lenkcubeko okanye amabhunga oluntu okanye uluntu lwaseNtshona Koloni, olwabelana ngenkcubeko efanayo nelifa lemveli lolwimi.
Icandelo lama81	<p>IQoqo leLifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo yokukhuthaza nokugcina intlalontle yabantu baseNtshona Koloni, kuquka nemigaqonkqubo ejolise ekufezekiseni oko:</p> <ul style="list-style-type: none"> • Ukukhuselwa kunye nokugcinwa kwembali yendalo, imbali yenkcubeko, ilifa lezinto zakudala kunye nezakhiwo zeNtshona Koloni ukuze kuxhamle izizukulwana zangoku nezizayo. • IQoqo leLifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo ethile ukuxhasa ezi zibonelelo.

4.2 IziGunyaziso ngokweMithetho

UMthetho kaZwelonke	Isalathiso	Inkcazelo
UMthetho weZixhobo zeLifa leMveli, we1999	uMthetho wama25 ka999	IQoqo leLifa leMveli leNtshona Koloni ligunya lezibonelelo zelifa lemveli lephondo (PHRA) elisekwe ngokwemiqathango yeSigaba sama23 soMthetho. Kufuneka icebise uMphathiswa ngokuphunyezwa koMthetho. ILifa leMveli leNtshona Koloni likwanalo noxanduva lokuseka iinkqubo nemigaqo yokuphumeza imimiselo yoMthetho ekulawuleni izixhobo zelifa lemveli.
UMthetho woLawulo lweMali kaRhulumente, we1999	uMthetho woku1 ka1999	IQoqo Lifa leMveli leNtshona Koloni, njengequmrhu likarhulumente kufuneka liseke iinkqubo zolawulo lwezemali olululo ngokuthobela imimiselo yoMthetho.
UMthetho wokuKhuthaza uFikelelo kwiiNkcukacha, wama2000	uMthetho wesi2 ka2000	<p>Lo Mthetho uphumeza ilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, amaziko karhulumente nakumaqumrhu abucala. Phakathi kwezinye izinto, iLifa leMveli leNtshona Koloni nawo onke amanye amaqumrhu karhulumente nawabucala kufuneka:</p> <ul style="list-style-type: none"> • aqulunqe incwadi ecacisa kuluntu ngendlela yokufakwa kwesicelo sokufikelela kwiinkcukacha ezigcinwe ngumbutho; kwaye • atyumbe igosa leenkcukacha ukuba liqwalasele izicelo zokufikelela kwiinkcukacha ezigcinwe liqumrhu.
UMthetho wokuKhuthazwa koLawulo loBulungisa, we2000	uMthetho wesi3 ka2000	<p>Lo Mthetho:</p> <ul style="list-style-type: none"> • ubeka imithetho nezikhokelo zokuba abalawuli kufuneka balandelele xa bethatha izigqibo; • ufuna abalawuli ukuba bazise abantu ngamalungelo abo ukuphonononga okanye ukubhena kwaye amalungelo abo okufuna izizathu; • ufuna abalawuli ukuba banike izizathu zokuthatha kwabo izigqibo; kunye • nokunika amalungu oluntu ilungelo lokucela umngeni izigqibo zabalawuli enkundleni.

ICANDELO A: ISIGUNYAZISO SETHU

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UMthetho kaZwelonke	Isalathiso	Inkcazelo
UMthetho oKhusela iiNkcukacha zoBuqu, wama2013	uMthetho wesi4 ka2013	Lo Mthetho ubeka uxanduva kumaziko okuqinisekisa oku kulandelayo: <ul style="list-style-type: none"> • ukukhuthaza ukhuselo lweenkcukacha zobuqu olwenziwa ngamaqumrhu karhulumente nawabucala; • ukwazisa indlela ethile yokuseka ubuncinane beemfuno zokusetyenzwa kweenkcukacha zobuqu. Njengoko iLifa leMveli leNtshona Koloni liqokelela iinkcukacha zobuqu ekusetyenzweni kwezicelo uMthetho wePOPI kufuneka uthotyelwe.
UMthetho wePhondo	Isalathiso	Inkcazelo
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, wama2002	iPN yama336 yowama25 kweyeDwarha ka2002	Le migaqo ipapashwe nguMEC ojongene nezobugcisa nenkcubeko iseka iLifa leMveli leNtshona Koloni, ibonelela ngesigunya layo elibalulekileyo kwiphondo nokuseka iBhunga neekomiti zalo. Ikwabeka iinkqubo ezahlukeneyo zolawulo.
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, yama2003.	iPN yama298 yowama29 kweyeThupha ka2003	Le miqathango imisela iinkqubo zokwenza izicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imiqathango epapashwe ngalo mhla yinguqulelo yesiNgesi).
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, yama2003.	iPN yama212 yowe10 kweyeNkanga ka2004	Le miqathango yokumisela iinkqubo zokwenziwa kwezicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imiqathango epapashwe ngalo mhla yinguqulelo yesiBhulu nesiXhosa).
Imiqathango (yeLifa leMveli leNtshona Koloni) kwinkqubo yokupapashwa kweengxelo zomgaqonkqubo jikelele nezicwangciso zolawulo lolondolozo, yama2015.	iPN yama7497/2015 kweyoMsintsi ka2015	Le migaqo ipapashwe liBhunga leLifa leMveli leNtshona Koloni ichaza inkqubo efunekayo ukupapasha nokwamkelwa kweeNgxelo zoMgaqonkqubo Jikelele kunye neziCwangciso zoLawulo loLondolozo.

4.3 IziGunyaziso ngokwemiGaqonkqubo

IziGunyaziso ngokwemiGaqonkqubo kaZwelonke

I-Arhente yeZixhobo zeLifa leMveli yaseMzantsi Afrika (iSAHRA) ligunya lezixhobo zelifa likazwelonke elilawula zonke izixhobo zelifa lemveli zebakala loku1 (zikazwelonke) kwilizwe. ILifa leMveli leNtshona Koloni ligunya lezixhobo zelifa lemveli lephondo (iPHRA) elisekwe ngokoMthetho weZixhobo zeLifa leMveli kaZwelonke (iNHRA), we1999. Iqumrhu lijonge ukuchonga, ukukhusela nokulawula izixhobo zelifa lemveli lebakala lesi2 (zephondo) eNtshona Koloni.

ILifa leMveli leNtshona Koloni lifumana igunya lalo kuMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999 lize lizilungelelanise nezigunyaziso zomgaqonkqubo kazwelonke. Njengoko kubhaliwe kwisiCwangciso soPhuhliso sikaZwelonke sowama2030 ezi ziquka, phakathi kwezinye izinto, uphuhliso lweziseko ezingundoqo zoqoqosho, uzinzo lwemeko nokomelela, ukukhuthaza ukhuseleko loluntu, ukwakhiwa koluntu olukhuselekileyo nokuba negalelo ekwakhiweni kombuso okwaziyo nophuhliso.



IziGunyaziso ngokoMgaonkqubo wePhondo

ISicwangcisoqhingha sePhondo (iPSP) esiPhambili okuPhenjelelwa nguMbono (iVIP) luluhlu lweenjongo ezicwangcisiweyo ezibanzi kuRhulumente weNtshona Koloni, ezibeka elubala iziphumo ezicacileyo ekufuneka ziphunyezwe kwixesha eliphakathi enyakeni. Ezi njongo zibonisa iimfuno nezinto eziphambili kuRhulumente weNtshona Koloni kwaye zisetyenziselwa ukuqhuba indlela ehlangeneyo kunye nokuphuculwa kwentsebenzo kwicandelo likarhulumente liphela eNtshona Koloni.

VISION A SAFE WESTERN CAPE WHERE EVERYONE PROSPERS				
VISION INSPIRED PRIORITY Safe and Cohesive Communities	VISION INSPIRED PRIORITY Growth and Jobs	VISION INSPIRED PRIORITY Empowering People	VISION INSPIRED PRIORITY Mobility and Spatial Transformation	VISION INSPIRED PRIORITY Innovation and Culture
FOCUS AREAS				
<ul style="list-style-type: none"> • Policing and law enforcement • Reducing violence by and against youth and children • Social cohesion and safer public spaces 	<ul style="list-style-type: none"> • Investment facilitation and promotion • Infrastructure development • Export support and promotion • Skills development • Resource resilience 	<ul style="list-style-type: none"> • Children and families • Education and learning • Youth and skills • Health and wellness 	<ul style="list-style-type: none"> • Better linkages between places • Growth points • Human settlements in well located areas • Improving existing human settlements 	<ul style="list-style-type: none"> • Citizen-centric culture • Innovation for impact • Integrated service delivery • Governance transformation
MEASURES OF SUCCESS				

IsiCwangciso soVuselelo sikaRhulumente weNtshona Kapa

Umbono nomnqophiso weLifa leMveli leNtshona Koloni uhambelana nesiCwangciso soVuselelo sikaRhulumente weNtshona Koloni ngokwemisebenzi, ukhuseleko nempilontle. IHWC iqhuba iphulo lexabiso nokubaluleka ngokubhekiselele kukhuseleko, ulondolozo nolawulo lwezixhobo zelifa lemveli kwiphondo. Injongo kukukhuthaza ubandakanyo lwentlalo, kunye nenkangeleko ezinzileyo yemeko apho uphuhliso lwezoqoqosho kwiphondo luqiniswa kwaye izixhobo zelifa lemveli zikhuthazwa. Oku kuphunyezwa ngokuqhutywa kweenkqubo eluntwini nakumahlakani ukuze kuqaqambise iimpembelelo ezintle nezizinzisayo ezinokubakho kwilifa lemveli ekuphuhliseni ubumbano loluntu, ukuthintela ubugwenxa ekuhlaleni, ukwakha ubumi obusebenzayo nokudala imisebenzi.

IHWC ikwadlala indima ebalulekileyo kwintengiselwano yexabiso yokuvunywa kwezicelo zophuhliso eziqalisa uMthetho weZixhobo zeLifa leMveli kaZwelonke kwiphondo. Njengenxalenye yenkqubo yoLungiso oluPhindwayo oluQhutywa yiNgxaki (PDIA), iHWC iye yabandakanyeka kumsebenzi weGumbi leNkulumbuso, ngoku liQela lePDIA, kwiminyaka eliqela edlulileyo. Kweli qonga iHWC ifuna ukusebenza ngokukhuthaleyo nabo bonke abachaphazelekayo kunye nabasemagunyeni abathatha izigqibo ukufezekisa iinkqubo kunye nokunciphisa imithetho ebambezele inkqubela phambili kwiinkqubo zayo zokuthatha izigqibo. Ukongeza, iHWC izimasa iForum yePropati noPhuhliso yePhondo apho isebenzisana necandelo ngenjongo yokwandisa ukwenza ushishino lula.

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ILifa leMveli leNtshona Koloni linegalelo kwiiVIP ezimbini, ezintathu nezine ngolu hlobo lulandelayo:

iiVIP	IGalelo leWC
UkuKhula neMisebenzi	Lidala imekobume evumela ekhuthaza ukusetyenziswa ngokuzinzileyo kwezixhobo zelifa lemveli ngendlela ekhuthaza ukukhula koqoqosho kunye nophuhliso lweziseko ezingundoqo zemeko ezinzileyo.
Ukuxhotyiswa kwabantu	IQoqo leLifa leMveli leNtshona Koloni lizibandakanya noluntu ekufundiseni nasekukhuthazeni ukwazi ngeyantlukwano nexabiso lezixhobo zelifa lemveli nokukhuthaza ukuziva uxabisekile nempilontle.
Intshukumo nokuguqulwa kwendawo	IQoqo leLifa leMveli leNtshona Koloni likhuthaza ubambiswano namanye amacandelo karhulumente ukuze kuqinisekiswa indlela ehlangeneyo yolawulo lwezixhobo zelifa lemveli. Ngale ndlela, iHWC isebenzisana noomasipala kunye nabasemagunyeni abafanelekileyo malunga nophuhliso lwesithuba kunye neenkqubo zocwangciso.

4.4 Uhlaziyo lwemigaqonkqubo nezicwangciso zesebe

Imigaqonkqubo kaZwelonke	Inkcazelo
Imigaqonkqubo kaZwelonke	
IPhepha leNgcaciso yoMgaqonkqubo eliHlaziyiweyo lobuGcisa, iNkcubeko neLifa leMveli	IPhepha leNgcaciso yoMgaqonkqubo elihlaziyiweyo lavunywa yiKhabhinethi ngowama2018 kulandela uVavanyo lweMpembelelo yezeNtlalo noQoqosho olwenziwa liZiko loMzantsi Afrika lokuQatshelwa kweNkcubeko. Imisela iinjongo zomgaqonkqubo ezigxininiswa lixabiso sasicwangciso sobugcisa, inkcubeko nelifa lemveli. Ibona indibaniselwano engenaziphene yeNDP, iNtsebenziswano yoLuntu kunye nesiCwangciso soBuchule soKwakha iSizwe esazisa umbono neenjongo ezicwangcisekileyo zeDCAS.
Imigaqonkqubo yeLifa leMveli leNtshona Koloni	
INcwadana yeLifa leNtshona Koloni ngowama20 kweyoMsintsi wama2013 njengoko ihlaziyiwe ngowama2017.	Le Ncwadana iqulethe yonke imigaqonkqubo, iinkqubo, izikhokelo nemithetho yombutho. Ihlaziywa rhoqo emva kokuba iBhunga liphumeze umgaqonkqubo omtsha okanye lenze isilungiso kulowo ukhoyo.
INcwadana yeLifa leNtshona Koloni ngowama20 kweyoMsintsi wama2013 njengoko ihlaziyiwe ngowama2017.	Isikhokelo saveliselwa ukunceda abafakizicelo ukuba baqaphele ukuba ngaba isiphakamiso sabo sinokuthathwa njengesincinci ngokwendalo kwaye isicelo semisebenzi emincinci sinokungeniswa ngokufanelekileyo. Le nkqubo iyayishiya imfuneko yokubonisana phambi kokuba ingeniswe kwiHWC. Apho kufanelekileyo, akuyomfuneko ukungeniswa kwezicwangciso zokwakha, okonga ixesha neendleko zabafakizicelo.

4.5 Amaphulo omgaqonkqubo acwangcisiweyo

Iphulo omgaqonkqubo achaziweyo apha ngaphantsi licwangcisiwe ngowama2023/24:

AmaPhulo oMgaqonkqubo eCwangcisiwe	Ixesha elimisiweyo
IQoqo leLifa leMveli leNtshona Koloni loLwakhiwo noMgaqonkqubo weMirhumo	Ngowama31 kweyoKwindla wama2024
Inkqubo yoBhaliso lweLifa leMveli	Ngowama31 kweyoKwindla wama2024

4.6 Uhlaziyo kwizigwebo zenkundla ezifanalekileyo

INkundla yamaTyala	Isalathiso	Impembelelo kwi-HWC
<i>liTop Performers (Pty) Ltd ziphikisana noMphathiswa weMicimbi yeNkcubeko noLonwabo</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni elinguNombolo 5591/05	Esi sigwebo sibe nefuthe elimandla kwiinkqubo zezibheno zenkundla ezichongwe nguMEC ngokwecandelo lama49 loMthetho kaZwelonke weZixhobo zeLifa leMveli, ka1999, ofundwe kunye noMgaqo we12 wePN yama336 yowama2003. I-DCAS noMEC bathathe amanyathelo okulungisa ukuqinisekisa iinkqubo zolawulo ezinobulungisa kunye nokwenza amalungiselelo okwamkelwa kobungqina obutsha kwirekhodi yenkqubo yenkundla, kwakunye nokuthotyelwa okungcono kwemithetho yobulungisa bendalo ngokumamela kwelinye icala lesongezo.
<i>liLebhu zeQualidental ziphikisana neLifa leMveli leNtshona Koloni</i>	Ityala leNkundla ePhakamileyo yeziBheni elinguNombolo 647/06	Esi sigwebo siqinisekise amagunya anikwe uMEC kunye neQoqo leLifa leMveli leNtshona Koloni ukumisela imiqathango kuphuhliso ngokwecandelo lama48 loMthetho kaZwelonke weZixhobo zeLifa leMveli, ka1999.
<i>IManyano yaBahlawuli beRhafu iWaenhuiskrans ye-Arniston Nabanye bephikisana neVerreweide</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni elinguNombolo 1926/08	INkundla ithathele ingqalelo ukuba ingaba i-Arhente yeZixhobo zeLifa leMveli yaseMzantsi Afrika okanye iLifa leMveli leNtshona Koloni linalo na igunya ngokubhekiselele kwiziza eziye zahlelwa yiSAHRA njengeziza zeBanga loku1 ngokwecandelo lama35 nelama36 loMthetho weZixhobo zeLifa leMveli likaZwelonke, ka1999. INkundla yafumanisa ukuba, kwiimeko ezinjalo, iSAHRA inegunya lokulawula. Inkundla ikwathi apho isiza sikhuselwe okwethutyana, kufuneka sikhuselwe okwethutyana kangangexesha elithile elichazwe kwisaziso sephephandaba. Intsingiselo yesi sigwebo seDCAS kukuba iSebe kufuneka libonelele ngoncedo lwezomthetho kwiLifa leMveli leNtshona Koloni ukuze litolike umthetho, kwaye kufuneka liqinisekise ukuba iHWC isebenza ngokwesigunyaziso sayo esisemthethweni.
<i>UPeter Gees ephikisana noMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo, eNtshona Koloni, uSihlalo, iNkundla yamaTyala eZibheni eZimeleyo, iLifa leMveli leNtshona Koloni, iSixeko saseKapa, abaHlawuli beRhafu beCity Bowl; noMbutho wabahlali</i>	ICandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika enguNombolo 6205/15	INkundla ikuqinisekile ukuba ukubekwa kwemiqathango esondeleyo kuMthetho weZixhobo zeLifa leMveli likaZwelonke, ka1999 kwaye iyahambelana noyilo lwalo Mthetho. Imiqathango inokumiselwa kwimvume yokudilizwa kwesakhiwo esikhoyo esidala esingaphezu kweminyaka engama60 ngokwemiqathango yecandelo 34(1) loMthetho, kubandakanywa nommiselo wokuba iHWC kufuneka ivume ulwakhiwo lokutshintshwa, ngaphandle kokuba le miqathango imiselwe ukuphumeza injongo yokulondoloza.

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INkundla yamaTyala	Isalathiso	Impembelelo kwi-HWC
<p><i>IKomiti yeLifa leMveli yasePiketberg ikunye nenye ziphikisana neLiebco Vleishandelaars Edms Bpk nabanye (iLifa leMveli leNtshona Koloni uMmangalelwa wesi2)</i></p>	<p>iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika enguNombolo 1103/16</p>	<p>Isicelo soqwalaselo ngokutsha lwesigqibo seKomiti yoLwakhiwo lweMekobume kunye noBume boMhlaba yeHWC (iBELCom). Imvume inikwe yiBELCom yokudiliza isakhiwo esikwiSiza 207 ePiketberg. IKomiti yeLifa leMveli yasePiketberg yafaka isicelo kwiNkundla ePhakamileyo ukuba iphonononge esi sigqibo njengoko isithi imiqathango yePAJA ayizange ithotyelwe. INkundla ithathele ingqalelo umgaqonkqubo weHWC wokufuna uthethwano kuphela namaqumrhu olondolozo abhalisiweyo kwaye yabamba into yokuba, njengoko izigqibo ezithathiweyo zinako ukuchaphazela amalungu oluntu ngokubanzi, uthethwano olubanzi noluntu lwaye lwafuneka. Oku kuthetha ukuba iHWC kufuneka iqinisekise ukuba uthatho nxaxheba loluntu, ngokwePAJA, lwenziwa phambi kokuthatha isigqibo ngokufaka isicelo.</p>
<p><i>uBryer NO ekunye nabanye, bephikisana neHWC</i></p>	<p>iNkundla yamaTyala ePhakamileyo yaseNtshona Koloni, ityala elingunombolo 16392/2017</p>	<p>Isicelo sokuphononongwa kwesigqibo seHWC sokumisela umyalelo wokumisa umsebenzi kunye nesibhengezo sokuba isicelo ngokwecandelo lama38 leNHRA sasiyimfuneko. Oku kuxhomekeke kwinkcazelo yenqaku letrigger kwiS38(1) ye "siza esikhulu kunama5000m2". ILifa leMveli leNtshona Koloni belisoloko lisebenzisa ubungakanani besiza njengesiqhushumbisi. Umfakisicelo uthethe "indawo" ayithethi "isiza", kwaye kule meko ikhethekileyo, isiza, nangona sisikhulu kunama5000m2, saye sahlulwahlulwa sibe ziziza ezibini ezahlukeneyo. Inkundla yavumelana nale ngxoxo. Kubalulekile ukuba uqaphele ukuba inkundla ayizange ibambebele ekubeni indawo yayilingana nophuhliso lweenyawo. Ubungakanani besiza busenokuba bubonisa ubungakanani besiza, kodwa indlela enomahluko omncinci iyafuneka.</p>
<p><i>Abahlali baseBo-Kaap bekunye neManyano yabaHlawuli behafu nabanye bephikisana neSixeko saseKapa nabanye</i></p>	<p>iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elingunombolo 7031/17</p>	<p>I-HWC iye yangenelela kwesi sicelo apho uMbutho woLuntu (oliqumrhu elibhalisiweyo lolondolozo) wenza isicelo sokuphononongwa kwesigqibo seSixeko saseKapa sokwakha isakhiwo eside esibekwe ngokuyinxenye kwiHPO kunye nomda weBo-Kaap kunye neRiebeek Square. INkundla ifumanise ukuba iS27(18) yeNHRA ayinakolulwa ukuze ifune ukuba imvume kufuneka ifunyanwe ngumakhi wesakhiwo esikufutshane nesiza selifa lemveli. Iphinde yafumanisa ukuba iSixeko saseKapa sithathele ingqalelo yonke imiba efanelekileyo kwaye ukuba ayibanga nako ukuphonononga ngokufanelekileyo yaze yasibekela bucala isigqibo sayo.</p>
<p><i>iTower Property Fund Limited iphikisana neLifa leMvelo laseKapa</i></p>	<p>iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elingunombolo 7000/18</p>	<p>Isicelo somyalelo wokunyusa umgangatho wokumisa umsebenzi owenziwa yiHWC ngokunxulumene nomsebenzi wokwakha kwipropati ekufuphi, nebisoyikwa ukuba ingabangela umonakalo kwizixhobo zelifa lemveli ezomeleneyo, oko kukuthi isakhiwo secawe seBakala IIIA. INkundla yathi iHWC bekufanele ukuba inike umenzisicelo ithuba lokuphendula phambi kokuba akhuphe umyalelo wokumisa umsebenzi.</p>

INkundla yamaTyala	Isalathiso	Impembelelo kwi-HWC
<p><i>AbaTyalimali beMidnight Storm 170 (Pty) Ltd bephikisana noMphathiswa weMali ekunye nabanye</i></p>	<p>iNkundla ePhakamileyo yeNorth Gauteng, iTyala elingunombolo 46055/2015</p>	<p>Ummangali kweli tyala wacela imbuyekezo kuRhulumente kunye neHWC ngenxa yokubhengezwa kwendawo yomhlaba wabo njengePHS (iNdawo yeeMfene yePHS e-Elandsbaai). Abamangali babanga ukuba isibhengezo siye savala ngokufanelekileyo amalungelo abo okuphuhlisa umhlaba kwaye oko kufikelele ekubeni kukuhluthwa ngendlela eyakhayo okanye ukuthatyathwa ngokungekho mthethweni kwamalungelo abo obunini njengoko ekhuselwe ngus25 woMgaqosiseko. Kungenjalo, bacele isigqibo sokuba iNHRA ayihambelani nomgaqosiseko kuba igunyazisa ukuthathwa kwamalungelo obunini ngaphandle kwembuyekezo. INkundla yafumanisa ukuba eso sibhengezo sasisemthethweni yaye asikokuhlutha umhlaba ngendlela eyakhayo. INkundla iphinde yafumanisa ukuba ukukhuselwa kwamalungelo omhlaba ngokwemigaqo yecandelo lama25 loMgaqosiseko akugqibelelanga kodwa kuxhomekeke kumalungelo oluntu.</p>

5. Uhlalutyo lweSimo esiHlaziyiweyo

ILifa leMveli leNtshona Koloni lisebenze isithuba seminyaka engamashumi amabini njengegunya lezibonelelo zelifa lemveli kwiphondo ukususela ekusekweni kwalo kweyeDwarha wama2002. Lisebenzele inkqubo ehlangeneyo yolawulo lwezibonelelo zelifa lemveli kwiphondo njengoko kugunyaziswe ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke, ka1999. Kubekho ugqaliselo lokuthethathethana noluntu, amaqumrhu olondolozo, amaqumrhu eengcali, amacandelo aphakathi kwamasebe eNtshona Koloni kunye noomasipala basekhaya ukuze balawule ngcono izibonelelo zelifa lemveli kwaye bagxile kubemi ngakumbi kunikezelo lweenkonzo.

Ngelixa iseke ngempumelelo iinkqubo zokusebenza zokusebenza kwayo, ngakumbi ukusetyenzwa kwezicelo, okuthatha isixa esibalulekileyo seziphumo zokusebenza zeHWC, iHWC yenza kwaye ikhuthaza amagunya asekuhlaleni ukuba enze imisebenzi yolawulo lwezibonelelo zelifa lemveli lendawo kwibakala lesi-III njengoko kumiselwe kwiNHRA. Oku kubalulekile njengoko kukho amandla owisomthetho okwabelwana ngawo ngokoMgaqosiseko weRiphabhliki yoMzantsi Afrika, nangokweNHRA yokulawula imiba yelifa lemveli kuwo omathathu amanqanaba karhulumente.

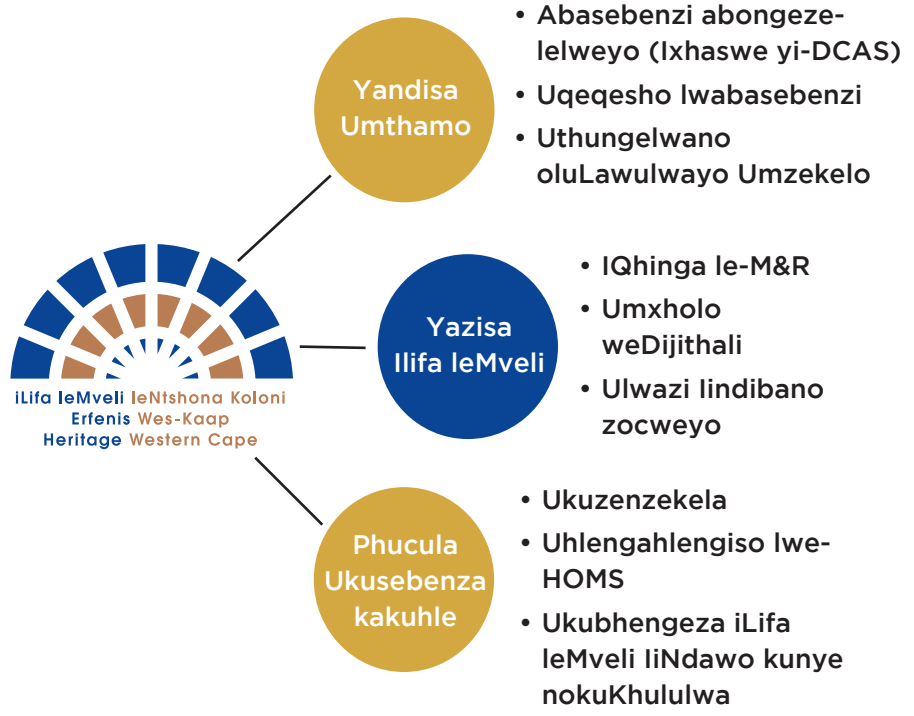
lingxoxo ziyaqhubeka noomasipala basekhaya ukuseka isikhokelo esiza kwenza ukuba inkqubo iqhubeleke kwaye ikwinqanaba eliphezulu kunye neSixeko saseKapa. I-HWC iyaqhubeka nokwakha kubudlelwane bayo bentsebenziswano ne-Arhente yeZibonelelo zeLifa leMveli yaseMzantsi Afrika (iSAHRA) ngokwemigaqo yolawulo lweendawo ezibaluleke kakhulu kuzwelonke eNtshona Koloni, kunye neminye imiba yemidla exananazileyo. I-HWC ityikitye isiVumelwano sokuQondana neSAHRA ukuququzelela ufudukelo kwiNkqubo yeeNkcukacha zeZixhobo zeLifa leMveli yaseMzantsi Afrika (SAHRIS) eyinkqubo ehlangeneyo ye-intanethi yokuqwalaselwa kwezicelo zazo zonke iIPHRA kunye nokufakwa kwikhompyutha kwengqokolela nokulawulwa kwezixhobo zelifa lemveli kwilizwe liphela.

Oku kulandelayo zizinto eziphambili ezibalulekileyo zeHWC:

- a) Ukwazisa ngexabiso kunye nokubaluleka kolawulo lwelifa lemveli kunye nolondolozo ukuze ubandakanyo lwentlalo nophuhliso loqoqosho kwiphondo ngokuqhutywa kweenkqubo kuluntu kunye nabachaphazelekayo ukuze kuqaqambise iziphumo ezihle nezizinzisayo ezinokufunyanwa lilifa lemveli ekuthinteleni ubugwenxa bentlalo kunye nokwakha ubumi obusebenzayo;
- b) Ukuphucula indlela yokuqondwa kwexabiso lezixhobo zelifa lemveli ngokusetyenziswa kwemiqondiso ecacisayo;
- c) Ukwakha inkqubo esebenzayo yolawulo lwezibonelelo zelifa lemveli eyenza ukuba abachaphazelekayo kunye noluntu lube nentembelo kumsebenzi weHWC ngokuqonda amalungelo abo okuthatha inxaxheba kwinkqubo yokubonisana yolawulo lwezibonelelo zelifa lemveli;
- d) Ukubhengezwa kwezixhobo zelifa lemveli ezibalulekileyo njengeeNdawo zeLifa leMveli zePhondo ukuze kuboniswe iyantlukwano yephondo kunye nelifa lemveli loluntu ebelingahoywanga ngaphambili;
- e) Uthethathethwano olunokuba luncedo kwimiba yomfuziselo wembuyekezo ngaphakathi kwinkangeleko yolawulo lwezibonelelo zelifa lemveli;
- f) Ukuqinisekisa ubudlelwane noomasipala kunye namaqumrhu olondolozo ukuze kuqinisekise ukuthotyelwa kweNHRA, ngakumbi imiqathango esekwe kwiimvume kunye nezinye iirekhodi zezigqibo;
- g) Ukwandisa umthamo weHWC; kunye
- h) Nokuzenzekela kweenkqubo zezizicelo.



Le mephu yendlela ilandelayo yokuphuculwa konikezelo lweenkonzo ikhokela uphunyezo lweendawo eziphambili ngokubaluleka:



6. Uhlalutyo lweSimo sangaPhandle

6.1 ISimo soPolitiko

IQoqo leLifa leMveli leNtshona Koloni linebhunga elonyulwe nguMphathiswa ojongene neMicimbi yeNkcubeko eNtshona Koloni. UMphathiswa useka umbutho ngokweCandelo lama23 loMthetho weZixhobo zeLifa leMveli kaZwelonke, ka1999. Ixhaswa liSebe leMicimbi yezeNkcubeko neMidlalo ngentlawulo edluliselwayo yonyaka kunye neenkonzo zenkxaso ezongezelelweyo ezibandakanya abasebenzi, ulawulo lwemali kunye neenkonzo zenkxaso ze-IT.

6.2 ISimo soQoqosho

Umsebenzi owenziwa yiHWC unokumiselwa ngokwemfuno yokukhulisa uqoqosho lwephondo phakathi kokudodobala kogoqosho lwehlabathi. I-HWC idlala indima ephambili kuludwe lokwenziwa kwezicelo zophuhliso kwiphondo kwaye ke ngoko inegalelo elibalulekileyo kuvuselelo loqoqosho ngokuqinisekisa ukuba ukusetyenzwa kwayo kwezicelo kwenzeka ngokufanelekileyo nangempumelelo kangangoko. Ingxaki yezamandla eMzantsi Afrika ifune impendulo ekhawulezileyo kwizicelo ezinxulumene ngqo nophuhliso lwamaziko ombane ahlaziyekayo ukuqinisekisa ukukhuselwa kwemithombo yelifa lemveli ngeli xesha kuqondwa imfuneko engxamisekileyo yezi projekthi zokukhuthaza ukukhula kogoqosho.

Ukufudukela kweHWC kwindawo yobuxhakaxhaka balemihla be-intanethi ngolawulo lwezicelo zayo zelifa lemveli (eyayifudula isekwe kwiphepha) kubangele ukongiswa kweendleko. Ukongeza, iHWC ikwinkqubo yokuhlaziya ubume bemirhumo yezicelo zelifa lemveli ukuze ihambelane nemirhumo enxulumene nentengiso. Oku kuya kukhusela uzinzo lwemali yequmrhu kwaye kuthomalalise imingcipheko enokubakho yeentlawulo zomthetho zequmrhu.

6.3 ISimo seNtlalo

IHWC ikhuthaza amalungu oluntu lwengingqi ukuba abhalise njengamaqumrhu olondolozo ngokweCandelo lama25 leNHRA. Oku kunyanzelisa abafakizicelo ukuba babonisane nala maqumrhu kwinkqubo yesicelo selifa lemveli leHWC. Ukongeza, amaqumrhu olondolozo axhobisa uluntu ukuba lube nelizwi elisebenzayo malunga

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nokubaluleka kwemithombo yelifa lemveli echongiweyo kwimimandla yabo yengingqi. IHWC ipapasha ii-ajenda zayo zentlanganiso kunye nemizuzu kwibhlog yayo ukuvumela amaqela anomdla nachaphazelekayo ukuba afikelele kulwazi. Olunye uhlaziyo lukwabonelelwa qho ngeveki kusetyenziswa iwebhusayithi ngezigqibo ezenziwe kwiiNtlanganiso zamaGosa eLifa leMveli (iHOMs).

Ukusingathwa kweentlanganiso ezibambekayo yiHWC kuvumele amaqela anomdla ngakumbi nachaphazelekayo ukuba afikelele kwiintlanganiso zekomiti ukuze enze iinkcaso malunga nezicelo zeemvume ezifakiweyo. IHWC iqinisekise ukufikelela kuwo onke amaqela anomdla nachaphazelekayo kunye namalungu oluntu ngokusebenzisa iqela eliququzelelweyo leWhatsApp. Ngeli qela, amalungu oluntu ayacetyiswa kwaye ancediswe malunga nendlela yokujoyina iintlanganiso ze-intanethi, xa befumana ubunzima bobugcisa. IHWC iza kuphinda iphande ukuba nokwenzeka kokuqinisekisa ukufikelela koluntu ngamathala eencwadi asekuhlaleni abonelela ngofikelelo lwe-intanethi simahla. IHWC iqalise ngeenkqubo zekota zelifa lemveli zoluntu ukuze zichonge kwaye zixoxe ngemiba enomdla kwingingqi.

6.4 Isimo sobuChwepheshe

Ukusukela oko iHWC iphuhlise inkqubo yolawulo lolwazi kwi-intanethi, iye yazibandakanya ne-arhente yemithombo yelifa lemveli yesizwe ukuze idibanise inkqubo yayo ye-intanethi neyabo. Le nkqubo ye-intanethi yaziwa ngokuba yiNkqubo yeeNkcukacha zeZixhobo zeLifa leMveli yaseMzantsi Afrika (iSAHRIS). I-SAHRA, njengoko igunya likazwelonke linokuthi ngokweCandelo lama39 leNHRA limisele indlela iziko elinika ingxelo ngayo kulo ngolawulo lwalo lomhlaba kazwelonke, kwakunye nendlela uluhlu lwempahla kazwelonke ekufuneka lufakwe kuyo. Kucingelwa ukuba ukusetyenziswa kweSAHRIS kuya kuvumela ukusebenza ngokukuko kwenkqubo yokufakwa kwezicelo kunye nokufikelela kuluhlu lwedatha lwesizwe lweSAHRA. Iinkqubo zezicelo zeemvume zeHWC kunye nolawulo lweerekhodi zezixhobo zelifa lemveli ziya kufudukela kwiSAHRIS nje ukuba iSAHRA igqibe uphuculo lwenkqubo yayo. Uqeqesho olubanzi lwenziwe yiSAHRA kunye neHWC kwaye iqumrhu lincediswe kwisigaba sovavanyo lophuculo olutsha lweSAHRIS.

Imisebenzi yokuqwalaselwa kwezicelo zemvume iyaqhubeka kwi-intanethi, kunye neentlanganiso zazo zonke iikomiti zeHWC ezisingathwa ngokusetyenziswa kwamaQela eMicrosoft. Oku kufikelela kwiintlanganiso ezingaphezu kwe100 ngonyaka. Amanye amaqonga onxibelelwano afana nokuvumela ukuqhagamshelwa kweqela leWhatsApp leHWC ngokusebenzisa iikhowudi zeQR ziqalisiwe ukuze kugcinwe abafakizicelo namaqela anomdla nachaphazelekayo esazi ngenkqubela yeentlanganiso kunye nezinto ze-ajenda ngexesha leentlanganiso zekomiti.

6.5 Imiba yezeNdalo

ILifa leMveli leNtshona Koloni liyithathele ingqalelo impembelelo yokufudumala kwehlabathi kwiphondo kunye nefuthe kule minyaka imbalwa idlulileyo kuquka imbalela nemililo yakutsha nje. Kufuneka kwakhona kukhunjulwe ukuba ukungahoywa kwabantu kunye neempazamo kuye kwadlala indima ekudaleni umonakalo kwisimo sendalo, awona mava akutshanje eNtshona Koloni yimililo eyonakalisa isixa esibonakalayo sezixhobo zelifa lemveli. Imisitho enjalo iqaqambisa ukubaluleka komsebenzi weHWC ngokubhekiselele kulawulo lwezibonelelo zelifa lemveli.

6.6 Isimo sezoMthetho nezoLawulo

ILifa leMveli leNtshona Koloni lisebenza kwindawo efuna ukuba liphendule izicelo zemvume ngokweNHRA ezichaphazela uphuhliso olucetywayo ngokukhawuleza. IHWC kufuneka nangona kunjalo iqinisekise ukuba iyawenza umsebenzi wayo wokukhusela izixhobo zelifa lemveli ngaxeshanye. Kule minyaka imbalwa idlulileyo, izicelo ezifakwe kwiHWC ziye zantsonkotha ngakumbi, kwangaxeshanye bekukho uxinzelelo olukhulayo lokuqinisekisa ukuba ezi zicelo ziqwalaselwa ngokukhawuleza.

IHWC kutshanje ihlomele abathunywa bayo ukuze ikwazi ukuqhubeka ngokukhawuleza izicelo zemisebenzi emincinci ngabasebenzi beHWC. IHWC ikwajongene nemeko eyandayo yenkundla ngokubhekiselele ekuthathweni kwezigqibo kunye nokwanda kolwazi ngokubanzi kuluntu ngokhuseleko oluqulethwe yiNHRA. Ukongeza, iHWC ihlaziye imigaqonkqubo yayo ngokuhambelana neemfuno zePOPIA.

6.7 Imeko yoKhuselo noKhuseleko

IHWC inoxanduva lokuqinisekisa ukulondolozwa kwezibonelelo zelifa lemveli kwiphondo. Nangona kunjalo, iHWC ngokwayo ayinabo naziphi na izibonelelo zelifa lemveli. Abanini bezakhiwo banoxanduva lokuqinisekisa ukuba iindawo zelifa lemveli zephondo zigcinwa ngokufanelekileyo ukuthintela ilahleko yezibonelelo zelifa lemveli. Kulo nyaka uphelileyo, iHWC ibone ukungahoywa kweepropati zamanye amacandelo karhulumente aseNtshona Koloni. Ezo zakhiwo azibonisi nje kuphela ilahleko enokubakho yezibonelelo zelifa lemveli, kodwa zikwabonisa iinkxalabo zokhuseleko nokhuseleko. IHWC iza kuqhubeka ibandakanya amanqanaba afanelekileyo karhulumente kwaye ikhuphe imiyalelo yolungiso olusisinyanzelo ngokweNHRA apho kuyimfuneko.

7. Uhlalutyo lweSimo saNgaphakathi

Ixesha leBhunga langaphambili lifikelele esiphelweni ngomhla wama31 kweyeDwarha ka2022. IBhunga elitsha elineminyaka emithathu lonyulwe ukususela ngomhla woku1 kweyeNkanga ka2022 kwaye iikomiti ezintsha ziya konyulwa ukususela ngomhla woku1 kuTshazimpuzi wama2023. Zombini iBhunga kunye neekomiti zalo ziza kungena kwinkqubo yoqheliso noqeqesho ukuze baqhelane nemo engqongileyo kunye neendima noxanduva lwabo.

Inkxaso kwiHWC iye yanda ngenkxasomali yokongezwa kwezibonelelo zabasebenzi. Kwaqeshwa amaGosa eLifa leMveli asibhozo ukwandisa amandla eHWC, kubandakanywa uMchwangcisi weDolophu oyiNgcali onoxanduva lokucebisa nokuncedisa ekuqulunqweni koluhlu lweempahla zelifa lemveli kunye neendawo zelifa lemveli ngoomasipala basekhaya, apho kunokwenzeka.

Ngelixa iHWC ijongene nokuchongwa, ukukhuselwa, ukulondolozwa, ukulawulwa nokukhuthazwa kwezixhobo zelifa lemveli, igxile ikakhulu kukhuseleko olusesikweni lwezixhobo zelifa lemveli kunye nokusetyenzwa kwezicelo zelifa lemveli. Inkqubo yokuthumela abathunywa iye yahlaziywa ukuze iikomiti zikwazi ukuqwalasela izicelo ezintsonkothileyo kunye/okanye eziphikisanayo. Ezo komiti (iNzululwazi ngezakudala, iMfundo ngezidalwa zamandulo neKomiti yaMatye awe emhlabeni esuka esibhakabhakeni, iKomiti yoLwakhiwo lokusiNgqongileyo kunye noBume beMihlaba, iKomiti yoVavanyo lweMpembelelo, iKomiti yoLuhlu lweempahla, iKomiti yoMgangatho noToliko, kunye neKomiti yeziBheni) idibana rhoqo ngenyanga. Nangona kunjalo, iintlanganiso zamaGosa eLifa leMveli (iHOMs), ezijongene nokuqwalaselwa kokuqala kwazo zonke izicelo, zibanjwa qho ngeveki, uninzi lwezi zicelo luqunjelwa ziiHOM ngokukhupha irekhodi yezigqibo. Intsalela yezicelo eziphononongiweyo zithunyelwa kwiikomiti ezahlukeneyo ezikhankanywe ngasentla ukuze ziqwalaselwe ngakumbi kunye nokuthathwa kwezigqibo.

Ukwandiswa kwamagunya kwiiHOM kuthintele inani lezinto eziqwalaselwa yiBELCom kunye ne-IACom, kunye neeHOMs ezigqibezela ukwenza izigqibo ezibandakanya izicelo ezinobunzima ngakumbi. Ukuze kuthintelwe ukusilela kwezicelo, kwaqaliswa iintlanganiso ezongezelelweyo zeBELCom ukuvumela ikomiti ixesha elongezelelweyo lokujongana nezicelo ezinobunzima.

Inani lezicelo ezifunyenweyo linyuke kancinci emva kweKhowidi-19 kwaye ngokomndilili ngokuhambelana namanani eminyaka edlulileyo. Oku ubukhulu becala kusisiphumo seemfuno zophuhliso kwicandelo. I-HWC iqhubekile nokusetyenzwa kwezicelo kwi-intanethi kwaye ibambe iintlanganiso zeBhunga neKomiti kwi-intanethi ukuze kuphendulwe kwisidingo.

Imfuneko yokuxhobisa abasemagunyeni ukuze baseke iindawo zeLifa leMveli kunye noLuhlu lweempahla zeLifa leMveli yandile. Ukusabela koku iHWC iqulunqe imigaqo ekhokela oomasipala ukuba bathobele izibonelelo zeCandelo lama30 nelama31 leNHRA. IHWC iza kube incedisa oomasipala ukuba bachonge iindawo zeLifa leMveli eziphantsi kolawulo lwabo. Ukubhengezwa kweeNdawo zeLifa leMveli kuza kubonelela ngengqiniseko njengoko iimfuno zeCandelo lama34 zinokuphakanyiswa ngaphandle kwezi ndawo zibhengeziweyo. Oogunyaziwe beNgingqi abanobuchule baza kukwazi ukulawula ezi ndawo nto leyo eya kunciphisa umsebenzi kwiHWC.

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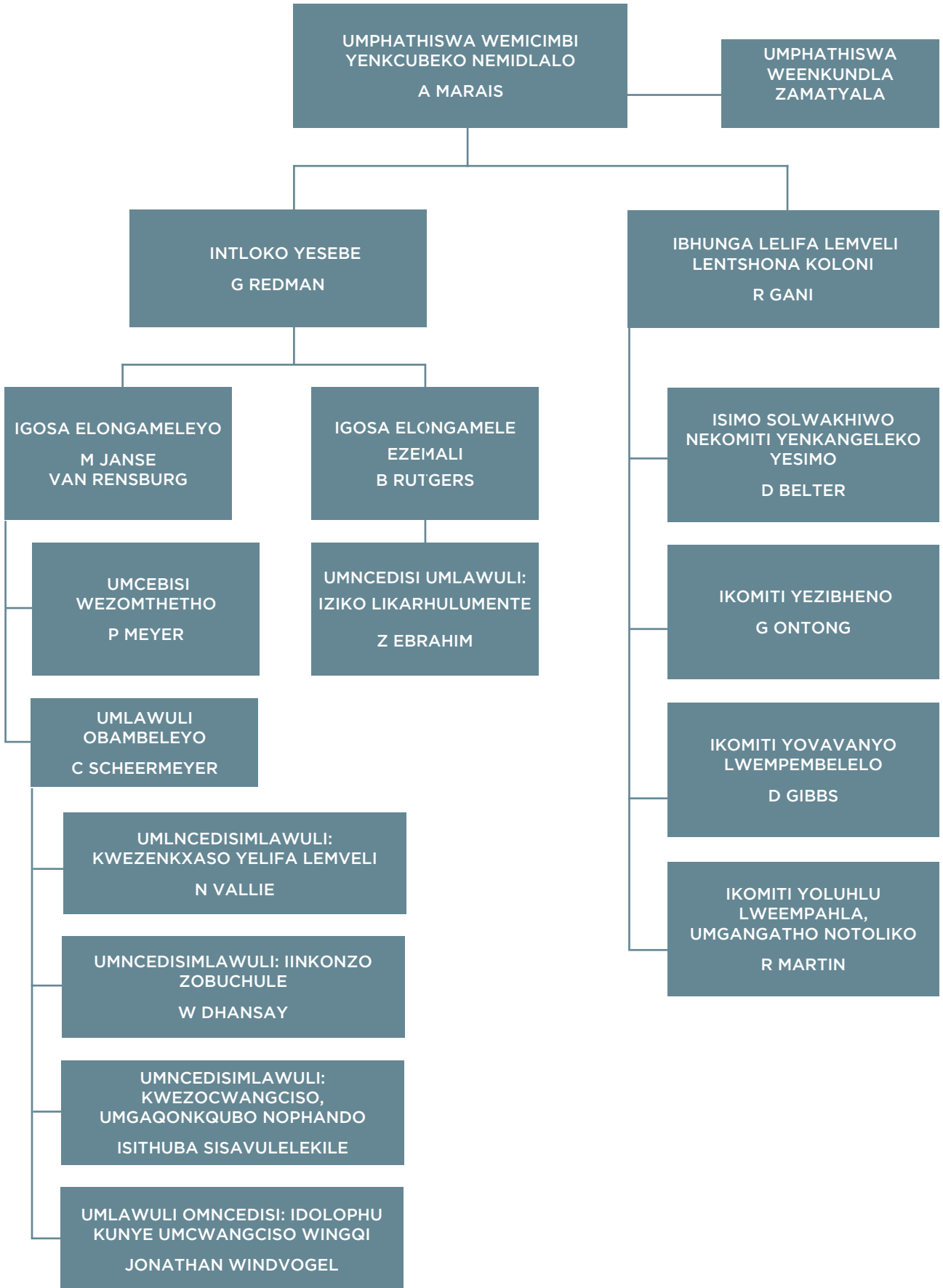


Inani lezicelo ezingeniswe kwiLifa leMveli leNtshona Koloni

Section of the NHRA	UTshazimpuzi	UCanzibe	Isilimela	EyeKhala	EyeThupha	EyoMsintsi	EyeDwarha	EyeNkanga	EtiMnga	EyoMqungu	EyoMdumba	EyoKwindla	Iyonke
Icandelo 27 - Iziganeko, izongezo, utshintsho, ukudilizwa ngokuyinxenye ukuya a Indawo yeLifa leMveli yePhondo	5	20	3	5	7	5	5	7	2	3	3	0	65
Icandelo 31 - iLifa leMveli Indawo	2	6	1	0	0	0	0	5	1	0	0	2	17
Icandelo 34 - Izongezo, iinguqulelo, inxalenye ukudilizwa kwisakhiwo ngaphezulu kweminyaka engama-60	73	139	132	135	126	138	158	176	81	121	128	143	1 550
Icandelo 34 - Iyonke ukudilizwa kwesakhiwo ngaphezulu kweminyaka engama-60	15	10	9	14	10	7	7	19	4	2	2	12	111
Icandelo 38 - Isaziso ngenjongo yokuphuhlisa	42	42	37	39	28	47	60	58	18	28	32	29	460
Icandelo 38 - iLifa leMveli liMvavanyo zempembelelo	5	9	6	7	14	2	4	2	0	4	1	16	70
Icandelo 49 - Izibheno	1	1	4	4	4	2	4	3	1	0	2	1	27
Icandelo 35	2	1	7	4	1	1	1	1	0	1	4	1	24
Icandelo 36	2	0	0	0	0	0	0	0	0	0	0	0	2
IYONKE	147	228	199	208	190	202	239	271	107	159	172	204	2 326



Ulwakhiwo lweMacro yeWC:



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8. IiNkcukacha zokuSebenza kweeNkqubo zeSebe

Inkqubo: IiNkqubo zoLawulo lweZixhobo zeLifa leMveli

Injongo: Kukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izixhobo zelifa lemveli leNtshona Koloni

Inkqutyana (Ukuba iyaNgena): AYINGENI

Injongo: AYINGENI

Iziphumo, limveliso, Izalathisi zeNtsebenzo ekuJoliswe kuyo

	Isiphumo	Iimveliso	Izalathisi zeemveliso	Ekujoliswe kuko ngoNyaka						
				Owona Msebenzi uPhicothiweyo			Umsebenzi oQikelelweyo	Ixesha leMTEF		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
1.1	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Imigaqonkqubo; imiqathang; izikhokelo okanye iinkqubo zipuhlisiwe kwaye zivunyiwe.	Imigaqonkqubo; imiqathang; izikhokelo okanye iinkqubo zipuhlisiwe kwaye zivunyiwe.	1	1	1	1	1	1	1
1.2	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Uhlolo lwendawo olwenziweyo yiHWC	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo.	10	2	4	4	7	7	7
1.3	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Inani leentlanganiso zeBhunga nezeekomiti ezithe zasingathwa ukuze kuthathwe izigqibo malunga neNHRA.	110	134	117	110	99	99	99

	Isiphumo	Iimveliso	Izalathisi zeemveliso	Ekujoliswe kuko ngoNyaka						
				Owona Msebenzi uPhicothiweyo			Umsebenzi oQikelelweyo	Ixesha leMTEF		
				2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
1.4	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Uqwalaselo lokuba indawo ibhengezwe njengelifa lemveli lephondo ngokuthi kukhuthazwe umsitho.	Inani lemisitho kwiindawo zelifa lemveli lephondo ukukhuthazwa kwezixhobo zelifa lemveli	4	2	2	2	4	4	4
1.5	Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Iindibano zocweyo okanye iintlanganiso ezisinga-thiweyo ukwazisa abantu ngokuba-luleka kokugcinwa kwezixhobo zelifa lemveli kunye nefuthe lolawulo lweso sixhobo.	Inani leenkqubo ezisingathiwey ukukhuthaza ulawulo lwezixhobo zelifa lemveli.	7	1	4	4	4	4	4

Izalathisi, iiThagethi zoNyaka nezeKota

Izalathisi, ekuJoliswe kuko koNyaka neKota		Ekujoliswe kuko ngoNyaka	Q1	Q2	Q3	Q4
1.1	Inani lemigaqonkqubo, imiqathango, izikhokelo okanye iinkqubo ezivunye liBhunga.	1	-	-	-	1
1.2	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo.	7	2	2	2	1
1.3	Inani leentlanganiso zeBhunga neekomiti eziye zabanjwa ukuze kuthathwe izigqibo ngokweNHRA	99	25	27	22	25
1.4	Inani lemisitho yelifa lemveli lephondo yokukhuthazwa kwezixhobo zelifa lemveli	4	1	1	1	1
1.5	Inani leenkqubo ezisingathiweyo ukukhuthaza ulawulo lwezixhobo zelifa lemveli	4	1	1	1	1

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9. IiNgqwalasela zeziXhobo zeNkqubo

Ukulungelelanisa imisebenzi ekujoliswe kuyo kunye nohlahlo lwabiwomali kunye neMTE

Uqikelelo lwenkcitho

ILifa leMveli leNtshona Kapa

iNkqubo	Iziphumo eziphicothiweyo			Uqikelelo lwenkcitho	Uqikelelo lwenkcitho kwisigaba esiphakathi sonyaka			
	Iwaka ngokweR	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Ilifa leMveli leNtshona Koloni		4 119	2380	1945	2 648	2577	2 638	2801
Lyonkana		4 119	2380	1945	2 648	2577	2 638	2801
Iintlawulo ezithe ngqo kwiNgxowamali yeNgeniso kaZwelonke		-	-	-	-	-	-	-
Iyonke		4 119	2380	1945	2 648	2577	2 638	2801
Udidi loQoqosho								
Iintlawulo zangoku		4 119	2380	1945	2 648	2577	2 638	2801
Imbuyekezo yabasebenzi								
Iimpahla neenkonziso apho: uNxibelelwano								
Unxibelelwano		-	85	88	102	103	107	112
Iinkonziso zekhompyutha		39	42	39	40	41	42	44
Abacebisi, oonokcontractha, neenkonziso ezikhethekileyo		2156	1604	1566	1552	1894	1 966	2100
Uluhlu lwempahla								
Ulungiso neendleko zokwenza umsebenzi								
Inggqeshiso esebenzayo								
Uhambo nesibonelelo sokuphila		466	25	74	97	54	64	67
Imirhumo yophicotho		77	94	74	95	75	38	39
Upapasho								
Ezinye		1 381	530	104	762	410	421	439
Iinzala nemali yokuqeshisa kumhlaba								
Intengiselwano ngemali kwii-asethi nakumatyala								
Udluliselo nezibonelelo:								
Kwiphondo noomasipala								
Kwii-arhente nee-akhawunti								
Kwii-Yunivesithi neeKholeji								
Kumaqumrhu karhulumente namashishini abucala								
Koorhulumente bamazwe angaphandle kunye nemibutho yamazwe ngamazwe								
Amaziko angenzi nzuzo								
Amakhaya								
Iintlawulo zee-asethi ezinkulu		-	-	-	-	-	-	-
Izakhiwo nolunye ulwakhiwo olumileyo								
Oomatshini nezixhobo								
Ii-asethi zolimo								
Software nezinye ii-asethi ezingaphathekiyo								
Ii-asethi zomhlaba nongaphantsi apho: Imbuyekezo isebenza njengemali eyinkunzi								
Iyonke		4 119	2380	1945	2 648	2 577	2 638	2801

**Ezinye zibandakanya iiprojekthi zeLifa leMveli leNtshona Kapa

10. Uhlaziyo lwemiNgcipheko enguNdoqo

Isiphumo	Umngcipheko enguNdoqo	Uncitshiso loMngcipheko
Ulawulo oludityanisiweyo lwezixhobo zelifa lemveli leNtshona Koloni.	Ilahleko yezixhobo zelifa lemveli ebangelwa kukuguqulwa/ ukutshatyalaliswa okungagunyaziswanga okanye ukonakaliswa kwempahla	Ukuphuhlisa izikhokelo kunye noqeqesho lwamagosa eHWC.
		Ukusingatha iinkqubo zokwazisa kunye nabachaphazelekayo
		Ukuqeshwa nokuqeqeshwa kwabahloli belifa lemveli
	Ibhunga/iKomiti zithatha izigqibo ezinokuthi zibe yimikhwa emibi	Ukunyula amachule awongezelelweyo kwiintlanganiso zeeHOMs. Iqela labacebisi bomthetho lizimasa iintlanganiso zekomiti ukukhokela ukwenziwa kwezigqibo ngokwemida yezomthetho.

11. IiProjekthi zeziSeko ezingundoqo

	Igama leprojekthi	Ingcaciso ngephulo	Iimveliso	Umhla wokuqala kweProjekthi	Umhla wokugqitywa kweProjekthi	Lulonke uqikelelo lweendleko	Inkcitho yonyaka omiyo
1.	IiNgxowamali zoonoza-kuzaku base-US zoku-Londolozwa kwe-Nkcubeko	Ulondolozo, uKhuseleko neNkuthazo yeDiepkloof Rock Shelter	<ul style="list-style-type: none"> Ulondolozo lweDiepkloof Rock Shelter UPhuhliso lweNkqubo yobuXhakaxhaka beNene malunga nokugrunjwa kweDiepkloof Rock Shelter Indlela eya eDiepkloof Rock Shelter Uyilo lomlimandlela kwisiza 	Kweye-Nkanga ka2019	Kweyo-Mnga ka2023	485 000	292 675 (imbo-phelelo)

ICANDELOD: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE

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Inombolo yesalathisi	1.1
Igama lesalathisi	Inani lemigaqonkqubo, imimiselo, izikhokelo okanye imigaqo evunyiweyo liBhunga
Inkcazelo emfutshane	Inani lemigaqonkqubo yonyaka, imimiselo, izikhokelo okanye imigaqo evunyiweyo
Igama lesalathisi	Kukuseka imigaqonkqubo, imimiselo, izikhokelo okanye imigaqo yokukhokela nokucacisa indlela yokulawula izibonelelo zelifa lemveli ngokweNHRA.
Inkcazelo emfutshane	Abemi baseNtshona Koloni
Umthombo weenkukacha	Ngaphakathi, ukusuka kwiGunya leZixhobo zeLifa leMveli kwiPhondo, iLifa leMveli leNtshona Koloni uxwebhu
Izithintelo zeenkukacha	Ulwamkelo luxhomekeke kwiBhunga
Okuqikelelekayo	Ekujoliswe kuko kuzakufikelelwa kuko njengoko kucwangcisiwe
Iindlela zokuqinisekisa	Umgqaqonkqubo, isikhokelo okanye inkqubo zivunyiwe
Indlela yokubala	Bala - nokuba ngumgaqonkqubo, ummiselo, isikhokelo senkqubo
Uhlobo lokubala	<input type="checkbox"/> Okongezelelweyo <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Enyakeni ukuza kuthi ga ngoku <input checked="" type="checkbox"/> Okungongezelelekiyo
Umjikelo wokunikwa kwengxelo	<input type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngonyaka <input checked="" type="checkbox"/> Ngonyaka <input type="checkbox"/> Minyaka le
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ngaphezu kobe kujoloswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	Ukuba ngu-ewe, qinisekisa indawo (iindawo) eziphambili apho unikezelo lwe(ee) nkonzo olulinganiswa ngesi salathisi luza kuphucula (ukhetho oluninzi lunokwenziwa): <input checked="" type="checkbox"/> Iimfuno zabemi <input checked="" type="checkbox"/> Uku-thembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo yoMhlaba wesalathisi	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi <input checked="" type="checkbox"/> BePhondo <input type="checkbox"/> BeSithili <input type="checkbox"/> BoMasipala weNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> Bedilesi Iinkukacha / Idilesi / Bulungelelanisa: Isakhiwo seProtea Assurance, Greenmarket Square, eKapa Ngeendawo zohanjiso ezininzi , oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (i-AOP) <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli onoxanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yendawo: Ewe Inkcazelo yempembelelo yendawo: Ngokuphunyezwa kwezixeko zeNHRA kunye nemimandla yasemaphandleni iyaguqulwa nto leyo enefuthe ukufikelela kwezintlalo noqoqosho.



Ukwahlulwahlulwa kwabaxhamli -Amaqela amaLungelo oLuntu	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)	<input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilontle <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noRhulumento <input type="checkbox"/> Akukho nenye kwezi zingentla
Imeko yentlekele	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba ngu-ewe, bonelela ngenkcazelo yentlekele eboniweyo:
IiNkcukacha zophunyezo (linkonzo eziphambili zilinganisiwe)	Ngokwe-AOP nganye

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani leendawo ezihloliweyo kwiziza zelifa lemveli lephondo
Inkcazelo emfutshane	Uhlolo olwenziweyo ukubeka iliso nokuvavanya iziza zelifa lemveli lephondo ngokwesigunyaziso seQoqo leLifa leMveli leNtshona Koloni sokulawula iziza zelifa lemveli lephondo malunga noMthetho weLifa leMveli kaZwelonke, ongunombolo wama25 we1999.
Igama lesalathisi	Kukubeka iliso nokuvavanya uthotyelo lwe NHRA
Inkcazelo emfutshane	Abemi beNtshona Koloni
Umthombo weenkukacha	Iingxelo zokuhlolwa kwendawo zangaphakathi ezivela kwiGunya leZixhobo zeLifa leMveli lePhondo, iLifa leMveli leNtshona Koloni Utuxwebhu hethathethwano olunxulumene nomthombo wedatha luya kwenzeka
Izithintelo zeenkukacha	Ukuvunywa kweengxelo liGosa eliyiNtloko eliLawulayo
Okuqikelelekayo	Ekujoliswe kuko kuza kufikelelwe kuko njengoko bekucwangcisiwe.
Iindlela zokuqinisekisa	Iingxelo zokuhlolwa kwendawo kuvunywe liGosa eliyiNtloko loLawulo
Iindlela yokubala	Bala - inani leengxelo zokuhlolwa kwendawo ezivunywe liGosa eliyiNtloko eliLawulayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Okongezelelweyo <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Enyakeni ukuza kuthi ga ngoku <input type="checkbox"/> Okungongezelelekiyo
Umjikelo wokunikwa kwengxelo	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngonyaka <input type="checkbox"/> Ngonyaka <input type="checkbox"/> Minyaka le
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ngaphezu kobe kujoloswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI Ukuba ngu-ewe, qinisekisa indawo (iindawo) eziphambili apho unikezelo lwe(ee) nkonzo olulinganiswa ngesi salathisi luza kuphucula (ukhetho oluninzi lunokwenziwa): <input checked="" type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Uku-thembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo yoMhlaba wesalathisi	<p>Inani leendawo: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Indawo eziNinzi</p> <p><input checked="" type="checkbox"/> BePhondo <input checked="" type="checkbox"/> BeSithili <input checked="" type="checkbox"/> BoMasipala weNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> Bedilesi</p> <p>linkcukacha / Idilesi / Bulungelelanisa: Isakhiwo seProtea Assurance, Greenmarket Square, eKapa</p> <p>Ngeendawo zohanjiso ezininzi, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (i-AOP)</p> <p><input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI</p>
Uxanduva lwesalathisi	Umlawuli onoxanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lesithuba: Ngokuzalisekiswa kweNHRA, izixeko kunye nemimandla yasemaphandleni iyaguqulwa ibe nefuthe lokufikelela kwintlalo noqoqosho.
Ukwahlulwahlulwa kwabaxhamli -Amaqela amaLungelo oLuntu	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)	<input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilontle <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noRhulumentu <input type="checkbox"/> Akukho nenye kwezi zingentla
Imeko yentlekele	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba ngu-ewe, bonelela ngenkcazelo yentlekele eboniweyo:
IiNkcukacha zophu-nyezo (linkonzo eziphambili zilinganisiwe)	Ngokwe-AOP nganye

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani leentlanganiso zeBhunga neekomiti ezithe zabanjwa ukuze kuthathwe izigqibo ze NHRA
Inkcazelo emfutshane	lintlanganiso ezicwangcisiweyo zeBhunga neekomiti zeHWC ukuze kuphunyezwe i NHRA
Igama lesalathisi	Kukuthatha izigqibo kwimiba yelifa lemveli njengoko kuxhotyisiwe yiNHRA
Inkcazelo emfutshane	Abemi baseNtshona Koloni
Umthombo weenkukacha	Ngaphakathi kwiGunya leZixhobo zeLifa leMveli lePhondo, iLifa leMveli leNtshona Koloni Utuxwebhu Uthethathethwano olunxulumene nomthombo wedatha lwenzeka
Izithintelo zeenkukacha	lintlanganiso eziye zarhoxiswa ngenxa yokungabikho kwekhoram yeentlanganiso zeBhunga okanye zekomiti ezichaphazela inani elongezelekileyo leentlanganiso eziza kubanjwa nyaka ngamnye.
Okuqikelekayo	Ekujoliswe kuko kuza kufikelelwe kuko njengoko bekucwangcisiweyo
Iindlela zokuqinisekisa	lirejista zokuzimasa (nge-intanethi okanye ngesandla), ii-ajenda nemizuzu yeentlanganiso
Iindlela yokubala	Ukubala - inani leentlanganiso zeBhunga neekomiti ezibanjwa ngokweerejista zokuzimasa eziqinisekisiweyo (nge-intanethi okanye ngesandla), ii-ajenda nemizuzu yeentlanganiso.
Uhlobo lokubala	<input checked="" type="checkbox"/> Okongezelelweyo <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Enyakeni ukuza kuthi ga ngoku <input type="checkbox"/> Okungongezelelekiyo

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Umjikelo wokunikwa kwengxelo	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngonyaka <input type="checkbox"/> Ngonyaka <input type="checkbox"/> Minyaka le
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ngaphezu kobe kujoloswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI Ukuba ngu-ewe, qinisekisa indawo (iindawo) eziphambili apho unikezelo lwe(ee) nkonzo olulinganiswa ngesi salathisi luza kuphucula (ukhetho oluninzi lunokwenziwa): <input checked="" type="checkbox"/> Iimfuno zabemi <input checked="" type="checkbox"/> Uku-thembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo: <input checked="" type="checkbox"/> Indawo eNye <input type="checkbox"/> Iindawo eziNinzi <input checked="" type="checkbox"/> BePhondo <input type="checkbox"/> BeSithili <input type="checkbox"/> BoMasipala weNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> Bedilesi Iinkcukacha / Idilesi / Bulungelelanisa: Isakhiwo seProtea Assurance, Greenmarket Square, eKapa Ngeendawo zohanjiso ezininzi, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (i-AOP) <input type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli woxanduva lweeNkonzo zoLawulo lweLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yeNdawo: Ewe Inkcazelo yempembelelo yendawo: Inkcazelo yefuthe lesithuba: Ngokuzalisekiswa kweNHRA, izixeko kunye nemimandla yasemaphandleni iyaguqulwa ibe nefuthe lokufikelela kwintlalo noqoqosho.
Ukwahlulwahlulwa kwabaxhamli -Amaqela amaLungelo oLuntu	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla
Iqhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)	<input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilontle <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noRhulumentu <input type="checkbox"/> Akukho nenye kwezi zingentla
Imeko yentlekele	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba ngu-ewe, bonelela ngenkcazelo yentlekele eboniweyo:
IiNkcukacha zophunyezo (linkonzo eziphambili zilinganisiwe)	Ngokwe-AOP nganye
Inombolo yesalathisi	1.4
Igama lesalathisi	Inani lemisitho yendawo yelifa lemveli lephondo ukukhuthazwa kwezixhobo zelifa lemveli
Inkcazelo emfutshane	Ukukhuthaza nokwazisa ngokubaluleka kokugcinwa kwezixhobo zelifa lemveli kunye nefuthe lolawulo lwezo zixhobo.

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Igama lesalathisi	Ingqwalasela yokuba le ndawo yindawo yelifa lemveli lephondo ngokusetyenziswa komsitho wokwazisa.
Inkcazelo emfutshane	Abemi baseNtshona Koloni
Umthombo weenkukacha	Izimeko zangaphakathi, neenkqubo eziveliswe kwimisitho evela kwiGunya leZixhobo zeLifa leMveli kwiPhondo, kwiLifa leMveli leNtshona Koloni
Izithintelo zeenkukacha	Ukuhlehliswa okanye ukurhoxiswa kwemisitho yobhengezo lwentengiso ngenxa yezizathu ezingaphaya kolawulo lwePHRA, iLifa leMveli leNtshona Koloni - (umzekelo imigaqo yokuvalwa ngci kweentshukumo ngenxa yeKHOVIDI-19 okanye ukucinywa kombane ixesha elide) okanye ezinye iimeko zendalo ezichaphazela ukufumaneka kwabasebenzi, izixhobob kunye nofikelelo endaweni.
Okuqikelelekayo	Okujoliswe kuko kuza kufezekiswa njengoko bekucwangcisiwe
Iindlela zokuqinisekisa	Izimemo neenkqubo (nge-intanethi okanye ngesandla)
Iindlela yokubala	Ukubala - inani lemisitho yelifa lemveli lephondo ethe yhabanjwa
Uhlobo lokubala	<input type="checkbox"/> Okongeze-lelweyo <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Enyakeni ukuza kuthi ga ngoku <input type="checkbox"/> Okungongezelelekiyo
Umjikelo wokunikwa kwengxelo	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngonyaka <input type="checkbox"/> Ngonyaka <input type="checkbox"/> Minyaka le
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ngaphezu kobe kujoloswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI Ukuba ngu-ewe, qinisekisa indawo (iindawo) eziphambili apho unikezelo lwe(ee) nkonzo olulinganiswa ngesi salathisi luza kuphucula (ukhetho oluninzi lunokwenziwa): <input checked="" type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Uku-thembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo yoMhlaba wesalathisi	Inani leendawo: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi <input checked="" type="checkbox"/> BePhondo <input type="checkbox"/> BeSithili <input type="checkbox"/> BoMasipala weNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> Bedilesi Iinkukacha / Idilesi / Bulungelelanisa: Isakhiwo seProtea Assurance, Greenmarket Square, eKapa Ngeendawo zohanjiso ezininzi , oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (i-AOP) <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli woxanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yendawo: Ewe Inkcazelo yempembelelo yendawo: Inkcazelo yefuthe lesithuba: Ngokuzalisekiswa kweNHRA, izixeko kunye nemimandla yasemaphandleni iyaguqulwa ibe nefuthe lokufikelela kwintlalo noqoqosho.
Ukwahlulahlulwa kwabaxhamli -Amaqela amaLungelo oLuntu	Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla

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IQhinga lokuPhunyezwa kwesiCwangciso sePhondo (PSIP)	<input type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilontle <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noRhulumentho <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla
Imeko yentlekele	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba ngu-ewe, bonelela ngenkcazelo yentlekele eboniweyo:
IiNkcukacha zophu-nyezo (linkonzo eziphambili zilinganisiwe)	Ngokwe-AOP nganye

Inombolo yesalathisi	1.5
Igama lesalathisi	Inani leenkqubo ezibanjiweyo ukukhuthaza ulawulo lwezixhobo zelifa lemveli
Inkcazelo emfutshane	linkqubo ezifana neendibano zocweyo okanye iintlanganiso ezisindlekiweyo. ukwazisa ngokubaluleka kokulondoloza izixhobo zelifa lemveli kunye nefuthe lolawulo lwezo zibonelelo; kunye nokuxoxa ngezinto ezinomdla ekuhlaleni ngokuphathelele kumsebenzi weLifa leMveli leNtshona Koloni ngenjongo yokuphucula ukuhanjiswa kweenkonzo
Igama lesalathisi	Kukukhuthaza ulawulo lwezixhobo zelifa lemveli kwiNtshona Koloni
Inkcazelo emfutshane	Abemi baseNtshona Koloni
Umthombo weenkukacha	Izimemo zangaphakathi, iinkqubo neerejista zokuzimasa ezenziweyo, kwiGunya leZixhobo zeLifa leMveli leMveli, iQoqo leLifa leMveli leNtshona Koloni
Izithintelo zeenkukacha	linkqubo ezingakwazanga ukuzinyazwa ngenxa yokurhoxiswa okungakwazanga kulawuleka kwePHRA, iHWC.
Okuqikelelekayo	Okujoliswe kuko kuza kufezekiswa njengoko bekucwangcisiwe
Iindlela zokuqinisekisa	Isimemo, iinkqubo, iirejista zokuzimasa (nge-intanethi okanye ngesandla)
Iindlela yokubala	Ukubala - inani leenkqubo ezisindlekiweyo
Uhlobo lokubala	<input type="checkbox"/> Okongezelelweyo <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Enyakeni ukuza kuthi ga ngoku <input type="checkbox"/> Okungongezelelekiyo
Umjikelo wokunikwa kwengxelo	<input checked="" type="checkbox"/> NgeKota <input type="checkbox"/> Kabini ngonyaka <input type="checkbox"/> Ngonyaka <input type="checkbox"/> Minyaka le
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ngaphezu kobe kujoloswe kuko <input checked="" type="checkbox"/> Kokujoliswe kuko <input type="checkbox"/> Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI Ukuba ngu-ewe, qinisekisa indawo (iindawo) eziphambili apho unikezelo lwe(ee) nkonzo olulinganiswa ngesi salathisi luza kuphucula (ukhetho oluninzi lunokwenziwa):
	<input type="checkbox"/> Iimfuno zabemi <input type="checkbox"/> Uku-thembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukugqibelela
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Ingaba esi siSalathisi esiseMgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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<p>Indawo yoMhlaba wesalathisi</p>	<p>Inani leendawo: <input type="checkbox"/> Indawo eNye <input checked="" type="checkbox"/> Iindawo eziNinzi</p> <p><input checked="" type="checkbox"/> BePhondo <input type="checkbox"/> BeSithili <input type="checkbox"/> BoMasipala weNgingqi <input type="checkbox"/> BeWadi <input type="checkbox"/> Bedilesi</p> <p>Iinkcukacha / Idilesi / Bulungelelanisa: Isakhiwo seProtea Assurance, Greenmarket Square, eKapa</p> <p>Ngeendawo zohanjiso ezininzi, oku kuya kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (i-AOP)</p> <p><input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI</p>
<p>Uxanduva lwesalathisi</p>	<p>Umlawuli woxanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli</p>
<p>Inguqu yeNdawo</p>	<p>Okuphambili kwinguqu yendawo: Ewe Inkcazelo yempembelelo yendawo: Inkcazelo yefuthe lesithuba: Ngokuzalisekiswa kweNHRA, izixeko kunye nemimandla yasemaphandleni iyaguqulwa ibe nefuthe lokufikelela kwintlalo noqoqosho.</p>
<p>Ukwahlulwahlulwa kwabaxhamli -Amaqela amaLungelo oLuntu</p>	<p>Okujoliswe kwabasetyhini: AYINGENI Okujoliswe kulutsha: AYINGENI Okujoliswe kubantu abaphila nokhubazeko: AYINGENI Okujoliswe kubantu abadala: AYINGENI <input checked="" type="checkbox"/> Akukho nenye kwezi zingentla</p>
<p>Iqhinga lokuPhunyezwa kwisiCwangciso sePhondo (PSIP)</p>	<p><input checked="" type="checkbox"/> Imisebenzi <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilontle <input type="checkbox"/> Usungulo lwezinto ezintsha, iNkcubeko noRhulumentu</p> <p><input type="checkbox"/> Akukho nenye kwezi zingentla</p>
<p>Imeko yentlekele</p>	<p><input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI</p> <p>Ukuba ngu-ewe, bonelela ngenkcazelo yentlekele eboniweyo:</p>
<p>IiNkcukacha zophunyezo (Iinkonzo eziphambili zilinganisiwe)</p>	<p>Ngokwe-AOP nganye</p>

IZIHLOMELO KWISICWANGCISO SENTSEBENZO YONYAKA

Ezi zihlomelo zilandelayo mazifakwe kwizicwangciso zokuSebenza zoNyaka zamaziko apho kufanelekileyo:

Isihlomelo A: Izilungiso kwiSicwangcisoqhingqa

ayingeni

Isihlomelo B: IZibonelelo zoXhomekeko

ayingeni

Isihlomelo C: Izalathisi eziDityanisiweyo

ayingeni

Isihlomelo D: IModeli yoPhuhliso lweSithili

iNdawo zoNgenelelo (imizekelo)	IsiQingatha esiPhakathi eNyakeni (iminyaka emi3 - MTEF)					
	Inkcazelo yeProjekthi	Ulwabiwo lohlahlo mali	uMasipala weSithili	INdawo: iGPS iyalungelelanisa	Inkokheli yeProjekthi	Amahlakani ezentlalontle
Cederberg	Ulonolozo, umboniso kanye nokutolikwa kweDiepkloye Rock Shelter	R485 000	West Coast	32° 23' 11" S; 18° 27' 9" E	C Scheer- meyer	INGxowamali yooNozakuzaku base-U.S yoLondolozo lweNkcubeko

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